

# Management Team



*(from left to right)*

- 1. Sir Gordon Ying Sheung WU**  
GBS, KCMG, FICE  
*Chairman*
- 2. Mr. Eddie Ping Chang HO**  
*Vice Chairman & Managing Director*
- 3. Mr. Josiah Chin Lai KWOK**  
*Deputy Managing Director*
- 4. Mr. Thomas Jefferson WU**  
*Deputy Managing Director*
- 5. Mr. Robert Van Jin NIEN**  
*Executive Director*
- 6. Mr. Albert Kam Yin YEUNG**  
*Executive Director*
- 7. Mr. Colin Henry WEIR**  
*Executive Director*
- 8. Mr. David Yau-gay LUI**  
*Executive Director*
- 9. Mr. Andy Lee Ming CHEUNG**  
*Executive Director*
- 10. Mr. Eddie Wing Chuen HO Junior**  
*Executive Director*
- 11. Mr. Barry Chung Tat MOK**  
*Executive Director*

## Profile of Directors

### Executive Directors

**Sir Gordon Ying Sheung WU** GBS, KCMG, FICE

Aged 69, he is the Chairman of the Board of the Company. He is also the Chairman of Hopewell Highway Infrastructure Limited (“HHI”), the listed subsidiary of the Company, a director of various members of the Group and an independent non-executive director of i-Cable Communications Limited. He graduated from Princeton University with a Bachelor of Science degree in engineering in 1958. As one of the founders of the Group, he was the Managing Director from 1972 to December 2001 before he became the Chairman. He was responsible for the Group’s infrastructure projects in the PRC and South-East Asia and has been involved in the design and construction of numerous buildings and development projects in Hong Kong and the PRC. He is husband of Lady Ivy Sau Ping KWOK WU JP and father of Mr. Thomas Jefferson WU.



He is very active in civic activities, his civic duties include:

*In Hong Kong*

- Member                      Hong Kong Logistics Development Council
- Chairman                    City University of Hong Kong Council
- Vice President              Hong Kong Real Estate Developers Association
- Member                      The Greater Pearl River Delta Business Council
- Patron                        Hong Kong Logistic Association

*In the PRC*

- Deputy Director            Chinese People's Political Consultative Conference – Overseas Chinese Affairs Committee
- Director                      United Nations Association of China

Sir Gordon received Honorary Doctorate Degrees from Hong Kong Polytechnic University, University of Strathclyde, UK and University of Edinburgh, UK. He is a Fellow of The Institution of Civil Engineers, The Chartered Institute of Logistics and Transport in Hong Kong and Hong Kong Academy of Engineering Sciences. He is also a Honorary Fellow of Australian Society of Certified Practising Accountants. He has been appointed the Honorary Consul of The Republic of Croatia in the Hong Kong SAR. His other awards include:

*Honorary Citizen*

- The City of New Orleans, USA
- The City of Guangzhou, PRC
- The City of Foshan, PRC
- The City of Shenzhen, PRC
- The District of Shunde, PRC
- The District of Nanhai, PRC
- The District of Huadu, PRC
- The Province of Quezon, the Philippines

*Awards and Honours*

*Year of Award*

- |   |      |
|---|------|
| • Gold Bauhinia Star (G.B.S.) by the Hong Kong SAR  | 2004 |
| • Leader of the Year 2003 (Business/Finance) by Sing Tao Newspaper Group  | 2004 |
| • Personality of the Year 2003 by the Asian Freight & Supply Chain Awards   | 2003 |
| • Knight Commander of the Order of St. Michael and St. George for Services to British Exports by the Queen of England | 1997 |
| • Industry All-Star by Independent Energy, USA  | 1996 |
| • International CEO of the Year by George Washington University, USA  | 1996 |
| • Among “the Best Entrepreneurs” by Business Week   | 1994 |
| • Man of the Year by the International Road Federation, USA   | 1994 |
| • Business Man of the Year by the South China Morning Post and DHL  | 1991 |
| • Asia Corporate Leader by Asia Finance Magazine, HK  | 1991 |
| • Chevalier De L’Ordre De La Corona by the King of Belgium  | 1985 |

