

Human Resources Overview

Structure and Training of Human Resources

As at 31st December 2005, the Company and its Subsidiaries had 10,314 employees.

In 2005, the Company adopted a people-oriented approach in its human resources management, serving the Company's overall reform and development needs and focusing on the core tasks. With enhancing staff quality as a starting point, efforts were made to optimize human resources deployment, deepen wage system reforms and build a strong management team. As the installed capacity of the Company increased by 3,250 MW, the Company strived to apply stringent controls over the size of the work force and adopted various measures to encourage internal transfer. Our aim was to "increase capacity with slight increase in headcount".

The Company made diligent efforts to develop three teams of staff, including a high-calibre operational management team, a professional technical team and a team of technicians with special skills. Among the 2,042 management staff being engaged in the principal operation, 1,594 of them were graduates of vocational colleges or above, representing 78% of the management staff. Among the 762 professional technical staff being engaged in the principal operation, 74 of them possessed senior professional qualifications, 251 of them possessed intermediate professional qualifications and 286 of them possessed junior professional qualifications. Among the 6,717 technicians engaged in the principal operation, 144 of them were certified or senior technicians, 1,163 of them were senior workers, 2,415 of them were intermediate-grade workers and 1,787 of them were junior workers.

In 2005, through encouraging its staff to undertake continuous learning, the Company helped enhance their knowledge level, technology level and operation skill. In order to improve the three teams, the Company continued to select senior management staff to enroll in MBA courses at Tsinghua University. In line with the Company's diversification strategy and to meet production and operation needs, the Company jointly organised

various types of advanced study classes, training courses and seminars on specific topics with North China Electric Power University and Tangshan Thermal Electric Technology School for management and technical staff. For the whole year, the Company invested RMB10,560,000 in education, especially in organising training classes for controllers in connection with the "Equipment Utilisation Control" implemented by the Company. Through intensive training, the Company gradually trained up a team of qualified equipment controllers to meet the Company's production requirements. The Company also organised over 40 staff to attend basic-level unit leader training classes and advanced marketing training classes for division heads. Over 30 staff attended thermal worker training classes which lasted 8 weeks. The two controller training classes were attended by more than 200 staff in total.

In 2005, the Company held three contests, namely the "Datang Power Incident Handling Skill Contest for Operators of Coal-fired Generation Units", "Datang Power Skill Contest for Power Plant Repair Electricians" and "Datang Skill Contest for Power Plant Welders". Contestants with top performance at company level were selected to participate in the incident handling skill contests held by China Datang Corporation (the "CDC"). The Company won the top three individual prize in the 300 MW group of the CDC contest. Among the 20 prize winners, 8 of them were contestants from the Company. These contests served as a platform for our staff to share their experience, enhance their skills and test the practical skills of the Company's production staff.

In 2006, the Company will continue to put effort in training. When formulating education and training policies and plans, it aims to satisfy the need of sustainable development at Datang Power, with raising the operation standards as our basic requirement. The Company will actively develop a variety of staff training programmes and continuously enhance the quality and technology level of its staff. Our target is to align the development needs of the Company with the needs for personal growth of the staff, so as to maximise our human resources efficiency.

Board, Supervisory Committee and Senior Management



Zhai Ruoyu
(Chairman)



Zhang Yi
(Executive Director)



Yang Hongming
(Executive Director)

Members of the Board

Executive Directors

Zhang Yi

Aged 58, post-graduate of North China Power College majoring in thermal engineering and a professor-grade senior engineer. He is currently Vice Chairman and President of the Company. Mr. Zhang joined North China Power Corporation in 1982. He had held various positions including Head of the Thermal Engineering Office and Deputy Director of the North China Power Laboratory, Deputy Head of the North China Power Institute, and Plant Manager of the Tianjin Dagang Power Plant. Mr. Zhang was Deputy Chief Engineer and Manager of the Production Technology Department of North China Power Group Company in 1997. He joined the Company as Vice President in December 1998, and became Vice Chairman and President of the Company in March 2003. Mr. Zhang is a government-sponsored expert designated by the State Council.

