# **Directors and Senior**

### Management Profiles

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Mr. Xie Zhengcai Ms. Ding Kai Mr. Li Weibin

Mr. Zhang Xuebin

Mr. Wang Dianfu Mr. Wong Wang Sang, Stephen Mr. Leung Chi Ching, Frederick Mr. So Hon Cheung, Stephen

#### **EXECUTIVE DIRECTORS**

**Mr. Wang Dianfu**, aged 70, joined the Group as Chief Executive Officer of the Company on 7 December 2004 and has been appointed as an executive Director and executive Chairman of the Board with effect from 14 January 2005. On 29 June 2005, Mr. Zhang Xuebin succeeded Mr. Wang as the Chief Executive Officer and Mr. Wang remained as the Chairman of the Company. Mr. Wang is responsible for the formulation of corporate strategy and future direction of the Group. He is currently the director of certain subsidiaries of the Group. Mr. Wang graduated from 北京理工大學 (the Beijing Institute of Technology). Mr. Wang has extensive experience in the electronics industry. He was the Senior Engineer and Chief Executive Officer of 北京廣播器材廠 (the Beijing Broadcasting Equipment Factory) from 1979 to 1991 and the Chairman and General Manager of Shenzhen Electronics Group Co., Ltd. (深圳市賽格集團有限公司) from February 1993 to March 2000. Shenzhen Electronics Group Co., Ltd. is an electronics company in Shenzhen, the People's Republic of China (the "PRC"), with three subsidiaries listed on the Shenzhen Stock Exchange. Mr. Wang is currently the President of the Shenzhen Electronic Chamber of Commerce and the Vice President of China Electronic Chamber of Commerce.

Save and except for the relationship with the Group, Mr. Wang does not have any relationship with any director, senior management, substantial shareholders or controlling shareholders of the Company.

As at 31 March 2005, Mr. Wang has no interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (the "SFO").

**Mr. Zhang Xuebin**, aged 43, joined the Group in April 2001 and has been appointed as an executive Director of the Company with effect from 14 January 2005. On 29 June 2005, Mr. Zhang is appointed as the Chief Executive Officer of the Group and is the director of certain subsidiaries of the Company. Mr. Zhang is responsible for the business operation and strategic planning of the Group. Mr. Zhang graduated from 中南財經大學 (Zhongnan University of Economics and Law) in the PRC with a degree in Accountancy and a Master degree in Economics. Mr. Zhang had worked for 中國海南椰樹集團有限公司 (Hainan Coconut Palm Group Company Limited) from March 1991 to February 2001 and was appointed as General Manager in August 1997.

Save and except for the relationship with the Group, Mr. Zhang does not have any relationship with any director, senior management, substantial shareholders or controlling shareholders of the Company.

As at 31 March 2005, Mr. Zhang has interests in the shares of the Company within the meaning of Part XV of the SFO. Such interests were properly disclosed in the Directors' Report.

**Ms. Ding Kai**, aged 69, is an executive Director of the Company and the director of certain subsidiaries of the Company, and the Chairman of 深圳市創維群欣安防科技有限公司 ("群欣安防"), a jointly controlled entity of the Group. Ms. Ding joined the Group in 1988. She has over 40 years of experience in operations management in electronics companies and was qualified as a Senior Economist in the PRC. She is currently responsible for the daily strategic management of 群欣安防.

Save and except for the relationship with the Group, Ms. Ding does not have any relationship with any director, senior management, substantial shareholders or controlling shareholders of the Company.

As at 31 March 2005, Ms. Ding has interests in the shares of the Company within the meaning of Part XV of the SFO. Such interests were properly disclosed in the Directors' Report.

**Mr. Leung Chi Ching, Frederick**, aged 47, joined the Group as Director of Finance on 20 December 2004 and has been appointed as an executive Director of the Company with effect from 14 January 2005. He is responsible for overseeing the finance functions, corporate governance matters and investor relationship management of the Group. He is currently the company secretary of the Company and director and/or company secretary of certain subsidiaries of the Company. Mr. Leung is an associate member of the Hong Kong Institute of Certified Public Accountants, a member of the American Institute of Certified Public Accountants and the Hong Kong Securities Institute. He has approximately 15 years' experience in corporate finance, banking and accounting.

Save and except for the relationship with the Group, Mr. Leung does not have any relationship with any director, senior management, substantial shareholders or controlling shareholders of the Company.

As at 31 March 2005, Mr. Leung has no interest in the shares of the Company within the meaning of Part XV of the SFO.

