

### EXECUTIVE DIRECTORS

ZEN Wei Peu, Derek, aged 53, has been the Chairman of the Company since 23 April 2004 and has been appointed as a member of the Remuneration Committee of the Company since 1 April 2005. He is also the Vice Chairman of Wai Kee Holdings Limited (“Wai Kee”) and an executive director of Road King, the shares of which are listed on Main Board of The Stock Exchange of the Hong Kong Limited (“Stock Exchange”). He holds a Bachelor of Science Degree in Civil Engineering from The University of Hong Kong and a Master Degree in Business Administration from The Chinese University of Hong Kong. He is a member of both the Institution of Civil Engineers and the Hong Kong Institution of Engineers and a fellow member of the Institution of Quarrying, the United Kingdom (“UK”). He has over 30 years of experience in civil engineering.

YU Sai Yen, aged 51, has been the Vice Chairman of the Company since 23 April 2004. He is also the Managing Director of Leader Construction Company Limited (“Leader Construction”) which is a member of the Group. He holds a Bachelor of Science Honours Degree in Civil Engineering from the University of Dundee, UK. He is a Chartered Engineer and a fellow of both the Hong Kong Institution of Engineers and the Institution of Civil Engineers, UK. He was the Chairman of Civil Division of The Hong Kong Institution of Engineers (2004 – 2005). He has over 25 years of experience in project management and contract administration of large-scale civil engineering projects in site formation, reclamation, highway and railway works. He was an executive director of Wai Kee between 22 September 2000 and 11 September 2001.

### NON-EXECUTIVE DIRECTORS

David Howard GEM, aged 65, has been appointed as a Non-executive Director of the Company since 9 August 2004 and a member of the Audit Committee since 29 July 2005. He is a Chartered Engineer and is a member of both the Institution of Civil Engineers, London and the Hong Kong Institution of Engineers. He is also member of The Chartered Institute of Arbitrators and a fellow of The Hong Kong Institute of Highways and Transportation. He has over 40 years of experience with contractors in the management, design and construction of a wide variety of civil engineering and building projects in the UK, Asia and Hong Kong. He is a past vice president of The Hong Kong Construction Association and Chairman of The Civil Engineering Committee. He is also a past chairman of the Civil Engineering Division of the Hong Kong Institution of Engineers and a past member of the Construction Advisory Board to the Hong Kong Government.

### **NON-EXECUTIVE DIRECTORS (Continued)**

CHENG Chi Pang, Leslie, aged 48, has been appointed as a Non-executive Director of the Company since 9 August 2004 and has also been appointed as a Non-executive Director of Wai Kee since September 2000. Dr. Cheng holds a Bachelor Degree in Business, a Master Degree in Business Administration and a Doctorate Degree of Philosophy in Business Management. Dr. Cheng is an associate member of the Hong Kong Institute of Certified Public Accountants, Institute of Chartered Accountants in England and Wales, the Australian Society of Certified Practising Accountants, the Taxation Institute of Hong Kong and a fellow member of Hong Kong Institute of Directors. He is a Certified Public Accountant practicing in Hong Kong and has over 25 years of experience in auditing, business advisory and financial management. Dr. Cheng joined the New World Group in 1992 and was group financial controller and chief executive of NWS Holdings Limited. He is now the chairman of the Supervisory Board of The Macao Water Supply Company Limited, the senior partner of Leslie Cheng & Co., the chief executive officer of L & E Consultants Limited and an independent non-executive director and chairman of audit committee of China Ting Group Holdings Limited and Nine Dragons Paper Industries Limited, the shares of these two companies are listed on the Main Board of the Stock Exchange. Prior to joining the New World Group, he was a senior manager of an international accounting firm.

