

# Directors and Senior Management Profile

## EXECUTIVE DIRECTORS

**Mr. BEH Kim Ling**, aged 47, is the chairman of the Group. Mr. Beh started his career in 1976 as a plastic moulding technician in Singapore. Three years later, Mr. Beh established VS Industry Pte Ltd which was principally involved in the manufacturing of cassettes and video tapes parts in Singapore. In 1982, Mr. Beh, together with his wife, relocated the entire business operations of VS Industry Pte Ltd from Singapore to Johor Bahru, Malaysia and set up V.S. Industry Berhad ("VS Berhad") in Johor Bahru, Malaysia. With the vast experience in the plastic moulding injection business gained in Singapore and Malaysia, Mr. Beh founded the Group's business in the PRC in 1997.

Mr. Beh received Honorary Doctorate from the Honolulu University in Hawaii, the United States of America in November 2003. Currently, Mr. Beh focuses mainly on business development and formulation of the overall business strategy of the Group.

Mr. Beh is the husband of Madam Gan Chu Cheng and the brother-in-law of Messrs. Gan Sem Yam and Gan Tiong Sia.

**Mr. GAN Sem Yam**, aged 49, is the managing Director of the Group. After completing his secondary education in 1975, Mr. Gan joined one of the shipyards in Singapore as an electrician. Mr. Gan joined VS Berhad in 1982 and was promoted to general manager and director of VS Berhad in February 1988.

Mr. Gan is mainly responsible for the operations and daily management of the Group.

Mr. Gan is the brother of Madam Gan Chu Cheng and Mr. Gan Tiong Sia, and the brother-in-law of Mr. Beh Kim Ling.

**Madam GAN Chu Cheng**, aged 51, is the finance Director of the Group. Madam Gan, together with her husband, Mr. Beh Kim Ling, established VS Berhad in 1982. Madam Gan has accumulated more than 20 years experience in the plastic injection and moulding business. Madam Gan has headed several departments including production planning, procurement and finance departments in both VS Berhad and the Group.

At present, Madam Gan is mainly responsible for the financial management of the Group.

Madam Gan is the wife of Mr. Beh Kim Ling and the sister of Messrs. Gan Sem Yam and Gan Tiong Sia.

**Mr. ZHANG Pei Yu**, aged 66, has been with the Group since October 2000. Prior to joining the Group, Mr. Zhang held various managerial positions with a number of large state-owned enterprises and government bureaux in the PRC, including Shenyang Auto Mobile Manufacturing Factory, Shenyang Light Industry Bureau, Planning Economy Committee of Shenyang and Shenyang Jinbei Company. Mr. Zhang has gained substantial experience in corporate management and business development in the PRC.

Mr. Zhang is principally responsible for the corporate affairs of the Group in the PRC.

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## NON-EXECUTIVE DIRECTOR

**Mr. GAN Tiong Sia**, aged 45, has been a member of the Board since year 2001. After graduation from secondary school, Mr. Gan joined VS Berhad as a management trainee. Mr. Gan was subsequently promoted as the marketing manager of VS Berhad in 1986 and became a director of VS Berhad in February 1988.

Mr. Gan is the brother of Madam Gan Chu Cheng and Mr. Gan Sem Yam, and the brother-in-law of Mr. Beh Kim Ling.

## INDEPENDENT NON-EXECUTIVE DIRECTORS

**Mr. DIONG Tai Pew**, aged 54, was appointed as the independent non-executive Director of the Company in 2002. Mr. Diong graduated with a Diploma in Commerce from Tunku Abdul Rahman College, Malaysia in 1976. Mr. Diong is a fellow member of the Chartered Association of Certified Accountants in the United Kingdom and Malaysian Institute of Taxation in Malaysia. Mr. Diong is also a member of Malaysian Institute of Accountants, the Institute of Certified Public Accountants of Singapore and the Institute of Chartered Secretaries and Administrators in the United Kingdom.

Mr. Diong has more than 25 years of experience in audit and investigation work, taxation, merger and acquisition as well as business development. Mr. Diong is the principal partner of UHY Diong, an accounting and consulting group in Singapore and Malaysia. Mr. Diong is also an independent non-executive director of Toyochem Corporation Berhad, a company listed on the second board of Bursa Malaysia.

**Mr. CHEUNG Kwan Hung, Anthony**, aged 54, has been with the Board since year 2002. Mr. Cheung is a member of the Chartered Association of Certified Accountants in the United Kingdom and a member of the Hong Kong Institute of Certified Public Accountants.

