

Environment

The Group closely monitors the impact of its operations on the environment and makes every effort to reduce the extent of this impact. Its facilities incorporate systems to minimise the effect of effluents on the environment. It has an ongoing programme to reduce energy and resource usage, and to recycle waste where practicable. During 2005 it published its first comprehensive environmental report on its Hong Kong operations which is available on its website.

Health and Safety

The Group is committed to conducting its business in a manner which protects the health and safety of its employees, customers, business associates and the general public. Its safety management system includes setting targets and monitoring performance. Safety audits are conducted annually to ensure statutory requirements are met and to improve safety management performance.

Staff and Human Resources

At 31st December, the Group's headcount was:

	2005	2004	Change % 變幅 %	
HAECO	3,757	3,343	12	港機工程
TAECO	2,945	2,250	31	廈門太古飛機工程公司
HAESL	750	689	9	香港航空發動機維修服務公司
Other jointly controlled companies in which HAECO and TAECO own more than 20%	731	599	22	港機工程及廈門太古飛機工程公司持有超過二成 權益的其他共控公司
	8,183	6,881	19	

Community Relations

During the year the HAECO Group and its staff made donations of HK\$6.2 million. This included HK\$2.6 million to Hong Kong charities through the Swire Group Charitable trust, HK\$1.9 million from TAECO for the Xiamen City Stadium, HK\$1.4 million for the Indian Ocean Tsunami relief and HK\$0.1 million raised in a the 24-hour Pedal Kart Grand Prix for charitable causes in Hong Kong. HAECO also provided a discount of HK\$0.25 million on maintenance services provided to the Project Orbis flying eye hospital. TAECO continues to support a scholarship fund for Xiamen University and sponsored a new primary school.

HAECO is an active member of the Hong Kong International Airport community. It co-operates with the Airport Authority to promote safety and environmental protection at the airport and make presentations to overseas delegations.

HAECO has been awarded the "Caring Company Logo" by the Hong Kong Council of Social Services for each of the last three years. It was selected for its good corporate citizenship and support for the community.

環境保護

集團密切監控其業務對環境造成的影響，並致力減低其影響的程度。其設施已設置多套環保系統，務求減低污水及廢氣對環境造成的影響。集團已制定持續的計劃，以減少能源及資源的使用量，並在可行的情況下循環再用廢料。集團在二零零五年間就其於香港的業務發表首份詳盡的環保報告，該報告已於集團網站登載。

健康及安全

集團致力在營運業務之時，保障僱員、客戶、業務夥伴及大眾的健康與安全。其安全管理制度包括設定目標及監控表現。集團每年進行安全審核，以確保能符合法例規定和改進安全管理表現。

員工及人力資源

於十二月三十一日，集團的僱員人數如下：

社區關係

年內港機工程集團及其員工共捐款港幣六百二十萬元。這包括透過太古集團慈善信託基金捐贈港幣二百六十萬元予香港多個慈善團體、廈門太古飛機工程公司捐出港幣一百九十萬元予廈門市政體育館、捐出港幣一百四十萬元作為印度洋大海嘯賑災善款，以及捐出參加二十四小時慈善腳踏車大賽所籌得款項港幣十萬元作為香港慈善用途。港機工程亦給予國際奧比斯眼科飛機醫院港幣二十五萬元的維修服務費折扣。廈門太古飛機工程公司繼續資助廈門大學一項獎學金，並資助興建一所新的小學。

港機工程積極參與香港國際機場社區的事務。公司與香港機場管理局合作推廣機場安全及環保，並向海外代表團發表演說。

港機工程於過往三年榮獲香港社會服務聯會頒發「商界展關懷」標誌。公司因能履行良好企業公民責任及致力支持社區活動而獲選。