

Social Responsibility

On 1 October 2005, the Group announced that all its products had achieved full compliance with RoHS. All of the Group's products were tested by accredited laboratories in relation to the RoHS requirements. The Group is committed to being a "green" partner of its customers and the society.

There should be no conflict between maximizing profits and contributing to the welfare of society. A socially responsible company can help the society in many ways. For instance, they may donate monies to cultural functions, sponsor students, support community-building activities, commit to not polluting the environment and even set an example for other corporations to follow.

With the purpose of being a socially responsible company, the Group embarked on a number of initiatives in 2005.

1. "Ocean's 10 Project" of WWF

This project is a 3-year awareness campaign in connection with "10 marine flagship species" in Hong Kong. The total sponsorship amount is expected to be HK\$730,000, starting from 2005 to 2007. The purpose of the project is to raise the public awareness of marine heritage by introducing 10 marine flagship species, thereby fostering the perception of Hong Kong being a diverse biological habitat. The project entails a series of campaigns including a bus-body-painting competition, the launching of an interactive website and a public photo competition. Furthermore, it involves various educational activities for the Group's

employees to participate and take concrete actions to protect the environment. Two such activities took place in October, and 44 voluntary employees, including the Managing Director, gathered at Hoi Ha Wan to remove abandoned trawls from the seabed. As a result, two tones of trawls were lifted and the team was very satisfied with the outcome and pledged to support more environmental protection activities in the future.

1. In October 2005, 44 staff volunteers, including the Group's Managing Director, removed 2 tones of trawls from the seabed of Hoi Ha Wan, helping to save marine life in Hong Kong. (Photo credit: Ming Pao)
2. Chinese White Dolphin, one of the Ocean's 10 selected species, has been living in Hong Kong's waters for hundreds of years. (Photo credit: Lindsay Porter/WWF)



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1. The Hong Kong Polytechnic University named a Bauhinia tree at its campus the "Solomon Systech Tree" in recognition of the Group's generous support to the university.
2. Around 80 employees and their family members participated in the "New Territories Walks for Millions" on 13 November 2005 to raise funds for the Community Chest.

2. A "Caring Company"

Apart from making donations to charitable organizations, the Group consistently partners with the social service sector on voluntary work. During the year, the Group actively invited employees and their families to join its charitable and recreational activities. In an attempt to support the handicapped, the Group uses the local courier and car cleaning services provided by those companies that employ the handicapped or disabled people. Together with the activity related to the WWF, the Group was named a "Caring Company" by the Hong Kong Council of Social Service in recognition of its active involvement in social and community activities.

3. Sponsorships and charitable activities

The Group granted 5 scholarships, of HK\$20,000 each, and made a donation of more than HK\$150,000 to universities in Hong Kong. Additionally, it sponsored an amount of HK\$75,000 to a number of charitable organizations such as the Friends of Aged People and the Hong Kong Red Cross. In November 2005, "Walks for Millions" drew the interests of 79 participants from the Group, raising a total of HK\$50,000 to the Community Chest. 137 employees also participated in the "Dress Casual Day" last September, contributing a total of HK\$25,000 to the same charitable organization.



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