Yang Hongming

Aged 59, graduated from North China Power College majoring in power systems and automation. He is a senior economist and is currently Vice President, Executive Director and Secretary to the Board of the Company. Mr. Yang joined North China Power Corporation as he worked at the Handan Power Supply Bureau in Hebei Province in 1968. He had held various positions including Technician of the Handan Power Supply Bureau in Hebei, as well as Research Analyst and Deputy Chief of the Production Control Office of the Hebei Provincial Economic and Trade Commission. He became the Company's Deputy Chief Economist, Manager of the Planning and Development Department and Chief Economist in July 1996, and was appointed Vice President of the Company in March 2003. Mr. Yang is knowledgeable in macroeconomics and market administration of the power industry, and is particularly well-experienced in respect of government regulations.



Hu Shengmu
(non-executive Director)



Fang Qinghai
(non-executive Director)

Non-executive Directors

Zhai Ruoyu

Aged 59, graduated from the Economic Management Department of Liaoning University, professor-grade senior engineer. He is currently Chairman of the Company and President of China Datang Corporation. Mr. Zhai worked at the Liaoning Power Plant since 1966 and held various positions including Deputy Director and Director. Since 1992, Mr. Zhai had held various positions including Deputy Chief of the Security and Environmental Protection Division of the Ministry of Energy of the PRC, Deputy Director and Director of the Supervisory Bureau of the PRC Ministry of Power Industry, as well as Head of General Office of the State Power Corporation of the PRC Ministry of Power Industry. In March 1999, Mr. Zhai took up the position of President of the Northeast Branch of the State Power Corporation. He served as President of North China Power Group Company since December 2000. He became President of China Datang Corporation in December 2002. In January 2003, Mr. Zhai was appointed a delegate to the 10th National People's Congress. With 40 years' experience in the power industry, Mr. Zhai has long been engaged in the fields of power production, production technology management, administration and operations management. He has extensive experience with specific expertise in power generation and operations management.

Hu Shengmu

Aged 45, university graduate and is a senior accountant. He is currently Chief Financial Controller of China Datang Corporation. Mr. Hu joined North China Power Corporation as he worked in Beijing Power Supply Bureau in 1981. He had been Deputy

Head and Deputy Manager of the Finance Department of the North China Power Administration Bureau (NCPGC), Chief Accountant and Financial Manager of the Company and Chief Accountant of NCPGC. Mr. Hu was appointed Chief Accountant of China Datang Corporation in January 2003. Mr. Hu has been involved in financial management of power system for more than 20 years. He is knowledgeable in financial management and has extensive experience in financial practices.

Fang Qinghai

Aged 52, post-graduate and is a senior engineer. He is currently Deputy Head of the Development and Planning Department of China Datang Corporation. Mr. Fang joined Anshan Power Plant in 1974 and since then took up various positions including Deputy Head of the Communist Party Committee Office of Anshan Power Plant, Division Chief of the Production Planning Division, the Planning Department of Northeast Power Administration Bureau, Engineer Head of the Planning Department, Deputy Head and Head of the Development and Planning Department of the State Power Corporation (Northeast Company), Head of the Power Exchange Centre of Northeast China Power Grid, Deputy Chief Engineer and Head of the Development and Planning Department of Northeast China Power Grid Company Ltd. He has become Deputy Chief of the Development and Planning Department of China Datang Corporation since April 2005. Mr. Fang has been involved in the power system for many years and is well experienced in power generation and operation.



