

EXECUTIVE DIRECTORS

ZEN Wei Pao, William, age 58, was appointed as an Executive Director in July 1992 and is the Chairman of the Company. He has been with the Group since 1971. He is also the Chairman of Road King. He holds a Bachelor of Science Degree from The Chinese University of Hong Kong and a Master of Business Administration Degree from Asia International Open University (Macau). He also attended Executive Education Program at Harvard University. He is a member of both the Hong Kong Institution of Engineers and the Institute of Quarrying, UK. He has over 35 years of experience in civil engineering industry. Mr. Zen is responsible for the overall strategic planning and corporate marketing and development of the Group and oversees the operations of the Group's highway and bio-technology divisions. He is the brother of Mr. Zen Wei Peu, Derek.

ZEN Wei Peu, Derek, age 53, was appointed as an Executive Director in July 1992 and is the Vice Chairman of the Company. He has been with the Group for over 25 years. He is also the Chairman of Build King and an Executive Director of Road King. He holds a Bachelor of Science Degree in Engineering from The University of Hong Kong and a Master Degree of Business Administration from The Chinese University of Hong Kong and is a member of both the Institution of Civil Engineers and the Hong Kong Institution of Engineers and a fellow member of the Institute of Quarrying, UK. He has over 30 years of experience in civil engineering. Mr. Zen is responsible for the overall management of the Group and oversees the operations of the Group's construction and quarrying divisions. He is the brother of Mr. Zen Wei Pao, William.

CHIU Wai Yee, Anriena, age 42, was appointed as an Executive Director in June 2005. She has joined the Group for over 10 years. She is currently the Company Secretary of the Company. She holds a Bachelor of Administrative Studies Degree and a Master Degree of Professional Accounting. Miss Chiu is an associate member of The Hong Kong Institute of Company Secretaries and The Institute of Chartered Secretaries and Administrators. She has extensive experience in company secretarial field. Miss Chiu is responsible for the personnel and administration department and secretarial department of the Company.

NON-EXECUTIVE DIRECTORS

LAM Wai Hon, Patrick, age 43, was appointed as a Non-executive Director in September 2000. Mr. Lam is a Chartered Accountant by training and holds a Master of Business Administration Degree from The University of Edinburgh and a Bachelor Degree from The University of Essex, the United Kingdom. He is a fellow member of the Hong Kong Institute of Certified Public Accountants and the Institute of Chartered Accountants in England and Wales, and a member of the Institute of Chartered Accountants of Ontario, Canada. Mr. Lam is presently Assistant General Manager of New World Development Company Limited and an Executive Director of NWS Holdings Limited ("NWSH"), both of which are the substantial shareholders of the Company and the shares of which are listed on the Main Board of The Stock Exchange of Hong Kong Limited. He is also a Non-executive Director of Tai Fook Securities Group Limited, the shares of which are listed on the Main Board of The Stock Exchange of Hong Kong Limited. Mr. Lam is also an Executive Director of Hong Kong Convention and Exhibition Centre (Management) Limited. Prior to joining the New World Group, Mr. Lam worked for an international accounting firm.

Directors and Senior Management

NON-EXECUTIVE DIRECTORS *(Continued)*

CHENG Chi Pang, Leslie, age 48, was appointed as a Non-executive Director in September 2000. He is also a Non-executive Director of Build King. Dr. Cheng holds a Bachelor Degree in Business, a Master Degree in Business Administration and a Doctorate Degree of Philosophy in Business Management. Dr. Cheng is an associate member of the Hong Kong Institute of Certified Public Accountants, the Institute of Chartered Accountants in England and Wales, CPA Australia and the Taxation Institute of Hong Kong, and a fellow member of Hong Kong Institute of Directors. He is a Certified Public Accountant practicing in Hong Kong and has over 25 years of experience in auditing, business advisory and financial management. Dr. Cheng joined the New World Group in 1992 and was Group Financial Controller and Chief Executive of NWSH. He is now the Chairman of the Supervisory Board of the Macao Water Supply Company Limited, the Senior Partner of Leslie Cheng & Co. and Chief Executive Officer of L & E Consultants Limited. Dr. Cheng is currently an Independent Non-executive Director and an audit committee chairman of China Ting Group Holdings Limited and Nine Dragons Paper (Holdings) Limited, both of whose shares are listed on the Main Board of The Stock Exchange of Hong Kong Limited. Prior to joining the New World Group, he was a senior manager of an international accounting firm.

INDEPENDENT NON-EXECUTIVE DIRECTORS

WONG Che Ming, Steve, age 55, was appointed as an Independent Non-executive Director in July 1992. He is a practising solicitor and has been a senior partner of a law firm in Hong Kong since 1985, a District Councillor of Yautsimong District Council and a member of The Chartered Institute of Arbitrators. He holds a Bachelor of Social Science Degree in Economics from The Chinese University of Hong Kong and a Doctorate Degree in Civil Laws from The Renmin University of China.

WAN Siu Kau, Samuel, age 54, was appointed as an Independent Non-executive Director in September 2001. He holds a Master Degree of Business Administration from The Chinese University of Hong Kong and a Bachelor Degree in Business Administration and Accounting from The University of Hong Kong. He started his executive search career in 1988 and is presently the Managing Partner of Amrop Hever, a global executive search firm. Prior to this, he was the Managing Director of Norman Broadbent's Hong Kong and China offices and was among the first generation of recruiters to establish a search practice in China. Earlier, he worked for Bank of America and Banque Nationale de Paris on both the human resources and business side. Mr. Wan is currently a Non-executive Director of Recruit Holdings Limited whose shares are listed on the GEM Board of The Stock Exchange of Hong Kong Limited.

