

Directors and Senior Management Profile

DIRECTORS

Executive Directors

Mr. LAM Wai Chun, aged 46, was appointed as an executive director of the Company with effect from 29th September 1999, and the Chairman of the Company with effect from 4th October 1999. Mr. Lam is a founder of the Group and has over 34 years of experience in the coils manufacturing industry. He is responsible for formulating the Group's overall business strategies and overseeing corporate management. Mr. Lam is the sole director of Ka Yan China Development (Holding) Company Limited. Mr. Lam is also the brother-in-law of Mr. Law Hoo Shan, a director of Coils Electronic Co., Limited.

Ms. TANG Fung Kwan, aged 35, was appointed as an executive director of the Company with effect from 29th September 1999, and the Managing Director and Deputy Chairman of the Company with effect from 5th May 2003 and 1st August 2003 respectively. She is responsible for the Group's overall strategic planning, corporate development, sales and marketing as well as formulation of corporate policies. Ms. Tang has been admitted to the degree of Bachelor of Social Sciences with Honours in The University of Hong Kong in 1992 and the degree of International Master of Business Administration in the University of South Australia, Australia, in 1998. She joined the Group in 1993.

Ms. LI Hong, aged 36, was appointed as an executive director of the Company with effect from 1st May 2005. She is also a director and the general manager of Xiamen Coils Electronic Co., Ltd. and 南京國仲磁性材料製品有限公司 (Nanjing Guo Zhong Magnetic Material Co., Ltd.). Ms. Li is responsible for the overall management of the Group's business operation in Xiamen and Nanjing, and the marketing of the Group in Mainland China. She received a bachelor degree of English literature from Changchun Teacher's College, the Mainland China and a master of business administration from The University of Northern Virginia, the United States of America. She joined the Group in 1994.

Mr. CHUA You Sing, aged 57, was appointed as an executive director of the Company with effect from 1st May 2005. He has over 35 years' extensive experience in management and electronic manufacturing business. Mr. Chua is responsible for developing new plants of the Group in Mainland China. He is also a director of CEC-Unitech Electronics Limited. Mr. Chua joined the Group in 2005.

Independent Non-Executive Directors

Mr. AU Son Yiu, aged 59, was appointed as an independent non-executive director of the Company with effect from 29th September 1999. Mr. Au has extensive experience in the securities industry. He is a consultant to Dao Heng Securities Limited and a member of the Election Committee for the financial services subsector election of the 1998 Legislative Council. He is also an independent non-executive director of several public companies listed on The Stock Exchange of Hong Kong Limited. In addition, Mr. Au was the Ex-Deputy Chairman of Hong Kong Clearing (1992-1994) and Ex-Council member of The Stock Exchange of Hong Kong Limited (1988-1994).

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Mr. LEE Wing Kwan, Denis, aged 60, was appointed as an independent non-executive director of the Company with effect from 29th September 1999. Mr. Lee is the immediate past chairman of the Small and Medium Enterprises Committee of the HKSAR Government (1996-2000) and the former council and general committee member of Hong Kong General Chamber of Commerce (1994-2002). He is also a former member of the Executive Committee of the Hong Kong Coalition of Service Industries. Mr. Lee is now a member of Trade and Industry Board of the HKSAR Government.

Dr. TANG Tin Sek, aged 46, was appointed as an executive director of the Company with effect from 29th September 1999, and has been re-designated as a non-executive director and an independent non-executive director of the Company with effect from 1st January 2000 and 3rd June 2003 respectively. He is a Certified Public Accountant practising in Hong Kong and has over 24 years of experience in corporate finance, business advisory, financial management and auditing. Dr. Tang obtained a Bachelor of Science degree from The University of Hong Kong in 1980, a Master of Business Administration degree from The University of Sydney, Australia in 1990 and a Doctor of Accountancy degree from The Hong Kong Polytechnic University in 2004. He is also a member of The Chinese Institute of Certified Public Accountants, The Institute of Chartered Accountants in Australia and Chartered Association of Certified Accountants in the United Kingdom. Dr. Tang is an independent non-executive director of several companies listed on The Stock Exchange of Hong Kong Limited.