Liu Haixia
(non-executive Director)



Guan Tiangang
(non-executive Director)



Su Tiegang
(non-executive Director)

Liu Haixia

Aged 44, graduated from North China Power College majoring in power plant thermal energy. He subsequently pursued postgraduate studies in Business Administration in the Renmin University of China. He is a senior engineer and Assistant to President of Beijing Energy Investment Holding Company Limited. Mr. Liu joined Beijing Electric Power Company in 1983 and since then took up positions of Technician, Engineer and Assistant to Manager and Deputy Manager. He has been Assistant to President of Beijing International Power Development and Investment Company since 1998. He has been Assistant to President of Beijing Energy Investment Holding Company Limited since December 2004. With his long-standing involvement in corporate management and planning management of power companies, Mr. Liu has acquired extensive experience in corporate management and industrial planning and investment.

Guan Tiangang

Aged 38, graduated from North China Power College majoring in thermal dynamics and possess a master degree in Finance from the Renmin University of China. She is a senior engineer and currently holds the position of Manager of the Power Generation and Operation Department of Beijing Energy Investment (Group) Company. She started her career

in 1990, and had worked as a teacher in Shijingshan Thermal Power Plant Education Centre and as Project Manager and Manager of the Power Generation and Operation Department of Beijing International Power Development and Investment Company. She has become Manager of the Power Generation and Operation Department of Beijing Energy Investment (Group) Company since December 2004. Ms. Guan has long been engaged in the work of power investment operation, and has extensive experience in power investment and finance planning and management.

Su Tiegang

Aged 58, university graduate and is a senior engineer. He is currently Vice President of Hebei Construction Investment Company. He started his career in 1968 and had worked in the Provincial Construction Commission of Qinghai and Qinghai No. 3 Construction Engineering Company. Mr. Su became Head of the Project Office of Hebei Construction Investment Company in 1989. In 1991, he served in Hebei Provincial Planning Committee as Head of the Investment Department. He has become Vice President of Hebei Construction Investment Company since December 1995. With his long-standing involvement in corporate management and planning management, Mr. Su is well experienced in corporate management and industrial planning and investment.



Ye Yonghui
(non-executive Director)



Tong Yunshang
(non-executive Director)



Xie Songlin
(independent
non-executive Director)

Ye Yonghui

Aged 53, presently Manager of the Energy Business Department of Hebei Construction Investment Company. Mr. Ye started his career in 1969 and joined the Energy Branch of Hebei Construction Investment Company in 1990, holding posts such as Administrative Officer, Deputy Manager and Manager of the Jibei Branch. From August 1999 to date, he has been Manager of the Energy Branch and Manager of the Energy Business Department of Hebei Construction Investment Company. With his long-standing involvement in corporate management and planning management, Mr. Ye has acquired extensive experience in corporate management and industrial planning and investment.

Tong Yunshang

Aged 64, graduate of Northeast Forestry College, professor-grade senior engineer. Mr. Tong is presently President of Tianjin Jinneng Investment Company. He started his career in 1965 in Tianjin Stationery Company. Subsequent to this, he had held various positions including Plant Manager of Tianjin Paper Manufacturing Company, and Head of the Industrial Department of Tianjin Municipal Planning Committee. He has become President of Tianjin Jinneng Investment Company since 1996. With his long-standing involvement in corporate management and planning management, Mr. Tong is well-experienced in corporate management and industrial planning and investment.

Independent Non-executive Directors

Xie Songlin

Aged 64, graduated from the Department of Dynamics at Shannxi Industrial University (now known as Xi'an Jiaotong University) majoring in power generation. He is a Senior Economist and currently holds the position of committee member of Chinese People's Political Consultative Conference and Senior Consultant of the State Grid Corporation of China. Mr. Xie started his career in 1965. He had worked as technician at the Xinjiang Prospecting and Design Institute for Hydropower; Engineer, Chief of the Bio-tech Department and then Director of the Hunan Yiyang Power Industry Bureau. In 1979, he was appointed Deputy Director of Hunan Power Industry Bureau and Deputy Director of the Central China Power Management Bureau. In 1992, he was appointed as Director of the Audit Bureau of the Ministry of Energy. In 1993, he was appointed Chief of the Economic Adjustment Division of the Ministry of Power. In 1997, he was appointed Chief Economist of the State Power Corporation, Chief of the General Management Division of the Ministry of Power and Manager of the Finance and Assets Operation Department. In 1999, he was Chief Accountant of the State Power Corporation, and became its Vice President in June 1999. He has been Consultant of the State Grid Corporation of China since 2003. Mr. Xie has long been engaged in the production and management of the power industry. He has extensive experience in power generation and management.



