

EXECUTIVE DIRECTORS

Mr. Wang Zhiqiang, aged 42, is the chairman of the Board and the chief executive officer of the Group. He has been a member of the senior management since the establishment of Zhongxun Computer System (Beijing) Co., Ltd. (中訊計算機系統(北京)有限公司) ("SinoCom Beijing") in August 1995. Mr. Wang is responsible for the formulation of corporate strategies, and oversees financial and human resources management of the Group.

He has over ten years' experience in the information technology industry. He graduated from the Northern Jiaotong University (北方交通大學) in 1984 and obtained a bachelor's degree in computer studies. Before founding the Group in 1995, he worked in Beijing Oracle Software Systems Co., Ltd. from 1990 to 1994 during which period he was engaged as sales representative, senior sales representative and business manager and was responsible for the sales and marketing of its products.

Mr. Wang Xubing, aged 43, is the president and a founder of the Group. Mr. Wang is responsible for the management and business development of the Group. He has over ten years' experience in software development and corporate management. Mr. Wang graduated from Northern Jiaotong University in 1987 with a master's degree in computer studies. Before founding the Group in August 1995, Mr. Wang worked in Japan from 1988 to 1994. During that period, Mr. Wang gained experience in software development and technical management during his employment with テー・エス・デー株式会社 (TSD) and 日中コミュニケーションズ株式会社 (JCC). After returning to the PRC from Japan, Mr. Wang established SinoCom Beijing in 1995 at which time P.R.O. Co., Ltd. ("PRO") held an approximately 77% equity interest in SinoCom Beijing as nominee on his behalf.

Dr. Shi Chongming, aged 51, is an executive Director and the managing director of Zhongxun Software Inc. (日本中訊株式會社). Dr. Shi graduated from Shenyang Institute of Technology (瀋陽機電學院) in 1982 with a bachelor's degree in electronic engineering. He then obtained a master's degree in engineering from Northeast China Heavy Machinery Institute (東北重型機械學院) in 1984. He then continued his studies in Japan and obtained a doctorate in engineering from Hokkaido University in 1988. In 1991, Dr. Shi worked as the chief engineer in Think Co., Ltd., a software company in Japan. From June 1994 to June 1999, Dr. Shi worked for Sysnauts Co, Ltd as its senior managing director. He joined the Group in July 1999.

Mr. Siu Kwok Leung, aged 43, is an executive Director as well as the chief financial officer and the company secretary of the Company. He is responsible for budget preparation, cost control, investment and financing, and merger and acquisition activities of the Group. He is also responsible for the management of the finance department of the Group. He is a member of the Hong Kong Institute of Certified Public Accountants and a fellow of the Association of Chartered Certified Accountants. Mr. Siu graduated from Hong Kong Polytechnic University with a professional diploma in accountancy in 1986. He then obtained a master's degree in finance from the Chinese University of Hong Kong in 1999, and a master's degree in ecommerce from the University of Hong Kong in 2001. Mr. Siu was a senior accounting officer of KPMG Peat Marwick in Hong Kong from 1986 to 1988; financial accountant of the Dairy Farm Group from 1988 to 1990; and finance and administration manager of Oracle Systems Hong Kong Limited from 1990 to 1991. He was then appointed as the financial controller and subsequently an executive director of China Star Entertainment Limited from 1991 to 1996; the financial controller of Kessel Electronics (HK) Ltd. from 1997 to 2000; and the finance and operations directors of Emphasis Media Limited of the Time Warner Group in Hong Kong from 2000 to 2001. Mr. Siu joined the Group in 2002.

NON-EXECUTIVE DIRECTOR

Mr. Wang Nengguang, aged 48, is the vice president and the chief financial officer of Legend Capital Limited, which engages in venture capital investments. Mr. Wang holds a master's degree (研究生) in economics management from the Chinese Communist Central Academy (中共中央黨校). Since 1994, he has been the general manager of the finance department of the Levono Group Limited, a company the shares of which are listed on the Main Board of the Stock Exchange. He was appointed as a Director in February 2003.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Pang Chor Fu, aged 38, graduated from Boston University in 1990 with a bachelor's degree in manufacturing engineering. Mr. Pang has worked with the Toshiba group as an engineer in Tokyo, Japan since 1990. He was appointed as a Director in February 2004.

Mr. Pang is a part-time research fellow of the Modern Enterprise Culture Research Center (當代企業文化研究所) and the World Modernisation Research Center (世界現代化進程研究中心) of the Peking University (北京大學). He is also a member of the Hong Kong Institute of Directors.

Professor Li Weian, aged 49, is a professor and dean of the School of International Business of Nankai University (南開大學), and a director of Nankai MBA Centre (南開大學 MBA 中心). Professor Li studied in Japan in 1990 and obtained a doctor's degree in economics from Nankai University in 1993. He then received another doctor's degree in commercial studies from Keio University in 1996. Professor Li was also the visiting professor of Tianjin University of Finance and Economics (天津財經大學), Shandong University (山東大學) and Beijing Teachers' Academy (北京師範大學). He was appointed as a Director in February 2004.

Professor Li is currently an independent non-executive director of each of Shanxi Guoyang New Energy Co., Ltd (山西國陽新能股份有限公司) and Offshore Oil Engineering Co., Ltd. (海洋石油工程股份有限公司), both listed on the Shanghai Stock Exchange, and was an independent non-executive director of Huayi Compressor Co., Ltd. (華意壓縮機股份有限公司), a company listed on the Shenzhen Stock Exchange, during the period from August 2002 to June 2004.

Mr. Lee Kit Wah, aged 51, graduated from University of Toronto in 1979 with a bachelor's degree in Commerce. He is a fellow of the Association of Chartered Certified Accountants and the Hong Kong Institute of Certified Public Accountants, and a member of the Taxation Institute of Hong Kong. Mr. Lee was trained at presently PricewaterhouseCoopers in Hong Kong from 1979 to 1984, and worked at F. S. Li & Co., Certified Public Accountants between 1985 to 1988 first as an audit supervisor and then as an audit manager. He has been practising as a certified public accountant in Hong Kong since 1988 and is the managing director of an accounting firm, Katon CPA Limited. He was appointed as a Director in March 2004. Mr. Lee is also an independent non-executive director of ITC Corporation Limited and Huali Holdings (Group) Ltd., both listed on Stock Exchange.