## **EXECUTIVE DIRECTORS**

Mr. KWOK Ho, aged 50, Honorary Doctor of Business Administration, is the Chairman of the Board, the Chief Executive Officer ("CEO") and the founder of the Group. Mr. Kwok is primarily responsible for the formulation and deployment of the overall strategy of the Group. He has over 23 years of experience in commercial trading in the PRC, particularly in the areas of strategic planning, management, business development, product strategy, sales and marketing. Mr. Kwok was appointed as a member of the 9th Fujian Provincial Political Consultative Committee in 2003. He was also elected as the first President of the Fujian Agricultural Industrialisation Association in 2003.

Mr. Kwok is the directors or the authorised representatives of some of the subsidiaries of the Company. He has not held any directorship in other listed company in the last three years. Mr. Kwok has entered a service agreement with the Company for a term of nine years commencing on 1 December 2000 and shall continue thereafter unless and until terminated by either the Company or Mr. Kwok giving to the other not less than three months' notice in writing. He was entitled to a salary of HK\$100,000 per month, which was determined by the Board by reference to his duties and responsibilities with the Company and the market rate. Further details of remuneration of Mr. Kwok are set out in note 15 to the financial statements. Mr. Kwok is interested in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance as specified in the section headed "Directors' and Chief Executives' Interests in Securities" disclosed in the Directors' Report. Mr. Kwok does not have any relationship with any directors and senior management of the Company save for Kailey Investment Ltd., the controlling shareholder of the Company, which is wholly owned by Mr. Kwok. Save as disclosed above, there is no other matters that need to be brought to the attention of the shareholders of the Company.

Mr. IP Chi Ming, aged 44, is an Executive Director of the Group and the General Manager of Chaoda Vegetable & Fruits Limited. Mr. Ip is primarily responsible for the management and promotion matters of the Group as well as the establishment of close relationship with media and investors. He joined the Group in January 1997 and has over 18 years of experience in trading and marketing in the food products industry.

Mr. Ip is the directors of some of the subsidiaries of the Company. He has not held any directorship in other listed company in the last three years. Mr. Ip has entered a service agreement with the Company for a term of five years commencing on 1 December 2000 and shall continue thereafter unless and until terminated by either the Company or Mr. Ip giving to the other not less than three months' notice in writing. He was entitled to a salary of HK\$50,000 per month, which was determined by the Board by reference to his duties and responsibilities with the Company and the market rate. Further details of remuneration of Mr. Ip are set out in note 15 to the financial statements. Mr. Ip is interested in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance as specified in the section headed "Directors' and Chief Executives' Interests in Securities" disclosed in the Directors' Report. Mr. Ip does not have any relationship with any directors, senior management or substantial or controlling shareholders of the Company. Save as disclosed above, there is no other matters that need to be brought to the attention of the shareholders of the Company.

**Dr. LEE Yan**, aged 40, is an Executive Director of the Group. Dr. Lee is primarily responsible for the Group's research and development activities, the establishment and management of production bases. He received his doctorate degree in Plant Nutrition and Horticulture at Fujian Agricultural University and was appointed professor of the Faculty of Horticulture at the University. Dr. Lee has extensive experience in agricultural farming, particularly in the areas of planting and cultivation methods, as well as pest and disease management. He joined the Group in January 1997.

Ms. WONG Hip Ying, aged 57, is an Executive Director of the Group. Ms. Wong is primarily responsible for the Group's finance management function. She graduated from Xiamen Economic College. Ms. Wong joined the Group in January 1997 and has over 13 years of extensive experience in the accounting field in the PRC. Ms. Wong was appointed an Executive Director of the Group on 1 September 2003.

Mr. FONG Jao, aged 34, is an Executive Director of the Group. Mr. Fong is primarily responsible for planning of production base construction, production management, international and domestic trading development, strategic planning, sales and information management of the Group. He graduated from the Faculty of Horticulture (specialised in vegetables) in Nanjing Agricultural University in July 1992 with a bachelor degree in agriculture. Mr. Fong joined the Group in 1996 and has 12 years' extensive experience in agricultural industry. Mr. Fong was appointed an Executive Director of the Group on 1 September 2003.

Mr. CHEN Jun Hua, aged 38, is an Executive Director, the Vice President of General Affairs and assistant to the Chairman of the Group. Mr Chen joined the Group in October 2002. He is mainly responsible for the strategic development planning and administrative management in respect of the business and operations of the Group located in China. Mr Chen graduated from the China Agricultural University with a bachelor degree in agriculture in 1989. Mr. Chan has over 15 years of experience in agricultural development and administrative management. Mr. Chen was appointed an Executive Director of the Group on 17 August 2005.

