

Directors' and Senior Management's Biographies

董事及高級管理人員之資歷

EXECUTIVE DIRECTORS

Mr. CHEUNG Kwok Wing, aged 50, is the chairman and a co-founder of the Group, the chairman of Kingboard Copper Foil Holdings Limited ("KCFH") as well as Elec & Eltek International Company Limited ("EEIC"), both of which are subsidiaries of the Company listed on the Singapore Exchange Securities Trading Limited. Mr. Cheung is the brother of Mr. Cheung Kwok Keung, Mr. Cheung Kwok Wa and Mr. Cheung Kwok Ping, the cousin of Mr. Cheung Kwong Kwan and the brother-in-law of Mr. Chang Wing Yiu. Mr. Cheung had over 13 years' experience in the sales and distribution of electronic components including laminates prior to the establishment of the Group. Mr. Cheung is responsible for the overall strategic planning of the Group and sets the general direction and goals for the Group. Mr. Cheung won the Young Industrialist Award of Hong Kong 1993, which was organized by the Federation of Hong Kong Industries and was described as "far-sighted, enterprising, and having insight in the business".

Mr. CHAN Wing Kwan, aged 60, is the managing director and a co-founder of the Group, the managing director of KCFH and a non-executive director of EEIC. Mr. Chan acquired a degree of Doctor of Business Science from Pacific Western University L.A.. Prior to the establishment of the Group, Mr. Chan had over 22 years' experience in the sales and distribution of electronic components, industrial chemicals and printed circuit boards. Mr. Chan is responsible for the overall implementation of the strategic plans and goals of the Group and supervises the management in the day-to-day operations of the Group.

Mr. LAM Ka Po, aged 49, is a co-founder of the Group. He has over 25 years' experience in the sales and distribution of laminates. Mr. Lam is the general manager of the copper foil factories in Qingyuan and Lianzhou, the PRC.

Mr. CHEUNG Kwok Keung, aged 53, is the brother of Mr. Cheung Kwok Wing, Mr. Cheung Kwok Wa and Mr. Cheung Kwok Ping, the cousin of Mr. Cheung Kwong Kwan and the brother-in-law of Mr. Chang Wing Yiu. He joined the Group in 1991 and has over 15 years' experience in the laminates industry. He is currently the president of the Group's factories in Kunshan, Changzhou, Taicang and Gaomi, the PRC.

執行董事

張國榮先生，50歲，本集團主席及創辦人之一，兼Kingboard Copper Foil Holdings Limited（「KCFH」）及依利安達集團有限公司（「EEIC」）（兩者均為本公司之附屬公司，並於新加坡證券交易所有限公司上市）之主席。張國榮先生為張國強先生、張國華先生及張國平先生之兄弟；張廣軍先生之堂兄；而鄭永耀先生則為其妹夫。創立本集團前，張先生於銷售及分銷電子零件（包括覆銅面板）有超過13年經驗。張先生現負責本集團整體策略規劃及為本集團制定整體方向及目標。張先生於一九九三年獲香港工業總會頒發香港青年工業家獎，並獲大會評審委員會評為「有遠見卓識」及「富有企業家精神和洞察力」工業家。

陳永鋨先生，60歲，本集團董事總經理及創辦人之一，兼KCFH之董事總經理及EEIC之非執行董事。陳先生持有洛杉磯Pacific Western University商業科學系博士學位。創立本集團之前，陳先生對銷售及分銷電子零件、工業化工產品及印刷線路板有超過22年經驗。陳先生現負責本集團策略規劃及目標之整體執行及監督本集團之日常工作。

林家寶先生，49歲，本集團創辦人之一，對銷售及分銷覆銅面板有25年以上經驗。林先生是本集團中國清遠及連州銅箔廠廠長。

張國強先生，53歲，為張國榮先生、張國華先生及張國平先生之兄；張廣軍先生之堂兄；而鄭永耀先生則為其妹夫。於一九九一年加盟本集團。張先生在覆銅面板行業擁有超過15年的經驗。張先生現任本集團在中國昆山市、常州市、太倉市及高密市之企業總裁。

