

Directors and *Senior Management*







Directors and Senior Management

DIRECTORS

Executive Directors

LI Zhenjiang (李振江), aged 50, is an executive Director and one of the founders of the Group. Mr. Li obtained a diploma in Chemical Mechanics from Hebei Province Chemical Industrial Institute in 1982. He is currently studying for an EMBA at the Yangtze Commercial Institute. Mr. Li joined the predecessor of the Group in 1974 and has been the Chairman and President of the Group and its predecessor since 1984 with responsibility for business development and strategy. He has more than 20 years' experience in the operation and management of modern Chinese medicine enterprises. Mr. Li takes charge of the overall management of the Group and is also specifically responsible for the Group's research and development activities. Mr. Li is a Representative to the 10th National People's Congress and to the 7th, 8th and 9th Hebei Province People's Congress. He has been named as an Outstanding Entrepreneur in the PRC Pharmaceutical Industry in 1994, and as an Academician of Asian Knowledge Management Association in 2005 and has received a National Wu Yi Labour Award and special subsidies of the State Council. Mr. Li is vice-chairman of the PRC Chinese Medicine Association. Mr. Li is also directors of several members of the Company.

WANG Zhihua (王志華) (alias 王志花), aged 50, is an executive Director and one of the founders of the Group. Ms. Wang graduated from Hebei Province Finance School in 1978 where she majored in industrial accountancy. Ms. Wang is primarily responsible for the Group's financial strategy and management. Ms. Wang joined the predecessor of the Group in 1982, where she focused on finance matters. She was the Deputy General Manager (finance and management) of Shineway Medical immediately prior to the Reorganisation. Ms. Wang has more than 20 years' experience in the industry with the Group.



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XIN Yunxia (信雲霞), aged 42, is an executive Director and one of the founders of the Group. Ms. Xin graduated from Hebei Television University in 1986 with a diploma in business management. She is currently studying for an EMBA at the Yangtze Commercial Institute. Ms. Xin is primarily responsible for the Group's human resources management and operation. Ms. Xin joined the predecessor of the Group in 1981, focused on administration. She was the Deputy General Manager (human resources management) of Shineway Medical immediately prior to the Reorganisation. Ms. Xin has more than 20 years experience in business management in the industry with the Group.

LI Huimin (李惠民), aged 38, an executive Director, graduated from Hebei Party School in 1997 where he majored in economic administration. He is primarily responsible for the marketing and sales of the Group's products and, since joining the Group in 1992, focused on sales and marketing. Immediately prior to the Reorganisation, Mr. Li Huimin was the sales and marketing manager of Shineway Medical. He has developed a deep understanding of sales management in the PRC Chinese medicine industry with more than 12 years' experience.

HUNG Randy King Kuen (孔敬權), aged 40, is an executive Director. He is a fellow certified public accountant and holds a bachelor's degree of science in accounting and a certificate of programming and data processing from the University of Southern California, a certificate of China Accounting, Finance, Taxation and Law from the Chinese University of Hong Kong and a Hong Kong Securities Institute Specialist Certificate in corporate finance. Mr. Hung joined the Group in June 2005 and is primarily responsible for corporate development and investor relation of the Group. Mr. Hung is a fellow of the Hong Kong Institute of Certified Public Accountants, a member of the American Institute of Certified Public Accountants, deputy chairman of training committee of the Hong Kong Institute of Directors and a member of the Hong Kong Securities Institutes. Mr. Hung is currently an independent non-executive director of three Hong Kong listed companies.



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Independent non-executive Directors

LI Kung Man (李公民), aged 49, is a fellow of the Chartered Association of Certified Accountants in the United Kingdom and an associate of the Hong Kong Institute of Certified Public Accountants. He graduated from Hong Kong Polytechnic University in 1980 with a Higher Diploma in Accountancy (HKICPA/ACCA). Mr. Li Kung Man has accumulated over 20 years' experience in accounting and finance and has previously worked for CLP Holdings Ltd (Stock Code: 002) and PricewaterhouseCoopers. He is currently a director of Free Way International Holdings Limited and De Welt Electronics Company Limited. He is also an independent non-executive director of Guangdong Kelon Electrical Holdings Company Limited (Stock Code: 921), a company listed on the Main Board of the Stock Exchange, and AKM Industrial Company Limited (Stock Code: 8298), a company listed on the Growth Enterprise Market of the Stock Exchange. Mr. Li Kung Man was appointed as an independent non-executive Director in November 2004.

