

PROFILE OF DIRECTORS, SUPERVISORS, SENIOR MANAGEMENT AND EMPLOYEES

I. Director, Supervisors and Senior Management

1. Basic Information

Name	Sex	Age	Position	Term of office
Zhou Liming	Male	42	Chairman	From September 2002 till now
Zhang Zhiying	Male	43	Vice-Chairman, General Manager	From February 2003 till now
Zhang Wensheng	Male	58	Vice-Chairman	From May 2001 till now
Gao Chun	Male	49	Director	From June 2005 till now
He Gang	Male	43	Director	From November 2003 till now
Liu Mingli	Male	42	Director, Deputy General Manager	From October 2000 till now
Zhang Yongnian	Male	43	Director, Company Secretary	From October 2000 till now
Zhang Yang	Female	41	Director	From May 2001 till now
Zang Dihua	Female	69	Independent Non-executive Director	From May 2001 till now
Yim Chung Wu	Male	70	Independent Non-executive Director	From May 2000 till now
Luo Xia	Female	43	Independent Non-executive Director	From November 2004 till now
Feng Jian	Male	42	Independent Non-executive Director	From November 2004 till now
Feng Bing	Male	43	Chairman of Supervisory Committee	From June 2005 till now
Hou Bin	Male	48	Supervisor	From October 2000 till now
Li Aimin	Male	38	Supervisor	From October 2000 till now
He Kun	Female	28	Supervisor	From May 2001 till now
Gan Yongyi	Male	42	Deputy General Manager	From February 2001 till now
Lin Binhai	Male	46	Deputy Party Secretary	From November 2002 till now
Jian Shixi	Male	50	Chairman of Labour Union	From April 2000 till now
Li Guogang	Male	56	Chief Financial Controller	From August 2004 till now

2. Changes of Directors, Supervisors and Senior Management during the reporting Period

The Annual General Meeting 2004 held on 2 June 2005 passed the resolutions to approve the following: (i) the appointment of Mr. Gao Chun as the Company's Executive Director; (ii) the appointment of Mr. Feng Bing as the Company's Supervisor; (iii) the resignation of Mr. Yang Xiaokun as the Company's Director; and (iv) the resignation of Mr. Chen Zhiquan as the Company's Supervisor.

The resignations of Mr. Yang Xiaokun and Mr. Chen Zhiquan were due to personal affairs. Mr. Yang and Mr. Chen confirmed that they did not have any disagreement with the Board and there are no matters related to their resignations that need to notify the shareholders of the Company.



3. Biographies of Directors, Supervisors and Senior Management

(1) Directors

Mr. Zhou Liming: Director, aged 42. He graduated from Southwest Jiatong University and obtained a bachelor degree in engineering from Southwest Jiaotong University and a master degree in economics from Sichuan University. He was a tutor at Southwest Jiatong University, head of Research Department of the Sichuan Provincial People's Government, secretary of the Department of General Office of Sichuan Provincial People's Government, deputy director of Road Administration Bureau of Sichuan Provincial Department of Communications ("SPDC") and assistant to the Mayor of the Neijiang Municipal People's Government in Sichuan Province. He is familiar with matters related to Sichuan Province and good at forecasting on the tendencies of the macroeconomic policies. He has the capacity in decision-making and coordination with extensive experience in construction, management and operation of large-scale infrastructure projects in such aspects as transportation. He is currently responsible for devising the Company's development strategies and capital operation.

Mr. Zhang Zhiying: Vice Chairman and General Manager, aged 43, and holds the title of senior accountant. He graduated from the Faculty of Accounting of Shanxi Financial and Economic Institute with a bachelor degree. He was an accountant of the Financial Section of the Road Administration Bureau of SPDC, deputy head of the Financial Division of Sichuan Major Highway Construction Directorate ("SMHCD"), head of the Financial Division of the Expressway Administration Bureau of SPDC, deputy head and head of Financial Division of SPDC and the Financial Controller of the Company. He has been engaged in the financial administration for a number of major road projects in Sichuan Province including Chengyu Expressway. He has extensive practical experience in management. He is currently responsible for overall operation management and security of the Company.

Mr. Zhang Wensheng: Vice-Chairman, aged 58, and holds the title of senior economist. He previously held the positions of Secretary to the Department of General Office of the Ministry of Communications, deputy division chief of the Production and Regulation Bureau and Corporate Management Bureau, chief of the Corporate Reform Division of the System Reform Department and assistant inspector of the System Reform and Regulation Department. He is currently the deputy general manager of Huajian Centre.