Mr. CHAN Chi Po, Andy, aged 38, is an Executive Director and Chief Financial Officer of the Group. Mr. Chan is primarily responsible for financial management, financial information analysis and accounting of the Group. Mr Chan graduated from The University of Sheffield in the United Kingdom with honours degree in accounting, financial management and economics. Mr. Chan is a fellow member of the Association of Chartered Certified Accountants and a fellow member of the Hong Kong Institute of Certified Public Accountants. Prior to joining the Group in 2003, Mr. Chan served as senior corporate auditor responsible for the Asia Pacific Region of a blue chip company listed on the New York Stock Exchange for about 3 years. Mr. Chan has also held office in an international accounting firm and The Stock Exchange of Hong Kong Limited for a total of about 8 years before joining the Group. Mr. Chan was appointed an Executive Director of the Group on 17 August 2005.

## **INDEPENDENT NON-EXECUTIVE DIRECTORS**

Mr. FUNG Chi Kin, aged 56, is an Independent Non-executive Director. Currently, Mr. Fung is the Permanent Honorary President of The Chinese Gold & Silver Exchange Society, the International Advisor of Shanghai Gold Exchange, Committee Member of the Hong Kong Exchange and Clearing Limited, Cash Market Consultative Panel and an executive director of Yanion International Holdings Limited. Mr. Fung has over 30 years of experience in banking and finance business. Prior to his retirement, he was the Director and Deputy General Manager of Po Sang Bank Limited (now merged into Bank of China (Hong Kong) Limited), Managing Director of BOCI Securities Limited and Chief Administration Officer of BOC International Holdings Limited. From October 1998 to June 2000, Mr. Fung served as the Council Member of First Legislative Council of the HKSAR. He also held important office in various public organizations, namely the Vice Chairman of The Stock Exchange of Hong Kong Limited, Director of the Hong Kong Futures Exchange, Director of Hong Kong Securities Clearing Company Limited and Hong Kong Affairs Advisor. Mr. Fung was appointed an Independent Non-executive Director on 1 September 2003.

Mr. TAM Ching Ho, aged 34, is an Independent Non-executive Director. Mr. Tam is a fellow member of the Association of Chartered Certified Accountants and an associate member of the Hong Kong Institute of Certified Public Accountants. He is also a certified public accountant in Hong Kong and holds a senior executive position in a company listed on the Mainboard of Singapore Exchange Limited. Mr. Tam has over 12 years' experience in finance, accounting and auditing. He was appointed an Independent Non-executive Director on 1 September 2003.

**Professor LIN Shun Quan**, aged 47, is an Independent Non-executive Director. Professor Lin received his doctorate degree in Agriculture from Fujian Agricultural University and had been on a two-year sabbatical with Saga University, Japan from 1996 to 1998. He was appointed as professor at Huanan Agricultural University and has extensive experience in the agricultural industry in the PRC. Professor Lin was appointed an Independent Non-executive Director on 17 November 2000.

Madam LUAN Yue Wen, aged 45, is an Independent Non-executive Director. Madam Luan holds a professional diploma in Computer Science, a professional diploma in Economic Law, a professional diploma in Financial Accounting and a Master Degree in Business Administration. Madam Luan has over 17 years of experience in the financial accounting and auditing field. Madam Luan is a member of the Chinese Institute of Certified Public Accountants and also a member of the Chinese Institute of Valuers. Madam Luan was appointed an Independent Non-executive Director on 20 September 2004.

### **SENIOR EXECUTIVES**

Mr. LU Xiao Xun, Jerry, aged 36, is the Vice President of Finance of the Group. Mr. Lu is primarily responsible for the corporate strategies formulation, financial management, capital market planning and investors relations in relation to the Group. He graduated from Tulane University with a Ph.D. in economics. He has over 6 years of experience in international capital market and corporate management. He is a Chartered Financial Analyst and has worked at CLSA and Credit Suisse First Boston as an equity analyst. He joined the Group in September 2005.

Ms. CHING Che Man, Susanna, aged 37, is the Company Secretary and Director of Corporate Communication Department of the Group. Ms. Ching is primarily responsible for the management and supervision of financial matters and corporate planning within the Group to ensure compliance with relevant laws and regulations. She is also responsible for investors' relations and media management. She holds a bachelor degree in accountancy and a master degree in business administration. She is also an associate member of the Hong Kong Institute of Certified Public Accountants and a fellow member of the Association of Chartered Certified Accountants. Ms. Ching has previously held office in an international accounting firm and the Listing Division of The Stock Exchange of Hong Kong Limited for over 11 years. She joined the Group in June 2003.

