# Directors and Senior Management Profiles

**Directors** 

WFI Jiafu

Non-executive Director and Chairman of the Board



Dr. WEI, aged 56, is the Chairman of the Board of the Company. He joined the Company in June 2000 as Executive Director and Chairman of the Board and was redesignated as Non-executive Director and Chairman of the Board

in June 2005. He was appointed President & CEO of China Ocean Shipping (Group) Company in November 1998. Dr. WEI is also the Chairman of China COSCO Holdings Company Limited, COSCO (Hong Kong) Group Limited, COSCO International Holdings Limited, COSCO Corporation (Singapore) Limited and COSCO Container Lines Company Limited. He was elected into the CPC Central Committee for Discipline Inspection in November 2002. As a former marine captain who served for more than a decade on COSCO's oceangoing ships, he is richly experienced in international shipping business. Dr. WEI is also Chairman of China Shipowners' Association, Chairman of China Group Companies Promotion Association, Chairman of China Federation of Industrial Economics, Director of the Board of Bo'ao Forum for Asia, an advisor of the Asia-Pacific Region of Harvard Business School and advisor of the Panama Canal Authority. Dr. WEI obtained his Master of Transportation Planning and Management degree from Dalian Maritime University and Doctoral degree from Tianjin University. Before Dr. WEI was appointed President of China Ocean Shipping (Group) Company, he had held various senior positions within COSCO, including Managing Director of Sino-Tanzania Joint Shipping Company, COSCO Tianjin and COSCO Bulk Carrier Co. Limited.

#### **CHEN Hongsheng**

**Executive Director** 



Mr. CHEN, aged 56, has been a Director of the Company since September 2003. He is also an Executive Vice President of China Ocean Shipping (Group) Company, a Director and the President of China COSCO Holdings

Company Limited and a Director of COSCO Container Lines Company Limited. Mr. CHEN graduated from Sichuan Foreign Language College, majoring in English and Capital University of Economics and Business in postgraduate studies in business administration. He had been the Deputy General Manager of Penavico Nantong Branch Company, General Manager of Shipping Department of Penavico, General Manager of COSCO Beijing International Freight Forwarding Company, Managing Director of COSCO International Freight Forwarding Co., Ltd. and Deputy General Manager of COSCO Container Lines Company Limited. He is currently a Vice Chairman of China Enterprise Confederation and China Enterprise Directors Association. Mr. CHEN is one of the experienced experts engaging in the container shipping and logistics business at its initial stage in the PRC. He has 30 years of experience in shipping industry with extensive experience in enterprise operation and management.

#### LI Jianhong Executive Director



Mr. Ll, aged 49, has been a Director of the Company since October 1997. He is also an Executive Vice President of China Ocean Shipping (Group) Company, a Director of China COSCO Holdings Company Limited, COSCO International

Holdings Limited and COSCO Corporation (Singapore) Limited and Chairman of the Board of Directors of China International Marine Containers (Group) Co., Ltd.. Mr. LI graduated from the University of East London in the United Kingdom with a Master of Business Administration degree and holds a Master of Business Administration degree from Jilin University. He had been the General Manager of Nantong Shipyard and Managing Director of COSCO Industry Co., Ltd. and COSCO Property Ltd., Assistant to the President and Chief Commercial Officer of China Ocean Shipping (Group) Company. He has more than 20 years of experience in corporate management and over 10 years of experience in shipping enterprise management. He also has extensive experience in capital markets and asset management.

#### SUN Yueying Executive Director



Ms. SUN, aged 47, has been a Director of the Company since March 2002. She is currently the Chief Financial Officer of China Ocean Shipping (Group) Company and a Director of China COSCO Holdings Company Limited, COSCO (Hong

Kong) Group Limited, COSCO Container Lines Company Limited and COSCO Corporation (Singapore) Limited. Ms. SUN graduated from Shanghai Maritime University in 1982 majoring in shipping finance and accounting. She had been the Vice Director of the Finance Division of Tianjin Ocean Shipping Co., Finance Manager of COSCO Japan Co., Ltd. and the General Manager of the Finance and Capital Division of and the Deputy Chief Financial Officer of China Ocean Shipping (Group) Company. She has extensive experience in the shipping industry and corporate financial management.

