## **Directors**

Chow Ming Kuen, Joseph OBE, JP, aged 64, is the Chairman of the Company. Dr. Chow was appointed as an independent non-executive director of the Company in September 2004. He is also the Chairman of the Company's Remuneration Committee, a member of the Company's Audit Committee and an independent nonexecutive director of two subsidiaries of the Company. Dr. Chow is a civil and structural engineer by profession. He is a member of CPPCC of Shanghai and a Hon. Senior Superintendent of the Hong Kong Auxiliary Police Force. Dr. Chow previously served as President of the Hong Kong Institution of Engineers, Chairman of Hong Kong Engineers' Registration Board, Hong Kong Examinations and Assessment Authority, Pamela Youde Nethersole Eastern Hospital as well as the Hong Kong Country Club. He is currently Chairman of Joseph Chow & Partners Ltd., a firm of independent civil and structural consulting engineers and an independent non-executive director of Chevalier International Holdings Limited (0025.HK), Wheelock Properties Limited (0049.HK) and Build King Holdings Limited (0240.HK).

Lau Ko Yuen, Tom, aged 54, is the Deputy Chairman and Managing Director of the Company. He is also a member of the Company's Remuneration Committee and a director of various subsidiaries of the Group. Mr. Lau has over 32 years' international corporate management experience. He joined the Group in 1991 and is responsible for its general corporate development and administration. Mr. Lau is also the Deputy Chairman of ITC Corporation Limited (0372.HK) and Paul Y. Engineering Group Limited (0577.HK), and the non-executive Deputy Chairman of Downer EDI Limited (DOW.AX). Mr. Lau is a director of ITC Investment Holdings Limited and Hollyfield Group Limited which, together with ITC Corporation Limited, are substantial shareholders of the Company. **Chan Fut Yan**, aged 51, is an executive director of the Company and a director of various subsidiaries of the Group. Mr. Chan has over 32 years' experience in the local construction field specialising in site supervision, planning of works and progress monitoring. He joined the group in 1987 and was Managing Director of the Company until July 2005. Mr. Chan is the Managing Director of Cheung Tai Hong Holdings Limited (0199.HK) and an executive director of ITC Corporation Limited (0372.HK). He is also a director of ITC Investment Holdings Limited and Hollyfield Group Limited.

Chau Mei Wah, Rosanna, aged 50, is an executive director of the Company and a director of various subsidiaries of the Group. Ms. Chau has over 25 years' experience in international corporate management and finance. She holds a Bachelor's degree and a Master's degree in Commerce and is a fellow member of the Hong Kong Institute of Certified Public Accountants and the CPA Australia and a member of the Certified General Accountants' Association of Canada. She joined the Group in 1991 and is responsible for its general corporate development, administration and overall finance activities. Ms. Chau is the Managing Director of ITC Corporation Limited (0372.HK), an executive director of China Strategic Holdings Limited (0235.HK) and a director of Burcon NutraScience Corporation (BU-TSX Venture WKN 157793-FWB). She is also a director of ITC Investment Holdings Limited and Hollyfield Group Limited.

## Directors (Cont'd)

**Cheung Hon Kit**, aged 51, is an executive director of the Company and a director of various subsidiaries of the Group. Mr. Cheung graduated from the University of London with a Bachelor of Arts degree. He has over 27 years' experience in real estate development, property investment and corporate finance, and has worked in key executive positions in various leading property development companies in Hong Kong. Mr. Cheung is the Chairman of Cheung Tai Hong Holdings Limited (0199.HK), the Managing Director of Wing On Travel (Holdings) Limited (1189.HK), an executive director of ITC Corporation Limited (0372.HK), a non-executive director of Hanny Holdings Limited (0275.HK) and an independent non-executive director of Panva Gas Holdings Limited (8132.HK), International Entertainment Corporation (8118.HK) and Innovo Leisure Recreation Holdings Limited (0703.HK).

**Chan Kwok Keung, Charles**, aged 50, is a non-executive director of the Company and a director of a subsidiary of the Group. Dr. Chan holds an Honorary degree of Doctor of Laws and a Bachelor's degree in Civil Engineering and has over 25 years' international corporate management experience in the construction and property sectors as well as in strategic investments. He joined the Group in 1987 and was Chairman of the Company until July 2005. Dr. Chan is the Chairman of ITC Corporation Limited (0372.HK) and Hanny Holdings Limited (0275.HK). He is also the Chairman and Chief Executive Officer of China Strategic Holdings Limited (0235.HK). Dr. Chan is the sole director of Chinaview International Limited and Galaxyway Investments Limited which are substantial shareholders of the Company.

