

### Executive Directors

**CHAN Yuen Keung, Zuric**, aged 51, was appointed as a director of the Company in 1995 and the chairman of the Company in 2004. He is also a director of Hon Kwok Land Investment Company, Limited which is listed on The Stock Exchange of Hong Kong Limited (the "Stock Exchange"). Mr. Chan has over 30 years of experience in the construction industry and is a member of the Chartered Institute of Building and the Hong Kong Society of Builders.

**HONG Yiu**, aged 43, was appointed as a director of the Company in 2002 and deputy chairman of the Company in 2004. Mr. Hong graduated from "廣東廣播電視大學" (Guangdong Radio & TV University) in 1986. From 1986 to 1990, he was the business manager of a Hong Kong subsidiary of the Ministry of Mechanical and Electronics Industries of the People's Republic of China. Since then, he has been the managing director of "凱達集團" (Kaita Corporation), a company principally engaged in the trading, distribution and manufacturing of industrial products in Zhuhai and Guangzhou. Mr. Hong has over 18 years of experience in the distribution of industrial products as well as in investment. He is currently the vice-president of "香港青年聯會" (Hong Kong Youth Association). He is also a committee member of "中華全國青年聯合會" (National Youth Association of China) and "廣東省青年聯合會" (Youth Association of Guangdong Province).

**YU Sek Kee, Stephen**, aged 53, was appointed as a director of the Company in 2001 and managing director of the Company in 2004. He is also the managing director of Chinney Alliance Engineering Limited, a subsidiary of Chinney Alliance Group Limited, and a director of Chinney Alliance Group Limited which is listed on the Stock Exchange. He worked with three North American banks for over 17 years during which he held various posts including the chief executive of a Canadian bank in Hong Kong. He holds a Bachelor's Degree in Computer Science from the University of Western Ontario, Canada and a Master's Degree in Finance from the University of British Columbia, Canada.

**AU Shiu Wai, Frank**, aged 81, was appointed as a director of the Company in 1994. He has over 52 years of experience in building services engineering. He is currently responsible for the building services installation and maintenance business of the Group. He is a Chartered Engineer and Registered Professional Engineer and is a fellow of the Institution of Electrical Engineers (United Kingdom), the Chartered Institution of Building Services (United Kingdom) and the Hong Kong Institution of Engineers.

**AU Yu Fai, Patrick**, aged 46, was appointed as a director of the Company in 2004. He is also the general manager of the Group. Mr. Au joined the Group in 1996. He was previously a project director with an international building services consultancy firm and has over 22 years of experience in the building services industry. Mr. Au holds a Bachelor's Degree in Electrical Engineering from McGill University, Montreal, Canada. Mr. Au is the son of Au Shiu Wai, Frank.

## Independent Non-Executive Directors

**CHAN Chok Ki**, aged 50, was appointed as an independent non-executive director of the Company in 2002. He is the founder and the Chief Executive Officer of TeleEye Holdings Limited, a company listed on the Growth Enterprise Market of the Stock Exchange. Dr. Chan is a research veteran in the field of digital signal processing and image compression technology. He has been teaching at the City University of Hong Kong (the "City University") since 1985 and is presently an Adjunct Professor of the City University. Dr. Chan obtained both his Bachelor's and Master's Degrees of Science in Electrical Engineering from the University of California, Los Angeles, United States of America. He received his Ph.D degree in Electronics from the Chinese University of Hong Kong.

**HO Hin Kwan, Edmund**, aged 58, was appointed as an independent non-executive director of the Company in 2003. Mr. Ho is the Chief Operation Officer of DTZ Debenham Tie Leung Limited. He is also a member of the Advisory Board of the Hong Kong Housing Society, vice-president of the Hong Kong Institute of Real Estate Administration and a member of the Advisory Committee on the Department of Building and Real Estate of Hong Kong Polytechnic University. He received his Master of Science Degree in Business Information Technology from Middlesex University, United Kingdom and School of Professional and Continuing Education of the University of Hong Kong. He is a fellow member of the Hong Kong Institute of Real Estate Administration, a fellow member of the Hong Kong Institute of Surveyors and a fellow member of the Royal Institution of Chartered Surveyors.

**YU Hon To, David**, aged 57, was appointed as an independent non-executive director of the Company in 2004. Mr. Yu is a founder and director of Management Capital Limited, which specialises in direct investment and financial advisory activities. He is also an independent non-executive director of Great China Holdings Limited, Ming Pao Enterprise Corporation Limited, Playmates Holdings Limited and BALtrans Holdings Limited, whose shares are listed on the Stock Exchange. He was a partner of an international accounting firm with extensive experience in corporate finance. Mr. Yu is a fellow member of the Institute of Chartered Accountants in England and Wales and an associate member of the Hong Kong Institute of Certified Public Accountants.

### Senior Managers

**TSUI Chung Kong**, aged 62, is the contract adviser of the Group. He joined the Group in 1996. Mr. Tsui is a Chartered Quantity Surveyor and a fellow of the Hong Kong Institute of Surveyors. He was a contract adviser with the Architectural Services Department of the Hong Kong Government and has over 37 years of experience in the field of construction and contract administration.

**TSANG Wing Chung, Wilson**, aged 41, is the division manager of the Electrical Division of the Group. He joined the Group in 1994 and has over 20 years of experience in building services engineering. Mr. Tsang is a Chartered Engineer and Registered Professional Engineer and is a fellow of the Institution of Electrical Engineers (United Kingdom), the Chartered Institution of Building Services (United Kingdom) and the Hong Kong Institution of Engineers.

**LUI Chung Ki**, aged 43, is the division manager of the Air-conditioning Division of the Group. He joined the Group in 1997. He has over 21 years of experience in the air-conditioning installation. Mr. Lui holds a Bachelor's Degree in Science from the University of Hong Kong.

**CHAN Chi Kin**, aged 49, is the division manager of the Fire Services and Water Pump Division and Maintenance Division of the Group. Mr. Chan joined the Group in 1986. He has more than 25 years of experience in fire services, water pumps and building services maintenance field. He holds a Higher Diploma in Mechanical Engineering from Hong Kong Polytechnic. Mr. Chan is also a council member of The Association of Registered Fire Service Installation Contractors of Hong Kong Limited

**LO Yun Sang**, aged 40, is the company secretary and financial controller of the Company. He joined the Group in 2004. He has 17 years of experience in the accounting field. He holds a Bachelor's Degree in Business Administration from the Chinese University of Hong Kong and is a fellow member of the Association of Chartered Certified Accountants and an associate member of the Hong Kong Institute of Certified Public Accountants.