

Directors and Senior Management

Executive Directors

Chin Jong Hwa (秦榮華), aged 48, is Chairman and an executive Director. He founded the Group in March 1997 and is the controlling shareholder of the Company. Mr. Chin graduated from the Taiwan-China College of Urban Administration Department of Management Studies. He has over 20 years of management experience in the autoparts industry and has been leading the management team since the founding of the Group. Mr. Chin has also worked in various other organisations, including being a member of the Ningbo People's Political Consultative Conference since 2003, vice-chairman of Ningbo Association of Enterprises with Foreign Investments, and a director of the Ningbo Vocational Technical College. Mr. Chin was awarded the title of Ningbo Honorary Citizenship in 1999. He was appointed as a Director on 29 June, 2005.

Shi Jian Hui (石建輝), aged 34, is Chief Executive Officer (CEO) and an executive Director. Mr. Shi graduated from Zhejiang University of Technology where he majored in the design and manufacturing of machines. He has over 13 years of experience in the Chinese autoparts industry since he joined one of Mr. Chin's companies in 1993. Prior to his current position as CEO, he assumed responsibility as general manager of operations (including overseeing both overseas and Chinese business departments), head of the Technology and R&D Centre and was in charge of human resources departments for the Group as a whole. Currently, he is enrolled in an EMBA program offered by the Cheung Kong School of Business. Mr. Shi joined the Group in March 1997 and was appointed as a Director on 14 July, 2005.

Mu Wei Zhong (穆偉忠), aged 41, is Vice-President and an executive Director. Mr. Mu has over 20 years engineering experience. Prior to joining one of Mr. Chin's companies in 1993, he worked at a Zhejiang shipyard as an assistant engineer. Prior to his current position as Vice-President, he was in charge of the Group's overseas business and operations and previously worked successively as an employee in the production management team, a business manager, a deputy branch manager, a financial controller

and branch general manager of various members of the Group. Mr. Mu graduated from the Wuhan University of Water Transportation Engineering with a degree in vessel design and manufacturing. He is also currently enrolled in an EMBA program offered by the School of Management, Fudan University. Mr. Mu joined the Group in March 1997 and was appointed as a Director on 14 July, 2005.

Liang Current Tien Tzu (梁天柱), aged 49, is the Chief Financial Officer (CFO) and an Executive Director. Mr. Liang has over 20 years of experience having held senior positions in finance accounting various Hong Kong listed companies, including a vice president of the Corporate Development and Finance Department of China Motion Telecom International Limited, CFO of New World Services Co. Ltd. and Chief Internal Auditor of New World Development Limited of Hong Kong and Shui On Properties Limited of Shanghai. Mr. Liang holds a Bachelor of Commerce degree from Concordia University in Canada. He was an investment adviser registered with the Hong Kong Securities and Futures Commission, a Canadian Chartered Accountant and a Fellow member of the Hong Kong Institute of Certified Public Accountants. He joined the Group in August 2005 and was appointed as a Director on 22 October, 2005.

Chin Jung Huang (秦榮煌), aged 39 is an executive Director and general manager of Jiaxing Minhui, one of the Group's Chinese subsidiaries in Jiaxing, China. Prior to joining the Group in 2001, Dr. Chin was a manager of a US-Taiwan joint venture company located in Taiwan from 1997 to 2001. Since joining the Group, he was general manager of the Technical Centre in Ningbo before assuming his current responsibilities as general manager of Jiaxing Minhui. Dr. Chin obtained his PhD. from ChingHua University in Taiwan in 1997, majoring in materials science and he also holds a Doctor's degree in material science and engineering in National Tsing Hua University in Taiwan. He is Mr. Chin's cousin and was appointed as an executive Director on 14 July 2005.

Directors and Senior Management

Non-executive Directors

Shaw Sun Kan, Gordon (蕭宇成), aged 41, is a non-executive Director. Mr. Shaw has over 12 years of private equity experiences. Prior to joining Baring Private Equity Asia Limited in 1999, he was a director at AIG Investment Corp (Asia) Ltd. and head of Equity Investment Department at Nan Shan Life Insurance in Taiwan. Prior to that, Mr. Shaw was with Citibank in Hong Kong and, before that, a Senior Design Engineer at Schlumberger Technologies in San Jose, California. Mr. Shaw was previously a director of Tingyi (Cayman Islands) Holding Corp. and is a director of DVN (Holdings) Limited – both companies listed on the Stock Exchange. He is also a corporate representative on the board of Depo Auto-Parts Industrial Co., Ltd. ("Depo"), a company listed on the Taiwan Stock Exchange. Depo produces auto lamps which the Group does not produce. In addition, the Group focuses on automakers while Depo deals with replacements or upgrades in the after-sales market. Consequently, the Group and Depo do not compete. Mr. Shaw is a Fellow of Life Office Management Association (LOMA) and a type 4 security adviser registered with the SFC. He holds a Bachelor of Science degree in Electrical Engineering from Massachusetts Institute of Technology, and a degree in Master of Business Administration from the Columbia University. Mr. Shaw was nominated by Baring Private Equity Asia to represent it as one of the substantial shareholders of the Company. He joined the Group as a Director on 15 July 2005.