SENIOR MANAGEMENT

Group Consultant

Mr. SAITO Misao, aged 69, is a former executive director and the Deputy Chairman of the Company appointed on 29th September 1999 and 4th October 1999 respectively (resigned both offices on 30th June 2003). Mr. Saito was appointed as a consultant of the Group in July 2003 and responsible for the Group's sales and marketing as well as product development. He has been admitted to the degree of Bachelor of Engineering in Electric Communication in the Tokyo Denki University, Japan in 1958 and has over 41 years of experience in the industry of manufacturing of coils and other electronic components. He has extensive experience in the international coil markets including Hong Kong and Japan.

Company Secretary

Ms. LI Lai Sheung, aged 41, is the company secretary of the Company. She is an associate member of The Institute of Chartered Secretaries and Administrators. Ms. Li joined the Group in 1999.

Group Financial Management

Ms. HO Wing Yi, aged 31, is the chief accountant and qualified accountant (as defined under the Listing Rules) of the Company. She is responsible for the Group's financial reporting and corporate finance functions and has over 7 years of experience in auditing in an international firm of certified public accountants. Ms. Ho has been admitted to the degree of Bachelor of Accountancy with Honours in The Polytechnic University of Hong Kong in 1996. She is also a fellow member of The Association of Chartered Certified Accountants and a member of the Hong Kong Institute of Certified Public Accountants. Ms. Ho joined the Group in 2003.

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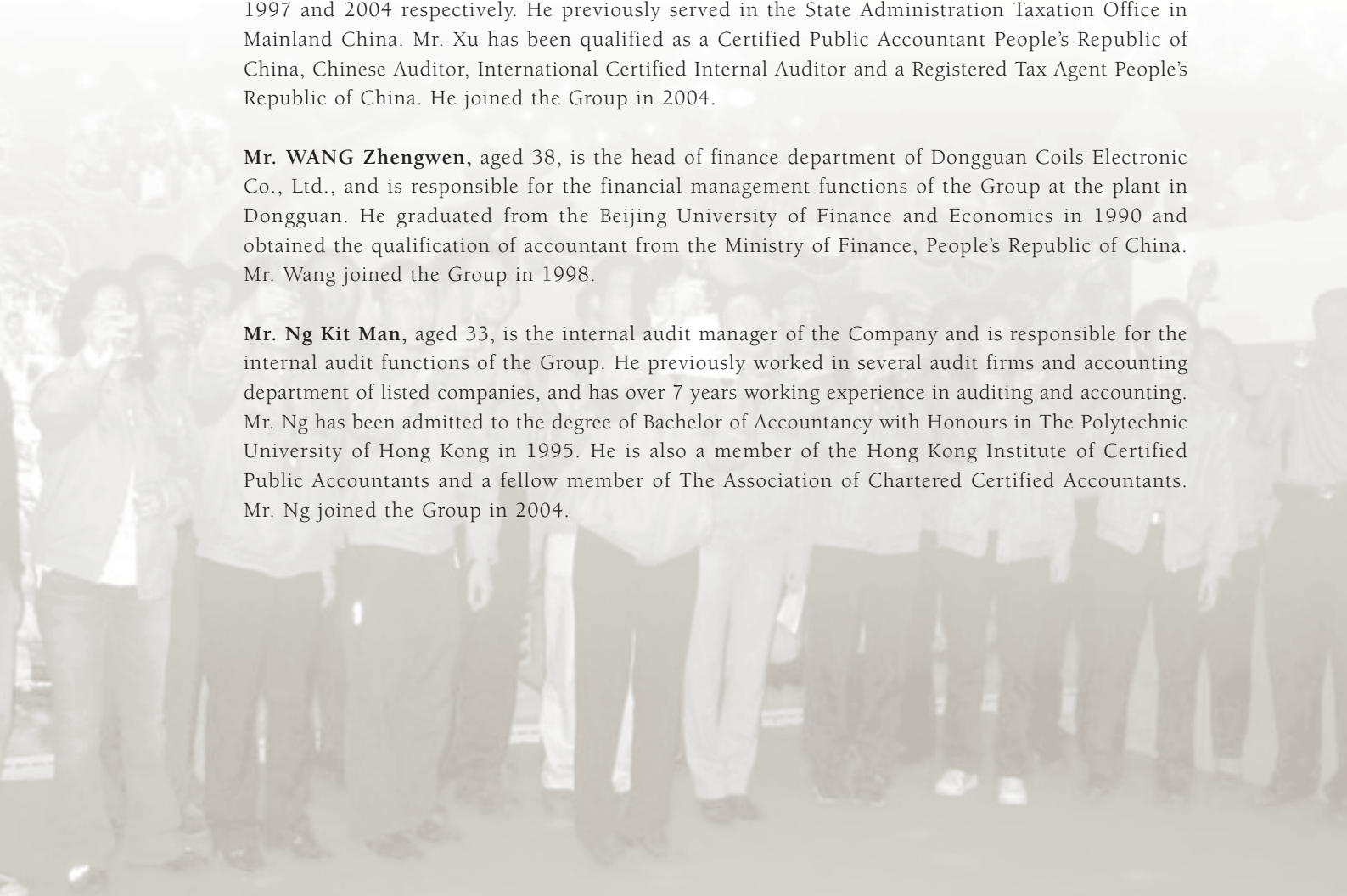
Ms. FU Shuk Yi, aged 27, is the financial controller of Coils Electronic Co., Limited. She is responsible for the Group's daily financial operation and treasury function in Hong Kong. Ms. Fu has over 3 years of experience in auditing in an international firm of certified public accountants. She has been admitted to the degree of Bachelor of Business Administration (Accountancy & Finance) with Honours in The University of Hong Kong in 2000. Ms. Fu is an associate member of The Association of Chartered Certified Accountants and a member of the Hong Kong Institute of Certified Public Accountants. Ms. Fu joined the Group in 2003.