SUN Jiakang
Executive Director, Vice Chairman of the Board and Managing Director



Dr. SUN, aged 46, is the Vice Chairman of the Board and the Managing Director of the Company. He is also the Chairman of the Investment and Strategic Planning Committee and a member of the Executive Committee.

the Nomination Committee and the Remmuneration and Assessment Committee of the Company. He is an Executive Vice President of China COSCO Holdings Company Limited, a Non-executive Director of Liu Chong Hing Bank Limited, a director of China International Marine Containers (Group) Co., Ltd., a fellow member of the Hong Kong Institute of Directors, a member of International WHO'S WHO of Professionals and a visiting professor at Dalian Maritime University. Dr. SUN graduated from the Faculty of Navigation of Dalian Maritime Transportation Institute with a bachelor degree in shipping management in 1982 and obtained a bachelor degree in economic management of industrial enterprises from the People's University of China in 1987, a master degree in management from Dalian Maritime University in 2001 and a doctor of philosophy (PhD) degree in management from Preston University, USA in 2005. After graduating from university in 1982, Dr. SUN joined COSCO Group and had been the Assistant to the President and Spokesman of China Ocean Shipping (Group) Company. For the past 24 years, Dr. SUN has committed to shipping management and has accumulated rich experiences in international shipping and logistics operations and has demonstrated excellent management skills. He joined the Company since September 2002 and is responsible for the overall strategic planning, corporate development, management and administration of the Company.

## XU Lirong Non-executive Director



Mr. XU, aged 48, has been a Director of the Company since March 2000. Before his redesignation as a Non-executive Director in June 2005, he served as an Executive Director. He is now the Executive Vice President of China COSCO

Holdings Company Limited and the Managing Director of COSCO Container Lines Company Limited. Mr. XU graduated from Marine Navigation Department of the Adult Education College in Dalian Maritime University and obtained his Master of Business Administration degree from a joint programme by Shanghai Maritime University and the Maastricht School of Management of the Netherlands. Mr. XU had been the Marine Captain and Deputy Director of the first management department of COSCO Shanghai, the General Manager of Shanghai International Freight Forwarding Company, the Deputy Managing Director of COSCO Shanghai and the President of Shanghai Shipping Exchange. He has extensive experience in container shipping business management and corporate management.

#### WONG Tin Yau, Kelvin

#### **Executive Director**



Mr. WONG, aged 45, is a Deputy Managing Director of the Company. He is also the Chairman of the Corporate Governance Committee and a member of the Executive Committee, Investment and Strategic Planning

Committee and Risk Management Committee of the Company. Mr. WONG is Deputy Chairman and fellow member of the Hong Kong Institute of Directors, Vice Chairman and council member of the Hong Kong Chinese Orchestra Limited, a member of the 2005 China Trade Advisory Committee of the Hong Kong Trade Development Council and a member of the Auditing and Assurance Standards Committee of the Hong Kong Institute of Certified Public Accountants. He obtained his Master of Business Administration degree from Andrews University in Michigan, the USA in 1992. He is an associate member of the Chartered Institute of Bankers, a member of the Hong Kong Securities Institute, a member of the Chartered Institute of Marketing and a member of the National Investor Relations Institute in the USA. He has more than 20 years of working experience in management, banking and securities industries. Currently, Mr. WONG is an Independent Non-executive Director and Chairman of the Audit Committee of China Metal International Holdings Inc., an Independent Nonexecutive Director and Chairman of the Remuneration Committee of Tradelink Electronic Commerce Limited and an Independent Non-executive Director of CIG Yangtze Ports PLC, all of these companies are listed on The Stock Exchange of Hong Kong Limited. Mr. WONG held various senior positions in several listed companies in Hong Kong before he joined the Company in July 1996. He is responsible for the overall management and investor relations of the Company.