**Mr. Eddie Ping Chang HO**

Aged 72, he has been the Managing Director of the Company since January 2002 and the Vice Chairman of the Company since August 2003. He is the Chairman of the Remuneration Committees of both the Company and HHI, Vice Chairman of HHI and a director of various members of the Group. He was previously the Deputy Managing Director since the Company was listed on the Stock Exchange in 1972. He has been involved in developing all of the Group projects in the PRC, including highway, hotel and power station projects. In addition, he has extensive experience in building and development projects in Hong Kong. He is a Honorary Citizen of the cities of Guangzhou, Foshan and Shenzhen, and the Shunde District in the PRC. He is father of Mr. Eddie Wing Chuen HO Junior.

**Mr. Josiah Chin Lai KWOK**

Aged 53, he was appointed Deputy Managing Director of the Company in January 2002 and is also a director of various members of the Group. He is a solicitor. Previously, he worked as a consultant to the Group on various important projects such as Guangzhou-Shenzhen-Zhuhai Superhighway, Shajiao B and C Power Stations, etc. Afterwards, he worked as Secretary for The Hong Kong Association of Banks, Legal Advisor of The Airport Authority, Hong Kong and Group Legal and Compliance Director of the BNP Paribas Peregrine Group.

**Mr. Thomas Jefferson WU**

Aged 32, an Executive Director of the Company since June 2001 and the Chief Operating Officer since January 2002, he was appointed Deputy Managing Director of the Company in August 2003. He is also the Managing Director of HHI and a director of various members of the Group. Mr. WU joined the Group in 1999 as manager of Executive Committee Office, and was promoted to Group Controller in March 2000. He has been involving in the review of the Group's operational performance, strategic planning and organizational effectiveness and has upgraded the financial and management accounting systems of the Group. He holds a Master of Business Administration degree from Stanford University and a Bachelor degree in Mechanical and Aerospace Engineering from Princeton University. He also acts as the Honorary President of the Association of Property Agents and Realty Developers of Macau, Honorary President of the Association of Huadu in Macau, Chairman of Hong Kong Amateur Hockey Club and Vice Chairman of The Chamber of Hong Kong Listed Companies. He is also a member of the Huadu District Committee of The Chinese People's Political Consultative Conference. He is son of Sir Gordon Ying Sheung WU and Lady Ivy Sau Ping KWOK WU JP.

**Mr. Robert Van Jin NIEN**

Aged 58 and an Executive Director of the Company since 1980, he is responsible for corporate finance, corporate affairs, administration and property management of the Group. He is also a director of various members of the Group. He has been involved in the Group's major fund raising activities on both project and corporate levels. He holds a Master of Business Administration degree from University of Pennsylvania's Wharton Graduate Business School.

**Mr. Albert Kam Yin YEUNG**

Aged 54, he was appointed as an Executive Director of the Company in November 2002 and is also a director of various members of the Group. Prior to joining the Group, he was a director of WMKY Limited from 1986 to 1998 and acted as a consultant of the Group's development and construction projects. He holds a Bachelor of Architecture degree from the University of Hong Kong. He is a Registered Architect, an Authorized Person, and a member of The Hong Kong Institute of Architects and various professional bodies.

**Mr. Colin Henry WEIR**

Aged 59, he joined the Group in 1985 and was appointed as an Executive Director of the Company in March 1997. He is also a director of Hopewell (Thailand) Limited and various members of the Group. He became a member of the Institution of Civil Engineers in 1975. He was the Engineering Manager for the design and construction of power station and highway. In 1991, he became the Engineering Manager and subsequently Project Director for the Bangkok Elevated Road and Train System project. He is now responsible for the oversea projects of the Group.

**Mr. David Yau-gay LUI**

Aged 60, he was appointed as an Executive Director of the Company in 1997. He is also a director of Hopewell (Thailand) Limited and other certain members of the Group. He was the Founding Director of Pat Davie Ltd., one of the leading interior design and contracting firms in Hong Kong. Since 1990, he has been involved in the Group's Bangkok Elevated Road and Train System project in Thailand.

