

DIRECTORS AND SENIOR MANAGEMENT

Executive Directors

Mr. Zen Wei Pao, William

(aged 58, Chairman)

Mr. Zen has been the Chairman of the Company since its establishment. He is also the Chairman of Wai Kee Holdings Limited (“Wai Kee”), the largest shareholder of the Company. Mr. Zen holds a Bachelor of Science degree and a Master of Business Administration degree. He is a member of both The Hong Kong Institution of Engineers and The Institute of Quarrying, UK. He is also an individual founder member and a fellow member of Hong Kong Institution of Highways and Transportation. He has extensive experience in civil engineering, construction material and infrastructure development in Hong Kong, Taiwan and the PRC. He is the brother of Mr. Zen Wei Peu, Derek.

Mr. Ko Yuk Bing

(aged 50, Managing Director and Chief Executive Officer)

Mr. Ko joined the Company in early 1995. Mr. Ko holds a Master of Science degree in Engineering. He is a Chartered Engineer, and is a fellow member of The Institution of Civil Engineers, UK, The Institution of Structural Engineers, UK and The Hong Kong Institution of Engineers. He has extensive experience in infrastructure development in Hong Kong and the PRC, and has over 15 years of experience in business development and operation in the PRC.

Mr. Chan Kam Hung

(aged 47, Chief Operating Officer)

Mr. Chan has been appointed as an Executive Director of the Company since July 2002. He holds a Bachelor of Economics degree from the University of Sydney. He is a Chartered Accountant of Australia and a fellow member of The Hong Kong Institute of Certified Public Accountants. Mr. Chan has over 25 years of auditing, accounting and corporate management experience. Prior to joining the Company, he held senior corporate management positions in multi-national companies and listed companies in Hong Kong.

Mr. Fong Shiu Leung, Keter

(aged 43, Finance Director)

Mr. Fong has been appointed as an Executive Director of the Company since July 2000. He holds a Bachelor of Arts degree in Accountancy. He is a Certified Practising Accountant in Australia and a fellow member of The Hong Kong Institute of Certified Public Accountants. He has over 20 years of experience in auditing, accounting and business advisory profession. Prior to joining the Company, he was an audit principal of an international accounting firm.

Mr. Zen Wei Peu, Derek

(aged 53)

Mr. Zen has been a Director of the Company since its establishment. He is also the Vice Chairman of Wai Kee and the Chairman of Build King Holdings Limited. He holds a Bachelor of Science degree in Engineering and a Master of Business Administration degree. He is a Chartered Engineer and is a member of The Institution of Civil Engineers, UK and a fellow member of The Institute of Quarrying, UK. Mr. Zen has over 30 years of experience in civil engineering industry. He is the brother of Mr. Zen Wei Pao, William.

Non-Executive Directors

Mr. Hu Aimin

(aged 57)

Mr. Hu has been appointed as a Non-Executive Director of the Company since February 2004. He is the Chairman of Shum Yip Holdings Company Limited (“Shum Yip Holdings”) and Shenzhen Investment Limited (“Shenzhen Investment”). He is also a Non-Executive Director of Ping An Insurance (Group) Company of China Limited, a listed company in Hong Kong. He graduated from the Hunan University, the PRC and holds a Master degree in Management Studies. Prior to joining Shum Yip Holdings in April 2003 and becoming the Chairman of Shenzhen Investment in June of the same year, he was the Chief Secretary of the Shenzhen Municipal Government and the Director of the Shenzhen Government Office, the Vice Chief Secretary of the

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Shenzhen Government Council, the Shenzhen Futian District Standing Committee member and Head of its Staff Department, the Director of the Hubei Province leadership science and talents research office and the Managing Vice Chief Editor of the Magazine "Leadership Works Research". He has over 30 years of experience in administration and management.

Mr. Zhang Yijun

(aged 51)

Mr. Zhang has been appointed as a Non-Executive Director of the Company since December 2004. He is an Executive Director and President of Shenzhen Investment. He graduated from South China Normal University in the PRC in 1983 with a Bachelor degree in Philosophy. He was engaged in research studies of assets and corporate management in Japan from 1991 to 1992, and attended an on-the-job postgraduate course for Global Economics professionals of Nan Kai University from 1996 to 1998. Mr. Zhang has vast working experience in government and over 10 years of experience in investment and corporate management.

Independent Non-Executive Directors

Mr. Chan Hing Chiu, Vincent

(aged 70)

Mr. Chan joined the Company as an Independent Non-Executive Director in 1996. He was the Chairman of Scott Wilson Kirkpatrick (Hong Kong) Limited ("SWK") and is currently retired. He had been a Partner and a Director of SWK since 1981. Mr. Chan holds a Bachelor of Science degree in Engineering and a Master of Science degree. He is a member of The Institution of Civil Engineers, UK and a fellow member of The Hong Kong Institution of Engineers.