## WANG Zhi Executive Director



Mr. WANG, aged 43, is a Deputy Managing Director of the Company. He is also the Chairman of the Risk Management Committee and a member of the Executive Committee and Investment and Strategic Planning Committee of

the Company. He joined the Company in April 2001 and was appointed as an Executive Director of the Company in July 2005. He is also a Non-executive Director of Liu Chong Hing Bank Limited. He graduated from Jimei Navigation College in 1980. He then further his studies in Shanghai Maritime University and obtained an International Executive Master of Business Administration degree from International School of Management in Paris in 2000. Prior to joining the Company, he worked in COSCO Guangzhou in 1980 and gained more than 13 years of working experience in shipping industries there. Since 1993, he had been the Deputy Chief Executive Officer of COSCO (UK) Limited, the Managing Director of Crystal Logistics Ltd. and the Managing Director of COSCO France S.A., Mr. WANG is responsible for the management and investment of the container terminals and container-related industrial businesses of the Company.

#### QIN Fuyan Executive Director



Mr. QIN, aged 53, has been a Director of the Company since March 1996. He is also a member of the Executive Committee and Investment and Strategic Planning Committee of the Company. He is the Deputy General Manager of

COSCO-HIT Terminals (Hong Kong) Limited. Following his graduation from university in 1975, Mr. QIN joined China Ocean Shipping (Group) Company and has been responsible for shipping management. In 1983, he joined the chartering department of Ocean Tramping Company Limited in Hong Kong. He has been serving China Ocean Shipping (Group) Company for 30 years and has extensive knowledge in shipping management, container terminal development and the worldwide shipping market. Mr. QIN was awarded the qualification of senior economist in shipping management by the Ministry of Communications of the PRC and obtained a diploma in container terminal management from the University of Wales in the United Kingdom.

## LI Kwok Po, David, GBS, OBE, JP Independent Non-executive Director



Dr. Ll, aged 67, has been an Independent Non-executive Director of the Company since February 1998. He is also the Chairman of the Nomination Committee and a member of the Audit Committee and the

Remmuneration and Assessment Committee of the Company. Dr. Ll is the Chairman and Chief Executive of The Bank of East Asia, Limited, and a director of numerous other companies in Hong Kong and overseas. He is a member of both the Executive Council and the Legislative Council of Hong Kong. He is the Chairman of The Chinese Banks' Association, Limited and the Hong Kong Management Association. He is also a member of the Banking Advisory Committee, the Exchange Fund Advisory Committee and the Council of the Treasury Markets Association.

### LIU Lit Man, GBS, JP, FIBA Independent Non-executive Director



Mr. LIU, aged 76, has been an Independent Non-executive Director of the Company since September 1996. He is also a member of the Audit Committee, the Nomination Committee and the Remmuneration and Assessment Committee

of the Company. He is the Executive Chairman of Liu Chong Hing Bank Limited and the Chairman of both Liu Chong Hing Investment Limited and Liu Chong Hing Insurance Company Limited. Mr. LIU is also a Director of The Hong Kong and China Gas Company Limited and Asia Commercial Bank Limited. Mr. LIU was a Director of Tung Wah Group of Hospitals, the President of the Hong Kong Chiu Chow Chamber of Commerce (now Permanent Honorary President) and founder and first Chairman of Teochew International Convention (now Permanent Honorary Chairman). Presently he is a Standing Committee Member of The Chinese General Chamber of Commerce, Hong Kong, the founder and the Manager of Liu Po Shan Memorial College, a Director of New Asia College of Chinese University of Hong Kong and the founder and the Manager of Chiu Chow Association Secondary School. In 1975, he was appointed a Justice of the Peace and was elected Fellow of the International Banker Association. He had been a member of the Consultative Committee for the Basic Law from 1985 to 1990 and was a member of the Selection Committee of the First Government of the Hong Kong Special Administrative Region and a member of the First Election Committee constituted under the Chief Executive Election Ordinance. Mr. LIU was awarded the Gold Bauhinia Star by the Government of the Hong Kong Special Administrative Region in July 2001.