#### NON-EXECUTIVE DIRECTOR

**Mr. Wong Wang Sang, Stephen**, aged 49, has been re-designated as a non-executive Director of the Company on 6 December 2004. Mr. Wong is the founder of the Group. Prior to founding the Group in 1988, he worked in the China National Electronic Import and Export Corporation for six years focusing on the development and application of television manufacturing technology. Mr. Wong graduated from the South China University of Technology in the PRC. Mr. Wong is the spouse of Ms. Lin Weiping, Vice President of Administration of the Group.

Save and except for the relationship mentioned above, Mr. Wong does not have any relationship with any director, senior management, substantial shareholders or controlling shareholders of the Company.

As at 31 March 2005, Mr. Wong has interests in the shares of the Company within the meaning of Part XV of the SFO. Such interests were properly disclosed in the Directors' Report.

#### INDEPENDENT NON-EXECUTIVE DIRECTORS

**Mr. So Hon Cheung, Stephen**, aged 49, is an Independent Non-Executive Director of the Company. Mr. So is a practicing accountant and is a director of the accounting firm T.M. Ho, So & Leung CPA Limited. Mr. So holds a Bachelor degree of Commerce from the University of British Columbia, Canada. He is a fellow member of the Hong Kong Institute of Certified Public Accountants, a member of the Canadian Institute of Chartered Accountants, a member of the Chartered Institute of Management Accountants and a member of the Society of Certified Management Accountants of Canada. He is a visiting professor of various universities and colleges in Beijing, Liaoning, Sichuan, Xinjiang, Qinghai and Guangdong in the PRC. He has extensive experience in manufacturing, wholesale and trading in the commercial sector in various companies in Hong Kong and Canada.

At present, Mr. So is also an Independent Non-Executive Director of several companies listed on the Stock Exchange of Hong Kong Limited, including Pine Technology Holdings Limited and Hang Ten Group Holdings Limited. Mr. So is a Fellow member of the Hong Kong Institute of Directors.

Save and except for the relationship with the Company, Mr. So does not have any relationship with any director, senior management, substantial shareholders or controlling shareholders of the Company.

As at 31 March 2005, Mr. So has interest in the shares of the Company within the meaning of Part XV of the SFO. Such interests were properly disclosed in the Directors' Report.

**Mr. Li Weibin**, aged 44, is an Independent Non-Executive Director of the Company. Mr. Li is a practicing solicitor in Hong Kong and is the founder and senior partner of Li & Partners, a firm of solicitors in Hong Kong. He graduated from the China University of Political Science and Law in Beijing, the PRC, the postgraduate school of the Chinese Academy of Social Sciences in Beijing, the PRC and the University of Hong Kong with a Bachelor degree in Law, a Master Degree in Law and a Bachelor in Law respectively. Mr. Li is also admitted to practice law in the PRC, England and Wales. Mr. Li is also a China-appointed attesting officer and has worked in the legal field for 20 years.

Save and except for the relationship with the Company, Mr. Li does not have any relationship with any director, senior management, substantial shareholders or controlling shareholders of the Company.

As at 31 March 2005, Mr. Li has interest in the shares of the Company within the meaning of Part XV of the SFO. Such interests were properly disclosed in the Directors' Report.

**Mr. Xie Zhengcai**, aged 42, is an Independent Non-Executive Director of the Company. Mr Xie graduated from Nanjing Normal University with a Bachelor degree in Science in 1983 and the Institute of Electronics of the Chinese Academy of Sciences with a Master degree in Industrial Studies in 1986. Mr. Xie had engaged in the research and development of flat display and optoelectronic technology. Mr. Xie was qualified as a senior engineer in the Ministry of Electronics Industry in 1997. Mr. Xie currently works in Shenzhen University and engages in the research of optoelectronics. Mr. Xie is a senior engineer of the Institute of Optoelectronics. He has won various laurels at the Ministry of Electronics Industry and in Jiangsu Province in the People's Republic of China.

Save and except for the relationship with the Company, Mr. Xie does not have any relationship with any Director, senior management, substantial shareholders or controlling shareholders of the Company.

As at 31 March 2005, Mr. Xie has no interest in the shares of the Company within the meaning of Part XV of the SFO.

#### SENIOR MANAGEMENT



**Mr. Li Hongan**, aged 69, joined the Group in 1994 and is the Chief Scientist of the Group, the Head of the Skyworth R&D Institute, and also the director of certain subsidiaries of the Company. Mr. Li is responsible for the research and development of tele-communication, acoustics, color TV, and industrial design. Mr. Li graduated from the Nanjing Mechanic Institute (now is called Southeast University) and had worked for companies in the television industry, including Panda Group and Hong Kong Conic Electronic Limited, throughout his working career. At present, Mr. Li is holder of many state-level patents, and has achieved many national and provincial honors. He is also the visiting professor of the Southeast University.



