

Biographical Details of Directors and Senior Management

Executive Directors

Pang Kam Chun *Chairman*

Aged 62. Founder of the Group and has over 37 years' experience in civil engineering and building construction including construction management, supervision, planning and progress monitoring. Appointed as Chairman of the Company in July 1992. Spouse of Madam Li Wai Hang, Christina.

Kwok Yuk Chiu, Clement *BSc (CEng), MICE, MHKIE, RSE, RPE Managing Director*

Aged 53. Graduated from the University of Hong Kong in 1974 with a bachelor of science degree in civil engineering. A member of the Hong Kong Institution of Engineers and is a Registered Structural Engineer. Joined the Group in 1981 and has over 31 years' experience in the construction industry. Appointed as Executive Director of the Company in July 1992 and Managing Director in February 1999.

Li Wai Hang, Christina

Aged 54. Joined the Group in 1975 and has over 26 years' experience in the construction industry. Appointed as Executive Director of the Company in July 1992. Spouse of Mr Pang Kam Chun.

Nip Yun Wing *MBA, FCCA, FCPA*

Aged 51. A MBA graduate of The Chinese University of Hong Kong. A fellow member of both the Hong Kong Institute of Certified Public Accountants and the Association of Chartered Certified Accountants. Has extensive experience in corporate finance, investment and management and had served as an executive director of several listed companies in Hong Kong for many years. Currently is an independent non-executive director of Shenzhen International Holdings Limited. Appointed as an Executive Director of the Company in November 2004.

Independent Non-executive Directors

Chen Po Sum *MBE*

Aged 74. A stockbroker and has 35 years of experience in securities dealing business. Chairman of National Resources Securities Limited; Life Honorary President of the Institute of Securities Dealers Limited; Honorary Chairman of Estate Agents Management Association; Vice Chairman of The Association of Former Council Members of The Stock Exchange of Hong Kong Limited; Committee Member of the Cash Market Consultative Panel of the Hong Kong Exchanges and Clearing Limited; Member of the Election Committee (Financial Services Sector) for the First and Year 2000 Legislative Council of the Hong Kong Special Administrative Region; Committee Member of 渝港經濟合作促進會; Consultant to Society of Registered Financial Planners Limited. She is also a non-executive director of several public companies listed on The Stock Exchange of Hong Kong Limited (the "Stock Exchange"). In addition, she had been a council member of the Stock Exchange for the period from 1989 to 1994 and from 1995 to March 2000, during which from 1992 to 1994, she had been the First Vice-Chairman. She had also been a director of the Hong Kong Securities Clearing Company Limited ("Hongkong Clearing") during the period from 1991 to 1994 and from 1995 to March 2000. Appointed as an Independent Non-executive Director of the Company in November 1992 and the Chairman of the Audit Committee of the Company in December 1998.

Independent Non-executive Directors continued

Au Son Yiu

Aged 60. Has extensive experience in the securities industry. A director of The Association of Former Council Members of The Stock Exchange of Hong Kong Limited and The Institute of Securities Dealers Limited, a consultant to Dao Heng Securities Limited and a member of the Election Committee for the financial services subsector election for the 1998 Legislative Council. He is also an independent non-executive director for several public companies listed on the Stock Exchange. In addition, he is the Ex-Deputy Chairman of Hongkong Clearing (1992-1994) and Ex-Council member of the Stock Exchange (1988-1994). Appointed as an Independent Non-executive Director of the Company in July 1992 and a member of the Audit Committee of the Company in December 1998.

Wong Sai Wing, James

Aged 67. Chairman of Hon Kwok Land Investment Company, Limited, Chinney Investments, Limited and Chinney Alliance Group Limited, all of which are listed on the Stock Exchange. He was appointed an unofficial Justice of the Peace for Hong Kong in 1987. Appointed as an Independent Non-executive Director of the Company in October 1993.

