Directors and Senior Management Profiles

EXECUTIVE DIRECTORS

LI Xiaolin, 44, has been the vice-chairman of the Board, an executive Director and chief executive officer of the Company since March 2004 and a member of the investment and risk control committee of the Company since August 2004. Ms. Li is a senior engineer. She graduated from Tsinghua University with a Master of Engineering degree in power system and automation. She was a visiting scholar at the Sloan Business School of Massachusetts Institute of Technology in the United States. She also acts as the vice president of CPI Group, vice chairman, executive director and president of CPI Holding and director of Companhia de Elecricidade de Macau. She has served in positions including head of the International Economic and Trade Division of the Ministry of Electric Power Industry and associate head of the International Economic and Trade Division of the Ministry of Energy.



HU Jiandong, 42, has been an executive Director and executive vice president of the Company since March 2004 and a member of the investment and risk control committee of the Company since August 2004. Mr. Hu is a senior engineer. He graduated from Huazhong College of Technology with a Bachelor of Engineering degree in hydro-power station automation and received a Master of Economics degree in corporation management from Fudan University in 1993. Mr. Hu is also an executive director and vice president of CPI Holding. He has served in positions including director and vice president of Guangxi Power Company Limited and vice president of Guangxi Power Industry Bureau.





NON-EXECUTIVE DIRECTORS

WANG Binghua, 51, has been the chairman of the Board and a non-executive Director of the Company since March 2004 and the chairman of the investment and risk control committee of the Company since August 2004. Mr. Wang is a senior engineer at professor level. He graduated from Wuhan University of Water and Power Resources with a Master of Engineering degree in power system and automation. Mr. Wang also acts as the president of CPI Group and chairman of the board of CPI Holding. He has served in positions including vice president of China National Nuclear Corporation and head of the Power Generation and Transmission Department of the State Power Corporation.



GAO Guangfu, 43, has been a non-executive Director of the Company since March 2004 and a member of the investment and risk control committee of the Company since August 2004. Mr. Gao is a senior accountant. He graduated from Zhongnan University of Finance and Commerce at postgraduate level. He was also a visiting scholar at the Energy Economic and Policy Institute of the National Scientific Research Center of France. Mr. Gao also acts as the manager of Finance and Property Ownership Management Department of CPI Group and non-executive director of CPI Holding and director of Chongqing Jiulong Power Company Limited and Shanghai Power, two PRC-listed companies. He has served in positions including deputy manager of Finance and Property Ownership Management Department of the State Power Corporation and associate head of Price Department of the Economic Adjustment Division of the Ministry of Electric Power Industry.

INDEPENDENT NON-EXECUTIVE DIRECTORS

KWONG Che Keung, Gordon, 56, has been an independent non-executive Director of the Company since March 2004 and the chairman of the audit committee of the Company and a member of the compensation and nomination committee of the Company since August 2004. Mr. Kwong is also an independent non-executive director of a number of companies listed on the Hong Kong Stock Exchange, namely Cosco International Holdings Limited, Tianjin Development Holdings Limited, Beijing Capital International Airport Company Limited, Frasers Property (China) Limited, NWS Holdings Limited, China Oilfield Services Limited, Concepta Investments Limited, China Chengtong Development Group Limited, Global Digital Creations Holdings Limited, Ping An Insurance (Group) Company of China, Limited, Quam Limited, Tom Online Inc., New World Mobile Holdings Limited, Henderson Land Development Company Limited, Henderson Investment Limited and Agile Property Holdings Limited. From 1984 and 1998, Mr. Kwong was a partner of Pricewaterhouse and was a council member of the Hong Kong Stock Exchange from 1992-1997. He has a Bachelor of Social Science degree from the University of Hong Kong and is a fellow member of the Institute of Chartered Accountants in England and Wales.



LI Fang, 44, has been an independent non-executive Director of the Company since March 2004 and a member of the audit committee of the Company and chairman of the compensation and nomination committee of the Company since August 2004. He graduated from Beijing University of Science and Technology with a Bachelor of Engineering degree and received his juris doctor degree from the School of Law of Arizona State University in the United States in 1995. He is also a council member of the China Reform Forum. Mr. Li has extensive experience in corporate finance. He was an executive director of Goldman Sachs (Asia) L.L.C. and a lawyer with Davis Polk and Wardwell.





TSUI Yiu Wa, Alec, 57, has been an independent non-executive Director of the Company since March 2004 and a member of the audit committee and the compensation and nomination committee of the Company since August 2004. He graduated from the University of Tennessee in the United States with a Bachelor of Science degree in industrial engineering and a Master of Engineering degree in industrial engineering and completed the Program for Senior Managers in Government at the John F. Kennedy School of Government at Harvard University in 1993. Mr. Tsui also acts as the chief executive of WAG Financial Services Group Limited, a director of the Hong Kong Securities Institute and an independent non-executive director of a number of listed companies in Hong Kong. He has substantial experience in the operations of listed companies in Hong Kong. He has served in positions including executive director and chief executive of the Hong Kong Stock Exchange, chief operating officer of the Hong Kong Exchanges and Clearing Limited and chief executive officer of the Regent Pacific Group.

