

## CAPITAL STRUCTURE AND TREASURY POLICIES

The business activities of the Group are mainly financed by the share capital and cash generated from the operating activities. As at 30 June 2005, the Group's shareholders' fund amounted to HK\$653 million (As at 31 December 2004: HK\$653 million). No additional share was issued during the period.

## EXPOSURE TO FOREIGN EXCHANGE RISK

The Group considers that fluctuations in exchange rate do not impose a significant risk to the Group since the Group's operations are principally in the Mainland China and Hong Kong and all assets and liabilities are denominated either in Renminbi or Hong Kong dollars.

## LIQUIDITY AND FINANCIAL RESOURCES

As at 30 June 2005, the Group's current ratio (current assets/current liabilities) was 1.02 (As at 31 December 2004: 1.01 (restated)) and the gearing ratio of the Group was nil (As at 31 December 2004: nil (restated)) which was calculated on the Group's total borrowings to total shareholders' equity. Should other opportunities arise requiring additional funding, the Directors believe the Group is in a good position to obtain such financing.

## EMPLOYEES' REMUNERATION POLICY

As at 30 June 2005, the total number of employees of the Group including associates was about 6,680 (As at 31 December 2004: 6,941). Employees' remuneration packages are based on individual experience and work profile. The packages are reviewed annually by the management who takes into account the overall performance of the working staff and market conditions. The Group also participates in the Mandatory Provident Fund Scheme in Hong Kong and state-managed retirement benefit scheme in the PRC.

## DIRECTORS' AND CHIEF EXECUTIVES' INTERESTS AND SHORT POSITIONS IN THE SECURITIES OF THE COMPANY AND ITS ASSOCIATED CORPORATIONS

As at 30 June 2005, the interests and short positions of the directors in the securities of the Company and its associated corporations, within the meaning of Part XV of the Securities and Futures Ordinance (the "SFO"), which were required to be notified to the Company and the Stock Exchange of Hong Kong Limited (the "Stock Exchange") pursuant to Part XV of the SFO, including interest and short positions which they were deemed or taken to have under such provisions of the SFO, or which are required, pursuant to Section 352 of the SFO, to be entered in the register referred to therein, or which are required, pursuant to the Model Code for Securities Transactions by Directors of Listed Companies contained in the Rules Governing the Listing of Securities on the Stock Exchange (the "Listing Rules") to be notified to the Company and the Stock Exchange were as follows:

### (I) Interests and short positions in the securities of the Company

Name of director	Capacity	Number of shares In the Company		Shareholding percentage (%)
		Long position	Short position	
Mr. Li Shu Fu ( <i>Note 1</i> )	Corporate	2,500,087,000	–	60.68%
Mr. Ang Siu Lun, Lawrence ( <i>Note 2</i> )	Personal	35,000,000	–	0.85%