

# Directors and Senior Managers

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## Executive Directors

**Larry Yung Chi Kin** (Chairman), aged 64, a Director since 1990, is the Vice Chairman and Managing Director of CITIC Hong Kong (Holdings) Limited ('CITIC HK') and an Executive Director of CITIC Group. He worked for 14 years with the Ministry of Electric Power in the People's Republic of China ('PRC') before coming to Hong Kong in 1978, and had extensive management experience before establishing CITIC HK in 1987.

**Henry Fan Hung Ling** (Managing Director), aged 57, a Director since 1990, is a Deputy Chairman of Cathay Pacific Airways Limited ('Cathay'), a director of Hong Kong Dragon Airlines Limited ('Dragonair') and a Deputy Managing Director of CITIC HK. He is a non-official member of the Executive Council of the Hong Kong Special Administrative Region and a non-executive director of Hong Kong Exchanges and Clearing Limited. Before joining CITIC HK in 1987, Mr Fan held senior management positions with a number of corporations and also practised law as a barrister.

**Peter Lee Chung Hing** (Deputy Managing Director), aged 52, is the Chairman of Jiangyin Xingcheng Special Steel and Hubei Xin Yegang Co., Ltd. ('Hubei Xin Yegang'), the Vice Chairman of CITIC Guoan Co., Ltd. ('CITIC Guoan') and Air China Cargo and a director of Dragonair, Daye Special Steel Co., Ltd. ('Daye') and other Group companies concerned with communications and trading businesses. Before joining CITIC HK in 1988, Mr Lee was with major banking and shipping groups in Hong Kong. He joined CITIC Pacific Limited ('CITIC Pacific') in 1990.

**Norman Yuen Kee Tong** (Deputy Managing Director), aged 57, a Director since 2001, is the Chairman of CITIC Pacific Communications Limited ('CPC') and the representative of CITIC Pacific on the Board of Companhia de Telecomunicacoes de Macau S.A.R.L.. Mr Yuen was previously the deputy chief executive officer of Pacific Century CyberWorks Limited and had extensive experience in the telecommunications business. He serves on several public bodies and advisory committees and is a Justice of the Peace.

**Vernon Francis Moore** (Executive Director), aged 59, a Director since 1990 and Deputy Managing Director until 2005, is a director of Cathay, CLP Holdings Limited ('CLP Holdings') and Hong Kong Air Cargo Terminals Limited, the Chairman of New Hong Kong Tunnel Company Limited ('NHKTC') and the Western Harbour Tunnel Company Limited ('WHT') and the Deputy Chairman of CITIC Capital Markets Holdings Limited ('CCMH'). Mr Moore joined CITIC HK in 1987 as Executive Director after holding senior management positions with a number of financial institutions.

**Li Shilin** (Executive Director), aged 56, a Director since 2000, is an Executive Director and a Vice President of CITIC Group. He is also the Chairman of CITIC Guoan Group, Xin De Telecom International Ventures Co., Ltd., CITIC Guoan Information Industry Co., Ltd. and CITIC Offshore Helicopter Co., Ltd.

**Carl Yung Ming Jie** (Executive Director), aged 37, is the Chairman of CITIC Pacific China Holdings Limited ('CP China'). He is also a director of Cathay, Shanghai CITIC Square Co., Ltd., Shanghai New Westgate Garden Property Co., Ltd. and other Group companies concerned with property, infrastructure and industrial projects in the PRC. He joined CITIC Pacific in 1993. He is the son of Mr Larry Yung Chi Kin.

**Liu Jifu** (Executive Director), aged 62, a Director since 2001, is a director of CITIC HK and CITIC International Financial Holdings Limited. Before joining CITIC HK in 2000, Mr Liu worked with the Financial and Economics Research Institute in the China Academy of Social Sciences for 5 years. Formerly, he was an Executive Director of China Everbright Group Limited, the Chairman of China Everbright Travel Inc and China PINGHE Import & Export Co., Ltd.