Dr. WANG Jianping (王建平), aged 49, graduated from Beijing university in 1982 with a bachelor's degree in law and obtained a master's degree in law from Harvard University in 1984. In 1991, Dr. Wang obtained a doctorate degree from Missouri Washington Institute of Law. From 1984 to 1988, Dr. Wang worked on The Commission of Legislative Affairs of the Standing Committee of the National People's Congress, where he was involved in drafting PRC laws and regulations. After Dr. Wang was admitted to the Missouri Bar in 1991, he spent 6 years from 1991 to 1997 working as a legal practitioner in Missouri, United States. Since 1998, Dr. Wang has worked as a partner of a law firm in the PRC specialising in company reorganisation and listing work. Dr. Wang was appointed as an independent non-executive Director in November 2004.



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Prof. ZHOU Chaofan (周超凡), aged 70, graduated from the medicine department of Shanghai Chinese Medicine University in 1963 with a bachelor's degree in Chinese medicine. Prof. Zhou has worked at the State Chinese Medicine Research Institute since 1963, where he is now a member of the Expert Committee and the head of the Basic Administration Department. With more than 40 years experience in Chinese medicine research, Prof. Zhou has research expertise in areas including diabetes, bronchitis and headaches. Prof. Zhou is an executive member of the China Pharmacopodia Committee, a former Expert Pharmaceutical Examiner for the SDA, a member of the Examination Committee for State Protected Chinese Medicines and vice-editor of the China Chinese Medicine magazine. Prof. Zhou has also been appointed as a member of the Committee of Chinese People's Political Consultative Conference. Prof. Zhou was appointed as an independent non-executive Director in November 2004.

Senior Management

CHEN Zhong (陳鍾), aged 39, graduated from Hebei Medical University in 1990 with a bachelor's degree in pharmacy. He joined the Group in 1990. From 1990 to 1992, Mr. Chen was responsible for development of new products. After spending two years managing the tablet workshop from 1993 to 1994, he managed the production technology division until 1997 and was then appointed the Chief Engineer for production from 1997 to 1999. Since 1999, Mr. Chen has been a Deputy General Manager responsible for production. Mr. Chen is responsible for the Group's production management and technology development.

WANG Qinli (王欽禮), aged 43, graduated from Henan Chinese Medical Institute with a bachelor's degree in Chinese medicine in 1986. Prior to joining the Group, Mr. Wang spent 10 years, from 1986 to 1996, working in technology and new medicine research at a pharmaceutical manufacturer in Henan Province, the PRC, where he reached the post of Head of New Medicine Research and Head of Technology Department. Mr. Wang joined the Group in 1996 as manager of the research and development department, and then was promoted to Deputy General Manager in 2003, responsible for overseeing the Group's quality control and research and development activities.



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HUO Huibin (霍會斌), aged 35, is an Assistant to the President of the Group. Mr. Huo graduated from Hebei Province Science and Technology University in 1996 with a bachelor's degree in automation. He joined the Group in 1996 taking responsibility for the Group's construction projects. He is now responsible for the Group's production facilities and information technology.

ZHAO Boyou (趙伯友), aged 38, is Manager of the Group's Technology Department. He graduated from Beijing Chinese Medicine Institute in 1992 where he specialised in Chinese medicine. Mr. Zhao worked for five years at a pharmaceutical company in Shaanxi between 1992 and 1997 where he reached the post of deputy manager of the business department. Since joining the Group in 1997, Mr. Zhao has been responsible for the Group's production technology.

Dr. HUANG Huai peng (黃懷鵬), aged 35, graduated from Tianjin Chinese Medicine University in 2001 with a doctorate degree in medicine. Prior to joining the Group in 2003, Dr. Huang spent two years at Nanjing Chinese Medicine University working as a postdoctorate researcher, where he specialised in Chinese medicine research. He works in the Group's research and development department focusing on the development of new products.

TSE Tak Kwong (謝德光), aged 49, is the Financial Controller of the Group. Mr. Tse obtained a Certificate in Accounting from the City College of Commerce in 1976. He joined the Group in 2003, prior to which he worked for an international accounting firm from 1979 to 2000. Between 2001 and 2003, Mr. Tse worked as a consultant providing accounting services. He has more than 20 years' experience in finance and accountancy.

Qualified Accountant

WONG Mei Shan (汪美珊), aged 31, is the qualified accountant of the Group. Ms Wong graduated from the University of Science and Technology and is an associate member of Hong Kong Institute of Certified Public Accountants. Ms Wong joined the Group in 2006 and has extensive working experience in accounting, she has worked in a subsidiary of a listed company in Hong Kong as an accountant for 3 years. Prior to that she had worked in two international accounting firms for 5 years and was an Assistant Manager when she left in 2002.