INDEPENDENT NON-EXECUTIVE DIRECTORS *(Continued)*

WONG Man Chung, Francis, age 41, was appointed as an Independent Non-executive Director in August 2004. He holds a Master Degree in Management conferred by Guangzhou Jinan University of China. He is a Certified Public Accountant (Practising) and has over 15 years of experience in profession of accounting. He is a fellow member of the Association of Chartered Certified Accountants of the United Kingdom, the Hong Kong Institute of Certified Public Accountants and the Taxation Institute of Hong Kong, an associate member of the Institute of Chartered Accountants in England and Wales, and a member of the Society of Chinese Accountants and Auditors, Hong Kong. Mr. Wong is a Director of Union Alpha CPA Limited (which incorporated Francis Wong CPA Co. Limited), a professional accounting firm. Prior to that, he worked for an international accounting firm for 6 years and the Hong Kong Securities Clearing Company Limited for 2 years. Mr. Wong is currently an Independent Non-executive Director and an audit committee chairman/member of Yardway Group Limited and China Oriental Group Company Limited, both of whose shares are listed on the Main Board of The Stock Exchange of Hong Kong Limited. He was once Independent Non-executive Director of Sys Solutions Holdings Limited whose shares are listed on the GEM Board of The Stock Exchange of Hong Kong Limited.

SENIOR MANAGEMENT

YU Sai Yen, age 51, joined the Group in May 1996 and was appointed as the Vice Chairman of Build King in April 2004. He is also the Managing Director of Leader Construction Company Limited ("Leader Construction"). He holds a Bachelor of Science Honours Degree in Civil Engineering from the University of Dundee, UK. Mr. Yu is a Chartered Engineer, and a fellow of both the Hong Kong Institution of Engineers and the Institution of Civil Engineers, UK. He was the Chairman of Civil Division of the Hong Kong Institution of Engineers (2004-2005). He has over 25 years of experience in project management and contract administration of large-scale civil engineering projects in site formation, reclamation, highway and railway works.

Alan **CLARKE**, age 57, joined the Group in 1997. He is a Director and the General Manager of Kier HK. He holds a Bachelor Degree in Building and is a member of the Institution of Civil Engineers and the Chartered Institute of Building. He has over 30 years of experience in civil engineering including estimating and project management.

YEH Wai Kwan, Wilson, age 44, has been working with the Group since 1999. He is the Deputy Managing Director of Leader Construction, a Director and the General Manager of Wai Kee (Zens) Construction & Transportation Company Limited ("WKC&T"), Wai Kee China Construction Company Limited and China Railway Tenth Group Third Engineering Co., Ltd.. He is a member of the Institution of Civil Engineers and fellow of the Hong Kong Institution of Engineers. He is also a Chartered Engineer of UK. He has over 20 years of experience in civil engineering in several countries including the PRC.

Directors and Senior Management

SENIOR MANAGEMENT *(Continued)*

LUI Yau Chun, Paul, age 45, has been working with the Group since 1998. He is a Director and the General Manager (Marine) of WKC&T, a Director and the General Manager of Leader Marine Contractors Limited (“Leader Marine”), and also the General Manager of Leader Marine L.L.C., a company registered in Sharjah, United Arab Emirates. He is a member of the Institution of Structural Engineers. He has over 20 years of experience in civil and marine engineering. Mr. Lui is responsible for managing the marine operations of WKC&T, and the operations of Leader Marine and Leader Marine L.L.C..

KO Kin Wah, Max, age 51, joined the Group in 1997. He is a Director of Leader Civil Engineering Corporation Limited. He is a registered Professional Engineer (P.Eng) in Canada. He is also a member of the Hong Kong Institution of Engineers. He has over 25 years of experience in civil engineering and project management.

CHEUNG Kwan Man, Edmond, age 50, joined the Group in August 1994 and is now the Group Financial Controller. Mr. Cheung holds a Master Degree of Business Administration from Heriot-Watt University, the United Kingdom and is a member of the Certified General Accountants’ Association of Canada. He has extensive experience in auditing, accounting and financial management.

CHANG Kam Chuen, Desmond, age 40, joined the Group in May 1997 and is now the Company Secretary, the Qualified Accountant and the Financial Controller of Build King. Mr. Chang is a fellow member of the Hong Kong Institute of Certified Public Accountants and the Association of Chartered Certified Accountants. He has over 15 years of experience in accounting profession and financial management. Mr. Chang is responsible for the financial and secretarial departments of Build King.

NG Heong Chen, age 35, served the Group for over 10 years and is now the General Manager of the quarrying division. He holds a Bachelor of Mechanical Engineering Degree from The University of Auckland and a Master Degree of Business Administration from The Hong Kong University of Science and Technology. He is a committee member of the Institute of Quarrying, UK and has over 10 years of experience in quarrying operation.

WONG Ka Fung, age 40, joined the Group in May 1995 and is now the Qualified Accountant of the Company. He is an associate member of the Hong Kong Institute of Certified Public Accountants and a fellow member of the Association of Chartered Certified Accountants. He has extensive auditing and accounting experience.

CHAN Cheuk Wai, Vivian, age 46, joined the Group in January 2006 as Internal Audit Manager of the Company, Build King and Road King. Ms. Chan holds a Bachelor’s Degree in Accountancy and a Master of Science Degree in Professional Accountancy. She is a Certified Public Accountant and Certified Internal Auditor with more than 15 years of professional experience in public accounting, internal audit, and corporate assurance with multinational corporations in the United States and the PRC. Consistent with ensuring the independence and integrity of the internal audit functions, Ms. Chan reports directly to Mr. Zen Wei Pao, William, the Chairman of the Company, and the audit committee chairmen of the Company, Build King and Road King.