**Mr. Liu Tangzhi**, aged 42, joined the Group in 1998 and is the General Manager of Skyworth China Sales Region and also the director of certain subsidiaries of the Company. Mr. Liu graduated from the Zhongnan University of Economics and Law in Wuhan with a Bachelor degree in Economics, and Aomen University of Science and Technology with a Master degree in Business Administration.



**Mr. Ikeuchi Kozo**, aged 58, joined the Group in 2002 and is the President of 創維光電科技(深圳)有限公司, and also the director of certain subsidiaries of the Company. Mr. Ikeuchi graduated from the Panasonic Institute of Technology with a specialization in Business and Electronic Engineering. Before joining the Group, Mr. Ikeuchi had worked for the Panasonic Group for over 30 years and had worked in various countries including Canada, the USA, Thailand and China.



**Mr. Shi Chi**, aged 34, joined the Group in 2000 and is the President of 創維數字技術(深圳)有限公司 and also the director of certain subsidiaries of the Company. Mr. Shi graduated from Huazhong University of Science & Technology with a Doctorate degree in Communication and Electronic System. He has been in charge of designing several high-end digital televisions and has published over 20 articles in various professional and science journals.



**Mr. Zheng Gang**, aged 36, joined the Group in 1999 and is the President of 創維應用電子(深圳)有限公司 and also the director of certain subsidiaries of the Company. Mr. Zheng graduated from the Mechanical Engineering of Jilin University of Technology. He had been in the television industry for over ten years.



**Mr. Le Yesheng**, aged 45, joined the Group in April 2003 and is the President of 創維移動通信技術(深圳)有限公司 and also the director of a subsidiary of the Company. Mr. Le is a senior engineer and was graduated from the Radio Engineering Department of Hebei University of Technology in 1982 and completed EMBA courses in Beijing University in 2001. Mr. Le pursues his career in product development, manufacturing management and operations management in large communication and electronics companies. He won various laurels of the Ministry of Mechanics and Electronics Industry.



**Mr. Chen Jianguo**, aged 53, joined the Group in early 2004 and is the President of Skyworth Multimedia International Limited and also the director of certain subsidiaries of the Company. Mr. Chen graduated from the Huazhong University of Science & Technology with a Bachelor degree in Electronics Engineering. He had over 20 years of experience in research and development, and in the field of manufacturing and trading of electronic products.



**Mr. Yu Kon Hoe, Finsen**, aged 38, joined the Group in 2000 and is the director of Skyworth Multimedia International Limited and also the director of certain subsidiaries of the Company. Mr. Yu has extensive experience in the sales and marketing of consumer electronic products for overseas market. Prior to joining the Group, he had worked for Kong Wah Electronic Limited for 14 years.



**Mr. Zhao Kejun**, aged 60, joined the Group in December 2004 and is mainly responsible for the purchase of the Group. He is also the director of certain subsidiaries of the Company. Mr. Zhao graduated from 北京理 工大學 (the Beijing Institute of Technology) majoring in power engineering. During March 1999 to February 2004, Mr. Zhao was the Chairman of YF International Ltd., a Hong Kong company established by the Chongqing Municipal Government. Prior to that, he held senior positions such as the Deputy Head for the No. 46 Institute of the Ministry of Electronics Industry from 1989 to 1999, the Chief Representative of China National Electronics Import and Export Corporation Tianjin Co. in Japan, and the Deputy General Manager of China National Electronics Import and Export Corporation Tianjin Co.



**Ms. Lin Weiping**, aged 48, joined the Group in 1993 and is the Vice President of Administration of the Group. Ms. Lin graduated from South China University of Technology with a Bachelor degree in Electronic Engineering. Before joining the Group, Ms. Lin had worked in the Ministry of Information Industry as a research engineer.

Ms. Lin is the spouse of Mr. Wong Wang Sang, Stephen, the nonexecutive Chairman of the Company. As at 31 March 2005, with reference to the meaning of Part XV of the SFO, Ms. Lin is interested or deemed to be interested in 889,350,145 ordinary shares of HK\$0.10 each in the Company, representing approximately 39.3% of the existing issued share capital of the Company.



**Mr. Huang Ligui**, aged 29, joined the Group in July 1999 and acts as the general manager of production department of Shenzhen Chuangwei-RGB Electronic Co., Ltd. and also the director of a subsidiary of the Company. Mr. Huang graduated from the Jilin University of Technology in June 1997 and got GCT of Huazhong University of Science and Technology in 2005. Mr. Huang pursues his career in manufacturing management and operations management. He won various laurels of the Labor Model of National Information Industry System.