Xu Daping
(independent
non-executive Director)



Yu Changchun
(independent
non-executive Director)

Xu Daping

Aged 62, graduated from Tsinghua University specialising in thermal engineering surveying and automatic control. He is currently a professor cum advisor for PhD students at the North China Power University. Mr. Xu joined the No.1 Engineering Bureau of the Ministry of Hydropower in 1967 responsible for construction management. He then joined Gezhou Dam Hydropower Engineering Institute in 1979, assuming various positions such as Department Head, Deputy Director and Director of the Institute. In 1993, Mr. Xu became Deputy Director of Beijing Dynamics and Economics Institute. Since 1995 he has been Executive Deputy Principal and then Principal of North China Power University, and concurrently as Director of Beijing Institute for Electric Power Management Cadres. Mr. Xu has a wealth of knowledge and practical experience in power generation and management.

Yu Changchun

Aged 54, holds a PhD degree in economics from the Tianjian University of Finance and Economics. He is currently Head of the Education Department, Professor of Accounting and an advisor to postgraduates at the Beijing State Accounting Institute. Mr. Yu taught at the Jilin Institute of Finance and Commerce upon graduation in 1978 and subsequently obtained a master degree in economics from Shanghai Social Science Institute and a PhD degree in economics from Tianjian University of Finance and Economics. He was Department Head, Professor and Advisor to Postgraduates at the Department of Accounting at the Changchun Institute of Taxation in 1995. He carried out post-doctoral researches in the Financial and Economics Research Institute at the China Academy of Social Sciences in 1997 and worked with the Beijing State Accounting Institute in 1999. Mr. Yu has been engaged in theoretical and practical researches in the areas of Economics and Accounting for many years. The scientific research topics conducted and completed by Mr. Yu have been awarded for a number of Outstanding Achievements at the Ministry (Provincial) Level. He was granted a specific subsidy from the State Council in 1997.



Liu Chaoan
(independent
non-executive Director)

Liu Chaoan

Aged 50, graduated from the Geological Institute of Jilin University. Mr. Liu is a professor-grade senior engineer, currently as Vice President of North China Design Institute Engineering Company Limited of the State Power Corporation. Mr. Liu worked as a technician at the Beijing Power Design Institute in 1980, and subsequently had been the Professional Section Chief, Deputy Chief and Assistant to Director at the North China Design Institute. He has been Vice President of North China Design Institute Engineering Company Limited of the State Power Corporation since 2000. Mr. Liu has extensive experience in engineering design and geological prospecting of the power industry.



Xia Qing
(independent
non-executive Director)

Xia Qing

Aged 49, a graduate of Tsinghua University with a PhD degree in Mechanical and Electrical Engineering. He is a professor and an advisor for PhD students as well as Head of the Research Institute of Economic and Information Technology for Power of the Electrical Engineering Department at Tsinghua University. He was awarded a PhD degree by Tsinghua University in 1989, with major research direction focusing on the power market, power system planning, information technology and economic theories. From March 1996 to March 1997, he was a visiting scholar funded by The Royal Society and was engaged in the research of power markets in the United Kingdom. Mr. Xia has conducted a number of researches on topics including the power market, power resources planning, power demand forecasts and power regulatory issues. He has also been involved in power market design for the four major regions in the PRC. He is a PRC advisor for Asian Development Bank projects, part-time professor of the Communist Party schools of the States Grid Corporation of China and China Power Investment Company, and an advisor to the South China Power Grid.