Woo Kam Wai *MSc (Const Proj Mgt), FRICS, FHKIS, ACIArb, SCV, RPS, AP*

Aged 57. Holds a master of science degree in construction project management from the University of Hong Kong. A Fellow of each of the Royal Institution of Chartered Surveyors and the Hong Kong Institute of Surveyors, an Associate of the Chartered Institute of Arbitrators, a senior certified valuer of the International Real Estate Institute and an Authorised Person with the Government. He is a Chartered Surveyor and has over 26 years' experience in the construction industry. Appointed as an Independent Non-executive Director of the Company in July 1992.

Chan Chiu Ying *FCPA, ACMA, MBA, MHKSI*

Aged 45. Has over 20 years' experience in the fields of accounting, securities and corporate finance spanning from regulatory to investment advisory and management of listed companies in Hong Kong. Holds a master degree in business administration from the University of Bradford, the United Kingdom and is a consultant providing corporate and strategic advisory services in Hong Kong and China. He is a fellow of the Hong Kong Institute of Certified Public Accountants, an associate of the Chartered Institute of Management Accountants, the United Kingdom and an associate of the Hong Kong Securities Institute. Appointed as an Independent Non-executive Director and a member of the Audit Committee of the Company in September 2004.

Senior Management

Chan Kwan Sang *BSc, CEng, FHKIE, MICE, MCIArb, RPE*

Aged 53. Graduated from the University of Hong Kong in 1974 with a bachelor of science degree in civil engineering. A Fellow of the Hong Kong Institution of Engineers, a member of each of the Institution of Civil Engineers and the Chartered Institute of Arbitrators, and a Chartered Engineer, United Kingdom and Registered Professional Engineer, Hong Kong. Joined the Group in 1999 and has over 31 years' experience in the construction industry including design and project management of civil engineering and building construction projects in Hong Kong, and project management of industrial development projects in Mainland China. Appointed as a director of Chun Wo Building Construction Limited in October 1999 and a director of Chun Wo Construction and Engineering Company Limited in November 1999.

Chu Ming Wah *MSc, BSc, MIEAust, CPEng, M.H.I.R.E.A.*

Aged 46. Graduated from the State University of Massachusetts (Lowell), U.S.A. in 1985 with a master degree in civil engineering. A chartered professional engineer in Australia and a member of each of the Hong Kong Institute of Real Estate Administration, the National Civil Engineering Honor Society in the U.S.A. and the Institution of Engineers of Australia. Joined the Group since 1999 and has more than 20 years of experience in the construction industry including construction supervision, project management, property development, property management and lease management. Appointed as a director of Chun Wo Building Construction Limited in September 2003 and managing director of City Professional Management Limited in July 2003.

Kwok Man Fai

Aged 44. Graduated from Macquarie University in 1984 with a bachelor degree in economics and obtained a Master of Commerce degree in information systems in 1991 from University of New South Wales. A member of CPA Australia and Hong Kong Institute of Certified Public Accountants. He has over 20 years of experience in accounting, finance and management. Joined the Group in November 1994 and was appointed as a director of Chun Wo Foundations Limited in January 1998.

Lai Kam Hung, Joseph

Aged 47. Graduated from the Hong Kong Polytechnic University in 1980. An associate member of the Hong Kong Institution of Engineers. He has over 29 years' experience in the building and civil engineering works including construction supervision, project management and subletting. Joined the Group during 1984-1987 and re-joined the Group in 1989 and was appointed as a director of Chun Long Construction Limited in April 2003.

Senior Management continued

Robert Hoskins Lloyd *BSc, CEng, MHKIE, FICE*

Aged 62. Graduated from Hatfield Polytechnic in 1969 with a Bachelor of Science degree in Civil Engineering. A Fellow of the Institution of Civil Engineers, United Kingdom since October 1997 and a member of the Hong Kong Institution of Engineers since 1973. He has over 35 years' experience in the construction industry, 32 years of which have been in Hong Kong. He retired from the Highways Department of the Government of the Hong Kong SAR in May 2003 after a 30-year career involved with the procurement of much of Hong Kong's major transport infrastructure. Joined the Group in July 2004 and was appointed as a Director (Business Development and Technical) of Chun Wo Construction and Engineering Company Limited.

