



Ronald James Blake, OBE, JP

Aged 71, has been the Chairman (Independent Non-Executive) of the Company since January 2005. He is also the chairman of the Audit Committee and Remuneration Committee of the Company. Mr Blake qualified as a Chartered Engineer in 1960 and was awarded the Institution of Civil Engineers Gold Medal in 1997. He was President of the Hong Kong Institution of Engineers between 1991 and 1992 and later became President of the Federation of Engineering Institutions of South East Asia and the Pacific (FEISEAP), having served as a member of the Executive for three years.

Mr Blake is currently an independent non-executive director of Pacific Century Premium Developments Limited (0432.HK). He was a senior director with the Kowloon-Canton Railway Corporation ("KCRC") until January 2004, and was responsible for supervising KCRC's HK\$75 billion railway expansion programs.

Before joining KCRC in 1997, he was Secretary for Works in the Hong Kong Government between 1991 and 1995, overseeing the implementation of the Airport Core Programme and the harbour wing extension of the Hong Kong Conference and Exhibition Centre. Before that, he served with Paul Y. Construction Company, Limited and was engaged in civil engineering and building contracting from 1972 onwards.

Mr Blake began his career in the United Kingdom as a civil/structural engineer with Boulton and Paul, and following service with the Corps. of Royal Engineers joined Scott Wilson Kirkpatrick & Partners to return to Hong Kong in 1965.



Lau Ko Yuen, Tom

Aged 54, has been the Deputy Chairman (Non-Executive) of the Company since January 2005. He is also a member of the Nomination Committee and Disclosures Committee of the Company. Mr. Lau has over 32 years' international corporate management experience. Mr. Lau is the deputy chairman of ITC Corporation Limited ("ITC") (0372.HK) and Downer EDI Limited (DOW. AX), and the deputy chairman and managing directors of Paul Y. - ITC Construction Holdings Limited ("Paul Y") (0498.HK). He is also a director of ITC Investment Holdings Limited, Hollyfield Group Limited, Paul Y. - ITC Investments Group Limited, Growing Success Limited and Paul Y. Investments Limited, all of which as well as ITC and Paul Y have interests in the shares and underlying shares of the Company which fall to be disclosed to the Company under the provisions of Divisions 2 and 3 of Part XV of the Securities and Futures Ordinance.



Wong Wing Hoo, Billy, JP

Aged 47, has been the Managing Director of the Company since January 2005. He is also the chairman of the Finance and Investment Committee and Executive Committee of the Company, a member of the Remuneration Committee of the Company, and a director of certain subsidiaries of the Company. Mr Wong has over 24 years' experience in the construction field. He holds a bachelor's degree in civil engineering and is a visiting professor of Central South University in the PRC. Mr Wong is a registered professional engineer and a fellow member of the Hong Kong Institution of Engineers, the Hong Kong Institution of Highways and Transportation and the Institution of Highways and Transportation. He is also a permanent supervisor of the Hong Kong Construction Association and a member of the Provisional Construction Industry Coordination Board.



Iain Ferguson Bruce

Aged 64, has been an Independent Non-Executive Director of the Company since January 2005. He is also the chairman of the Disclosures Committee of the Company, and a member of the Audit Committee, Finance and Investment Committee and Nomination Committee of the Company. Mr. Bruce has more than 40 years of international experience in accounting and consulting. He joined KPMG Hong Kong in 1964 and was its senior partner from 1991 to 1996. He is a member of the Institute of Chartered Accountants of Scotland and the Hong Kong Institute of Certified Public Accountants. He serves as an independent non-executive director on the boards of several publicly listed companies in Hong Kong, China Merchants DiChain (Asia) Limited (0632.HK), Vitasoy International Holdings Ltd. (0345.HK), Wing On Company International Limited (0289.HK) and Tencent Holdings Limited (0700.HK). He is also an independent non-executive director of Noble Group Limited, a company whose shares are listed on the Singapore Exchange Securities Trading Limited, and China Technology Global Corporation, a company whose shares are traded on Nasdaq Bulletin Board.



Lee Chack Fan, SBS, JP

Aged 60, has been an Independent Non-Executive Director of the Company since January 2005. He is also the chairman of the Nomination Committee of the Company, and a member of the Audit Committee and Remuneration Committee of the Company. Professor Lee is the Chair Professor of Geotechnical Engineering and Pro-Vice-Chancellor of The University of Hong Kong. Professor Lee graduated from The University of Hong Kong in 1968 and subsequently received his Master's degree from The University of Hong Kong in 1970 and a Ph.D. from the University of Western Ontario, Canada in 1972. Professor Lee is an internationally renowned expert in geotechnical engineering. He worked for Ontario Hydro in Canada for some 20 years before he joined his alma mater in 1994. He has participated in the design of many massive dams and nuclear power stations. He has served as a specialist consultant or an advisor to many international bodies such as the United Nations Development Plan, World Bank, Asian Development Bank, etc. on numerous energy and infrastructure projects in many parts of the world. Professor Lee's eminent achievement in civil engineering has been highly recognized; he was awarded the K Y Lo Medal in 2000 by the Engineering Institute of Canada and was elected the Academician of the Chinese Academy of Engineering in 2003 in recognition of his contributions to the engineering profession. He has been appointed as Justice of the Peace by the Hong Kong Special Administrative Region Government in July 2003, and he has been awarded the Silver Bauhinia Star in July 2005.

Professor Lee is currently the Chairman of Harbour-front Enhancement Committee, the President of Hong Kong Academy of Engineering Science, the Chairman of Veterinary Surgeons Board, the Chairman of Hong Kong Institute for Promotion of Chinese Culture and the Vice Chairman of Committee on Libraries, a member of Audit Sub-Committee of Hong Kong Housing Authority and a member of Research Grants Council. He is also currently an independent non-executive director of Shimao China Holdings Limited (0649.HK).



Lee Hon Chiu

Aged 43, has been an Executive Director of the Company since January 2005. He is also a member of the Finance and Investment Committee, Disclosures Committee and Executive Committee of the Company, the qualified accountant of the Company, and a director of certain subsidiaries of the Company. Mr. Lee has over 18 years' experience in auditing, accounting and financial management. He holds a bachelor's degree in business administration and is a member of the Hong Kong Institute of Certified Public Accountants, a fellow member of the Association of Chartered Certified Accountants and also a certified public accountant in Hong Kong.