

## Directors

### **Tan Sri Lim Kok Thay**

#### **Chairman, President and Chief Executive Officer**

Tan Sri Lim Kok Thay, aged 54, was appointed an Executive Director in September 1994. He is the Chairman, President and Chief Executive Officer of the Group and a director of a number of subsidiaries of the Group. He focuses on long-term policies and new shipbuildings. Tan Sri Lim has been with the Group since the formation of the Company in 1993. He is the Executive Chairman of Genting International PLC, a public company listed on the Euro MTF Market of the Luxembourg Stock Exchange and the Singapore Exchange Securities Trading Limited and a subsidiary of Genting Berhad; Chairman, President and Chief Executive of Genting Berhad, a company listed on Bursa Malaysia Securities Berhad; Chairman, President and Chief Executive of Resorts World Bhd and a director and Joint Chief Executive of Asiatic Development Berhad, both of which are public listed companies in Malaysia and subsidiaries of Genting Berhad; and a director of Resorts World Limited, Golden Hope Limited, Joondalup Limited and Cove Investments Limited. Genting Berhad, Resorts World Bhd, Resorts World Limited, Golden Hope Limited acting as trustee of the Golden Hope Unit Trust, Joondalup Limited and Cove Investments Limited are substantial shareholders of the Company. Genting Berhad is an investment holding and management company and is principally involved, through its subsidiaries and associated companies, in leisure and hospitality, gaming and entertainment businesses, plantation, generation and supply of electric power, property development and management, tours and travel related services, investments, manufacturing and trading in paper and paper related products, cruise and cruise related operations and oil and gas exploration activities. Tan Sri Lim was also involved in the development of the Genting Highlands Resort in Malaysia and the overall concept and development of the Burswood Resort in Perth, Australia and the Adelaide casino in South Australia. Tan Sri Lim graduated with a Bachelor of Science (Civil Engineering) degree from the University of London in 1975 and attended the Program for Management Development at the Harvard Graduate School of Business in 1979.

### **Mr. Alan Howard Smith, J.P.**

#### **Deputy Chairman and Independent Non-executive Director**

Mr. Alan Howard Smith, J.P., aged 62, has been an Independent Non-executive Director of the Company since August 2000. Mr. Smith was the Vice Chairman, Pacific Region, of Credit Suisse First Boston ("CSFB"), a leading global investment bank from 1997 until he retired in December 2001. Prior to joining CSFB, he was Chief Executive of the Jardine Fleming Group from 1983 to 1994 and was Chairman of the Jardine Fleming Group from 1994 to 1996. Mr. Smith has over 27 years of investment banking experience in Asia. He was elected a council member of The Stock Exchange of Hong Kong Limited on two occasions. He was a member of the Hong Kong Special Administrative Region Government's Economic Advisory Committee, and was for 10 years a member of the Hong Kong Government's Standing Committee on Company Law Reform. He graduated with an LL.B. (Honours) degree from Bristol University, England in 1964, and was admitted as a solicitor in England in 1967 and in Hong Kong in 1970. Mr. Smith is also an Independent Non-executive Director of Kingway Brewery Holdings Limited, Frasers Property (China) Limited, VXL Capital Limited and Lei Shing Hong Limited, which are listed on The Stock Exchange of Hong Kong Limited. He also holds directorships in a number of other companies listed overseas.

### **Mr. Chong Chee Tut**

#### **Executive Director and Chief Operating Officer**

Mr. Chong Chee Tut, aged 56, was appointed an Executive Director in August 2000. Mr. Chong is the Chief Operating Officer of the Company and a director of a number of subsidiaries of the Group. Mr. Chong worked for 18 years for Exxon Corporation in Australia, Malaysia and Thailand in various senior management positions. Prior to joining the Company in 1995, Mr. Chong was employed by Genting Australia Pty Ltd., an affiliate of the Company and was involved in property development and management in Sydney. Mr. Chong has a Bachelor of Mechanical Engineering (Honours) degree from the University of Canterbury, New Zealand.

### **Mr. William Ng Ko Seng**

#### **Executive Director and Executive Vice President for Corporate Affairs**

Mr. William Ng Ko Seng, aged 51, was appointed an Executive Director in August 1998. Mr. Ng is the Executive Vice President for Corporate Affairs and a director of a number of subsidiaries of the Group. He joined the Group at its inception in 1994 and prior to joining the Group, he had been with the Genting International Group since 1987. Mr. Ng had also been in public practice with international accounting firms in the United Kingdom and Malaysia for 12 years. He is a Fellow of the Institute of Chartered Accountants in England and Wales, Fellow of the Hong Kong Institute of Certified Public Accountants and Associate of the Institute of Chartered Accountants in Australia and Malaysian Institute of Accountants. Mr. Ng also holds a Master of Art degree in Information Technology from Macquarie University in Sydney, Australia.

