

DIRECTORS AND SENIOR MANAGEMENT PROFILES

DIRECTORS

Executive Directors



Mr. Sze Man Bok, aged 56, is the Chairman of the Group. He is responsible for the Group's overall corporate direction and business strategy. Mr. Sze is one of the founding shareholders of the Company.



Mr. Hung Ching Shan, aged 56, is responsible for supervising the Group's purchasing tender assignments. He has over 27 years of experience in raw materials procurement as well as in import and export trading. Mr. Hung is one of the founding shareholders of the Company.



Mr. Hui Lin Chit, aged 52, is the Deputy Chairman and the Chief Executive Officer of the Group. He is responsible for strategic planning, human resources and the overall management of the Group. Mr. Hui is one of the founding shareholders of the Company. He is also a member of Remuneration Committee. Mr. Hui has the title of senior economist in the People's Republic of China ("PRC") and is a member of the National Committee of the Chinese People's Political Consultative Conference and a standing committee member of All-China Federation Of Industry and Commerce. He is also the deputy chairman of Fujian Province Industry and Trade Association and the chairman of Quanzhou City Trade Association.



Mr. Xu Da Zuo, aged 39, is the Group's Deputy Director of Finance and is responsible for overseeing and monitoring the accounting and finance functions of the Group. Joining the Group in 1985, Mr. Xu has over 21 years of experience in accounting and internal audit. He is a university graduate and has the title of senior accountant in the PRC. Mr. Xu is the vice-chairman of the Youth Trade Association and a standing member of an audit institution in the PRC. He is a brother of Mr. Xu Lian Pi and Mr. Xu Shui Shen, senior management of the Group.



Mr. Yeung Wing Chun, aged 57, is responsible for supervising the construction of the new tissue business production bases in Shandong and Fujian. Mr. Yeung graduated from Fuzhou University and has the title of engineer in the PRC. He is one of the founding shareholders of Company.



Mr. Xu Chun Man, aged 31, is the General Manager of Hengan (Shaanxi) Hygiene Products Co., Ltd, a subsidiary in Shaanxi Province. He is responsible for the overall management, business development and operations of the said subsidiary. He joined the Group after graduating from Fujian Jinjiang Vocational Institute in 1991. Mr. Xu has over 13 years of experience in business development and customer service management.



Mr. Zhang Shi Pao, aged 62, is responsible for the Group's new product development. Prior to joining the Group in 1990, Mr. Zhang served as a Vice Governor in Fujian Jinjiang Anhai Town Government for over 10 years and was responsible for supervising local enterprises in Anhai Town.



Mr. Loo Hong Shing Vincent, aged 40, is the Chief Financial Officer, the Company Secretary and authorized representative of the Company. Before joining the Company in November 2004, Mr. Loo spent over 16 years in the auditing profession with an international firm of accountants in Hong Kong. He has substantial experience in assurance and business advisory work, company listing and merger and acquisition work in both Hong Kong and the PRC. He graduated from the Hong Kong Polytechnic University and is an associate member of the Hong Kong Institute of Certified Public Accountants and a fellow member of the Association of Chartered Certified Accountants.

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Independent Non-Executive Directors

Mr. Chan Henry, aged 40, is an Independent Non-executive Director of the Company appointed in October 1998 and a member of the Audit Committee and Remuneration Committee. He is the managing director of Sanfull Securities Limited, the Permanent Honorary President of the Hong Kong Stockbrokers Association Limited, a member of the Advisory Committee of the Securities and Futures Commission, a member of the Clearing Consultative Panel of The Stock Exchange of Hong Kong Limited (the "Stock Exchange") and an assessor of the Hong Kong Securities Institute. Mr. Chan served as a council member of the Stock Exchange from 1994 to 2000 and was appointed as the convenor of its Trading and Settlement Committee from 1997 to 2000. He was also a director of Hong Kong Securities Clearing Company Limited from 1996 to 2000. Mr. Chan is an independent non-executive director of Luen Tai Holdings Limited, a listed (main board) company. Mr. Chan holds a Master of Business Administration degree and has over 19 years of experience in the securities and financial service sector.