Mr. Gao Chun: Director, aged 49, and holds the title of senior economist with a master degree of Macao University of Science and Technology. He was the deputy head of the Teaching Department of Sichuan Transportation School, deputy head of the Human Resources Division of SPDC, Deputy Party Secretary of the central district of Deyang City, Deputy Party Secretary of the direct body under SPDC, Party Secretary of Sichuan Road Design Institute and Party Secretary of Sichuan Vocational and Technical College of Communications. Mr. Gao is currently the Chairman and Party Secretary of Sichuan Highway Development and Director of Sichuan Chengya Expressway Company Limited.

Mr. He Gang: Director, aged 43 and holds the title of senior engineer. He graduated from Hunan University with a bachelor degree in engineering and Changan University with a master degree in engineering. He was an officer, section chief, deputy head and head of Planning Division of SPDC. He was also deputy head of Sichuan Chengmian Expressway Construction Directorate. He is currently the Vice-chairman and General Manager of Sichuan Highway Development.

PROFILE OF DIRECTORS, SUPERVISORS, SENIOR MANAGEMENT AND EMPLOYEES (*Continued*)

Mr. Liu Mingli: Director and Deputy General Manager, aged 42. He graduated from the Research School of Sichuan University majoring in economics. He was formerly the Secretary of the Department of General Office of Sichuan Provincial People's Government, the assistant to director and deputy director of Expressway Administration Bureau of SPDC. He is now responsible for the operation of toll collection and the aspects of road property management, protection and security of the Company.

Mr. Zhang Yongnian: Director and Company Secretary, aged 43. Mr. Zhang graduated from the Faculty of Law of Sichuan University. He served as judicial officer of the People's Court of Emeishan City, Sichuan Province, deputy chief of the Criminal Judicial Tribunal, deputy chief of the former Chengyu Expressway's Long Quan Management Office, deputy head of Road Section of Chengyu Expressway Management Office, deputy head of the Policy and Regulation Division of the Expressway Administration Bureau of SPDC and the office chief of the Board of the Company.

Madam Zhang Yang: Director, aged 41. She graduated from Lanzhou University with a bachelor degree in economics and is a postgraduate of economic management of Central Communist Party School. She worked with the Ministry of Space Industry as an officer, deputy section chief and section chief. She has been serving as project manager and deputy department manager of Huajian Centre since 1994. She is currently the assistant to the general manager and the manager of securities management department of Huajian Centre.

Madam Zang Dihua: Independent Non-executive Director, aged 69. She graduated from Tongji University majoring in bridges and tunnels and holds the title of senior engineer. She is an expert entitled to government special subsidy. She previously served as a lecturer on bridges in Chengdu Road Engineering School of the Ministry of Communications, engineer and deputy chief engineer of Road Survey and Design Institute of SPDC, chairperson of Sichuan Road Engineering Consultation and Supervision Company, chief engineer of SPDC, consultant of the 1st to 4th terms of the Sichuan Science and Technology Consultation Group, a deputy to the 5th term of the Sichuan Provincial People's Congress and a deputy to the 6th, 7th and 8th terms of National People's Congress.

Mr. Yim Chung Wu: Independent Non-executive Director, aged 70, university graduate, Vice President of Sichuan Fraternity in Hong Kong and honorary councillor of Sichuan Overseas Fraternity. He participated in the whole project of Chengmian Expressway from its construction to its opening to traffic. Mr. Yim is currently a senior consultant of Chengmian Expressway Company Limited.

Madam Luo Xia: Independent Non-executive Director, aged 43. She graduated from Chongqing Construction and Engineering College with a bachelor degree majoring in road engineering. She also graduated from Southwest Jiaotong University with a master degree in traffic and transportation engineering and a doctorate in transportation means. Currently, she is a council member of the Sichuan Provincial Road Association, the deputy chairperson of the Chengdu Municipal Road Association and a member of the expert panel of "Straightway Project" under the Ministry of Public Security and the Ministry of Construction. She is a professor of Southwest Jiaotong University, a tutor to doctorate candidates and the chief of Research Institute of Traffic Engineering.