**Cheung Ting Kau, Vincent**, aged 63, joined the Company as an independent non-executive director in 1993 and was re-designated as a non-executive director in September 2004. He is a member of the Company's Audit Committee. Mr. Cheung is a practising solicitor and the senior partner of the firm of solicitors, Vincent T.K. Cheung, Yap & Co. He obtained a Bachelor of Laws degree from University College, London and was admitted as a solicitor in the United Kingdom in 1970 and in Hong Kong in 1972. Mr. Cheung is currently a non-executive director of Gold Peak Industries (Holdings) Limited (0040.HK) and Techtronic Industries Company Limited (0669.HK).

**Kwok Shiu Keung, Ernest**, aged 69, joined the Company as an independent non-executive director in 1993. He is a member of the Company's Audit Committee and Remuneration Committee. Mr. Kwok is a practising solicitor, a chartered civil engineer and a practising arbitrator. He was for more than 27 years a registered structural engineer and an authorized person (List II) under the Buildings Ordinance. Mr. Kwok is a member of the Institution of Civil Engineers, United Kingdom, a fellow member of the Chartered Institute of Arbitrators, United Kingdom and a fellow member of the Hong Kong Institute of Arbitrators.

**Chan Shu Kin**, aged 50, was appointed as an independent non-executive director of the Company in September 2004. He is the Chairman of the Company's Audit Committee. Mr. Chan has over 28 years' experience in auditing, accounting and financial management services in manufacturing business. He graduated from The Hong Kong Polytechnic University and is both a fellow member of the Association of Chartered Certified Accountants and the Hong Kong Institute of Certified Public Accountants. Mr. Chan is a partner of Messrs. Ting Ho Kwan & Chan, Certified Public Accountants. He is currently an independent non-executive director of Wing Shing International Holdings Limited (0850.HK).

## **Senior Management**

**Wong Yiu Hung**, aged 40, is the Financial Controller of the Group, Qualified Accountant of the Company and a director of several subsidiaries of the Group. Mr. Wong has over 18 years' experience in auditing, accounting and financial management in both international accounting firms and listed companies. He holds a Bachelor's degree in Chinese Law from Peking University and is a member of the Hong Kong Institute of Certified Public Accountants, a fellow member of the Chartered Association of Certified Accountants and a certified public accountant in Hong Kong. Mr. Wong had worked for the ITC Group for more than 10 years and joined the Group in December 2004.

**Wong Lai Kin, Elsa**, aged 39, is the Group Corporate Counsel and Company Secretary of the Company. Ms. Wong is a qualified solicitor in both Hong Kong and England and Wales and has over 16 years of experience in the legal field. She holds a Master's degree in Law from The University of Hong Kong and a Master's degree in Corporate Finance from The Hong Kong Polytechnic University. Ms. Wong joined the Group in 1995.

**Yang Yan**, aged 37, is the Chief Representative of the Group's representative office in Nantong and a director of several subsidiaries of the Group. Ms. Yang is responsible for the Group's investment and development in Mainland China including the Yangkou Port project. She holds a Master's degree in Business Administration and has accumulated many years' experience in corporate development and general administration. She joined the Group in 2003.

**Wang Bao Guo**, aged 54, is a director and the General Manager of the Group's Yangkou Port project companies. Mr. Wang has over 21 years' experience in finance, medicine, investment and financial advisory. He graduated from Shanxi University of Finance and Economics with a Bachelor's degree in Finance. He joined the Group in 2004.

**Hu Xiao Chun, William**, aged 40, is the General Manager of the Group's representative office in Nantong and a director of the Group's Yangkou Port project companies. Mr. Hu has accumulated over 15 years' experience in large infrastructure construction projects and acquisitions of state owned enterprises in China. He holds a Bachelor's degree and had worked in multi-international firms for more than 10 years. He joined the Group in May 2005 and is responsible for acquisition of port projects in Mainland China.

**Shen Zhou**, aged 42, is the Project Manager of the Group's Yangkou Port project in Mainland China and is mainly responsible for the development, construction and management of the project. Mr. Shen has over 18 years' experience in real estate development and construction and construction engineering. He graduated from the Civil Engineering Faculty of Tsing Hua University with a Bachelor's degree in Engineering (specialized in Building Structure).

**Wu Yue**, aged 33, is the Manager and Senior Project Engineer of the Group's Yangkou Port project in Mainland China, and is mainly responsible for engineering project management. Mr. Wu has over 12 years' experience in project management and structure design. He graduated from University of Concordia in Canada with a Master's degree in Civil Engineering and was awarded a Master's degree in Structural Engineering from the Central Research Institute of Building and Construction, Metallurgy Industry Department, Zhejiang University.