

## BIOGRAPHY OF THE DIRECTORS AND SENIOR MANAGEMENT

### Directors

#### Executive Directors

**Ms. Wong Kuen Ling, Karene**, aged 42, is an executive Director of the Company appointed in June 2003 and is also the chairman of the Company. Ms. Wong joined Nam Tai Trading Company Limited (“NT Trading”), the then holding company of NTSZ and a wholly owned subsidiary of NTE Inc. in June 1989. In 1990, she became responsible for the relationship of NTE Inc. group of companies (“NTE Inc. Group”) with Texas Instruments Incorporated (“Texas Instruments”). As a result of Ms. Wong’s efforts, NTE Inc. Group built a strong relationship with Texas Instruments which resulted in increased sales to Texas Instruments, contributing significantly to the growth of NTE Inc. Group in the 1990s. In 1997, Ms. Wong became directly responsible for NTE Inc. Group’s line of business. Ms. Wong became a Director of NTSZ in September 1998 and was promoted to managing director and chairman of NT Trading on 1 January 2001. Ms. Wong is also a Director of the Company’s other wholly owned subsidiaries namely, Nam Tai Investments Consultant (Macao Commercial Offshore) Company Limited (“NTIC”), Namtek Shenzhen and Namtek Japan. Ms. Wong is instrumental in securing Sony Ericsson Mobile Communications AB, Sony Computer Entertainment Europe Ltd. and Appeal Telecom Co., Ltd. as customers of the NTEEP Group. Ms. Wong is responsible for the overall business direction of the Group. In addition, she will continue to maintain close contact with key customers and cultivate new customer relationships for the Group. Save as disclosed above, Ms. Wong does not have any relationship with any director or senior management of the Company.

**Mr. Guy Bindels**, aged 45, is an executive Director and chief executive officer of the Company appointed in March 2004 and July 2004 respectively. Mr. Bindels is also a Director of the Company’s wholly owned subsidiary, Namtek Shenzhen. Mr. Bindels joined NTE Inc. Group as a research and development director in March 2003. Before joining NTE Inc. Group, he worked with Alcatel France and in 1997 he came to Hong Kong and was in charge of the transfer of residential phone development activity to Asia. After 2000 he was the product development manager of Atlinks Hong Kong, a subsidiary of an Alcatel/Thomson multimedia joint venture company, in charge of worldwide telecommunication product development (except US and Canada). Prior to that, Mr. Bindels held various management positions in Alcatel France in the technical and program management field. Mr. Bindels, a native of France, graduated from “Ecole Nationale d’Ingenieur de Brest” (Engineering School located in Brest) in France in 1983. Save as disclosed above, Mr. Bindels does not have any relationship with any director or senior management of the Company.

**Mr. Kazuhiro Asano**, aged 54, is an executive Director of the Company appointed in May 2005. Mr. Asano is also a Director of Namtek Japan and Namtek Shenzhen which are wholly owned subsidiaries of the Company. Mr. Asano is responsible for the overall corporate management and business development of Namtek Group. He has over 32 years of experience in the electronics industry. Mr. Asano joined NTE Inc. in 1995 as a general manager and was transferred to Namtek Group in 1997. Prior to joining Namtek Group, Mr. Asano was the general manager of Seiko Instruments Inc., a private consumer electronics company in Japan, and was responsible for its electronic dictionary division. Mr. Asano graduated from Tsuyama Technical College, Japan with a degree in electrical engineering. Save as disclosed above, Mr. Asano does not have any relationship with any director or senior management of the Company.

## BIOGRAPHY OF THE DIRECTORS AND SENIOR MANAGEMENT

### Non-Executive Directors

**Mr. Koo Ming Kown**, aged 61, is a non-executive Director of the Company appointed in June 2003. Mr. Koo represents NTE Inc.'s interest in the Company and acts as adviser to the executive Directors and senior management of the Group. He provides guidance on management issues and support to the Group's business on an as needed basis. Mr. Koo is a non-executive Director and chairman of NTE Inc. and is the founder of NTE Inc. Group. He served as chairman of the board of NTE Inc. and its predecessor companies from inception until September 1998. He had then taken up the position of senior executive officer and subsequently chief financial officer until end of January 2002 and December 2004 respectively and has been re-designated as non-executive Director of NTE Inc. with effect from 1 January 2005. In June 2005, Mr. Koo was appointed as chairman of NTE Inc. Mr. Koo is also a Director of NTIC and a non-executive Director of J.I.C. Technology Company Limited ("J.I.C. Technology"). Mr. Koo resigned as chairman of the Remuneration Committee on 19 December 2005. Mr. Koo received his Bachelor of Laws degree from National Taiwan University in 1970. Save as disclosed above, Mr. Koo does not have any relationship with any Director or senior management.

**Mr. Li Shi Yuen, Joseph**, aged 54, was a non-executive Director of the Company appointed in June 2003. Mr. Li was also a Director of the Company's three wholly owned subsidiaries namely, NTIC, NTSZ and Namtek Japan. Mr. Li is the co-founder of J.I.C. Technology and its subsidiaries ("J.I.C. Group") and had directed J.I.C. Group's business development since founding J.I.C. Group in 1980. He had served in various senior executive positions in the NTE Inc. Group since NTE Inc. acquired the J.I.C. Group in October 2000. Mr. Li assumed the position of president and chief executive officer of NTE Inc. in May 2002 and further took on the role of chief financial officer of NTE Inc. in January 2005. Pursuant to organizational change, Mr. Li took up the position of Vice-chairman of JIC Group on 1 January 2006 and ceased to be chief financial officer, president and chief executive officer of NTE Inc. on the same day. Mr. Li was also re-designated as executive Director of J.I.C. Technology on 1 January 2006. Save as disclosed above, Mr. Li does not have any relationship with any Director or senior management of the Company.

