

## Directors and Senior Management's Profile

### EXECUTIVE DIRECTORS

*Mr. Chau Lai Him*, aged 53, has been appointed as the chairman and managing director of the Company since August 2004. He is responsible for the overall management, strategic planning and business development of the Group. He has more than 25 years' experience in manufacturing business of cable and wire products and copper products. Mr. Chau is the chairman and managing director of Solartech International Holdings Limited ("Solartech"), the substantial shareholder of the Company.

*Mr. Chu Yuk Kuen*, aged 50, joined the Company in April 2003 and is an executive director of the Company. He is responsible for the daily operation and production management of life-like plants. He has more than 16 years' experience in marketing and manufacturing business.

*Mr. Hui Chun Lam, Eric*, aged 33, has been appointed as an executive director of the Company since August 2004 and has been appointed as company secretary of the Company since June 2005. He is responsible for the daily operation, finance and accounting of copper products. He holds a bachelor's degree in business, major in accounting, from the Edith Cowan University in Australia. He is a certified practicing accountant in Australia and an associate member of the Hong Kong Institute of Certified Public Accountants. He has extensive experience in corporate finance, accounting and auditing.

*Mr. Lau Man Tak, Ronald*, aged 36, has been appointed as an executive director of the Company since September 2004. He is responsible for the overall management of the Group's finance matters. He holds a bachelor degree in Accountancy from the Hong Kong Polytechnic University and has more than 10 years' corporate finance, accounting and auditing experience. He is a fellow member of the Association of Chartered Certified Accountants in the United Kingdom and an associate member of the Hong Kong Institute of Certified Public Accountants. He is also a member of the Hong Kong Securities Institute. Mr. Lau is the executive director of Solartech.

*Mr. Lei Hong Wai*, aged 37, has been appointed as an executive director of the Company since September 2003. He is currently an executive director of a main board listed company in Hong Kong and a director of The Chamber of Hong Kong Listed Companies Limited, which promotes interaction amongst its members, who are listed companies in Hong Kong.

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### INDEPENDENT NON-EXECUTIVE DIRECTORS

*Mr. Chow Kin Ming*, aged 43, holds a bachelor degree in social science from the University of Hong Kong. He has about 20 years' accounting and financial experience. He is a fellow member of the Association of Chartered Certified Accountants in the United Kingdom and an associate member of the Hong Kong Institute of Certified Public Accountants. He is the executive director and the chief financial officer of an engineering group which is listed on The Stock Exchange of Hong Kong Limited.

*Mr. Chung Kam Kwong*, aged 47, is a practicing Certified Public Accountant in Hong Kong and a fellow member of the Hong Kong Institute of Certified Public Accountants and a certified practicing accountant of CPA Australia, and a council member of the Macau Society of Certified Practicing Accountants. He has extensive experience in accounting and financial management and is independent non-executive director of listed companies in Hong Kong. Mr. Chung is the independent non-executive director of Solartech.

*Ms. Lo Miu Sheung, Betty*, aged 42, graduated from The University of Hong Kong with a bachelor degree in Laws, is a qualified solicitor in Hong Kong, Singapore and England and Wales. She has more than 15 years' experience in general legal practice. She is currently a consultant of Messrs. K. C. Ho & Fong, Solicitors.

### SENIOR MANAGEMENT

*Mr. Yuan Hai Xiang*, aged 38, joined the Solartech Group in January 1986 and is the operations manager of Dongguan Hua Yi Brass Products Co., Ltd. He is responsible for materials control, production planning, purchasing, warehouse management and customer services of the Dongguan Hua Yi manufacturing facilities. He has more than 15 years' experience in operations management.

*Mr. So Kang Ming*, aged 51, joined the Group in February 2005 and is the logistics officer of the Group. He is responsible for purchasing, inventory control and logistics operation of the Group. He has more than 10 years experience in merchandising and logistics operation.