## **Directors** *(continued)*

### **Mr. David Colin Sinclair Veitch**

#### **Executive Director of the Company and Deputy Chairman, President and Chief Executive Officer of NCL Corporation Ltd.**

Mr. David Colin Sinclair Veitch, aged 49, has been an Executive Director of the Company since August 2000. He is also the Deputy Chairman, President and Chief Executive Officer of NCL Corporation Ltd. ("NCLC") and a director of a number of subsidiaries of NCLC. Before he joined the NCLC Group in January 2000, Mr. Veitch was the Chief Financial Officer and the Senior Vice President of Marketing and Corporate Development of Princess Cruises for approximately 8 years, with responsibilities at varying times for finance, marketing, international sales, strategic planning and corporate development. In addition, beginning in mid 1998, he was also the executive in charge of Princess Cruises' sister company, P&O Cruises (Australia). Mr. Veitch graduated with a Master in Business Administration degree from the Harvard Graduate School of Business in 1984 and also holds a Bachelor of Science degree with First Class Honours from the University of London.

### **Mr. Tan Boon Seng**

#### **Independent Non-executive Director**

Mr. Tan Boon Seng, aged 50, has been an Independent Non-executive Director of the Company since August 2000. Mr. Tan is also the Chairman and Managing Director of Lee Hing Development Limited and a director of Wo Kee Hong (Holdings) Limited, both of which are companies listed on The Stock Exchange of Hong Kong Limited. Mr. Tan is the Executive Director of IGB Corporation Berhad, a company listed on Bursa Malaysia Securities Berhad, and also holds directorships in a number of other companies. He has extensive experience in property development and investment, corporate finance and trading businesses. Mr. Tan received his degree from Cambridge University, where he graduated in 1977.

### **Mr. Lim Lay Leng**

#### **Independent Non-executive Director**

Mr. Lim Lay Leng, aged 55, has been an Independent Non-executive Director of the Company since October 2000. Mr. Lim is a director of several property and investment holding companies in Hong Kong, China and Malaysia and has extensive experience in property development and investment. Mr. Lim holds a Bachelor of Civil Engineering (Honours) degree from Queen Mary College at the University of London.

## **Senior Management of the Company**

### **Mr. Gerard Lim Ewe Keng**

#### **Chief Financial Officer**

Mr. Gerard Lim Ewe Keng, aged 46, was appointed Chief Financial Officer in March 2004. Mr. Lim was the Senior Vice President – Chief Executive Office since December 2000. He has held the position of Vice President – Corporate Planning since 1997. Prior to that, he was Vice President – Corporate Affairs at Genting International PLC from 1992 to 1997 and Corporate Planning Executive at Genting Berhad from 1984 to 1992. Mr. Lim is responsible for the corporate, legal, finance and treasury and tax planning of various businesses of the Star Cruises Group. He graduated with a Bachelor of Science (Chemical Engineering) degree from the University of Birmingham and has a Master of Business Administration degree from University of Aston, UK.

### **Mr. Lee Swee Hing**

#### **Executive Vice President of VIP Services and Club Operations**

Mr. Lee Swee Hing, aged 46, assumed the position of Executive Vice President – VIP Services and Sales and Marketing (from April 2000), with responsibility over VIP Services and Sales and Marketing functions (until early December 2000). Since December 2000, Mr. Lee has resumed responsibility for Club Operations and VIP Services. He joined the Company in October 1993 as Director – VIP Services and was promoted to Senior Vice President – VIP Services in May 1994 and then to Executive Vice President – VIP Services in January 1997. Mr. Lee worked with Genting Berhad from September 1984 to December 1985 and joined Burswood Resort Casino, Western Australia as Director responsible for international marketing from 1985 to September 1993. Mr. Lee graduated with a Bachelor of Science degree in Computer Science from the University Sains Malaysia, Penang, Malaysia.

### **Mr. Graham Cadman**

#### **Senior Vice President of Hotel Operations**

Mr. Graham Cadman, aged 55, has been Senior Vice President – Hotel Operations of the Company since April 1999. Mr. Cadman joined the Company in June 1994 as Hotel Manager. From July 1995 to June 1996, he was Vice President – Hotel Operations, and from July 1996 to April 1999, he was Vice President – Hotel Newbuilding. Mr. Cadman has over 30 years of experience in the hospitality industry, of which 18 were with Hilton International. Prior to joining the Company, Mr. Cadman was Director of Food & Beverage at Dynasty Singapore from October 1991 to June 1994.