Independent Non-executive Directors

Heng Kwo Seng (邢詒春), aged 58, is an independent non-executive Director. He is the managing partner of Morison Heng, Certified Public Accountants in Hong Kong. He is a fellow member of the Institute of Chartered Accountants in England and Wales and an associate member of the Hong Kong Institute of Certified Public Accountants. He has worked with a number of companies listed on the Stock Exchange either in the capacity of company secretary or as an independent non-executive director. He is currently an independent non-executive director of China Fire Safety Enterprise Group Holdings Limited, Lee and Man Holding Limited, Lee & Man Paper Manufacturing Limited, Soundwill Holdings Limited, SIM Technology Group Ltd., Tack Fat Group

International Limited, and Winfair Investment Company Ltd., all of which are companies listed on the Stock Exchange. Mr. Heng is also the company secretary of AEON Stores (Hong Kong) Co., Limited and China Life Insurance Company Limited. He joined the Company as an independent non-executive Director on 26 October 2005.

Wang Ching (王京), aged 50, is an independent non-executive Director of the Company. He has over 14 years of experience in the securities and corporate finance industries. He was previously a Senior Executive Vice President and Chief Executive of Investment and Proprietary Trading Group, of Jih Sun Financial Holding Co. Ltd. of Taiwan. He also assumed senior positions for several financial institutions such as SINOPAC Securities (Asia) Ltd., Hong Kong, JS Cresvale Securities International Ltd., Hong Kong, Standard Chartered Bank, Hong Kong and Bear Sterns Co. Inc., New York. He holds a Master of Business Administration from the College of Business Administration, University of Houston, and a doctorate degree in Philosophy from the Graduate School of Arts and Sciences, Columbia University. He joined the Company as an independent non-executive Director on 26 October 2005.

Zhang Liren (張立人), aged 59, is an independent non-executive Director. He has over 38 years in the automobile, electronic and mechanical industry. He is an Executive Director of Shanghai General Motors Corporation Limited specialising in the area of vehicle lines for W-Platform. In the past he was the Director of Business Planning & Development and senior manager of the quality control department in Shanghai General Motors Corporation Limited. He has also been the deputy chief engineer of Shanghai Auto Industry Technology Centre and a research officer in the Computer and Equipment Department in Shanghai Auto Research Institute. He joined the Company as an independent non-executive Director on 26 October 2005.

Senior Management

Zhao Feng (趙鋒), aged 37, is the general manager with overall responsibility for the Group's sales. Mr. Zhao had over 10 years of business management experience. Prior to joining the Group in 1999, Mr. Zhao was a technology supervisor, a procurement officer and an assistant general manager for another Chinese manufacturer. Since joining the Group, Mr. Zhao has worked successively as a procurement officer, a business department manager and deputy general manager of business operations.

Soo Cheng-Yu (蘇正宇), aged 54, is the general manager of Guangzhou Minhui and Guangzhou Minrui, being the Group's Chinese subsidiaries in Guangzhou, China. He has over 27 years in the procurement, car manufacturing and related auto-parts businesses. Prior to joining the Group in March 2004, Mr. Soo was section chief in a car assembly plant, factory manager of an auto-parts manufacturer, in charge of procurement and as a technical assistant in other Chinese manufacturers and vice-president of a Taiwanese auto-parts manufacturer.

Luo Ning (駱凝), aged 37, is in charge of the Group's purchasing centre. Ms. Luo joined one of Mr. Chin's companies in 1993 as secretary to the general manager and thereafter worked successively as manager and assistant to the general manager of two companies which were predecessors of the Group. Ms. Luo has over 8 years of purchase management experience.

Yue Yueping (俞岳平), aged 47, is in charge of the R&D department and graduated from Zhejiang University with a major in precision machinery. He also holds a master degree offered by No. 1 Research Institute of the Aerospace Department. Prior to joining the Group in 1999, he was chairman of the Mechanical Engineering Department, Ningbo University. He has also been the deputy general manager and general engineer of another Chinese manufacturer.

Hsieh Cheng-Hsien (謝政憲), aged 39, is the R&D general manager with responsibility for the Group's technical centre. He joined the Group in May 2004. Prior to joining the Group, he spent 10 years at the Taiwan State Produced Vehicle Centre with responsibilities for supplier management and product development, 2 years with General Motors in Taiwan with responsibility for global purchasing and two years at Brilliance China Automotive Holdings Limited with responsibility for purchasing/SQDE (Supplier Quality & Development Engineering) system and planning.

Bao Jianya (包建亞), aged 34, is the financial controller of the Group. Ms. Bao graduated from Shanghai University of Finance & Economics in 1993 where she majored in international accounting. She has over 12 years of experience in accounting and financial management. Prior to joining the Group in March 2005, she was the financial controller of another Chinese manufacturer.

Xiang Yang (向陽), aged 37, is the general manager of Chongqing Changtai, one of the Group's Chinese subsidiaries. Prior to joining the Group in 1995, Mr. Xiang was working in the Thermo Design Office of Chongqing Central Iron and Steel Designing Institute. He then joined the Group and successively progressed from a development engineer to manager of administration department and then to business department manager.