Lui Kam Wai *M.C.I.O.B.*

Aged 45. A chartered builder and obtained an Associateship in Building Technology and Management from the Hong Kong Polytechnic University. He has over 22 years of experience in working for the government sector, contractors and developers in Hong Kong, Australia, Singapore and the Mainland. He has been a visiting lecturer, adjunct professor of various universities in Hong Kong and the Mainland. Appointed as a director of Chun Wo (China) Limited in August 2002.

Pang Yat Bond, Derrick *BSc, MEng, MICE, PE(US)*

Aged 30. Graduated from the University of California, Berkeley in 1997 with a Bachelor of Science degree in civil and environmental engineering and obtained a Master of Engineering degree in geotechnical engineering in 1998 from Massachusetts Institute of Technology. A member of the Institution of Civil Engineers, United Kingdom. Registered Professional Engineer for the state of California, U.S.A. He has over three years of geotechnical design experience in the U.S. and four years of construction experience in Hong Kong. Joined the Group in 2001 and was appointed as a director of Chun Wo Civil Engineering Limited in July 2002. Son of Mr Pang Kam Chun and Madam Li Wai Hang, Christina.

To Kai Yin

Aged 44. Graduated from the Hong Kong Polytechnic University in 1983. Obtained an associateship in building technology and management from the Hong Kong Polytechnic University in 1987. He has over 21 years' experience in the construction industry including construction supervision, management, quantity surveying and tendering. Joined the Group in 1991 and was appointed as a director of Chun Wo Building Construction Limited in March 1999.

Senior Management continued

Wong Chi Kwong *BEng(Hons), MIEE, MHKIE, MCIBSE, MAPM, CEng, RPE(EL,BS)*

Aged 45. Graduated from Brighton Polytechnic University of United Kingdom in 1990 with a Bachelor degree in Electrical & Electronic Engineering. A member of each of the Institution of Electrical Engineers, Chartered Institution of Building Services Engineers, Hong Kong Institution of Engineers and Association for Project Management and also a Chartered Engineer and Registered Professional Engineer in both electrical and building services disciplines. He has over 23 years of experience in the building services industry including tendering, project administration, organizational management, sales and marketing and business development. Joined the Group in August 2004 as a director of Chun Wo E & M Engineering Limited.

Yeung Ka Yin *MBA, BSc, MHKIE, MICE, RPE(Civil)*

Aged 51. Graduated from the University of Hong Kong in 1977 with a Bachelor of Science degree in engineering and obtained a Master degree in business administration in 1995 from Asia International Open University (Macau). A member of the Hong Kong Institution of Engineers and the Institution of Civil Engineers, and also a Registered Professional Engineer, Hong Kong. Has more than 28 years of experience in the construction industry including construction supervision, project management and tendering of large-scale civil engineering and building construction projects. Joined the Group in 2002 and was appointed as a director of Chun Wo Construction and Engineering Company Limited in April 2004.

Yeung Shiu Kin, Eddie *BSc(Eng.), ACGI, MSc, DIC, PhD, MICE, MHKIE, MINZPE, MIEAust, MASCE, CEng, RPE*

Aged 46. Graduated from Imperial College of Science & Technology, University of London in 1981 with a Bachelor of Science degree in civil engineering, and in 1982 with a Master degree in soil mechanics. Obtained his Doctoral degree in geotechnical engineering from University of Sydney in 1989. A member of each of the Institution of Civil Engineers, United Kingdom, the Hong Kong Institution of Engineers, the Institution of Professional Engineers, New Zealand, the Institution of Engineers of Australia and also the American Society of Civil Engineers. Registered Professional Engineer in Civil & Geotechnical discipline in Hong Kong. Joined the Group in 2002 and has more than 23 years of experience in the construction industry including design and project management of civil and foundation engineering projects in Australia and Hong Kong. Appointed as a director of Chun Wo Foundations Limited in January 2003.