**Mr. Andy Lee Ming CHEUNG**

Aged 39, he was appointed as an Executive Director of the Company in July 2003 and is also a director of various members of the Group. He joined the Group in 1997. He is involved in the Group's financial activities and development and control of the Group's investment projects. He holds a Bachelor degree in Business Administration from Boston University and a Master of Business Administration degree from McMaster University. He is a Certified Public Accountant of the State of Illinois in the United States. He has considerable experience in the areas of business development, finance and audit.

**Mr. Eddie Wing Chuen HO Junior**

Aged 36, he was appointed as an Executive Director of the Company in August 2003. He joined the Group in 1994 and held various management positions, including Director of Marketing and Sales and Deputy General Manager, at the Group's Hongkong International Trade and Exhibition Centre in Kowloon Bay. He holds a Bachelor of Arts degree from California State University in the United States. He is son of Mr. Eddie Ping Chang HO.

**Mr. Barry Chung Tat MOK**

Aged 47, he was appointed an Executive Director of both the Company and HHI on 15th August, 2005. He has a Bachelor Degree in Economics/Accounting from the University of Reading, United Kingdom. He has over 20 years of experience in banking and finance with extensive knowledge in corporate finance, structured finance, derivatives and other financial products. He was previously the Chief Executive of BOCI Capital Limited, a wholly-owned subsidiary of Bank of China, Beijing and the Group General Manager – Business Development of Sino Land Company Limited.

**Non-Executive Directors**

**Mr. Henry Hin Moh LEE**

Aged 77, he has been with the Group since the Company was listed in 1972. He is a Non-Executive Director and a Consultant of the Company. Prior to his retirement from executive duties of the Company in December 2001, he was responsible for real estate development and property rental and sales of the Group. He was actively engaged in the property business in Hong Kong. He is a Honorary Citizen of the city of Foshan and the Shunde district in the PRC.

**Lady Ivy Sau Ping KWOK WU JP**

Aged 56 and a Non-Executive Director of the Company, she joined the board in August 1991. She serves on the committees and boards of numerous commercial and social organizations including Asian Cultural Council (Hong Kong), Asia Society and Hong Kong Red Cross. She was appointed a Justice of the Peace effective 1st July, 2002. She is the wife of Sir Gordon Ying Sheung WU and mother of Mr. Thomas Jefferson WU.

**Mr. Carmelo Ka Sze LEE**

Aged 45, he was appointed as an Independent Non-Executive Director of the Company in March 2001 and was re-designated as a Non-Executive Director on 6th September, 2004. He holds a Bachelor of Laws degree from the University of Hong Kong. He is a practicing solicitor and a partner of Messrs. Woo, Kwan, Lee & Lo, Solicitors & Notaries, which firm rendered professional services to the Group and received normal remuneration for such services.

**Independent Non-Executive Directors**

**Mr. Guy Man Guy WU**

Aged 48 and an Independent Non-Executive Director of the Company, he joined the board in 1987. He is also a member of the Audit Committee of the Company. He has a Bachelor of Science degree in industrial engineering from Purdue University, U.S.A. He is also the Managing Director of the Liverton Group and Video Channel Productions Limited.

**Ms. Linda Lai Chuen LOKE**

Aged 67 and an Independent Non-Executive Director of the Company, she joined the board in August 1991 and is also a member of both the Audit Committee and Remuneration Committee of the Company. A graduate of the University of California at Berkeley, she has over 30 years of professional experience in the securities and investment field. She was the emeritus Managing Director of Dean Witter Reynolds (Hong Kong) Limited and Vice President (Private Wealth Management) at Morgan Stanley Inc.

**Mr. Lee Yick NAM**

Aged 58, he was appointed as an Independent Non-Executive Director of the Company on 6th September, 2004 and is also an Independent Non-Executive Director of HHI. He is the Chairman of the Audit Committees and a member of the Remuneration Committees of both the Company and HHI. He holds a certificate in management studies from Carnegie Mellon University of the United States in 1977. He has over 30 years' experience in the banking, investment and finance industry. He was an Executive Director of Liu Chong Hing Bank from 1990 to 2001. Prior to that, he was a Vice President at Citibank, Mellon Bank and American Express Bank. He was appointed as a member of the Hong Kong Deposit Protection Board on 1st July, 2004.