Mr. YAU Hoi Sing, aged 28, is the head of accounting department of Coils Electronic Co., Limited. He is responsible for the financial management functions of the Group's operations in Hong Kong. Mr. Yau worked in an international firm of certified public accountants and other companies with over 3 years of audit and tax advisory experience. He has been admitted to the degree of Bachelor of Business Administration (Accountancy & Finance) with Honours in The University of Hong Kong in 2000. Mr. Yau is a member of the Hong Kong Institute of Certified Public Accountants and an associate member of The Association of Chartered Certified Accountants. Mr. Yau joined the Group in 2004.

Mr. XU Wenliang, aged 31, is the head of finance department of Coils Electronic (Zhong Shan) Co., Ltd and is responsible for the financial management functions of the Group's operations in Zhongshan's plants. Mr. Xu has been admitted Bachelor of Economics Degree and Master of Business Administration degree from Sun Yat-sen University, Guangdong Province, Mainland China, in 1997 and 2004 respectively. He previously served in the State Administration Taxation Office in Mainland China. Mr. Xu has been qualified as a Certified Public Accountant People's Republic of China, Chinese Auditor, International Certified Internal Auditor and a Registered Tax Agent People's Republic of China. He joined the Group in 2004.

Mr. WANG Zhengwen, aged 38, is the head of finance department of Dongguan Coils Electronic Co., Ltd., and is responsible for the financial management functions of the Group at the plant in Dongguan. He graduated from the Beijing University of Finance and Economics in 1990 and obtained the qualification of accountant from the Ministry of Finance, People's Republic of China. Mr. Wang joined the Group in 1998.

Mr. Ng Kit Man, aged 33, is the internal audit manager of the Company and is responsible for the internal audit functions of the Group. He previously worked in several audit firms and accounting department of listed companies, and has over 7 years working experience in auditing and accounting. Mr. Ng has been admitted to the degree of Bachelor of Accountancy with Honours in The Polytechnic University of Hong Kong in 1995. He is also a member of the Hong Kong Institute of Certified Public Accountants and a fellow member of The Association of Chartered Certified Accountants. Mr. Ng joined the Group in 2004.