Mr. Chu Cheng Chung, aged 62, is an Independent Non-executive Director of the Company appointed in June 2002 and a member of the Audit Committee and Remuneration Committee of the Company. Presently, he is a chief business consultant. He has over 30 years of experience working in US corporations and 10 years of which were with the Coca Cola Company Group in the US and China. Mr. Chu joined the Thomas Group as the general manager in 2001 and later as the chief operating officer for Media Partners International Holdings Inc., an outdoor media company in Shanghai. He is an independent non-executive director of China Paradise Electronics Retail Limited, a listed (main board) company.

Mr. Chu obtained his Master of Science degree from Tuskegee Institute in Chemistry and MBA from Chicago Lake Forest Management Graduate School. During his time in Shanghai, he was twice awarded the Magnolia Award by the Shanghai Municipal Government.

Ms. Ada Ying Kay Wong, JP, aged 46, is an Independent Non-executive Director of the Company appointed in October 1998 and a member of the Audit Committee and Remuneration Committee.

Ms. Wong, a practising solicitor, is a partner of Philip K. H. Wong, Kennedy Y. H. Wong & Co., Solicitors & Notaries. She is currently the Chairperson of the Wan Chai District Council and an elected Councillor for Wan Chai's Broadwood Constituency. She was an elected member of the Urban Council from 1995 to 2000. Ms. Wong also participates actively in other public and community services. She was an independent non-executive director of Dongfang Electrical Machinery Company Limited from 23 December 1999 to 26 August 2004 and Nanjing Panda Electronics Company Limited from 1 June 2002 to 12 May 2004, and is currently an independent non-executive director of Pak Fah Yeow International Limited.

Senior Management

Mr. Cheng Yong, aged 42, is the Chief Operating Officer and Director of Production and is responsible for the Group's production, operation facility, quality control management and monitoring daily operations. He has over 16 years of experience in production management and quality control. Mr. Cheng graduated with a bachelor degree in automation-control from the Harbin Engineering University and received a MBA from the Xiamen University. He has the title of electrical engineer in the PRC.

Mr. Xu Lian Pi, aged 45, is the Director of Administration. He is responsible for the Group's administration matters. Mr. Xu joined the Group in 1985 and has over 20 years of experience in marketing and sales of fast moving consumer products. He has the title of economist in the PRC. He is an elder brother of Mr. Xu Da Zuo and Mr. Xu Shui Shen.

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Mr. Li Chang Yao, aged 43, is the Marketing Director of the Group and responsible for the formulation of the Group's marketing and branding strategy, overall marketing logistics management. He joined the Group in 1999 and has over 18 years of experience in marketing and promotion. Mr. Li graduated from the Fudan University with a degree in world economy and the Xiamen University with a degree in business administration. He has the title of economist in the PRC.

Mr. Wang Xiang Yang, aged 37, is the Director of Supply Chain Management of the Group. He is responsible for the overall strategy relating to the Group's planning and purchasing of raw materials and logistic management. Prior to joining the Group in 1999, he was a manager of the international business department at Jinjiang branch of the Construction Bank of China. Mr. Wang graduated from HuaQiao University with a degree in science. He holds the title of financial economist in the PRC.

Mr. Xu Shui Shen, aged 37, is the Director of Sales. He is responsible for the development and implementation of the Group's sales strategy and business operation. He joined the Group in 1985 and has over 21 years of experience in quality control management and business development. He graduated from business administration department in HuaQiao University and holds the title of economist in the PRC. Mr. Hui is a younger brother of Mr. Xu Da Zuo and Mr. Xu Lian Pi.

Mr. Xu Wen Mo, aged 40, is the Director of Paper Products of the Group. He is responsible for the overall management and business development of paper products of the Group. Mr. Xu joined the Group in 1985 and has accumulated over 17 years of experience in management, marketing and sales of consumer products.

Mr. Yang Zhen Yang, aged 54, is the General Manager of the Group's Research and Development Department. He is responsible for the research and development of the Group's product and production technology. Before joining the Group in May 1996, Mr. Yang worked as an electrical engineer in a number of manufacturing companies. Mr. Yang graduated as an electrical engineer from Fuzhou University and has over 27 years of experience in technical research and development.

Ms. Liu Ying, aged 38, is the General Manager of the Human Resources Department and responsible for the Group's human resources management. Joining the Group in March 1995, Ms. Liu is a graduate from Heilongjiang Labourer College and the Distance Learning College of Peking University with a degree in administration management. She has accumulated over 19 years of experiences in human resources management and administration. She has the title of economist in the PRC.