#### **CHOW Kwong Fai, Edward**

#### **Independent Non-executive Director**



Mr. CHOW, aged 53, has been an Independent Non-executive Director of the Company since June 2005. He is also the Chairman of the Audit Committee and the Remuneration and Assessment Committee of the Company. Mr. CHOW

is a fellow member of The Institute of Chartered Accountants in England and Wales and a former president of Hong Kong Institute of Certified Public Accountants (HKICPA). Before elected president, he chaired the HKICPA's Corporate Governance Committee and Professional Accountants in Business (PAIB) Committee. He also represents HKICPA as Deputy Chairman on the PAIB Committee of the International Federation of Accountants (IFAC). He is a core member of the OECD/World Bank Asian Corporate Governance Roundtable and a Deputy Chairman of both the Hong Kong Institute of Directors and the Business and Professionals Federation of Hong Kong. He is also a member of The Chinese People's Political Consultative Conference – Zhejiang Province and The Election Committee of Hong Kong SAR. Mr. CHOW is currently the Chairman of China Infrastructure Group and CIG Yangtze Ports PLC (a company listed on The Stock Exchange of Hong Kong Limited). China Infrastructure Group mainly invests and operates ports and logistics centres in the PRC. Between 1988 and 1996, he was the Managing Director of a conglomerate which had companies listed on the stock exchanges of Hong Kong and Thailand. Prior to entering the commercial sector, Mr. CHOW spent 11 years working for two major accounting firms, Deloitte Haskins & Sells and Price Waterhouse (as they were then known), respectively in London and Hong Kong.

### Timothy George FRESHWATER

#### **Independent Non-executive Director**



Mr. FRESHWATER, aged 61, has been an Independent Non-executive Director of the Company since June 2005. He is also a member of the Audit Committee of the Company. He is a Vice Chairman of Goldman Sachs (Asia) L.L.C. Before

joining Goldman Sachs in 2001, he was the Chairman of Jardine Fleming. Mr. FRESHWATER is admitted as a solicitor in England & Wales and Hong Kong. After graduating from the University of Cambridge, he joined the international law firm Slaughter and May in 1967 and remained with them for 29 years before joining the Jardine Fleming group in 1996. He became a partner of Slaughter and May in 1975 and worked in their Hong Kong office for seven years between 1978 and 1985. He was head of Slaughter and May's worldwide corporate practice from 1993 until 1996 and is an ex-President of the Hong Kong Law Society. Mr. FRESHWATER is currently an Independent Non-executive Director of Hong Kong Exchanges and Clearing Limited and Pacific Century Insurance Holdings Limited and a Nonexecutive Director of Liu Chong Hing Bank Limited.

# Senior Management LAU Tai Ming, Eddy Financial Controller



Mr. LAU, aged 49, is the Financial Controller of the Company. He joined the Company in August 2005. He is also a member of the Investment and Strategic Planning Committee, Corporate Governance Committee and Risk Management

Committee of the Company. He is a fellow member of the Association of Chartered Certified Accountants and a member of the Hong Kong Institute of Certified Public Accountants. He also has a Masters Degree in Business Administration from Santa Clara University in the United States. Prior to joining the Company, he had the experience of being a Finance Director and subsequently Chief Operating Officer for a company listed on the Hong Kong Stock Exchange. In addition, he also held financial controller/finance director positions with U.S. multinational companies such as Hewlett-Packard and General Motors, and with the Hong Kong Jockey Club as well.