Mr. CHEUNG Kwok Wa, aged 42, is the brother of Mr. Cheung Kwok Wing, Mr. Cheung Kwok Keung and Mr. Cheung Kwok Ping, the cousin of Mr. Cheung Kwong Kwan and the brother-in-law of Mr. Chang Wing Yiu. He joined the Group in 1988 and has over 20 years' experience in the marketing of a wide range of industrial products. Mr. Cheung is responsible for the Group's marketing operations and purchasing function and is the general manager of the glass epoxy laminates factories in Qingyuan, Jiangmen and Shuitian, Shenzhen, the PRC. He is also a director of EEIC.

Mr. CHEUNG Kwong Kwan, aged 41, is the cousin of Mr. Cheung Kwok Wing, Mr. Cheung Kwok Keung, Mr. Cheung Kwok Wa and Mr. Cheung Kwok Ping. He joined the Group in 1988 and has been working in the PCB industry since 1984 with particularly extensive experience in marketing components and materials required for PCB production. Mr. Cheung is responsible for the Group's chemical business operations.

Mr. CHEUNG Kwok Ping, aged 45, is the brother of Mr. Cheung Kwok Wing, Mr. Cheung Kwok Keung and Mr. Cheung Kwok Wa, the cousin of Mr. Cheung Kwong Kwan and the brother-in-law of Mr. Chang Wing Yiu. He joined the Group in 1988 and has over 22 years' experience in marketing. He is mainly responsible for the Group's marketing operations and is also the general manager of the paper laminate factories in Qingyuan and Shaoguan, the PRC and the glass fabric factory in Longhua, Shenzhen, the PRC. He is also a director of KCFH.

Mr. CHANG Wing Yiu, aged 39, is the brother-in-law of Mr. Cheung Kwok Wing, Mr. Cheung Kwok Keung, Mr. Cheung Kwok Wa and Mr. Cheung Kwok Ping. He joined the Group in 1989 and has over 16 years' experience in laminates production. Mr. Chang graduated from the Hong Kong Polytechnic University with a higher diploma in marine electronics. He is responsible for the Group's product development and new projects. He is also a non-executive director of EEIC.

Mr. MOK Cham Hung, Chadwick, aged 41, joined the Group in 2000 and is responsible for the Group's financial management. Prior to this he worked in the financial services industry for over 11 years. Mr. Mok is an associate member of the Institute of Chartered Accountants in England & Wales and a fellow member of Hong Kong Institute of Certified Public Accountants. He holds an MA in Electrical and Information Engineering from the University of Cambridge and an MBA with distinction from Imperial College, the University of London. He is also a director of EEIC and responsible for the strategic planning and day-to-day management of EEIC.

張國華先生，42歲，為張國榮先生、張國強先生及張國平先生之弟；張廣軍先生之堂兄；而鄭永耀先生則為其妹夫。一九八八年加盟本集團，對多類工業產品之市場推廣有20年以上經驗，張先生負責本集團之市場推廣及採購工作，彼為中國清遠、江門及深圳水田環氧玻璃纖維覆銅面板廠房廠長。彼亦為EEIC董事。

張廣軍先生，41歲，為張國榮先生、張國強先生、張國平先生及張國華先生之堂弟，一九八八年加盟本集團。自一九八四年起投身印刷線路板行業，對推廣生產印刷線路板所需零件及材料之經驗尤其豐富。張先生主要負責本集團之化工業務。

張國平先生，45歲，為張國榮先生、張國強先生及張國華先生之兄弟；張廣軍先生之堂兄；而鄭永耀先生則為其妹夫。一九八八年加盟本集團，對市場推廣有22年以上經驗，主要負責本集團之市場推廣業務，並為中國清遠及韶關紙覆銅面板廠房及深圳龍華玻璃纖維布廠房廠長。彼亦為KCFH之董事。

鄭永耀先生，39歲，為張國榮先生、張國強先生、張國平先生及張國華先生之妹夫。一九八九年加盟本集團，於製造覆銅面板方面累積逾16年經驗。鄭先生畢業於香港理工大學，持有航海電子高級文憑。鄭先生負責本集團產品開發及新項目。彼亦為EEIC之非執行董事。