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Production Management

Ms. WEI Yinjie, aged 37, is the head of production department of Coils Electronic (Zhong Shan) Co., Ltd. and is responsible for the overall production management of the Group's production facilities in Zhongshan's main plant. Ms. Wei has over 21 years of experience in coils manufacturing and inventory management. She joined the Group in 1984.

Mr. RAMAKRISHNA Subbaraya, aged 44, is the head of transformer production department of Coils Electronic (Zhong Shan) Co., Ltd. and is responsible for the production management of the Group's power-supply products in Zhongshan. He has been admitted to the degree of Bachelor of Engineering in Electrical Engineering in the Bangalore University, India, in 1983. Mr. Ramakrishna joined the Group in 2001.

Ms. Zeng Pingxin, aged 41, is a director of Tonichi Ferrite Co., Ltd. and is responsible for overseeing production management of the Group's production facilities in Zhongshan. She has over 22 years of experience in coils manufacturing and inventory management. Ms. Zeng joined the Group in 1982.

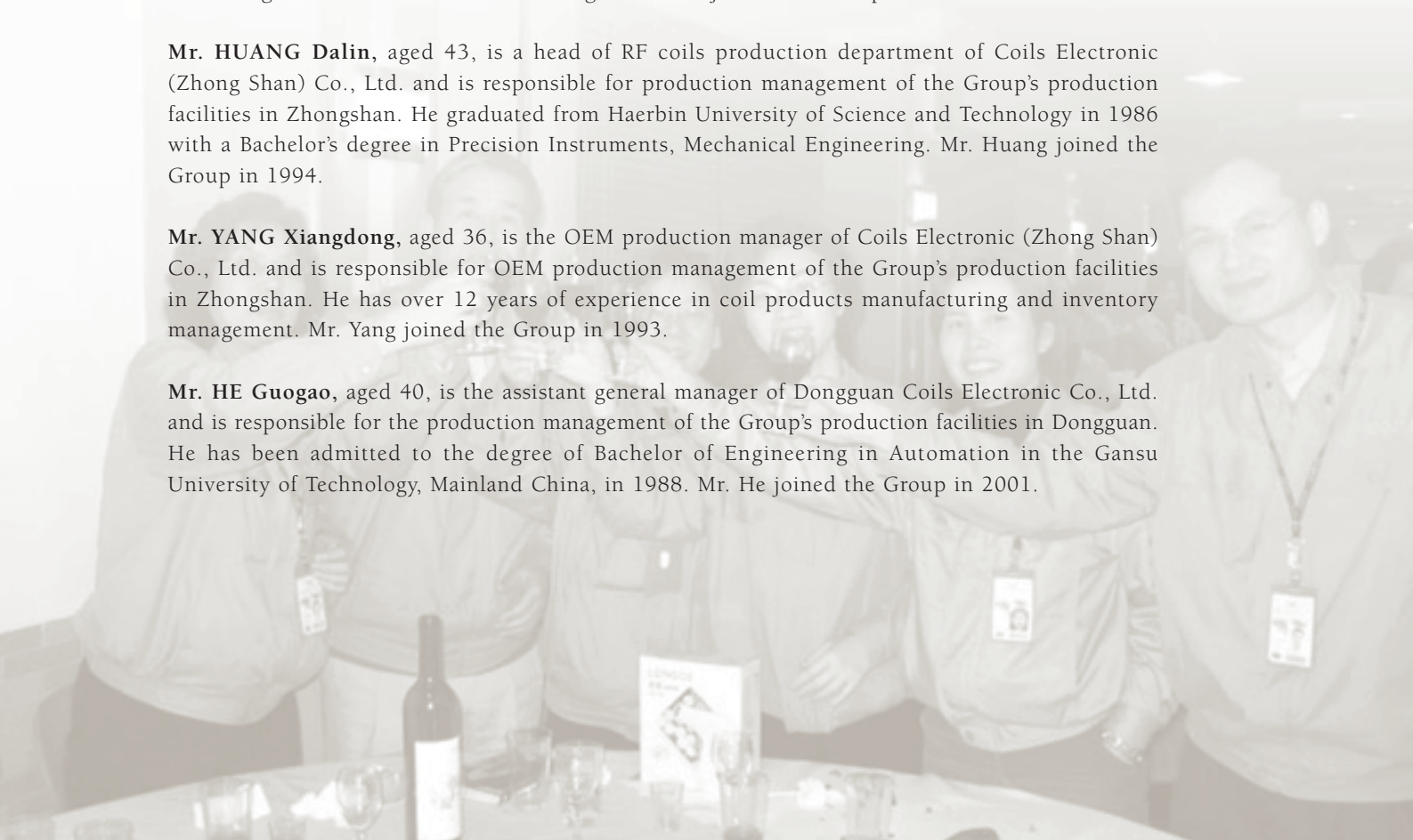
Ms. LAI Wanru, aged 33, is a director of Coils Electronic Co., Limited and is responsible for the general purchase, materials procurement and logistics management of the Group. She has over 15 years of experience in materials procurement, coils manufacturing as well as sales and marketing. Ms. Lai joined the Group in 1990.