Mr. Chow Shiu Kee, Stephen

(aged 57)

Mr. Chow joined the Company as an Independent Non-Executive Director in 1996. He holds a Bachelor of Arts degree and a Master of Law degree. He is a solicitor admitted to practice in Hong Kong, England and Wales, and Singapore, and is a partner of the solicitors firm of

Messrs. Wong Poon Chan Law & Co. He is a Notary Public and a China Appointed Attesting Officer. Mr. Chow is a member of Solicitors Disciplinary Tribunal Panel, and a member of the Law Society Free Legal Advice Scheme.

Mr. Lau Sai Yung

(aged 58)

Mr. Lau joined the Company as an Independent Non-Executive Director in August 2004. He is the sole proprietor of Lau SY & Co., Certified Public Accountants, the Executive Chairman of Union Alpha CPA Limited, a council member of the Chinese University of Hong Kong and also holds honorary positions in various schools, charitable and non-profit-making organizations. He holds a Bachelor degree in Business Administration from The Chinese University of Hong Kong. Mr. Lau is a Certified Public Accountant (Practising) and has over 30 years of experience in the profession of accounting. He is also a fellow member of The Association of Chartered Certified Accountants of the United Kingdom and the Hong Kong Institute of Certified Public Accountants, an associate member of The Institute of Chartered Accountants in England and Wales, The Taxation Institute of Hong Kong, The Hong Kong Institute of Chartered Secretaries and The Institute of Chartered Secretaries and Administrators of the United Kingdom, and a member of The Society of Chinese Accountants and Auditors, Hong Kong.

Senior Management

Mr. Leung Chin Wan

(aged 51)

Mr. Leung is the Director of RK Properties Holdings Limited, a member of the Group, and is responsible for the Engineering Department of the Property Division. He holds a Master of Science degree in Engineering. He is a Chartered Engineer and is a member of both The Institution of Civil Engineers, UK and The Hong Kong Institution of Engineers. He has over 27 years of experience in civil engineering with more than 17 years of experience in the PRC project management.

Mr. Yu Kam Fat, James

(aged 50)

Mr. Yu is the Director of the RK Properties Holdings Limited, a member of the Group, and is responsible for the Design Department of the Property Division. He is also a General Manager of the Infrastructure Management Division. He holds a Master of Science degree in Engineering. He is a Chartered Engineer and is a member of The Association of Professional Engineers of Ontario, Canada; The Institution of Civil Engineers, UK; The Institution of Structural Engineers, UK and The Institution of Highway and Transportation, UK and is a fellow of The Hong Kong Institution of Engineers. He is also a Registered Structural Engineers, HK and a Registered Professional Engineer, HK. He has over 26 years of experience in civil engineering and project management.

Mr. Li Sau Lung

(aged 52)

Mr. Li is the Director of the RK Properties Holdings Limited, a member of the Group, and the General Manager of the Guangzhou office, looking after the property development projects over there. He holds a Master of Science in International Real Estate degree, a Bachelor of Architecture degree and a Bachelor of Arts in Architectural Studies degree. He is a member of The Hong Kong Institute of Architects and a Registered Architect. Mr. Li has over 23 years of experience in property development in Hong Kong, the PRC and Southeast Asia.

Mr. Xu De Bao

(aged 67)

Mr. Xu is a General Manager of the Infrastructure Management Division stationed in the PRC. He was the Director of a City Communication Bureau in the PRC. He has over 18 years of experience in administration, road construction and personnel management of the transportation sector in the PRC.

Mr. Chan Sai Kuen, Daniel

(aged 48)

Mr. Chan is a General Manager of the Infrastructure Management Division. He holds a Bachelor of Business Administration degree in Accounting. He has over 24 years of experience in accounting and project management.

Ms. Chuk Wing Suet

(aged 34)

Ms. Chuk is the General Manager of Business Development and Operational Control Division. She holds a Master of Business Administration degree and a Bachelor of Social Science degree. Ms. Chuk has over 12 years of experience in business investment, operation, development and promotion, especially in infrastructure projects, in Hong Kong and the PRC.

Ms. Wong Shuk King

(aged 34)

Ms. Wong is the Financial Controller. She holds a Master of Science in Finance degree and a Bachelor in Business Administration in Finance degree. She is a member of both The Association of Chartered Certified Accountants and The Hong Kong Institute of Certified Public Accountants. Ms. Wong has over 13 years of experience in the profession of finance and accounting.

Mr. Lai Siu Keung

(aged 42)

Mr. Lai is a Deputy General Manager of the Infrastructure Management Division. He holds a Bachelor of Engineering (Hons) degree in Civil Engineering. He has over 22 years of experience in civil engineering and project management.