## DIRECTORS

## **Executive Directors**

**Mr. Lee Man Fa** (李文化先生), aged 52, is the founder of the Group in 1989 and the Chairman of the Company. He is responsible for the overall corporate strategy formulation of the Group. He has extensive experience in manufacturing, trading and investment businesses in the PRC. He has over 16 years of experience in the design, manufacturing and trading of footwear.

**Mr. Lin Huis Sheng** (林惠生先生), alias 林慧生, aged 51, is the Deputy Chairman of the Company. He is responsible for the general management of the footwear business of the Group. Mr. Lin joined the Group in 1989 and has over 14 years of experience in the design, manufacturing and trading of footwear.

**Mr. Kwok Ming Fai** (郭明輝先生), aged 40, is an executive director, the company secretary and qualified accountant of the Company. Mr. Kwok joined the Group in 2003. He has over 14 years of experience in banking, finance and accounting. He is also an independent non-executive director of two listed companies in Hong Kong. He obtained a bachelor's degree in accounting and economics from the University of Sheffield in the United Kingdom and a master's degree in business administration from the University of Adelaide in Australia. He is a member of CPA Australia and an associate member of the Hong Kong Institute of Certified Public Accountants.

**Mr. Tai King Foon** (戴景寬先生), aged 41, is an executive director of the Company. Mr. Tai joined the Group in 2003 and has over 17 years of experience in auditing, accounting and taxation. He is a sole practitioner of a local professional accounting firm for over 10 years and a part-time lecturer at the City University of Hong Kong. He is a certified public accountant in Hong Kong, a fellow member of the Hong Kong Institute of Certified Public Accountants, a fellow member of the Association of Chartered Certified Accountants, a fellow member of the Taxation Institute of Hong Kong and an associate member of Society of Registered Financial Planners Limited.

## **Independent Non-Executive Directors**

**Mr. Leung Sai Cheong** (梁世昌先生), aged 40, is an associate member of the Hong Kong Institute of Certified Public Accountants and the Association of Chartered Certified Accountants. He has been a Certified Public Accountant practising in Hong Kong for over 8 years. He is currently the management of a multinational trading enterprise in Hong Kong and responsible for the finance and accounting of the group. He joined the Group in 2004.

Mr. Leung worked at a large international accountancy firm for several years. He previously was the financial controller of two listed companies and the company secretary of a listed company in Hong Kong. Mr. Leung has over 15 years of experience in accounting, finance as well as company secretarial matters.

**Mr. Li Wai Kwan** (李偉君先生), aged 33, has extensive experience in accounting, strategic planning, corporate finance and corporate treasury areas. He had previously worked for a professional accounting firm, an investment bank, government and statutory bodies, as well as Fortune 500 companies. Mr. Li is now an executive in a multinational conglomerate and also acting as qualified guess speaker for members of professional institutions and universities. He joined the Group in 2005.

Mr. Li obtained his education in Canada with graduation from the University of Toronto for his Bachelor's degree and Master of Business Administration degree at Schulich School of Business, York University. He currently holds several professional designations including Chartered Financial Analyst (CFA), Certified Public Accountant (CPA), Certified Management Accountant (CMA) and Certified General Accountant (CGA). Besides, he is also a qualified member of seven international investments, securities, risk management and accounting bodies.

**Mr. Liu Kwok Wah** (廖國華先生), aged 52, holds a Bachelor of Social Sciences from the University of Hong Kong, Bachelor of Law from the University of London and Postgraduate Certificate in Laws from the University of Hong Kong. He has been admitted as a solicitor both in Hong Kong and England & Wales. Mr. Liu is the consultant of Messrs. C. M. Li, Chow, Pang & Chan, a professional legal firm in Hong Kong. He has over 18 years of experience in legal counseling and management. He joined the Group in 2004.

## SENIOR MANAGEMENT

**Mr. Fu Yan Ming** (符恩明先生), aged 40, is the Group financial controller. He has over 15 years of experience in finance and accounting. He graduated from The Chinese University of Hong Kong with a Bachelor's degree. He joined the Group in 2004.

**Mr. Li Zhen Yi** (李振義先生), aged 51, is the general manager of Huayi Footwear Co., Ltd. Jinjiang ("Huayi"), a whollyowned subsidiary of the Company. He has over 24 years of experience in management, wholesaling and export business. He joined the Group in 1989.

**Mr. Zhuang Shu Chuan**(莊樹川先生), aged 37, is the assistant general manager of Huayi. He has over 13 years of experience in footwear production management. He joined the Group in 1989.

**Mr. Li Rong Chuan** (李榮川先生), aged 49, is the assistant general manager of Huayi. He has over 20 years of experience in product management and quality control in the footwear industry. He joined the Group in 1989.

**Mr. Leung Yuen Sang** (梁潤新先生), aged 47, is the project director of Chinaway Network Technology Limited ("Chinaway"), a wholly-owned subsidiary of the Company. He holds a master's degree in information technology and a bachelor's degree in electronic engineering and has over 16 years' experience in telecom industry. He joined the Group in 2002.

**Mr. Poon Yun Ping** (潘潤炳先生), aged 39, is the general manager of Chinaway. He holds a first class honour bachelor's degree in electronics engineering and has over 12 years experience in the area of telecommunications, Internet and multimedia value-added service development. Mr. Poon joined Chinaway in 2005.

**Mr. Ho Wing Yiu** (何榮耀先生), aged 34, is the assistance general manager of Chinaway. He holds a master degree in science. Prior to his joining with Chinaway in 2005, he had worked for an international telecom operator for over 7 years experience in data engineering and networking.