Mr. ZHOU Yong, aged 34, is a director of Gaozhou Coils Electronic Co., Ltd. He is responsible for production, materials procurement and logistics management of the Group's production facilities in Gaozhou, Guangdong Province. He has over 11 years of experience in materials procurement, coils design as well as sales and marketing. Mr. Zhou joined the Group in 1993.

Mr. HUANG Dalin, aged 43, is a head of RF coils production department of Coils Electronic (Zhong Shan) Co., Ltd. and is responsible for production management of the Group's production facilities in Zhongshan. He graduated from Haerbin University of Science and Technology in 1986 with a Bachelor's degree in Precision Instruments, Mechanical Engineering. Mr. Huang joined the Group in 1994.

Mr. YANG Xiangdong, aged 36, is the OEM production manager of Coils Electronic (Zhong Shan) Co., Ltd. and is responsible for OEM production management of the Group's production facilities in Zhongshan. He has over 12 years of experience in coil products manufacturing and inventory management. Mr. Yang joined the Group in 1993.

Mr. HE Guogao, aged 40, is the assistant general manager of Dongguan Coils Electronic Co., Ltd. and is responsible for the production management of the Group's production facilities in Dongguan. He has been admitted to the degree of Bachelor of Engineering in Automation in the Gansu University of Technology, Mainland China, in 1988. Mr. He joined the Group in 2001.



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Mr. Wang Xuehua, aged 32, is the manager of material procurement department of 南京國仲磁性材料製品有限公司 (Nanjing Guo Zhong Magnetic Material Co., Ltd.). He is responsible for the materials procurement functions of the Group's production facilities in Nanjing. Mr. Wang has been admitted to the degree of Bachelor of Engineering in the Nanjing Institute of Architectural and Civil Engineering (currently known as Nanjing University of Technology) in 1996 and the degree of Master of Industrial and Commercial Management from Nanjing Normal University in 2003. Mr. Wang joined the Group in 2003.

Mr. JIANG Pingyuan, aged 36, is a director of Kunshan CEC-Ferrite Manufacturing Co., Ltd. and is responsible for the production management of the Group's production facilities in Kunshan. Mr. Jiang joined the Group in 1993.

Mr. CHI Senthil Kumar, aged 36, is the head of magnetic material production department of Coils Electronic (Zhong Shan) Co., Ltd. and is responsible for the magnetic materials and accessories production management of the Group's production facilities in Zhongshan. He has been admitted to the degree of Bachelor of Ceramics Technology in the Indian Institute of Ceramics. Mr. Chi joined the Group in 2005.

Ms. LIU Haiping, aged 31, is the manager of production department of Xiamen Coils Electronic Co., Ltd. and is responsible for the production management of the Group's production facilities in Xiamen. She has been admitted to the degree of Bachelor of Measurement Technology and Instruments in the North China University of Technology in 1995. Ms. Liu joined the Group in 1999.

Sales Management

Mr. THATTI Suresh, aged 45, is a director of CEC-Coils Singapore Pte Ltd. and is responsible for the overall marketing development functions of the Group. He has been admitted to the degree of Bachelor of Science and the degree of Bachelor of Engineering in the Bangalore University, India, in 1979 and 1983 respectively. Mr. Thatti joined the Group in 1999.