Members of the Supervisory Committee

Zhang Jie

Aged 57, graduated from the Central Communist Party School majoring in political theories. Mr. Zhang is a senior economist and Chairman of the Supervisory Committee of the Company. He started his career in 1968 and joined the Power Corporation in 1973. Mr. Zhang had held positions including Deputy Head of the Publicity Division, Deputy Director of the Maintenance Office and General Secretary to Party Committee of Datong General Power Plant and Chairman of the Staff Union of Datong Second Power Plant. He worked in Chengde Power Supply Company as Secretary to Party Committee in 1994 and in Beijing Power Supply Company (Power Supply Bureau) as Deputy Secretary to Party Committee in January 1995. Mr. Zhang has become Chairman of the Supervisory Committee of the Company since December 2000. Mr. Zhang has long been engaged in management work at power enterprises and has extensive experience in administrative management.

Zhang Wantuo

Aged 59, graduated from the Tianjian University of Finance and Economics, senior economist, presently Vice President of Tianjin Jinneng Investment Company and Vice Chairman of the Supervisory Committee of the Company. Mr. Zhang started his career in 1970 in Tianjin Teachers Institute. He has been the cadre, Deputy Director and Director of the Energy Department of Tianjin Municipal Planning Committee since March 1981. In February 1999, he became Vice President of Tianjin Jinneng Investment Company. With his long-standing involvement in energy planning and planning management, Mr. Zhang has acquired extensive experience in corporate management and power planning and investment.

Fu Guoqiang

Aged 43, university graduate, senior accountant, CPA. Mr. Fu is Deputy Head of the Finance and Assets Management Department of China Datang Corporation. He was Head of the Finance and Assets Management Department of Hebei Power Company, Manager of the Finance Department of NCPGC and Deputy Head of the Finance and Assets Management Department of China Datang Corporation. Mr. Fu has been Head of the Finance and Assets Management Department of China Datang Corporation since December 2003. Mr. Fu has been engaged in finance management in power system for an extensive period and has accumulated extensive experience in practice and management.

Shi Xiaofan

Aged 54, tertiary graduate, senior economist. He is presently the Assistant to President and the Head of the Human Resources Department of the Company. Mr. Shi had worked in NCPGC as Head of the Personnel Department. He became Head of the Human Resources Department of the Company in 1996 and Assistant to President and Head of the Human Resources Department of the Company in March 2003. Mr. Shi is well-experienced in human resources development and management in the power industry and is well-experienced in the management of human resources in the sector.

Company Secretary

Yang Hongming

Aged 59, Executive Director and Vice President of the Company.

Senior Management

An Hongguang

Aged 47, graduated from Wuhan University majoring in Administration Science and Engineering with a master's degree. He is a senior engineer and currently the Deputy General Manager of the Company. Mr. An joined North China Power Corporation in 1982 and since then held various positions including Deputy Head of the Chemical Workshop of Xia Hua Yuan Power Plant, Deputy Head and Head of the Chemical Workshop of Dou He Power Plant, Division Chief of the Biotechnology Unit of Dou He Power Plant, Assistant to Director of Tangshan Thermal Power Plant, Assistant to Director of Dou He Power Plant, Deputy Manager of the Production Department of the Company, Manager

of the Production Department and Director of Zhangjiakou Power Plant. From June 2005 to December 2005, he served as Assistant to General Manager of the Company. He has become Deputy General Manager of the Company since December 2005. Mr. An has more than 20 years' experience in the area of power systems and has been long engaged in production and administration management. He is well experienced in power generation and operation, with specific expertise in production safety management of power plants.

