



SENIOR MANAGEMENT PROFILE



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From left to right: SASAKI Masahiro, KAMBAYASHI Akira, MIYASHITA Naoyuki, LAM Man Tin, WONG Mun Yu and CHAK Kam Yuen

EXECUTIVE DIRECTORS

Mr. MIYASHITA Naoyuki

Mr. Miyashita (aged 54) is the Managing Director of the Company since June 2005. He was the Managing Director of Qingdao AEON Dongtai Co., Ltd. and Guangdong JUSCO Teem Stores Co., Ltd. He has over 8 years of experience in the PRC retail industry. He joined AEON Co. in 1975.

He graduated from Kyoto Sangyo University in Japan with a bachelor's degree in Business Administration.

Mr. WONG Mun Yu

Mr. Wong (aged 48) is the Director of Accounts and Finance of the Company. He joined the Company in 1988. He is a fellow of Association of Chartered Certified Accountants and a Certified Public Accountant of the Hong Kong Institute of Certified Public Accountants.

Mr. LAM Man Tin

Mr. Lam (aged 47) is the Director of South China Business Development of the Company. He has over 20 years of retail and services experience and joined the Company in 1992. He graduated from The University of Hull in the United Kingdom with a master degree in Strategic Marketing.

NON-EXECUTIVE DIRECTORS

Mr. TOKIWA Toshiji

Mr. Tokiwa (aged 66) is Chairman and Director of the Company. He is also the Chairman of AEON Co. He joined AEON Co. in 1999. He graduated from Keio University in Japan with a bachelor degree in Law.

Mr. OKADA Motoya

Mr. Okada (aged 54) is a Director of the Company and the President of AEON Co. He joined AEON Co. in 1979. He graduated from Waseda University in Japan with a bachelor degree in Commerce. He also received a master degree in Business Administration from the Graduate School of Business Administration of Babson College.

Mr. YAMAGUCHI Tatsuichi

Mr. Yamaguchi (aged 60) is a Director of the Company and also the Senior Vice President of AEON Co. He joined AEON Co. in 1969. He graduated from Meiji University in Japan with a bachelor degree in Management.

Mr. ISHII Kazumasa

Mr. Ishii (aged 55) is the Managing Director of AEON (China) Co., Ltd. He joined the Company in 1990 and moved to Guangdong Province of the PRC for the establishment of Guangdong JUSCO Teem Stores Co., Ltd. in 1995 and was appointed as the Managing Director of that subsidiary in the same year. He was the Vice-Chairman of Guangdong Chain Operations Association in 2000 and is the first and only non-Chinese taking up this position. He was the Managing Director of the Company from June 2002 to June 2005.

He graduated from Doshisha University in Japan with a bachelor degree in Commerce in 1974 and joined AEON Co. in the same year.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mrs. LAM PEI Peggy, G.B.S., S.B.S., O.B.E., J.P.

Mrs. Lam (aged 77) is a Director of the Company since 1994. She is a fellow in Family Planning of American University, the United States of America. She was the Chairman of Wan Chai District Council from 1985 to 2003 and was a member of the Preparatory Committee for the Hong Kong Special Administrative Region. She is the founding Chairman of the Hong Kong Federation of Women. She was a Hong Kong Affairs Advisor to the People's Republic of China, a member of the Legislative Council from 1988 to 1995 and a member of Provisional Legislature of the Hong Kong Special Administrative Region. She was also a member of the 7th, 8th and 9th Chinese People's Political Consultative Conference. She was awarded the Order of British Empire (O.B.E.) in 1993, the Silver Bauhinia Star (S.B.S.) and the Gold Bauhinia Star (G.B.S.) by the Government of Hong Kong Special Administrative Region in 1998 and 2003 respectively.

She graduated from University of Shanghai with a bachelor degree in Arts. She received a certificate in family planning from The University of Chicago and a certificate in Public Health Administration from the University of Michigan in the United States of America.

Mr. SHAM Sui Leung Daniel

Mr. Sham (aged 50) is a Director of the Company since 2004. He is an associate member of The Institute of Chartered Accountants in England and Wales and also a Certified Public Accountant (Practising) of the Hong Kong Institute of Certified Public Accountants (HKICPA). He was a partner with Moores Rowland Mazars from 1988 to 2003. He was a committee member of the Expert Panel on Listing, the Expert Panel on Securities and the Accountants' Report Task Force of the HKICPA. He was also a committee member of the Disciplinary Panel of the HKICPA.

He graduated from Leeds University in England with a bachelor degree in Economics.

SENIOR MANAGEMENT**Mr. KAMBAYASHI Akira**

Mr. Kambayashi (aged 50) is the General Manager of Buying Division of the Company. He joined AEON Co. in 1979 and the Company in 2004. He graduated from Nihon University in Japan with a bachelor degree in Sociology.

Mr. CHAK Kam Yuen

Mr. Chak (aged 43) is the General Manager of Operations of the Company. He has over 20 years of solid experience in retail industry, especially in Store Management. He joined the Company in 1987.

Mr. SASAKI Masahiro

Mr. Sasaki (aged 39) is the Assistant General Manager of Administration of the Company. He has robust experience in human resources and training. He joined AEON Co. in 1989 and the Company in 2005. He graduated from Josai University in Japan with a bachelor degree in Arts, major in Economics and Business Administration.