SENIOR MANAGEMENT



GU Dake, 51, has been the executive vice president of the Company since March 2004. Mr. Gu is a senior engineer. He graduated from the Northeast China Institute of Electric Power Engineering with a major in thermal power. Mr. Gu also acts as the executive director, vice president and chief engineer of CPI Holding and chairman of the board of Yaomeng Power Plant, Yaomeng Power Plant II, Shentou I Power Plant and chairman and general manager of China Power International Maintenance Engineering Co., Ltd. He has served in positions including chief vice president and chief engineer of Beijing Guohua Power Limited and vice president of CLP Guohua Corporation.

WANG Zhiying, 48, has been the executive vice president of the Company since March 2004. Mr. Wang is a senior engineer at professor level. He graduated from the Northeast China Institute of Electric Power Engineering with a Bachelor of Engineering degree in power system and relaying protection. Mr. Wang also acts as the vice president of CPI Holding, chairman of the board of Pingwei Power Plant, Pingwei Power Plant II, Huanggang Dabieshan Power Plant and Huaxi Power Company Limited. He has served in positions including departmental manager, deputy chief engineer and chief engineer of CPI Holding and deputy manager of the Production Coordination Department and Integrated Planning Department in the Ministry of Electric Power Industry.



ZHAO Yazhou, 46, has been the executive vice president of the Company since March 2004. Mr. Zhao is a senior accountant. He studied technological economics at postgraduate level at the Harbin Institute of Technology and completed training courses for the chief accountants of major enterprises of the State Power Company at the National Accounting Institute. Mr. Zhao also acts as vice president and chief financial controller of CPI Holding and chairman of the board of Qinghe Power Plant, Liaoning Qinghe Power Maintenance Company Limited, Liaoning Qinghe Power Industrial Company Limited and Chang Shu Power Plant. He has served in positions including deputy chief accountant and manager of finance department of CPI Holding and head of the finance department of Heilongjiang Provincial Power Bureau.





IO Cheok Kei, Rudy, 45, has been the chief financial officer and qualified accountant of the Company since May 2004. He is a member of the Canadian Institute of Chartered Accountants and fellow member of the Hong Kong Institute of Certified Public Accountants. He graduated from the York University of Canada and Curtin University of Technology in Australia with an Honours Bachelor's degree in administrative studies and a Master of Business (IT) degree. He has served in positions including chief financial controller and company secretary of Tanrich Financial Holdings Limited, chief financial controller of China Everbright International Limited and New Epoch International Holdings Limited (an associate company of Henry Fok Ying Tung Group). He has also served at HSBC Insurance and Deutsche Bank. Mr. Io is also a committee member of the Professional Accountants in Business Committee of the Hong Kong Institute of Certified Public Accountants and the China's Committee of the Hong Kong General Chamber of Commerce.



ZHAO Xinyan, 43, has been the vice president of the Company since March 2004. He is also the manager of the Capital Markets and Investor Relations Department of the Company. Mr Zhao is a senior engineer. He graduated from Chongqing University with a Bachelor of Engineering degree in materials engineering. He also acts as an assistant to the president and manager of Capital Markets and Investors Relations Department of CPI Holding, chairman of the board of Wuhu Shaoda Power Plant, China Power International (Wuhu) Company Limited and Hongze Power Plant, vice chairman of the board of Changshu Power Plant, director of Wuhu Power Generating Company Limited and Huaxi Power Company Limited. He has served in positions including the deputy manager of the Financing Department and manager of the Planning Department of CPI Holding.



WANG Zichao, 35, has been the vice president of the Company since March 2004. He is also manager of the Strategic Planning Department of the Company. Mr. Wang is a senior engineer. He graduated from North China Electric Power University with a Master of Engineering degree in power system and automation. He also acts as an assistant to president and manager of Strategic Planning Department of CPI Holding, chairman of the board of Wuhu Power Generating Company Limited, vice chairman of the board of Zhongli Power Limited, director of Pingwei Power Plant, Changshu Power Plant, Pingwei Power Plant II, Huanggang Dabeishan Power Plant, Wuhu Shaoda Power Plant and China Power International (Wuhu) Company Limited. Mr. Wang has served as manager in various departments of CPI Holding.

LIU Genyu, 42, is the vice president of the Company. Mr. Liu is a senior engineer. He graduated from Tsinghua University with an Executive Master of Business and Administration degree. He is also an assistant to president and manager of the Intergrated Business Department of the CPI Holding. He has served in positions including vice president of Chongqing Jiulong Power Company Limited and lecturer of Harbin Power Vocation Technology College.



COMPANY SECRETARY

Dr. TSE Hiu Tung, Sheldon, 41, has been the company secretary of the Company since March 2004. He is admitted to practise law in Hong Kong, England and Wales and the PRC. Dr. Tse graduated with a Bachelor of Laws from Zhongshan University and a Master of Laws and a Doctor of Philosophy in Law from the University of London in the United Kingdom. Dr. Tse is a partner of the law firm Arculli Fong & Ng (in association with King & Wood, PRC Lawyers), the legal adviser on Hong Kong law to the Company. Dr. Tse is a member of the arbitrators' panel of the Guangzhou Arbitration Commission and a member of the Hong Kong Securities Institute.