## **Senior Management of the Company** *(continued)*

### **Mr. Gustaf Gronberg**

#### **Senior Vice President of Marine Operations**

Mr. Gustaf Gronberg, aged 47, assumed the position of Senior Vice President – Marine Operations in December 2005. His responsibilities include technical, nautical and port operations. Mr. Gronberg joined the Company as Safety Manager in 1993. He was subsequently promoted to the position of Vice President – Safety & Security in 1994. He also assumed the position of Fleet Captain from 1996. He was re-designated to Vice President – Nautical in 1999. Mr. Gronberg is a Master Mariner with over 20 years experience in the Maritime industry. He graduated with a Bachelor of Nautical Science degree from the Stockholm Maritime Academy, Sweden in 1985.

### **Ms. Jean Teo Siam Bee**

#### **Senior Vice President of Sales and Marketing**

Ms. Jean Teo Siam Bee, aged 44, assumed the position of Senior Vice President – Sales and Marketing in February 2000. She has primary responsibilities in Sales and Marketing including advertising, promotions, public relations and passenger services for the Star Cruises fleet. She joined the Company in February 1995 as Director of Sales and progressed to Vice President in October 1997. Prior to joining the Company, she has 14 years of working experience in leading hotels in Singapore, holding senior positions as Director of Sales and Regional Director of Sales. Ms. Teo has a Diploma in Hotel Management.

### **Mr. Choo Seng Nam**

#### **Vice President of Group Accounting and Treasury**

Mr. Choo Seng Nam, aged 39, joined the Company as an Accountant in October 1995 and was holding the position of Controller, Group Accounts from July 1999 to December 2003. He subsequently progressed to the position of Vice President – Group Accounting and Treasury on 1 January 2004. Mr. Choo is responsible for Treasury, Corporate Finance and Management Accounting functions of the Star Cruises Group. Mr. Choo is a fellow member of both the Association of Certified Chartered Accountants and Hong Kong Institute of Certified Public Accountants. He is also a Chartered Accountant of the Malaysian Institute of Accountants. Prior to joining the Company in 1995, he worked with Kassim Chan & Co., Kuala Lumpur, a member firm of Deloitte Touche Tohmatsu International.

## **Senior Management of NCL Corporation Ltd. (“NCLC”), a major subsidiary of the Company**

### **Ms. Bonnie Biumi**

#### **Executive Vice President and Chief Financial Officer**

Ms. Bonnie Biumi, aged 43, was appointed as Executive Vice President and Chief Financial Officer of the NCLC Group in July 2005. Prior to being appointed in this capacity, Ms. Biumi was the Senior Vice President and Treasurer at Royal Caribbean Cruises Ltd. and worked there since 1999. Prior to that, she was Chief Financial Officer of two separate public companies, an equipment rental company and a telecommunications service provider. She is a Certified Public Accountant with 11 years experience at Price Waterhouse in Miami.

### **Mr. William Hamlin**

#### **Executive Vice President of Fleet Operations**

Mr. William Hamlin, aged 53, joined the NCLC Group on 1 June 2004 as Executive Vice President, Fleet Operations. In this capacity he is responsible for all marine and hotel operations for all three NCLC brands. Immediately prior to joining the NCLC Group, Mr. Hamlin was President of the America Region for APL Limited based in Oakland, California. He had previously held positions as Vice President, Operations for the America Region and President North America. Prior to joining APL, Mr. Hamlin held positions with Sea-Land, United States Line and other maritime organisations. Mr. Hamlin has over 25 years of maritime and logistics experience. He attended the University of Maine in Orono.

### **Mr. Robert M. Kritzman**

#### **Executive Vice President of NCL America Inc.**

Mr. Robert M. Kritzman, aged 45, was appointed as Executive Vice President of NCL America Inc. in August 2003. Mr. Kritzman previously was Senior Vice President and General Counsel of the NCLC Group. Prior to joining the NCLC Group in June 1990, Mr. Kritzman was an attorney with the law firm of McDermott, Will & Emery. He obtained a Bachelor of Science degree in Economics and a Juris Doctorate degree from the University of Florida. He is a member of the Florida Bar Association and the American Bar Association. He also serves on the boards of the International Council of Cruise Lines and the North West Cruiseship Association. Mr. Kritzman is based in NCL America Inc.'s offices in Honolulu, Hawai'i.

