

HUMAN RESOURCES

As at 31 December 2005, the Group employed over 800 staff around the globe. Competitive remuneration packages that take into account business performance, market practices and competitive market conditions are offered to employees in compensation for their contribution. In addition, share options and discretionary bonuses are also granted based on the performance of the Group and that of the individual.

DIRECTORS' INTERESTS AND SHORT POSITIONS IN SECURITIES

As at 31 December 2005, the interests and short positions of the directors and chief executive of the Company in the shares, underlying shares or debentures of the Company or any of its associated corporations (within the meaning of Part XV of the Securities and Futures Ordinance (the "SFO")) which were recorded in the register required to be kept by the Company under section 352 of the SFO, or as otherwise notified to the Company and The Stock Exchange of Hong Kong Limited (the "Exchange") pursuant to the Model Code for Securities Transactions by Directors of Listed Issuers were as follows:

Long positions:

| Name of director | Capacity | Number of shares | Percentage of the issued share capital | Number of warrants |
|------------------------------------------------------------------------------------------------------------|--------------------|-------------------------|-----------------------------------------------|---------------------------|
| <i>Securities of the Company</i> | | | | |
| Mr. Paul Kan Man Lok | Corporate interest | <i>Note 1</i> | 67.50% | – |
| <i>Securities of Champion Technology Holdings Limited ("Champion", the holding company of the Company)</i> | | | | |
| Mr. Paul Kan Man Lok | Corporate interest | <i>Note 2</i> | 28.00% | <i>Note 2</i> |
| <i>Securities of DIGITALHONGKONG.COM (a fellow subsidiary of the Company)</i> | | | | |
| Mr. Paul Kan Man Lok | Corporate interest | <i>Note 3</i> | 79.98% | – |

Notes:

1. 1,419,690,962 shares were held by Champion and 407,779,752 shares were held by Lawnside International Limited (“Lawnside”). Lawnside is beneficially wholly owned by Mr. Paul Kan Man Lok. As at 31 December 2005, Lawnside had interests in approximately 28.00% of the entire interest of Champion. Mr. Paul Kan Man Lok was deemed to have corporate interest in the shares which were owned by Champion and Lawnside.
2. 357,813,876 shares and 66,054,182 warrants were held by Lawnside. The warrants were issued by Champion pursuant to a bonus issue effected in February 2005, all of which expired on 16 February 2006.
3. 117,300,000 shares were held by Champion and 2,669,171 shares were held by Lawnside.

Save as disclosed above, as at 31 December 2005, none of the directors or chief executive of the Company had any interest or short position in the shares, underlying shares or debentures of the Company or any of its associated corporations (within the meaning of Part XV of the SFO) which were recorded in the register required to be kept by the Company pursuant to section 352 of the SFO or as otherwise notified to the Company and the Exchange pursuant to the Model Code for Securities Transactions by Directors of Listed Issuers.

SHARE OPTIONS AND DIRECTORS’ RIGHTS TO ACQUIRE SHARES OR DEBENTURES

Other than share option schemes, at no time during the period under review was the Company, any of its holding company, fellow subsidiaries or subsidiaries a party to any arrangement to enable the directors of the Company to acquire benefits by means of the acquisition of shares in, or debentures of, the Company or any other body corporate.

During the period under review, no option was granted, exercised, cancelled, lapsed or outstanding under the Company’s share option scheme.

SUBSTANTIAL SHAREHOLDERS

As at 31 December 2005, the following persons (other than a director or chief executive of the Company disclosed under “Directors’ Interests and Short Positions in Securities” section) had interests and short positions in the share capital of the Company as recorded in the register required to be kept by the Company under section 336 of the SFO:

| Name of shareholder | Long/short position | Capacity | Number of shares | Percentage of the issued share capital |
|----------------------------|----------------------------|------------------|-------------------------|-----------------------------------------------|
| Champion | Long | Beneficial owner | 1,419,690,962* | 52.44% |
| Lawnside | Long | Beneficial owner | 407,779,752* | 15.06% |

* See (Note 1) in the “Directors’ Interests and Short Positions in Securities” section.