Ms. POH Po Leng, aged 36, is the assistant general manager of CEC-Coils Singapore Pte Ltd. and is responsible for the sales and marketing functions of the Group's business in Singapore. She previously worked in several prestigious Japanese electronic product manufacturers. Ms. Poh joined the Group in 2000.

Mr. SU Hsiu-Ming, aged 34, is a senior manager of the Taiwan Branch of Coils Electronic Co. Limited and is responsible for the sales and marketing function of the Group's business in Taiwan. He has been admitted to the diploma of Electro-optics Engineering in the National United University in 1993. Mr. Su joined the Group in 1997.

Ms. CHAN Chor Wah, Devona, aged 43, is a director of Coils Electronic Co. Limited and is responsible for the sales and marketing function of the Group's business. She has more than 21 years of working experience in operation and management of related field. Ms. Chan joined the Group in 1988.

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Ms. SHUM Sau Fong, aged 51, is a sales manager of Coils Electronic Co. Limited and is responsible for the general sales and marketing function of the Group's business. She has over 20 years of working experience in sales of electronic components. Ms. Shum joined the Group in 1993.

Ms. ZENG Jianling, aged 36, is a senior manager of customer service department of Coils Electronic (Zhong Shan) Co., Ltd. and is responsible for the sales support and customer service management function of the Group's business in Zhongshan. She has over 21 years of working experience in coils manufacturing, sales and marketing. Ms. Zeng joined the Group in 1983.

Ms. HUANG Shaobing, aged 27, is a manager of sales and customer service department of Coils Electronic (Zhong Shan) Co., Ltd. and is responsible for the sales and customer service management function of the Group's business in Zhongshan's main plant. She has over 7 years of working experience in materials of coil products procurement as well as sales and marketing. Ms. Huang joined the Group in 1998.

Quality Assurance Management

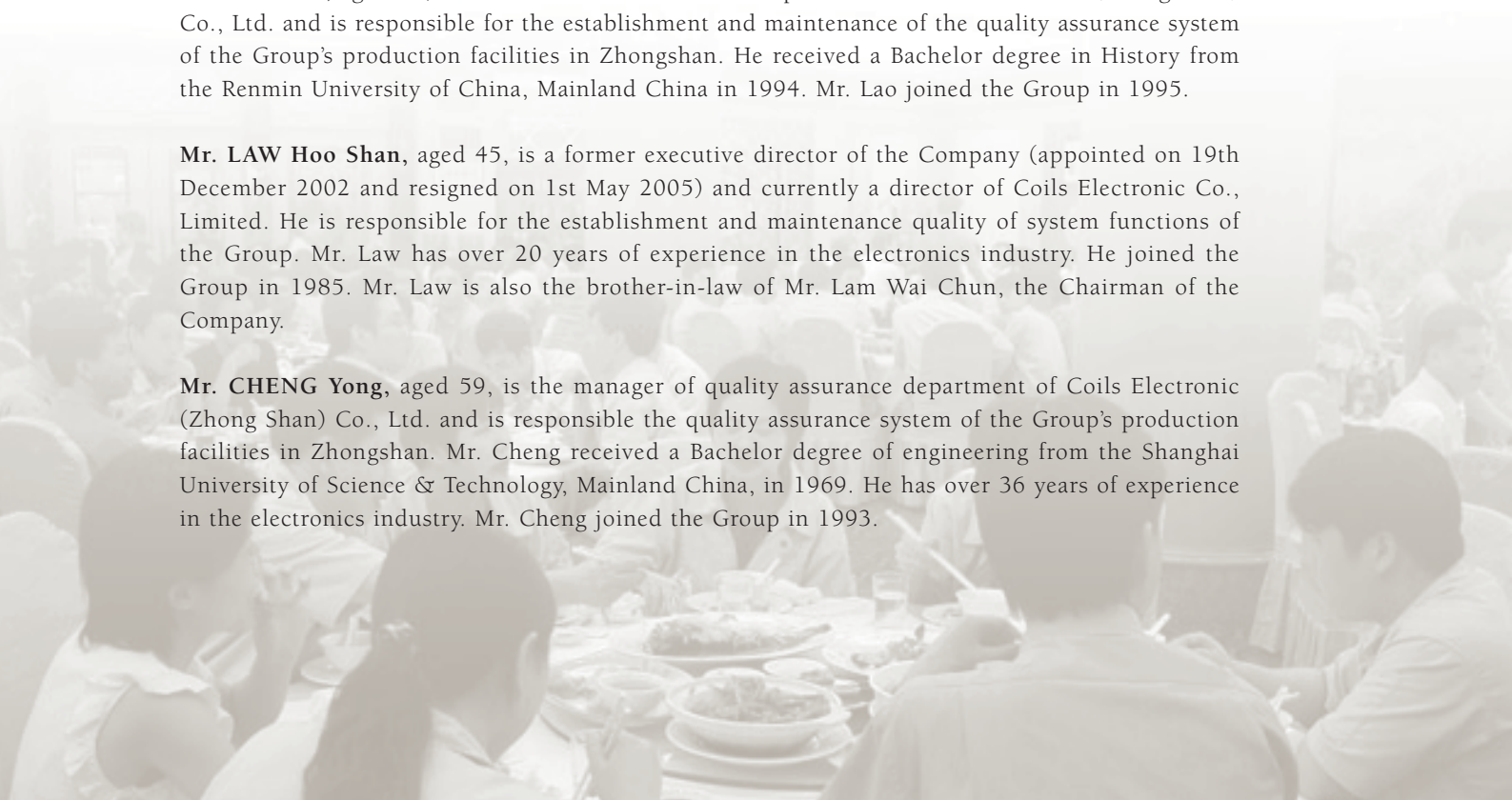
Mr. ZHAO Xiangqun, aged 43, is the head of quality assurance department of Coils Electronic (Zhong Shan) Co., Ltd. and is responsible for the quality assurance and system management of the Group's production facilities in Zhongshan. He has been admitted to the degree of Master of Science in Gravitational Physics in the Sun Yat-Sen University, Guangdong Province, Mainland China, in 1989. Mr. Zhao joined the Group in 2001.