## **Senior Management of NCL Corporation Ltd. (“NCLC”), a major subsidiary of the Company**

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### **Mr. Andrew Stuart**

#### **Executive Vice President of Sales, Marketing and Passenger Services**

Mr. Andrew Stuart, aged 42, was appointed as Executive Vice President of Sales, Marketing and Passenger Services of the NCLC Group in September 2003. He previously held the position of Senior Vice President of Marketing and Sales since August 1998 and, prior to that, he was Senior Vice President of Passenger Services. He joined the NCLC Group in August 1988 in its London office holding various Sales and Marketing positions before relocating to the NCLC Group's headquarters in Miami. Mr. Stuart earned a Bachelor of Science degree in Catering Administration from Bournemouth University, UK.

### **Mr. Mark E. Warren**

#### **Executive Vice President, General Counsel and Assistant Secretary**

Mr. Mark E. Warren, aged 54, was appointed Senior Vice President and General Counsel of the NCLC Group in August 2003. He was named Assistant Secretary in December 2003 and was promoted to Executive Vice President, General Counsel and Assistant Secretary in August 2005. Mr. Warren was formerly a partner in the Los Angeles, California and Washington, D.C. offices of the international law firm of Gibson, Dunn & Crutcher. Mr. Warren previously served as Senior Vice President and General Counsel of Princess Cruises. He also worked in the federal government, previously served on both the United States Senate and the White House staff of Walter F. Mondale. Mr. Warren graduated with a Bachelor of Arts degree with high honors in Political Science and International Studies from Gustavus Adolphus College and a Juris Doctorate degree with honors from the University of Minnesota School of Law.

### **Mr. Dana Leon Leibovitz**

#### **Senior Vice President of Casino Operations and Marketing**

Mr. Dana Leon Leibovitz, aged 37, was transferred to the NCLC Group from Star Cruises as Senior Vice President of Casino Operations and Marketing in January 2003. In this capacity, he is responsible for the overall casino operation including cage, surveillance and marketing. Prior to this appointment, he was Vice President – Corporate Surveillance and Security of Star Cruises during the years 1996 to 2002 and was responsible for the co-ordination of hotel and casino surveillance and security for all Star Cruises vessels and land-based operations. He joined the Company in December 1994 as Director of Surveillance and Security. Prior to joining the Company, he had worked in Par-A-Dice Casino, Illinois (as Surveillance Operator), the Hollywood Casino, Illinois (as Surveillance Shift Supervisor). Mr. Leibovitz has a Bachelor of Arts degree in Criminal Justice from Eastern Illinois University.

### **Mr. Kevin Quinlivan**

#### **Senior Vice President and Chief Information Officer**

Mr. Kevin Quinlivan, aged 50, was appointed Chief Information Officer of the NCLC Group on 24 May 2004 and was promoted to Senior Vice President and Chief Information Officer on 30 September 2005. Mr. Quinlivan was formerly the Vice President, Global Information Technology for Energizer/Shick Wilkinson Sword. He had previously founded and ran the consulting firm Trilocity, Inc. as well as serving in increasingly responsible information technology related positions with Quantum Corporation and Digital Equipment Corporation. Mr. Quinlivan holds a Bachelor of Arts degree from Bridgewater State College and a Master's Degree in Computer Science from Worcester State College.

### **Mr. Richard Scott Rogers**

#### **Senior Vice President of Marketing and Sales**

Mr. Richard Scott Rogers, aged 36, joined the NCLC Group on 6 July 2005 as Senior Vice President, Marketing and Sales. Prior to joining the NCLC Group, Mr. Rogers was with Procter and Gamble, a global branded consumer goods corporation. His most recent position with P & G was as Marketing Director, North American Hair Care. Prior to that role, Mr. Rogers was responsible for the marketing for a variety of key P & G brands. Mr. Rogers has a Bachelor of Science degree in Hospitality Management from Cornell University.

### **Mr. Manfred Ursprunger**

#### **Senior Vice President of Hotel Operations**

Mr. Manfred Ursprunger, aged 47, joined the NCLC Group on 7 February 2005 as Senior Vice President, Hotel Operations. Immediately prior to joining the NCLC Group, Mr. Ursprunger was a consultant to various cruise lines and to the hotel industry. From 1994 to 2001, he was the Senior Vice President of Total Guest Satisfaction for Celebrity Cruises. Prior to joining Celebrity, Mr. Ursprunger had held key management positions with various other cruise lines as well as hotels in the United States, Austria, Germany and Switzerland.