Subsequent to the year end, Mr. Li resigned as Director of the Company and all positions in NTE Inc. Group with effect from 1 March 2006.

### Independent Non-executive Directors

**Mr. Chan Tit Hee, Charles**, aged 57, is an independent non-executive Director and chairman of the Audit Committee of the Company appointed in November 2004. Mr. Chan has extensive experience in accounting, auditing and finance. He began his career with Price Waterhouse & Co. in 1971, and later held senior executive positions with the Treasury of Hong Kong Government, China Light & Power, Coopers & Lybrand, and Lane Crawford Limited. Mr. Chan is a Fellow Member of the Association of Chartered Certified Accountants and a member of the Hong Kong Institute of Certified Public Accountants. Mr. Chan graduated with a Higher Diploma in Accountancy from Hong Kong Technical College and obtained an MSc degree in Management Studies and an MSc degree in Computer Science from the University of Bradford, U.K. Mr. Chan does not have any relationship with any Director or senior management of the Company.

## BIOGRAPHY OF THE DIRECTORS AND SENIOR MANAGEMENT

**Mr. Thaddeus Thomas Beczak**, aged 55, is an independent non-executive Director of the Company appointed in March 2004. He has also been appointed as chairman of the Company's Remuneration Committee on 19 December 2005. Mr. Beczak is currently a senior advisor to Nomura International (Hong Kong) Limited, non-executive chairman of Latitude Capital Group and a non-executive director of a number of companies. He was a director of Kerry Holdings Limited ("Kerry") from 1997 to 2003. He was also the deputy chairman and the publisher of SCMP Holdings Limited, deputy chairman of Shangri-La Asia Limited and a director of Kerry Properties Limited. Prior to joining Kerry, Mr. Beczak was a managing director of J.P. Morgan Inc. and president of J.P. Morgan Securities Asia Ltd., Hong Kong. From November 1997 until December 2002, Mr. Beczak was the chairman of the SEHK Listing Committee and a member of the board of directors of the SEHK from 1998 until 2001. Currently, he is a member of the Advisory Committee of the Securities and Futures Commission ("SFC") in Hong Kong. Mr. Beczak is a graduate of Georgetown University (B.S.F.S.) and Columbia University (M.B.A.). He is a member of the board of advisors of the School of Foreign Service of Georgetown University. Save as disclosed above, Mr. Beczak does not have any relationship with any Director or senior management of the Company.

**Mr. Lee Wa Lun, Warren**, aged 42, is an independent non-executive Director of the Company appointed in March 2004 and has been re-designated as non-executive Director in February 2006 as Yu Ming Investment Management Limited ("Yu Ming") acted as adviser to NTE Inc. in relation to its proposed privatization of the Company which lapsed in December 2005 and Mr. Lee has been a director of Yu Ming since 1996. Mr. Lee joined Sun Hung Kai International Limited ("Sun Hung Kai") in 1992 and left to join Yu Ming in 1997. Both Yu Ming and Sun Hung Kai are merchant banks engaged in the business of new listings and corporate takeovers as well as investment management at the time Mr. Lee worked there. Prior to joining Sun Hung Kai, Mr. Lee worked for ABN Amro Bank N.V. in Hong Kong between 1988 and 1992. Mr. Lee graduated from University of East Anglia in England in 1986, and obtained a Master of Science degree from The City University Business School in London in 1988. Save as disclosed above, Mr. Lee does not have any relationship with any Director or senior management of the Company.

**Mr. Roger Simon Pyrke**, aged 46, is an independent non-executive Director of the Company appointed in February 2006. Mr. Pyrke has worked in the financial services industry for over 25 years. In 1990 he joined Barclays Bank as Regional Director to set up and run their Asian wholesale fund management business and launched a number of Asian related funds which were successfully sold to retail and institutional investors both in Asia and Europe. In 2003 he set up Harcourt Advisory Services Limited, a consultancy company specializing in giving advice to fund managers, insurance companies, banks and other financial institutions in all areas of fund management. Mr. Pyrke is licensed by the SFC to conduct asset management and securities advisory activities. Mr. Pyrke is a member of the Hong Kong Securities Institute. During his career in fund management, Mr. Pyrke has been extensively involved in industry related work. He was Chairman of The Hong Kong Investment Funds Association from 1994 to 1995 and was Chairman of SEHK and SFC Liaison Committee from 1999 to 2001. He has also served on a number of SFC advisory committees. Mr. Pyrke does not have any relationship with any Director or senior management of the Company.

### Senior Management

**Mr. Hsu Kar Hing, Joseph**, aged 41, is the Chief Financial Officer of the NTEEP Group. Mr. Hsu is also a Director of the Company's 3 wholly owned subsidiaries namely, NTSZ, Namtek Shenzhen and Namtek Japan. He joined the Group in February 2004 and had almost 11 years of investment banking experience. Mr. Hsu worked in the corporate finance division of The Hongkong and Shanghai Banking Corporation Limited from 1992 to 2003, where his last position was corporate finance director. Mr. Hsu is a qualified accountant and is an associate member of the Hong Kong Institute of Certified Public Accountants and an associate member of the Institute of Chartered Accountants in England and Wales. Mr. Hsu graduated with a BA degree in Economics and Accounting from Leeds University, UK and an MSc degree in Management Science from the Imperial College of Science and Technology, University of London, UK.