**Leslie Chang Li Hsien** (Executive Director), aged 51, a Director since 2005, is a director of CITIC Guoan, Hong Kong Tunnels and Highways Management Company Limited ('HKTHMC'), WHT, CCMH and other Group companies concerned with financial sector and infrastructure projects. Before joining CITIC Pacific in 1994, he was a partner at KPMG specializing in the financial services industry and the Director of the firm's Chinese Practice in the United States.

**Chau Chi Yin** (Executive Director), aged 50, a Director with effect from 1 April 2006. Mr Chau joined CITIC Pacific in 1990, is a director of Hong Kong Resort Company Limited ('HK Resort') and certain Group companies concerned with industrial projects. He joined CITIC HK in 1987 after experience in public accounting and in financial management with a major Hong Kong listed company.

**Milton Law Ming To** (Executive Director), aged 42, a Director with effect from 1 April 2006, is a director of Dragonair, NHKTC, WHT, HKTHMC, CITIC Guoan, Air China Cargo, Daye and other Group companies concerned with infrastructure, environment, industrial and property projects. Before joining CITIC Pacific in 1992, he worked in the banking industry.

**Wang Ande** (Executive Director), aged 55, a Director with effect from 1 April 2006, is the Managing Director of CP China and a director of other Group companies concerned with property projects in the PRC. Before joining CITIC Pacific in 2003, he served in the Shanghai Municipal Government and Pudong New Area Government responsible for lands and property development of the city.

### Non-Executive Directors

**Willie Chang**, aged 62, a Director since 1987, is the sole proprietor of Willie Chang & Co., Solicitors, with over 36 years' experience in legal practice, including as a partner of Johnson, Stokes and Master.\*\*

**Hamilton Ho Hau Hay**, aged 55, a Director since 1992, is a director of Dah Chong Hong Holdings Limited, New World Development Company Limited and King Fook Holdings Limited, an Executive Director of Honorway Investments Limited ('Honorway') and Tak Hung (Holding) Company Limited ('Tak Hung'). He is the brother of Mr Norman Ho Hau Chong.\*

**Alexander Reid Hamilton**, aged 64, a Director since 1994, was a partner of PricewaterhouseCoopers where he practised for 16 years. He is a director of a number of Hong Kong companies including China cosco Holdings Company Limited, Shangri-La Asia Limited, Esprit Holdings Limited and Octopus Cards Limited.\*\*

**Hansen Loh Chung Hon**, aged 68, a Director since 1994, is the Managing Director of Wyler Textiles, Limited, Chairman of Farrington American Express Travel Services Limited and a director of CLP Holdings.\*

**Norman Ho Hau Chong**, aged 50, a Director since 1994, is an Executive Director of Honorway and Tak Hung, and a director of Hong Kong Ferry (Holdings) Company Limited, Lee Hing Development Limited, and a number of other quoted companies. He is the brother of Mr Hamilton Ho Hau Hay.\*\*

**André Desmarais**, aged 49, a Director since 1997, is the President and Co-Chief Executive Officer of Power Corporation of Canada. He is a member of the Chief Executive's Council of International Advisers of The Government of the Hong Kong Special Administrative Region and member of the CITIC International Advisory Council.

**Peter Kruyt** (Alternate Director to Mr André Desmarais), aged 50, an alternate director since 2003, is Vice President of Power Corporation of Canada, Chairman of Power Pacific Corporation Limited, the Canada-China Business Council and Concordia University.

\* Independent Non-Executive Director

† Member of the Audit Committee

\* Member of the Remuneration Committee

## Senior Managers

**Bi Yupu** (General Manager, Power Project Department), aged 64, is a Deputy Managing Director of CITIC HK and the chief representative of CITIC Pacific's Beijing Office. Before joining the CITIC HK Group in 1987, he worked for 20 years with the Ministry of Electric Power in the PRC as a senior engineer and deputy director of North China Electric Power Research Institute. He joined CITIC Pacific in 1993.