Mr. Feng Jian: Independent Non-executive Director, aged 42. He graduated from Southwest Finance University with a bachelor degree in accounting and a doctorate in finance. Mr. Feng holds the qualification of the PRC Certified Public Accountant and is the Chief Secretary of China Finance Association, a member of the China Accounting Association and a council member of the China Education and Audit Association. He is currently a professor and tutor to doctorate candidates in Southwest Finance University.



(2) Supervisors

Mr. Feng Bing: Chairman of the Supervisory Committee, aged 43. He graduated from Xian Road College and obtained a bachelor degree majoring in automatic control in traffic engineering and from Changan University majoring in traffic and transportation planning and management with a master degree. He had been the Party Secretary of the direct body under SPDC, deputy chief officer and chief officer of the Planning Division of SPDC, and deputy head, investigator and head of the Overall Planning Division of SPDC. He is currently the Chairman of the Supervisory Committee of the Company.

Mr. Hou Bin: Supervisor, aged 48. He graduated from Chengdu Telecommunications Engineering College and holds the title of senior economist. From 1992, he had been Deputy Head of Muchuan County People's Government, the office chief of Sichuan Shuhai Communications Investment Company Limited and the office chief of Sichuan Highway Development. He is currently the deputy general manager of Sichuan Highway Development.

Mr. Li Aimin: Supervisor, aged 38. He graduated from the Faculty of Economics of Sichuan University and holds the title of senior economist. From 1996, he had been deputy head and head of the Financial Division and head of the Investment and Cooperation Division of Sichuan Highway Development and the financial controller of Sichuan Chengnan Expressway Company Limited and Sichuan Chuandong Expressway Company Limited. He is currently the general manager of Sichuan Expressway Property Development Company Limited.

Madam He Kun: Supervisor, aged 28, a non-practising member of the Chinese Institute of Certified Public Accountant. She graduated from the Faculty of Accounting of Renmin University of China with a bachelor degree in economics. She is currently a project manager of the securities management department of Huajian Centre.

(3) Senior Management

Mr. Gan Yongyi: Deputy General Manager, aged 42. He graduated from Chongqing Jiaotong Institute and holds the title of senior engineer. He was the deputy general manager of Sichuan Road and Bridge Company Limited. He is currently responsible for repair and maintenance for road construction of the Company.

Mr. Lin Binhai: Deputy Party Secretary, aged 46. He graduated from the Research Centre of Renmin University of China with a master degree in business administration (MBA) and obtained a MBA from Burlington Commerce College by distance education. Prior to joining the Company, he was a political commissar and party secretary of an arsenal factory of the People's Liberation Army. He is currently responsible for party affairs of the Company.

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Mr. Jian Shixi: Chairman of Labour Union, aged 50. He graduated from Sichuan Provincial Party School majoring in economics and administration and holds the title of senior economist. From 1986, he had been an officer of the Policy Research Office of SPDC, deputy chief of SMHCD, office chief of the Expressway Administration Bureau of Sichuan Province. He is now the chairman of the Labour Union of the Company.

Mr. Li Guogang: Chief Financial Controller, aged 56. He holds the title of senior accountant and senior consultant. He passed the self-study examination of higher education in 1989 with a major in accounting. He had been the chief officer of Accounting Division of Traffic Bureau of Ganzi Autonomous Prefecture, Sichuan Province, deputy chief and chief of Financial Division of Expressway Bureau of SPDC and the manager of Financial Department of the Company. He is currently responsible for the financial and accounting work of the Company.

II. An Overview of Employees

As of 31 December 2005, the Company has 960 employees, of which 18 are post-graduates, 296 have bachelor degree, 464 tertiary educated, 108 received secondary education, 74 are educated up to high school. 137 are professional technical staff, of which 11 are senior professional technical staff, 39 are intermediate level professional technical staff and 87 are junior professional technical staff.

1. Remuneration of employee

The revised "Measures for administration of employee's wages" was passed by the Company in June 2005. Employee's wages were composed of fixed wage (which consist basic salary, and salaries determined by the position and period of service) and performance incentive. Employee's salary is determined based on his position (i.e. the salary changes in accordance with the position of service) and performance as well as the operation efficiency of the Company with reference to the appraisal of employee's overall performance.

The employee's wages and salary totaled RMB35,935,000 in 2005.

2. Training

The Company attaches much importance on training. During the year, the Company organized various centralized training in respect of education, skills for the position, corporate culture and domestic and international accounting standards, as well as training on specialized topic. A total of 324 employee participated, representing 33.8% of the total number of employee.