Wang Xianzhou

Aged 51, graduated from Beijing Broadcast and Television University majoring in industrial statistics. He is a senior accountant and the Chief Financial Officer of the Company. Mr. Wang joined North China Power Corporation in 1970 and had held various positions including Head of the Financial Department of Xia Hua Yuan Power Plant and Deputy Chief Accountant and Head of the Financial Division of Zhang Jia Kou Power Plant. Since 1995, Mr. Wang had held various positions including Deputy Financial Manager and Financial Manager of NCPGC, Financial Manager and Chief Accountant of the Company. He has been Chief Financial Officer of the Company since August 2000. Mr. Wang has acquired extensive experience in the financial management of power companies from his long-standing focus in this area.

Qiao Xinyi

Aged 53, graduated from North China Power College majoring in thermal dynamic. He is a senior economist and is presently the Director of the Work Division Committee and Head of the Corporate Culture Department of the Company. Mr. Qiao joined the North China Power Corporation in 1969. He had undertaken positions as Assistant to Director, Deputy Director and Assistant Manager of the Human Resources Department of NCPGC and Vice President of Qinhuangdao Power Company. He became Director of the Work Deployment Committee and Head of the Professional Culture Department of the Company in February 2000. Mr. Qiao has been involved in the corporate and operational management of power generation companies for many years and is well experienced in administrative management.

Qiu Ling

Aged 59, graduated from Beijing Power College majoring in thermal engineering automation. He is a professor-grade senior engineer and is presently Chief Economist of the Company. Mr. Qiu started his career in 1970 in Luan He Power Plant and had since then held positions such as Deputy Director of Hebei Electric Power Testing & Research Institute, NCPGC's Engineering Officer of the Production Technology Department and Engineering Officer of the Power Station Construction Department. He has served the Company as Engineer Officer and Manager of the Construction Department since 1999 and became the Chief Economist since March 2003. Mr. Qiu has been involved in power generation technology for a long time and is well-experienced in power generation construction.

Tong Yiyong

Aged 43, graduated from North China Power Institute majoring in power plant thermal energy with a master's degree in engineering. A professor-grade senior engineer. Ms. Tong is presently the Chief Engineer and Production Manager of the Company. Ms. Tong joined the North China Power Corporation in 1983 and had held various positions in a number of power generation enterprises. Ms. Tong has been the Company's Deputy Chief Engineer and Production Manager since May 2003. Ms. Tong has been Chief Engineer of the Company since December 2005. Ms. Tong is knowledgeable in power production, operation and management, and is well-experienced in power production management.

Liu Lizhi

Aged 40, graduated from Northeast China Power Institute majoring in Power System and Engineering Automation with a master's degree. He is a senior engineer and is currently the Chief Economist of the Company. Mr. Liu joined China Power Information Research Institute in 1991 and since then took up the positions of Deputy Chief of the Dynamics and Economics Research Centre of Beijing Power Research Institute, Head of Capital Operation of the Integrated Planning Department of the Company, Division Head of the Planning Division of the Planning and Development Department, Deputy Manager and Manager of the Planning and Development Department of the Company and Manager of Development and Planning Department. He has become Chief Economist of the Company since December 2005. Mr. Liu has been long engaged in power planning and administration and is well experienced in the development and planning of power projects as well as in the respect of capital operation.

Song Yuluo

Aged 52, post-graduate of North China Power University majoring in thermal dynamics. He is a senior engineer and is presently the Deputy Chief Engineer and Security and Environmental Protection Manager of the Company. He started his career in 1968 and joined North China Power Corporation in 1976 and served as Deputy Director and Director of Datong Power Plant No.2 in 1985 and 1994 respectively. He became Deputy Chief Engineer of the Company in January 1997 and Production Manager in October 2000. Mr. Song was appointed Manager of the Security and Environmental Protection Department in August 2003. Mr. Song is knowledgeable in power production process and corporate management and is well experienced in management of power generation business.

