Board of Directors and Senior Management

BOARD OF DIRECTORS

Mr. Ng Siu Fai, Chairman

Aged 49. A Director of the Company since 1991 and the chairman of Jinhui Shipping since 1994. As one of the two founders of the Group in 1987, Mr. Ng is responsible for strategic planning for the Group as well as overseeing all aspects of the Group's operations. Mr. Ng has extensive experience and knowledge in the shipping industry as well as business management and China trade.

Mr. Ng is a brother of Messrs. Ng Kam Wah Thomas and Ng Ki Hung Frankie, both are directors of the Company (as disclosed hereinafter).

Mr. Ng Kam Wah Thomas, Managing Director

Aged 43. A Director of the Company since 1991 and the managing director of Jinhui Shipping since 1994. Mr. Ng is the other founder of the Group in 1987 and responsible for the Group's overall activities with particular emphasis in chartering. Mr. Ng has a Bachelor's Degree in Arts from the University of Guelph in Canada and a Diploma in Management Studies, specializing in shipping, from the Plymouth Polytechnic in the United Kingdom.

Mr. Ng Ki Hung Frankie, Executive Director

Aged 52. A Director of the Company since 1991 and a director of Jinhui Shipping since 1994. Mr. Ng is responsible for the Group's investments in China. Mr. Ng has extensive working experience in the shipping industry as well as business management and China trade.

Ms. Ho Suk Lin, Executive Director

Aged 42. The Company Secretary of the Company since 1991, a Director of the Company since 1993 and a director and the company secretary of Jinhui Shipping since 1994. Ms. Ho is responsible for the Group's financial controls and secretarial matters. Ms. Ho has extensive working experience in finance and management. Prior to joining the Group in 1991, she worked in an international accounting firm. Ms. Ho is a fellow member of the Association of Chartered Certified Accountants and the Hong Kong Institute of Certified Public Accountants.

Mr. Cui Jianhua, Independent Non-executive Director

Aged 51. An Independent Non-executive Director of the Company since 1993. Mr. Cui has extensive experience gained from his management positions in various China related entities. He is currently the managing director of Poco Holdings Limited and R.M.H. Limited. Mr. Cui holds a Master of Arts Degree from McMaster University, Canada.



Board of Directors and Senior Management

BOARD OF DIRECTORS (Continued)

Mr. Tsui Che Yin Frank, Independent Non-executive Director

Aged 48. An Independent Non-executive Director of the Company since 1994 and a non-executive director of Jinhui Shipping since 17 March 2006. Mr. Tsui has extensive experience in direct investment and investment banking with key management responsibilities for investments and operations in China. He is currently an executive director of Melco International Development Limited (Hong Kong listed). Mr. Tsui holds a Bachelor's and a Master's Degree in Business Administration from the Chinese University of Hong Kong and a Law Degree from the University of London. Mr. Tsui is a member of the Certified General Accountants Association of Canada and the Hong Kong Securities Institute.

Mr. William Yau, Independent Non-executive Director

Aged 38. An Independent Non-executive Director of the Company since 2 December 2004 and a non-executive director of Jinhui Shipping since 17 March 2006. Mr. Yau has extensive experience gained from his senior management positions in various industries. He is at present a director of American Phil Textiles Limited. Mr. Yau graduated with a Bachelor Degree of Engineering from the Carleton University in Canada.

SENIOR MANAGEMENT

Mr. Ching Wei Man Raymond, Vice President

Aged 30. Joined the Group in April 2004 as Vice President, responsible for the corporate finance matters of the Group. Mr. Ching has over 9 years of working experience in finance and banking field in the U.K. and Asia. Prior to joining the Group, he worked in the investment banking division for a US bank. Mr. Ching has a Masters of Engineering and a Masters of Science (Finance), both from the Imperial College of Science, Technology and Medicine in London.

Mr. Wu Ka Keung Norman, Head of Chartering Department

Aged 52. Joined the Group in October 1995 as Head of Chartering Department, responsible for the chartering business of the Group. Mr. Wu has extensive working experience in the shipping industry, in particular ship chartering for over 25 years. Prior to joining the Group, Mr. Wu held senior position at Clarkson Asia Ltd. as well as running his own shipbroking company.

Mr. Shum Yee Hong, Head of Management and Operation Department

Aged 53. Joined the Group in August 1992 as Head of Management and Operation Department, responsible for the ship operation activities of the Group. Mr. Shum has over 30 years of working experience in the shipping industry. Before joining the Group, Mr. Shum was a marine superintendent for an international shipping company.

Board of Directors and Senior Management

SENIOR MANAGEMENT (Continued)

Mr. Stephen E. Lofberg, Head of US Office

Aged 55. Joined the Group in March 1995 as Head of US office, responsible for the chartering business of the Group. Mr. Lofberg has extensive experience and knowledge in ship chartering. He holds a Bachelor Degree in Marine Transportation from United States Merchant Marine Academy.

Mr. Lau Kam Hung Alexander, Head of Yee Lee

Aged 46. Joined the Group in 1994 as a director of Yee Lee, which is engaged in the trading business in chemical and industrial raw materials. Mr. Lau has extensive working experience in finance and management. He graduated in Accountancy from The Hong Kong Polytechnic University and is an associate member of the Hong Kong Institute of Certified Public Accountants.