莫湛雄先生，41歲，於二零零零年加盟本集團，負責本集團之財務管理。於加盟本集團前，莫先生於金融服務業工作逾11年。莫先生為英格蘭及威爾斯特許會計師公會和香港會計師公會會員。彼持有劍橋大學頒授之電子及資訊工程碩士學位，並以優異成績獲倫敦大學帝國學院頒授之工商管理碩士學位。彼亦為EEIC之董事，負責EEIC之策略規劃及日常管理工作。

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. CHENG Ming Fun, Paul, aged 69, is the chairman of The Link Management Limited, a steward of the Hong Kong Jockey Club and serves as an independent non-executive director of several listed companies. He is also a Council member of The Chinese University of Hong Kong. Mr. Cheng was a former member of the Hong Kong Legislative Council as well as Chairman of Inchcape Pacific Limited, N M Rothschild & Sons (Hong Kong) Ltd, the Hong Kong General Chamber of Commerce and the American Chamber of Commerce in Hong Kong. He was appointed as an independent non-executive director of the Company in 2003.

Mr. TSE Kam Hung, aged 53, has over 29 years of experience in the field of electronic industry. He was appointed as an independent non-executive director of the Company in 2004.

Mr. Henry TAN, aged 52, is the chief executive officer and president of Luen Thai Holdings Limited, a company listed on the Stock Exchange. Mr. Tan has over 21 years of experience in apparel and logistics industries. Mr. Tan is an active leader and contributor to charity and community programmes and is the former chairman of the board of directors of Po Leung Kuk, an authorised charitable organization in Hong Kong. He also acts a committee member of the Chinese People's Political Consultative Conference in Fujian Province, the PRC. Mr. Tan obtained his Master's Degree in Business Administration in 1980 and Bachelor's Degree in Business Administration in 1975 from the University of Guam, the United States of America. Mr. Tan was also an independent non-executive director of China Resources Peoples Telephone Company Limited, a company formerly listed on the Stock Exchange. Mr. Tan was appointed as an independent non-executive director of the Company in 2005.

SENIOR MANAGEMENT

Mr. LO Ka Leong, aged 32, the Company Secretary, joined the Group in May 1999. Prior to that, he was an accountant at an international accounting firm. Mr. Lo is a fellow member of Hong Kong Institute of Certified Public Accountants. He holds a Bachelor's Degree in Professional Accountancy from The Chinese University of Hong Kong. He is in charge of the company secretarial work and financial management of the Group.

獨立非執行董事

鄭明訓先生，69歲，為領匯管理有限公司主席、香港賽馬會董事及多家上市公司之獨立非執行董事。彼亦為香港中文大學校董會成員。鄭先生為前任香港立法會議員，並曾任英之傑太平洋洋有限公司、洛希爾父子（香港）有限公司及香港總商會主席和香港美國商會會長。彼於二零零三年起獲本公司委任為獨立非執行董事。

謝錦洪先生，53歲，於電子業有29年以上經驗。彼於二零零四年起獲本公司委任為獨立非執行董事。

陳亨利先生，52歲，為聯泰控股有限公司（於香港聯交所上市之公司）之行政總裁兼主席，於服裝及物流行業擁有逾21年經驗。彼為活躍於慈善及社區活動之領袖及善長，亦為香港認可慈善機構保良局之前任主席，並為中華人民共和國人民政治協商會議福建省委員會委員。陳先生於一九七五年及一九八零年分別於美國關島大學獲得工商管理學士學位及工商管理碩士學位。陳先生曾為前聯交所上市公司華潤萬眾電話有限公司之獨立非執行董事。彼於二零零五年起獲本公司委任為獨立非執行董事。

高級管理人員

羅家亮先生，32歲，公司秘書，於一九九九年加盟本集團。於加盟本集團前，羅先生於一所國際會計師行任職會計師。彼為香港會計師公會會員，並持有香港中文大學專業會計學學士學位。彼現負責處理本集團之公司秘書工作及財務管理。