

## **Directors' Profile**

### **Executive Directors:**

**Mr. CHOW Wai Wai, John**, aged 56, was appointed Director of the Company in October 1996 and appointed Managing Director of the Company in August 2001. He is also a member of the Remuneration Committee of the Board of Directors of the Company. He graduated with a Bachelor of Arts (Economics) degree from the University of British Columbia. He is also the Deputy Managing Director of Winsor Industrial Corporation, Limited and a director of Dah Sing Financial Holdings Limited. He has over 20 years of experience in the property, textile and clothing businesses, and has served as Chairman of the Hong Kong Garment Manufacturers Association and a member of the Textile Advisory Board of the Hong Kong Government. He is the brother of Mr. Chow Wei Lin.

**Mr. LAM Woon Bun**, aged 54, was appointed Director of the Company in September 1996. He is also a director of Winsor Industrial Corporation, Limited. He graduated with a Bachelor of Social Sciences degree from the University of Hong Kong and is a fellow of the Hong Kong Institute of Company Secretaries and of the Institute of Chartered Secretaries and Administrators. He has about 30 years of experience in accounting and finance.

**Mrs. CHEN CHOU Mei Mei, Vivien**, aged 56, was appointed Director of the Company in October 1996. She graduated with a Bachelor of Arts degree from the University of Colorado in the US and has over 20 years' experience in investments, in particular, property related investments. She is also a director of a number of companies in Hong Kong and abroad. She is a sister-in-law of Mr. Paul Francis Giles.

**Mr. CHUNG Hon Sing, John**, aged 64, was appointed Director of the Company in October 1996. He graduated from the University of Hong Kong with a Bachelor of Arts degree and later from the Michigan State University in the US with a Master degree in Business Administration. Mr. Chung has been involved in property development in both Hong Kong and Mainland China since the 1970's.

**Mr. CHOW Wei Lin**, aged 40, joined the Group in 1996 and was appointed Director of the Company in August 2001. He is responsible for the Group's leasing and estate management operations in Hong Kong. He has over 10 years of experience in the property, garment and electronics businesses. He is the brother of Mr. Chow Wai Wai, John.

### **Independent Non-Executive Directors:**

**Lord SANDBERG**, CBE, aged 78, was appointed Independent Non-Executive Director of the Company in October 1996. He also served as independent non-executive director of Winsor Industrial Corporation, Limited from 1969 to 1977 and was re-appointed in January 1987. Lord Sandberg is a former Chairman of The Hongkong and Shanghai Banking Corporation Limited and has served as a member of the Executive Council of the Hong Kong Government and on various public bodies in Hong Kong. He holds directorships in a number of listed and public companies in Hong Kong and the US.

**Mr. Christopher Patrick LANGLEY**, OBE, aged 60, was appointed Independent Non-Executive Director of the Company in October 1996. He is also the Chairman of the Audit Committee of the Board of Directors of the Company and a member of the Remuneration Committee of the Board of Directors of the Company. Mr. Langley was an Executive Director of The Hongkong and Shanghai Banking Corporation Limited and holds directorships in several listed companies in Hong Kong. He also serves as an independent non-executive director of Wing Tai Holdings Limited.

**Mr. HO Fook Hong, Ferdinand**, aged 57, was appointed Independent Non-Executive Director of the Company in December 1998. He is also a member of the Audit Committee of the Board of Directors of the Company. He holds a Bachelor of Science degree and a Master of Business Administration degree from the University of Hong Kong and has been admitted as a solicitor in Hong Kong, England and Wales and Singapore. He also serves as an independent non-executive director of Winsor Industrial Corporation, Limited and Tonic Industries Holdings Limited.

**Dr. LO Ka Shui**, GBS, JP, aged 58, was appointed Independent Non-Executive Director of the Company in January 2003. He is also the Deputy Chairman and Managing Director of Great Eagle Holdings Limited. He is a non-executive director of The Hongkong and Shanghai Banking Corporation Limited, Shanghai Industrial Holdings Limited, Phoenix Satellite Television Holdings Limited and China Mobile (Hong Kong) Limited. He is also a director of Hong Kong Exchanges and Clearing Limited and a past chairman of its Listing Committees of the Main Board and the Growth Enterprises Market, a Vice President of the Real Estate Developers Association of Hong Kong, a Trustee of the Hong Kong Centre for Economic Research and a Board Member of the Airport Authority. Dr. Lo graduated with a Bachelor of Science degree from McGill University and a M.D. from Cornell University. He is certified in cardiology. He has more than 25 years' experience in property and hotel development and investment both in Hong Kong and overseas.

