Management Profile

EXECUTIVE DIRECTORS

Mr. Wu Shaozhang, aged 42, joined the Company in October 1996. He became the Group's Chairman in August 2001. Mr. Wu, having substantial experience in trading various products, including consumer electronic products and broad business connections in the PRC, is primarily responsible for the marketing of the Group's products in the PRC and the exploration of potential business opportunities. Mr. Wu is also engaged in the strategic planning of the Group.

Mr. Wong Kwok Wing, aged 55, joined the Company in 1987. Currently, Mr. Wong is the Managing Director of the Company, and he became the Vice-Chairman of the Company in August 2001. Mr. Wong is engaged in the overall strategic planning, policy formulation, product development and overseas marketing.

Mr. Tse On Kin, aged 42, joined the Company in August 2001. He was appointed as Vice Chairman and Chief Executive Officer of the Company in August 2001. Mr. Tse is responsible for the overall management and the Group's restructure. Prior to joining the Group, Mr. Tse was the Managing Director of TCL International Holdings Limited, and was responsible for the listing of the Company in 1999 and the formation and implementation of corporate and financial strategy. Mr. Tse has over 16 years of experience in corporate planning, operation, human resources and new markets development. Mr. Tse holds a Bachelor Degree in Public Policy and Administration from York University in Canada.

Mr. Yuen Chung Yan, John, aged 49, joined the Company in 1999 and became an Executive Director in June 2000. Mr. Yuen is primarily responsible for the new business development of the Group in the PRC. Prior to joining the Group, Mr. Yuen was the general manager of a food industry company and has over 18 years' experience in various industrial fields in the PRC. Mr. Yuen holds a Master Degree in Business Administration from the Murdoch University in Australia.

Mr. Chen Weixiong, aged 40, joined the Company as an Executive Director in October 1996. Mr. Chen is primarily responsible for the financial and treasury aspects and operations of the Group's business in the PRC. He has ample and solid experience having worked in the PRC finance industry for more than 13 years.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Lee Shue Shing, aged 52, joined the Company as an Independent Non-Executive Director in October 1996. He is a Registered Professional Surveyor and has been a Fellow Member of both The Royal Institution of Chartered Surveyors and The Hong Kong Institute of Surveyors, since 1990 and 1988, respectively.

Mr. Wu Xiaoke, aged 52, joined the Company as an Independent Non-Executive Director in August 2002. He is a Professional Economist and a Director of various companies in Hong Kong.