

DIRECTORS AND SENIOR MANAGEMENT

Executive Directors

Mr. Hung Tsung Chin, aged 44, the husband of Ms. Chen Mei Huei, is the founder and the President of the Group. Mr. Hung founded the Group in November 1989 and is responsible for the Group's overall management, strategic planning and development, and formulation of company policies and business strategy. Mr. Hung has over 15 years of management experience in the electronics manufacturing industry. Mr. Hung obtained a bachelor degree in business administration from National Chengchi University in Taiwan. Mr. Hung is currently a vice-chairman of Zhuhai Association of Taiwan Businesses.

Mr. Wang Yao Chu, aged 42, is a co-founder of the Group since November 1989 and is currently responsible for the overall management of the Group's fibre optic division from 2000. Mr. Wang has been engaged in the management of the Group's operations in the People's Republic of China (the "PRC") from 1991 to 2000. Mr. Wang has over 15 years of management experience in the electronics manufacturing industry. Mr. Wang graduated from National Chengchi University in Taiwan with a bachelor degree in business administration. Mr. Wang was a vice-chairman of (Zhong Shan) Taiwan Business Investors Social Association until December 2004.

Mr. Liao Wen I, aged 37, is a co-founder of the Group since November 1989 and is responsible for the management of the Group's manufacturing operations and corporate affairs in the PRC. Mr. Liao studied electronic device maintenance in a technical college in Taiwan. Mr. Liao has over 15 years of experience in the cable and connector industries, including 13 years of management experience in the manufacturing operations in the PRC. Mr. Liao is currently a vice-chairman of (Zhong Shan) Taiwan Business Investors Social Association.

Ms. Chen Mei Huei, aged 43, the wife of Mr. Hung Tsung Chin, is a co-founder of the Group since November 1989 and is responsible for the overall management of the Group's digital television ("TV") reception product division. Ms. Chen has been actively engaged in the sales and marketing development of the Group in Taiwan and the international markets for more than 15 years and has particular focus on new customers and new market development in recent years. Ms. Chen graduated from Tamkang University in Taiwan with a bachelor degree in Spanish Literature.

Mr. Yip Ho Chi, aged 35, is the finance director, company secretary and qualified accountant of the Group. Prior to joining the Group in March 2000, Mr. Yip worked as a manager with an international accounting firm where he had gained over seven years' auditing experience. He graduated from the University of Hong Kong where he earned a Bachelor of Business Administration degree. He is a fellow of both the Hong Kong Institute of Certified Public Accountants and the Association of Chartered Certified Accountants of the United Kingdom.

Independent Non-Executive Directors

Mr. Hsu Chun Yi, aged 43, is an independent non-executive director from October 2004. Mr. Hsu has a bachelor degree in public administration from Tunghai University in Taiwan and a master degree in international management studies from the University of Texas at Dallas of the United States of America (the "US"). Mr. Hsu is currently an executive director of United Capital Management Limited, a venture investment company based in Taiwan. Prior to that, Mr. Hsu was an associate vice president of China Development Industrial Bank, one of the largest institutional investors in Taiwan, where he gained over ten years' experience in the finance industry. Mr. Hsu is also a supervisor of a listed company in Taiwan.

Mr. Chen Chung Ho, aged 54, is an independent non-executive director from October 2004. Mr. Chen graduated from Chinese Culture University in Taiwan with a bachelor degree in English Literature. Mr. Chen is the Chairman of (Zhong Shan) Taiwan Business Investors Social Association and a member of the executive committee of Guangdong Association of Enterprise with Foreign Investment. Mr. Chen has over 20 years' extensive experience in corporate management and working experience across Taiwan, Hong Kong and the PRC.

Mr. Tsan Wen Nan, aged 42, is an independent non-executive director from October 2004. Mr. Tsan holds a Master of Business Administration from National Chengchi University, and a bachelor degree in electrical engineering and a doctor degree in information management from National Central University in Taiwan. Mr. Tsan has over 14 years' experience in the information technology industry. Mr. Tsan is now the general director of Market Intelligence Center of Institute for Information Industry, a semi-governmental organization in Taiwan.

Senior Management

Ms. Lee Huei Ying, aged 36, is a senior manager of the Group's digital TV reception product division, responsible for purchasing raw materials and quality control. Ms. Lee graduated from the Providence University in Taiwan with a bachelor degree in Spanish Literature and she joined the Group in June 1994.

Mr. Su Jow Shi, aged 42, is the vice general manager of the Group's digital TV reception product division, responsible for manufacturing operations. Mr. Su graduated from the San Diego State University in the US where he earned a Master of Public Administration degree. Mr. Su joined the Group in September 1995.

Ms. Julie Peng Wang, aged 45, joined the Group in the US in 2001 as vice president of marketing and became the general manager of the Group's electronic accessory division in the PRC from June 2004, responsible for the overall operations of the division. Before joining the Group, Ms. Wang has over 14 years of experience in the electronic industry in the US. Ms. Wang graduated from the San Jose State University with a Bachelor of Science degree and the University of Phoenix with a Master of Business Administration in the US.

Mr. Hsiao Yu Jung, aged 40, is the deputy general manager of the Group's cable division responsible for the procurement, manufacturing and development of the Group's cable products. Mr. Hsiao obtained a diploma in mechanical design engineering from the National Formosa University in Taiwan. Mr. Hsiao joined the Group in July 2002.

Mr. Marcin Wojciehoh Dudar, aged 33, is research and development manager of the Group's digital TV reception product division where Mr. Dudar is responsible for the overall design, research and development. Mr. Dudar joined the Group in July 2005. Mr. Dudar graduated from the University of Szczecin in the US in 1999. Before joining the Group, Mr. Dudar has 6 years of working experience in the electronic industry in the PRC.