## **Directors' Profile** *(continued)*

**Mr. Haider Hatam Tyebjee BARMA**, GBS, CBE, ISO, JP, aged 61, was appointed Independent Non-Executive Director of the Company in May 2005. He is also the Chairman of the Remuneration Committee of the Board of Directors of the Company. He graduated with a Bachelor of Arts degree from the University of Hong Kong and worked in the Government of Hong Kong for 30 years. After retiring from the civil service in 1996, he has served as Chairman of the Public Service Commission from August 1996 to April 2005.

### **Non-Executive Director:**

**Mr. CHENG Wai Chee, Christopher**, GBS, OBE, JP, aged 57, was appointed Non-Executive Director in May 1997 and appointed Chairman in August 2001. He is also a member of the Audit Committee of the Board of Directors of the Company. He is the Chairman of USI Holdings Limited and an independent non-executive director of several listed and unlisted companies in Hong Kong including NWS Holdings Limited, New World China Land Limited, PICC Property and Casualty Company Limited, and DBS Bank (Hong Kong) Limited. Mr. Cheng plays an active role in public service, particularly noteworthy are his efforts in promoting the development of Hong Kong as an international trade, commercial and financial center. He currently serves as member of the Board of the Hong Kong Securities and Futures Commission, the Hong Kong Trade Development Council and the Hong Kong Monetary Authority. He is also the Chairman of the Competition Policy Review Committee and a former Chairman of the Hong Kong General Chamber of Commerce. Mr. Cheng also has a keen interest in management of the public service. He is the Chairman of the Standing Committee on Judicial Salaries and Conditions of Service. As a long-serving former member of the Public Service Commission, he provided advice to the Government on the formulation of human resources management policies and practices for the civil service. Mr. Cheng is also a Steward of the Hong Kong Jockey Club and serves on the Council of the University of Hong Kong. Mr. Cheng holds a BBA from the University of Notre Dame, Indiana, USA, and an MBA from Columbia University, New York. Mr. Cheng is a brother of Mr. Cheng Wai Sun, Edward.

**Mr. CHENG Wai Sun, Edward**, JP, aged 50, was appointed Non-executive Director in December 1999. He is the Chief Executive of USI Holdings Limited, a listed company in Hong Kong. Mr. Cheng has a master degree from Oxford University. He was qualified as a solicitor in England and Wales as well as in Hong Kong. Mr. Cheng is the Chairman of the Urban Renewal Authority, a member of the Hong Kong SAR Government's Steering Committee on Innovation and Technology, the Advisory Committee on Corruption of the Independent Commission Against Corruption, the Council of City University of Hong Kong, and the Council of the Hong Kong Institute of Certified Public Accountants. Mr. Cheng is a brother of Mr. Cheng Wai Chee, Christopher.

**Mr. AU Hing Lun, Dennis**, aged 45, was appointed alternate to Mr. Cheng Wai Chee, Christopher and Mr. Cheng Wai Sun, Edward in December 1998 and December 1999 respectively. He is an Executive Director of USI Holdings Limited, a listed company in Hong Kong. He also serves as its Chief Financial Officer and Company Secretary. Mr. Au holds a Master of Business Administration and a Bachelor of Science degrees. He is also a fellow of The Association of Chartered Certified Accountants.

**Mr. TANG Ming Chien, Manning**, aged 54, was appointed Non-Executive Director of the Company in August 2001. He also serves as an executive director of Winsor Industrial Corporation, Limited since December 1996. He graduated with a Master degree in Fibre Science and Technology from Leeds University in U. K. and has over 20 years of experience in the woollen knitwear business.

**Mr. Paul Francis GILES**, aged 58, was appointed Non-Executive Director of the Company in August 2001. He is a member of the National Institute of Accountants (Australia). He is the Chairman of Crosby Wealth Management with over 20 years experience in investments and securities. He is a brother-in-law of Mrs. Chen Chou Mei Mei, Vivien. Mr. Giles resigned as a Director of the Company with effect from 13 December 2004.