



Profiles of the Management Team

EXECUTIVE DIRECTORS:

Mr. Xu Er Hui, born in February 1966, is the chairman of the Company. Mr. Xu is also the chairman of Beijing Beida Education Investment Company Limited ("Beida Education Investment"). Mr. Xu graduated from University of Marketing and Distribution Sciences (Japan). Mr. Xu has been an executive director of the Company since 11th October 2002 with a term up to 10th October 2005.

Mr. Zhang Jian Bo, born in June 1964, is a senior engineer and certified real estate appraiser, as well as the president of the Company. Mr. Zhang has studied in Peking University, University of Science and Technology of China and Institute of Geology, Chinese Academy of Sciences, where he obtained a bachelor's degree, a master's degree and a doctor's degree respectively. Mr. Zhang was the deputy general manager of real estate department of Shenzhen Special Economic Region Development (Group) Company and the general manager of Shenzhen Tefa Teli Real Estate Company. Mr. Zhang has more than ten years of experience in the real estate industry. Mr. Zhang has been an executive director of the Company since 11th October 2002 with a term up to 10th October 2005.

Mr. Zhang Ying Jian, born in August 1958, is a senior engineer and the vice-president of the Company. Mr. Zhang has over 18 years of experience in the urban water supply business. Mr. Zhang was the deputy general manager of Shenyang Water General Corporation ("SWGC") and the chairman of Shenyang Water Company Limited ("Shenyang Water"). Mr. Zhang graduated from Changchun Geology Institute of the PRC in 1982, with a bachelor's degree in science. Mr. Zhang has been an executive director of the Company since 2nd July 1999 with a term up to 10th October 2005.

Mr. Wang Se, born in February 1960, is a senior economist and secretary to the board of directors of the Company. Mr. Wang graduated from Northeast Heavy Machinery Institute in the PRC in 1982 with a bachelor's degree in science and also obtained a master's degree in economics in 1992 from Liaoning University. From that date to the establishment of the Company, he served as the section head in Shenyang Construction Investment Company. Mr. Wang has extensive experience in corporate reorganisation, assets management and investment. Mr. Wang has been an executive director of the Company since 2nd July 1999 with a term up to 10th October 2005.

Mr. Geng Jian Wei, born in March 1969, is an engineer and the chief financial officer of the Company. He graduated from Tianjin University with two bachelor's degrees in materials engineering and technological economics respectively in 1990 and subsequently obtained a master's degree in materials engineering from Tianjin University in 1993. He joined Shenyang Construction Investment Company in 1994, as a deputy section head. Mr. Geng has extensive experience in finance management and asset appraisal. Mr. Geng has been an executive director of the Company since 11th May 2001 with a term up to 10th October 2005.

Mr. Chen Shu Xin, born in July 1967, is an engineer and graduated from Huazhong University of Science and Technology, majoring in construction structural engineering. Mr. Chen was an engineer of Beijing Central Research and Design Institute for Iron and Steel Industry, manager of engineering department of Lian Hua (Hong Kong) Investment Group and deputy general manager of Yuanda Real Estate Development Company. He is the general manager of Beijing Beida Sci-Tech Industry Development Center and the vice-president of Beijing Beida Jade Bird Company Limited ("Beida Jade Bird"). Mr. Chen has been an executive director of the Company since 11th October 2002 with a term up to 10th October 2005.



NON-EXECUTIVE DIRECTORS:

Mr. Chan Kam Ling, born in 1940, is currently an executive director and chief executive officer of NWS Holdings Limited, the managing director of Sino-French Holdings (Hong Kong) Limited and Macau Water Supply Company Limited, a director of New World First Bus Services Limited as well as a director of Companhia de Electricidade de Macau-CEM, S.A.R.L. He has over 30 years' experience in construction, infrastructure projects, property development and investment businesses. Mr. Chan has been the executive director of the Company since 24th November 1999 and has since 28th September 2004 been re-designated as a non-executive director of the Company. He resigned from his office as a non-executive director of the Company in April 2005 for personal reason. Mr. Chan's dedication to the Company during his term is highly appreciated by the Company.