Mr. Cheung has more than 15 years experience in investment banking industry. He also gained experience in integrated circuit design and fabrication industry when he was a director and the general manager of a listed company. Currently, Mr. Cheung is also a director of NewOcean Green Energy Holdings Limited, Wing Shing International Holdings Limited and Golden Dragon Group (Holdings) Limited, whose shares are listed on the main board of The Stock Exchange of Hong Kong Limited ("Stock Exchange").

**Mr. TANG Sim Cheow**, aged 46, was appointed by the Group as an independent non-executive Director on 30 September 2004. Mr. Tang graduated from the University of Malaya with a Bachelor of Accounting (First Class Honours) in 1984 and is a member of the Malaysian Institute of Accountants and Malaysian Institute of Certified Public Accountants, and a fellow member of the Malaysian Institute of Taxation in Malaysia. Mr. Tang joined KPMG Kuala Lumpur upon graduation and was promoted to tax manager in 1988. In 1992, Mr. Tang was seconded to KPMG Johor Bahru to head the tax practice of the Johor Bahru Branch and was promoted to tax director in 1995. In 2000, Mr. Tang started his own accounting firm under the name S C Tang & Associates.

Mr. Tang is currently an independent non-executive director of VS Berhad, a substantial Shareholder of the Company which is listed on the main board of Bursa Malaysia.

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## SENIOR MANAGEMENT OF THE GROUP

**Mr. Koay Chee Seng**, aged 41, is the general manager of the Group. Prior to joining the Group in July 1999, Mr. Koay worked for a number of large corporations including Matsushita Electric Co., (M) Bhd., Philips and JVC Video Malaysia Sdn. Bhd.

**Mr. Lui Chong Huat**, aged 36, is the general manager of V.S. Technology Industry Park (Zhuhai) Co., Ltd. ("VS Zhuhai"). Mr. Lui joined the Group in June 1997 and held positions as senior quality control manager, ISO manager representative and senior production manager. Mr. Lui has attended various training courses and programmes on quality management and has gained over 15 years experience in the plastic injection and moulding business.

**Mr. Lo Boon Wah**, aged 36, is the general manager of Haivs Industry (Qingdao) Co., Ltd ("Haivs Qingdao") and Qingdao GS Electronics Plastic Co., Ltd. ("Qingdao GS"). Mr. Lo, who joined the Group in July 2001, holds a Bachelor of Business Administration from the University of Utara Malaysia in Malaysia and has over 10 years experience in the management and administrative functions of manufacturing corporations.

**Mr. Ter Sun Lam**, aged 51, is the general manager of VSHK. Mr. Ter joined VSHK in July 1997 and he was one of the pioneers in setting up the Group in the PRC. Prior to joining the Group, Mr. Ter was attached to VS Berhad and overall, he has gained more than 20 years experience in the plastic injection and moulding business.

**Mr. Hisao Hadachi**, aged 46, is the general manager of VSA Holding Hong Kong Co., Limited ("VSA(HK)") and VSA Electronics Technology (Zhuhai) Co., Ltd. ("VSAZH"), Mr. Hadachi first joined the Group as the director of VSA(HK) in February 2003 until to-date and is currently responsible for the operations, technical aspects and general affairs of VSA(HK) and VSAZH. Mr. Hadachi started his career with Andes Electric Co., Ltd, and has more than 25 years experience in manufacturing industry.

**Mr. Tonas Hii King Hiiung**, aged 33, joined the Group as internal audit manager in February 2004. Mr. Hii graduated from Monash University in Australia with a Degree of Business (Accounting) and is a registered accountant of CPA Australia. Prior to joining the Group, Mr. Hii has gained 8 years experience in the area of internal audit.

## COMPANY SECRETARY / QUALIFIED ACCOUNTANT

**Mr. Goh Thian Song**, aged 38, is the financial controller of the Group. Mr. Goh is a fellow member of the Chartered Association of Certified Accountants in the United Kingdom and a member of Hong Kong Institute of Certified Public Accountants. In July 2001, Mr. Goh joined the Group as the finance manager of Haivs Qingdao and Qingdao GS and was promoted to the present position in April 2005. Mr. Goh was subsequently appointed as the company secretary of the Company on 15 June 2005. Mr. Goh has gained over 10 years experience in accounting and finance in the manufacturing industry in Malaysia and China before he joined the Group. Mr. Goh is also the Qualified Accountant of the Group.