Mr. HO Kwok Keung, aged 47, is a former executive director of the Company (appointed on 20th December 2002 and resigned on 14th August 2003) and currently a director of Coils Electronic Co., Limited. He is responsible for the management of quality assurance function of the Group's business in Hong Kong with over 29 years of experience in electronics and electrical industry. Mr. Ho joined the Group in 1996.

Mr. LAO Xin, aged 33, is the head of administration department of Coils Electronic (Zhong Shan) Co., Ltd. and is responsible for the establishment and maintenance of the quality assurance system of the Group's production facilities in Zhongshan. He received a Bachelor degree in History from the Renmin University of China, Mainland China in 1994. Mr. Lao joined the Group in 1995.

Mr. LAW Hoo Shan, aged 45, is a former executive director of the Company (appointed on 19th December 2002 and resigned on 1st May 2005) and currently a director of Coils Electronic Co., Limited. He is responsible for the establishment and maintenance quality of system functions of the Group. Mr. Law has over 20 years of experience in the electronics industry. He joined the Group in 1985. Mr. Law is also the brother-in-law of Mr. Lam Wai Chun, the Chairman of the Company.

Mr. CHENG Yong, aged 59, is the manager of quality assurance department of Coils Electronic (Zhong Shan) Co., Ltd. and is responsible the quality assurance system of the Group's production facilities in Zhongshan. Mr. Cheng received a Bachelor degree of engineering from the Shanghai University of Science & Technology, Mainland China, in 1969. He has over 36 years of experience in the electronics industry. Mr. Cheng joined the Group in 1993.



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Mr. LEUNG Yiu Kei, aged 27, is the environmental system manager of Coils Electronic (Zhong Shan) Co., Ltd. and is responsible for the environmental system management of the Group's production facilities in Zhongshan. He received a Bachelor degree of Accountancy with Honours in The Polytechnic University of Hong Kong in 2003. Mr. Leung joined the Group in 2003.