**Frances Yung Ming Fong** (Director, Group Finance), aged 34, is the Deputy Chairman of CPC, a director of NHKT and other Group companies concerned with communications. She joined CITIC Pacific in 1995. She is the daughter of Mr Larry Yung Chi Kin.

**Stella Chan Chui Sheung** (Director, Company Secretariat), aged 43. Before joining CITIC HK in 1988 and CITIC Pacific in 1990, she worked in the company secretarial field.

**Paul Lo Kai Sing** (Director, Group Human Resources and Administration), aged 50, joined CITIC Pacific in January 2005. He has many years experience in human resources management in a variety of industries, including electronics manufacturing, multinational trading conglomerates and integrated multi-media services, and once served as the General Manager, Group Human Resources and Communications of Dah Chong Hong from 1997 to 2000.

**Aaron Wong Ha Hang** (Director, Property Department), aged 47, is an Executive Director of HK Resort, a director of NHKT and other Group companies concerned with property and environmental projects. Before joining CITIC Pacific in 1996, he worked for an international consulting firm in the United Kingdom and in Hong Kong.

**Steve Kwok Man Leung** (Director, Business Development), aged 36, is a director of Adaltis Inc. (a Canadian listed company), CITIC Guoan, NHKTC and other Group companies in the communications and environment sector. He joined CITIC Pacific in 1993 after experience in sales and business development with a major Hong Kong listed company.

**Cai Xing Hai** (Director, Industries), aged 61, is the Chairman of Daye, the Vice Chairman of Jiangyin Xingcheng Special Steel and the Vice Chairman of Hubei Xin Yegang and the chief representative of CITIC Pacific's Wuxi Office. He joined CITIC Pacific in 1994, and has extensive experience in the management of special steel manufacturing in the PRC.

**Hui Ying Bun** (Group Chief Executive, Dah Chong Hong), aged 59, is also the Chief Executive – Motor, responsible for the overall management of the Dah Chong Hong Group's businesses in Hong Kong, the PRC, Singapore, Japan and Canada. He joined Dah Chong Hong in 1966, obtaining extensive experience in executive management, motor distribution and China trade.

**Chu Hon Fai** (Chief Executive – Trading, Dah Chong Hong), aged 60, is responsible for the management of Dah Chong Hong Trading Group's business in Hong Kong, the PRC, Singapore, Japan and Canada. He also manages the business of Sims Trading Company Limited ('Sims Trading'). He joined Dah Chong Hong in 1964 and obtained extensive experience in management of global trading, distribution, logistics, manufacturing and China trade.

**Shi Cui Ming** (Chairman, CITIC Telecom 1616 Limited ('Telecom 1616')), aged 66, joined CITIC Pacific in February 2004. He has extensive experience in the reform and development of the telecommunications industry in China, and held various senior management positions in a leading telecommunications corporation in China prior to joining the Group.

**Peter Chan Kwong Choi** (Managing Director, Telecom 1616), aged 42, joined CITIC Pacific in 2000, when CITIC Pacific bought Telecom 1616 Limited where he gained extensive experience in the telecommunications industry.

**Glenn Robert Sturrock Smith** (Chief Executive, Sims Trading), aged 53, joined CITIC Pacific in 2001 when CITIC Pacific bought Sims Trading. He has many years of experience in the marketing and distribution of consumer products in the China and Hong Kong markets.

**Cindy Kwan Kit Ying** (General Manager – Sales & Marketing, Property Department), aged 43, joined CITIC Pacific in 1996 after broad experience in property sales, marketing and leasing.

**Stephen Ho Wai Chung** (Chief Executive Officer, CPCNet Hong Kong Limited), aged 47, is the Executive Vice-President, Operations of CPC. He joined CITIC Pacific in 2001 after 19 years of experience in the telecommunications industry.

**Miranda Yip Siu Wai** (Executive Director and the General Manager, NHKTC), aged 42, joined NHKTC in January 1999 as Deputy General Manager and was appointed as Executive Director and General Manager in January 2004. She has extensive experience in public administration.