Mr. Lin Wen Bin, born in December 1944 and graduated from Anshan Iron and Steel Institute in 1969, majoring in metallurgy, and also completed a post-graduate course at the Chinese Academy of Social Science in 1998, majoring in industrial economics. He is a senior engineer and the chairman of SPU. He has over 30 years' experience in strategic planning, corporate management, finance and investment. He has worked as the head of the Shenyang Municipal Metallurgical Industrial Bureau, the deputy head of the Shenyang Municipal Economic Planning Commission, the head of Shenyang Municipal Economic and Trade Commission and the head of Shenyang Municipal Economic System Reform Commission. He was the chairman and executive director of the Company during the period from July 1999 to June 2000. He has been a non-executive director of the Company since June 2000. He resigned from his office as a non-executive director of the Company in March 2005 for personal reason. Mr. Lin's dedication to the Company during his term is highly appreciated by the Company.

Dr. Michel P. Detay, born in June 1956. He has worked in the Suez Group since 1980. During the period from 1993 to 1996, he served as general manager for the headquarters of Lyonnaise des Eaux in western France. From 1996 to 1999 he was president and chief executive officer of Maynilad Water Services (a subsidiary of Suez Group in the Philippines). From 1999 to 2002 he was senior vice president, and managed the project development department of Ondeo Services (water services subsidiary of Suez Group). He is currently the executive vice president of Group in the Asia-Pacific Region. Dr. Detay has been the non-executive director of the Company since 11th October 2002 with a term up to 10th October 2005.

Mr. Zhang Wan Zhong, born in September 1962, is an associate professor and graduated from Peking University with a master's degree in engineering. Mr. Zhang held positions in various administrative departments of Peking University and was responsible for national key technological R&D projects. He had worked as the deputy director of the Institute of Remote Sensing and Geographical Information System of Peking University. He joined Beida Jade Bird in October 1998. He organised, directed and completed the listing work of Beijing Beida Jade Bird Universal Sci-Tech Company Limited on the GEM Board in Hong Kong. He also participated in and completed various acquisitions and mergers. He is currently the vice president of Beida Jade Bird, the president of Beida Education Investment and an executive director and vice president of Beijing Beida Jade Bird Universal Sci-Tech Company Limited. Mr. Zhang has been the non-executive director of the Company since 11th October 2002 with a term up to 10th October 2005.



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INDEPENDENT NON-EXECUTIVE DIRECTORS:

Mr. Cheng Wei, born in January 1954, is a professor and a tutor of doctoral students. He is currently the chancellor and deputy party secretary of Liaoning University. Mr. Cheng obtained a doctor's degree in world economics in 1990. Mr. Cheng joined Liaoning University in 1976 to act as an assistant lecturer and was the deputy head of International Economics Academy in 1992. He became the vice-chancellor and deputy party secretary of Liaoning University in 1995 and has held the present positions since March 1999. With achievements in economic theories, Mr. Cheng also has extensive experience in corporate strategies and management. Mr. Cheng has been an independent non-executive director and a member of audit committee of the Company since 24th August 2001 with a term up to 10th October 2005.

Mr. Choy Shu Kwan, Wilson, born in February 1955, is the managing director of the asset management department of CITIC Capital Markets Limited and the executive director of the CITIC Capital Active Partner Fund Limited. Mr. Choy graduated from the University of Western Ontario of Canada with a bachelor's degree (honours) in business administration in 1979. Mr. Choy also obtained an executive master's degree in business administration from the University of Western Ontario of Canada in 2001. From 1980 onwards, he had worked with Barclays Bank PLC of the UK, Bank of Boston of the US, Royal Bank of Canada, First Chicago Bank of the US and CITIC Ka Wah Bank. Mr. Choy has more than 20 years of extensive experience in financial business and investment management. He has been an independent non-executive director and a member of audit committee of the Company since 11th May 2001 with a term up to 10th October 2005.

Mr. Cui Yan, born in February 1965, is currently the general manager and deputy party secretary of Chang Bai Calculator Group Company. Mr. Cui graduated from Nanjing Aviation Institute in the PRC with a bachelor's degree in engineering in 1987. Since 1987, Mr. Cui had worked in Shenyang Aviation Engine Institute, Chang Bai Group Hong Kong Office, Chang Bai Group Import and Export Company, Chang Bai Calculator Company Limited and Chang Bai Calculator Group Company. Mr. Cui has extensive experience in aviation engine design and foreign economy and trade business as well as enterprise management. Mr. Cui has been an independent non-executive director and a member of audit committee of the Company since 15th November 2004 with a term up to 10th October 2005.