Engineering Technical Management

Mr. CAO Huizhong, aged 35, is the head of research and development department of Coils Electronic (Zhong Shan) Co., Ltd. and is responsible for managing research and development of coils and transformer products of the Group. He has over 11 years of experience in research and development of coils and transformer products. Mr. Cao joined the Group in 1994.

Mr. LIU Kun, aged 29, is the research and development manager of Coils Electronic (Zhong Shan) Co., Ltd. and is responsible for research and development of coils and transformer products. He has been admitted to the degree of Bachelor of Engineering in South China University of Technology, Mainland China in 1999. Mr. Liu joined the Group in 2003.

Mr. HUANG Guoxiang, aged 35, is the head of research of magnetic material department of Coils Electronic (Zhong Shan) Co., Ltd. and is responsible for the research and quality inspection functions for magnetic materials. He has been admitted to the degree of Bachelor of Engineering in Magnetic Physics in the University of Electronic Science and Technology, Mainland China, in 1992. Mr. Huang joined the Group in 1994.

Ms. LAKSHMI Ramesh Shastry, aged 35, is the project head of power-supply products of Coils Electronic (Zhong Shan) Co., Ltd. and is responsible for the research and development of the Group's power-supply products. Ms. Lakshmi joined the Group in 2001.

General Resources Management

Ms. MAI Shaoling, aged 41, is a director of Coils Electronic Co., Limited and is responsible for the general resources management of the Group's production facilities in Zhongshan. She has over 22 years of experience in administration. Ms. Mai joined the Group in 1983.

Mr. LI Jian, aged 33, is a manager of general resources management department of Coils Electronic (Zhong Shan) Co., Ltd. and is responsible for the administration management of the Group's production facilities in Zhongshan. He has been admitted to the degree of Bachelor of History in Archives in the Renmin University of China, Mainland China, in 1994. Mr. Li joined the Group in 1995.

Mr. CHEUNG Ming Yat, aged 29, is a special assistant to Managing Director of the Company and is responsible for the strategic analysis functions of the Group. He has been admitted to the degree of Bachelor of Finance with Honours in The University of Hong Kong in 1998. Mr. Cheung joined the Group in 1998.

Mr. LIU Man Wong, aged 26, is an analyst of the general resources management department of the Company and is responsible for the research and analysis functions of the Group. He has been admitted to the degree of Bachelor of Science with Honours in The Chinese University of Hong Kong in 2002. Mr. Liu joined the Group in 2003.

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Information Technology Management

Mr. HO Man Lee, aged 26, is the head of the information system department of Coils Electronic Co., Limited and is responsible for co-ordinating the Group's information technology development and application functions. Mr. Ho has been admitted to the degree of Bachelor of Computer Science with Honours in The University of Science and Technology, Hong Kong, in 2001. Mr. Ho joined the Group in 2001.

Mr. CHOW Tak Yeung, aged 24, is the project head of the software development department of Coils Electronic Co., Limited and is responsible for co-ordinating the Group's software development and maintenance functions. Mr. Chow has been admitted to the degree of Bachelor of Information Engineering with Honours in The Chinese University of Hong Kong in 2003. Mr. Chow joined the Group in 2003.

Mr. YU Xin, aged 31, is the head of application technology department of 重慶高雅科技有限公司 (Chongqing CEC-Technology Limited) and is responsible for leading the information technology development of the Group's business in Chongqing, Mainland China. He has been admitted to a degree of Bachelor in the Tsinghua University, Mainland China, in 1996. Mr. Yu joined the Group in 2002.

Mr. YU Lei, aged 29, is the head of information system department of Coils Electronic (Zhong Shan) Co., Ltd. and is responsible for leading the information system and network management of Group's business in Zhongshan. He has over 12 years of experience in computer network system engineering, hardware infrastructure installation, testing and maintenance. Mr. Yu joined the Group in 1997.

Mr. CHUNG Wai Kin, aged 25, is the project head of the software development department of Coils Electronic Co., Limited. He is responsible for co-ordinating the Group's financial system development and maintenance functions. He has been admitted to the degree of Bachelor of Information Engineering with Honours in The Chinese University of Hong Kong in 2002. Mr. Chung joined the Group in 2003.