Zhu Guanqun

Aged 46, graduated from Zhejiang University majoring in precision engineering. He is a senior engineer and is presently the Deputy Chief Economist of the Company. He joined North China Power Corporation in 1982 and served as Deputy Director of Beijing General Power Equipment Plant, Deputy Manager of the General Planning Department and Deputy Manager of the Finance Department of NCPGC, as well as President of North China Power International Trading Company. He became Deputy Chief Economist in January 2002. Mr. Zhu has extensive experience in corporate management and marketing of power generation business.

Li Shidong

Aged 43, graduated from Hefei Industrial University majoring in Agriculture and Hydraulics, a professor-grade senior engineer. He is presently the Company's Deputy Chief Engineer. Mr. Li worked in the Beijing Prospecting and Design Institute under the Ministry of Hydropower in 1984. He was Head of the Planning Department with China Hydraulics and Hydropower Construction Engineering Consulting Company, Director of the Planning Division with China Hydropower Consulting Company Limited and Deputy Chief Engineer of the Hydropower and Hydraulics Planning Institute. He has been the Company's Deputy Chief Engineer since November 2003. Mr. Li has long been involved in national planning and macro pre-construction works in hydropower, and possesses extensive experience in the planning and design of hydropower and pumped-storage stations.

Wang Zhenbiao

Aged 42, post-graduate of North China Power Institute majoring in thermal dynamics, a senior engineer. He is currently the Deputy Chief Engineer and Manager of the Construction Department of the Company. Mr. Wang joined North China Power Corporation in 1984, and had held various positions including Assistant Engineer of Beijing Power Construction Company, Deputy Director of boiler workshop of Zhang Jia Kou Power Plant, Chief Engineer and Deputy Director of the Production Technology Department and Engineer Head of the Production and Technology Department of North China Power Group Company, Chief Engineer of Inner Mongolia Datang Tuoketuo Power Generation Company Limited, Deputy Manager of the Construction Department of the Company since 2001, Manager of the Construction Department of the Company since 2003 and Deputy Chief Engineer and Manager of the Construction Department of the Company since 2005. Mr. Wang is well-experienced and is knowledgeable in infrastructure management and production technology of power system.

Liu Heping

Aged 55, graduated from Central Broadcast and Television University majoring in industrial statistics and is a senior accountant. He is currently Deputy Chief Accountant and Manager of the Finance Department of the Company. Mr. Liu started his career in 1968 and became involved in the power system in 1980. He has been an accountant and Deputy Head of the Finance Department of Luanhe Power Plant, Deputy Director of Luanhe Power Plant and Deputy Manager of the Finance Department of the Company. He has become Manager of the Finance Department and Head of the Settlement Centre of the Company since 2000, and has served as Deputy Chief Accountant and Manager of the Finance Department of the Company since May 2005. Mr. Liu has long been engaged in financial management of power plants and is highly experienced in financial management and operation of power plants.

Fang Deliang

Aged 43, graduated from North China Power University, majoring in communication engineering. Mr. Fang is a post-graduate of Tianjin University majoring in international trading and international engineering management, and a post-graduate of Tsinghua University majoring in Business Administration. Mr. Fang is a Senior Engineer, Senior Economist and International Business Engineer. He is currently Deputy Chief Economist and Manager of the Development and Planning Department of the Company. Mr. Fang joined North China Power Administration Bureau in 1984. He had held various positions including Technician of Production Control Office, Engineer of the Grid Engineering Office of North China Power Administration Bureau, Translator and Engineer of Ertan Hydropower Development Company, Deputy General Manager of North China Power International Trading Company, Deputy Director of External Economic and Trading Bureau of North China Power Group Company, Assistant to the President of Hebei Sanhe Power Generation Company Limited, Deputy Manager of the Planning and Development Department of the Company as well as Deputy Manager and Manager of the Integrated Planning, Investment and Financing Department. He has become Deputy Chief Economist and Manager of the Development and Planning Department of the Company since December 2005. Mr. Fang has worked in the power industry for many years and is well experienced in power planning and management.