SUPERVISORS:

Mr. Wang Hong Yu, born in July 1968, is an economist and a lawyer. Mr. Wang graduated from Jilin University with a master's degree in law in 1989. Since August 1999, he has been working as an assistant to the general manager, the deputy general manager and the secretary to the board of directors of SPU. Mr. Wang has extensive experience in capital operations, equity management and legal affairs. Mr. Wang has been the supervisor of the Company since 11th October 2002. He resigned from his office as a chairman of Supervisory Committee of the Company in February 2005 for personal reason. Mr. Wang's dedication to the Company during his term is highly appreciated by the Company.

Ms. Li Shu Lian, born in May 1964, is a senior accountant. Ms. Li graduated from Liaoning University in 1988, majoring in economic management. During the period from 1982 to 1999, Ms. Li worked as a chief staff of the finance section of SWGC. Since 1999, she has been working in the finance and auditing department of the Company. She has been the deputy department head and department head of the finance department since July 2002. Ms. Li has been the supervisor of the Company since 11th October 2002 with a term up to 10th October 2005.

Mr. Zhao Xue Zhi, born in January 1966, is a senior economist. Mr. Zhao graduated from North-Eastern University in 1988 with a master's degree in project management. He is a certified property valuer and a certified public accountant in the PRC. During the period from November 1999 to February 2001, he worked as deputy department head of the assets operation department of Liaoning Province Construction and Investment Company. During the period from February 2001 to August 2002, he worked as the deputy department head of the corporate planning department of the Company. During the period from September 2002 to June 2004, He was the deputy head of the office for the board of the directors of the Company. He has been the deputy general manager of Shenyang Tourism since July 2004. Mr. Zhao has extensive experience in feasibility study of industry investment projects. Mr. Zhao has been the supervisor of the Company since 11th October 2002 with a term up to 10th October 2005.

Mr. Lin Dong Hui, born in December 1967, is an economist. Mr. Lin graduated from China Academy of Social Science in September 1998 with a master's degree in investment management. During the period from 1995 to July 1999, he worked as deputy division head of Shenyang Construction Investment Company. During the period from 1999 to 2002, he worked as the head of the office for the board of directors of the Company. He is the head of the office for the president of the Company. Mr. Lin has been the supervisor of the Company since 11th October 2002 with a term up to 10th October 2005.



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Ms. Gao Jing Juan, born in April 1956, is a professor. Ms. Gao graduated from Liaoning Financial and Economic College in January 1982 with a bachelor's degree in economics majoring in finance. Ms. Gao graduated from Liaoning University in July 1996 with a master's degree in corporate management. During the period from 1982 to 1985, she was a teacher in the faculty of finance of the Liaoning Financial and Economic College, and from 1985 to 1998, she worked as the lecturer, associate professor, head of the education research office and deputy head of the economic management faculty of Liaoning University. During the period from 1998 to 2002, she worked as deputy manager of Guangdong Development Bank, Shenyang branch. She is currently the head of Shanghai Pudong Development Bank, Shenyang Branch. Ms. Gao has extensive experience in the research of theories of public finance, finance, taxation, business operation and professional development. Ms. Gao has been the supervisor of the Company since 11th October 2002. She resigned from her office as a supervisor of the Company in October 2004 as she was too busy to fulfil her supervisor's duty. Ms. Gao's dedication to the Company during her term is highly appreciated by the Company.

Mr. Yang Zhi An, born in January 1963, is a professor and tutor of doctoral students. Mr. Yang graduated from Liaoning University in 1986 with a bachelor's degree in economics. In July 1991, he obtained a master's degree of public finance from Liaoning University and in 1998 he obtained a doctor's degree of economics in corporate management from Liaoning University. In August 2002, he completed the post-doctoral research work in applied economics of Dongbei University of Finance and Economics. Mr. Yang has been working as deputy faculty head of the economic faculty of Liaoning University since November 1998. He has extensive experience in teaching and research of finance, taxation and corporate management. Mr. Yang has been the supervisor of the Company since 11th October 2002 and was elected as the acting chairman of the supervisory committee on 29th July 2005 with a term up to 10th October 2005.