### **INDEPENDENT NON-EXECUTIVE DIRECTORS**

CHOW Ming Kuen, Joseph, OBE, JP, aged 64, has been appointed as an Independent Non-executive Director and a member of the Audit Committee of the Company, both since 23 April 2004. He has also been appointed as the Chairman of the Remuneration Committee of the Company since 16 February 2005. He is a professional civil and structural engineer. He is also a fellow of the Hong Kong Institution of Engineers, the Institution of Civil Engineers and the Institution of Structural Engineers. He is the chairman of Joseph Chow and Partners Limited, a professional consulting engineers firm. Dr. Chow is the chairman of the Construction Workers Registration Authority and served as president of the Hong Kong Institution of Engineers from 2001 to 2002 and chairman of the Hong Kong Engineers' Registration Board from 1996 to 1998. Dr. Chow is a Hon Senior Superintendent of the Auxiliary Police Force. He served in many public services including chairman of the Hong Kong Examinations Authority, deputy council chairman of Hong Kong Polytechnic University, member of Hospital Authority, Hong Kong Housing Authority and Hong Kong University Court. He is also the independent non-executive chairman of PYI Corporation Limited, an independent non-executive director of Chevalier International Holdings Limited and a non-executive director of Wheelock Properties Limited, the shares of these three companies are listed on the Main Board of the Stock Exchange.

### **INDEPENDENT NON-EXECUTIVE DIRECTORS (Continued)**

NG Chi Ming, James, aged 62, has been appointed as an Independent Non-executive Director and the Chairman of the Audit Committee of the Company, both since 23 April 2004. He has also been appointed as a member of the Remuneration Committee of the Company since 16 February 2005. He is a director and the chief executive officer of ENM Holdings Limited, the shares of which are listed on the Main Board of the Stock Exchange. He is a director of Chinachem Group companies and an adviser of the Employers' Federation of Hong Kong. He has over 30 years of experience in the banking industry in Hong Kong and the United States. He was the chief executive officer of First Pacific Bank in Hong Kong and the chief executive officer of United Savings Bank in California. He holds a Master of Business Administration Degree from Golden Gate University in San Francisco and a Bachelor Degree in Arts from St. Jose State University in the United States.

HO Tai Wai, David, aged 57, has been appointed as an Independent Non-executive Director and a member of the Audit Committee of the Company, both since 8 September 2004. He has also been appointed as a member of the Remuneration Committee of the Company since 16 February 2005. He has over 35 years of experience in finance and accounting. He is a fellow member of the Association of Chartered Certified Accountants of the UK, the Hong Kong Institute of Certified Public Accountants and CPA Australia. Mr. Ho holds a Master of Business Administration Degree from The Chinese University of Hong Kong.

### **SENIOR MANAGEMENT**

Alan CLARKE, aged 57, is a Director and the General Manager of Kier Hong Kong Limited. He holds a Bachelor Degree in Building and is a member of the Institution of Civil Engineers and the Chartered Institute of Building. He has over 30 years of experience in civil engineering including estimating and project management.

YEH Wai Kwan, Wilson, aged 44, is the Deputy Managing Director of Leader Construction, a Director and the General Manager of Wai Kee (Zens) Construction & Transportation Company Limited ("WKC&T"), Wai Kee China Construction Company Limited and China Railway Tenth Group Third Engineering Co., Ltd. He is a member of the Institution of Civil Engineers and fellow of the Hong Kong Institution of Engineers. He is also a Chartered Engineer of the UK. He has over 20 years of experience in civil engineering in several countries including the PRC.

LUI Yau Chun, Paul, aged 45, is a Director and the General Manager (Marine) of WKC&T, a Director and the General Manager of Leader Marine Contractors Limited ("Leader Marine") and the General Manager of Leader Marine L.L.C., a company registered in Sharjah, UAE ("Leader Marine L.L.C."). He is a member of the Institution of Structural Engineers. He has over 20 years of experience in civil and marine engineering. He is responsible for managing the marine operations of WKC&T, the operations of Leader Marine and Leader Marine L.L.C.

### **SENIOR MANAGEMENT (Continued)**

KO Kin Wah, Max, aged 51, is a Director of Leader Civil Engineering Corporation Limited. He is a registered professional engineer (P. Eng.) in Canada. He is also a member of the Hong Kong Institution of Engineers. He has over 25 years of experience in civil engineering and project management.

CHANG Kam Chuen, Desmond, aged 40, has been appointed as the Company Secretary of the Company since 31 May 2005, is the Qualified Accountant of the Company and the Financial Controller of the Group. He is a fellow member of The Hong Kong Institute of Certified Public Accountants and The Association of Chartered Certified Accountants. He has over 15 years of experience in accounting profession and financial management. He is responsible for the financial and secretarial departments of the Group.