Mr. WANG Zhi Qun, aged 50, is the Vice President of the Group. Mr. Wang is primarily responsible for the administrative management, project planning and implementation management of the Group. Mr. Wang graduated from San Ming Teachers School, and received trainings for local and overseas senior manager. Mr. Wang was a senior corporate executive prior to joining the Group in February 2000, and has over 21 years' extensive experience in integrated corporate management.

Mr. YANG Jin Fa, aged 29, is the Vice President of the Group and the General Affairs Vice President of the Group's strategic planning department. Mr. Yang is primarily responsible for strategic planning, promotion of corporate planning and media marketing of the Group. Mr. Yang graduated from Fujian Agricultural University (specialized in economics and management). He joined the Group in 1999. He has extensive experience in public relations, media management and marketing, and policy planning.

Mr. David A. Sealey III, aged 42, is the Deputy Chief Operation Officer. Mr. Sealey is primarily responsible for corporate operation, establishment of systems for product quality control and exploration of international trading markets. Mr. Sealey graduated from University of Kentucky in the USA with a bachelor degree in marketing. Prior to joining the Group, Mr. Sealey worked in various companies in the USA, Japan, etc., responsible for corporate operation, planning for product quality control and marketing. He has extensive experience in corporate operation and management. Mr. Sealey joined the Group in August 2004.

Mr. SZE Non Po, aged 67, is the Senior Analyst for agricultural farming techniques of the Group. Mr. Sze is primarily responsible for the planning, infrastructure development and management of the Group's production bases. He graduated from Fujian Agricultural University and has over 43 years of experience in agricultural farming. Mr. Sze's research on agricultural farming had received a number of awards at both national and provincial levels. He received the Outstanding Specialist Award in 1997 and also the Star of Invention and Creation Award from the China Division of TIPS of the United Nations in 1995. Mr. Sze joined the Group in January 1999.

**Professor YEUNG Ting Wai**, aged 69, is the Livestock Analyst of the Group. Professor Yeung is primarily responsible for the overall management, development, research and development of the livestock farming business. He graduated from Fujian Agricultural University and has over 43 years of experience in research and development of livestock farming. Prior to joining the Group in January 1997, Professor Yeung was the Dean of the Animal and Veterinary Faculty of Fujian Agricultural University and the Director of the Animal and Veterinary Institute of the PRC. He developed the embryo transfer technology for cows and sheep and received the Awards for Scientific Technology Advancement of Fujian Province.

Mr. JU Ke Ming, aged 49, is an assistant to CEO of the Group. Mr. Ju is responsible for assisting the CEO in the Group's strategic planning and project management. He graduated from Nanjing Institute of Technology (currently known as Southeast University) in 1982. He joined the Group in December 1998, and has over 21 years' extensive experience in corporate strategic planning and corporate management.

Mr. GONG Wen Bing, aged 35, is an assistant to CEO of the Group and the General Manager of the Transaction Centre. Mr. Gong is primarily responsible for the strategic planning of the Group's products, marketing, establishment of logistics systems and sales of products. He graduated from the Faculty of Horticulture (specialized in vegetables) in Nanjing Agricultural University in July 1992 with a bachelor degree in agriculture. Mr. Gong joined the Group in January 2002. He has over 11 years' extensive experience in agricultural industry, and possesses professional technology knowledge in the agricultural industry.

Mr. WANG Jin, aged 29, is an assistant to CEO of the Group and the Deputy Manager of the Group's Information Centre. Mr. Wang is primarily responsible for e-commerce, network security and information management of the Group. Mr. Wang graduated from Anhui Agricultural University with a bachelor degree in agriculture. He joined the Group in 1999. He has extensive experience in agricultural micro-organisms, network platform infrastructure, information management and logistics.

Mr. HE Can De, aged 42, is an assistant to CEO of the Group. Mr. He is responsible for assisting the CEO in the planning and management of the Group's investment projects. Mr. He graduated from Fujian Zhang Zhou Health and Hygiene School. He joined the Group in 2000. He has extensive experience in the management of production base, construction and planning of investment projects, product development and sales.

Mr. CHEN Dai Yi, aged 31, is the Head of production base of the Group. Mr. Chen is primarily responsible for the construction, planning and management of the Group's production base. Mr. Chen graduated from Hunan Xiangtan University (specialized in agriculture and administration). Mr. Chen joined the Group in 2000, and has worked in the Group's various bases in Wuhan, Zhaoan and Hainan, etc., and is responsible for management and production technology of the bases. He has extensive experience in formulation and planning of production management, product development and sales.