#### HUNG Man, Michelle Legal Counsel & Company Secretary



Ms. HUNG, aged 36, has been the Legal Counsel of the Group since November 1996 and the Company Secretary of the Company since March 2001. She is also a member of the Corporate Governance Committee and Risk

Management Committee of the Company. She graduated from The University of Hong Kong with a Bachelor of Laws degree (Hons). She is a practising solicitor of the High Court of the Hong Kong Special Administrative Region. She is also qualified in England and Wales. She is responsible for all legal, compliance, company secretarial and related matters of the Group.

## HUANG Kegong Assistant to the Managing Director



Mr. HUANG, aged 59, has been the Assistant to the Managing Director of the Company since January 2002. He has worked for China Ocean Shipping (Group) Company for 37 years and has been involved in various shipping

operations. From 1986, he began to station and work in Central and South America for 10 years. He has been the Chief Representative of South America Representative Office of China Ocean Shipping (Group) Company and the Managing Director of COSCO Brazil S.A.. In 1996, he returned to China mainland and engaged in management of terminal operations. Mr. HUANG is highly experienced with good management skills. He assists to manage the daily operations and corporate planning of the Company.

# YANG Jianjian Vice President of Florens Container Services Company Limited



Ms. YANG, aged 52, has been the Vice President of Florens Container Services Company Limited, a wholly owned subsidiary of the Company, since June 2005. She is currently a member of the Risk Management Committee

and the Investment and Strategic Planning Committee of the Company. She graduated from Fudan University majoring in foreign languages and literature in 1976 and was awarded the qualification of senior economist by the Ministry of Communications of the PRC in 1995. Before joining the Company, she has been the Deputy General Manager of Trading Security Division of COSCO

Container Lines Company Limited. She is responsible for corporate development, overall management and administration of Florens Container Services Company Limited.

## DING Weiming Financial Controller of Florens Container Services Company Limited



Mr. DING, aged 47, has been the Financial Controller of Florens Container Services Company Limited, a wholly owned subsidiary of the Company, since January 2002. He is also a member of the Risk Management Committee

and the Investment and Strategic Planning Committee of the Company. He graduated from Shanghai Maritime University majoring in marine transportation management and obtained a bachelor degree in Economics in 1982. Mr. DING was awarded the professional qualification of senior accountant by the Ministry of Communications of the PRC in 1994. Before he joined the Company, he has been the Deputy Treasurer of Finance Department of China Ocean Shipping (Group) Company and the Finance Director of COSCO (UK) Limited. Mr. DING is responsible for financial management and supervision of Florens Container Services Company Limited.

## YUAN Qing, Raymond Managing Director of COSCO Container Services Limited



Mr. YUAN, aged 35, is the Managing Director of COSCO Container Services Limited, a wholly owned subsidiary of the Company. He is also a member of the Corporate Governance Committee of the Company. He graduated

from Beijing Language and Culture University and obtained a Bachelor of Arts degree in English language. After graduating from the university, Mr. YUAN joined China Ocean Shipping (Group) Company and was responsible for managing container shipping business and container terminal projects development. Before joining the Company in January 2003, he had been working in the head office of COSCO Container Lines, COSCO Asia Development Limited and the Executive Division of China Ocean Shipping (Group) Company. He is responsible for the operation, management and corporate planning of container handling and storage businesses of COSCO Container Services Limited.

## CHAN Hang, Ken General Manager of Strategy and Development Department



Mr. CHAN, aged 48, is the General Manager of the Strategy and Development Department of the Company and a member of the Investment and Strategic Planning Committee of the Company. Mr. CHAN joined the

Company in September 1998 as the General Manager of the Corporate Development Department (name has been changed to Strategy and Development Department) of the Company. He obtained his Master of Business Administration degree from Dalhousie University in Canada in 1985 and continued his education in the University of Washington in the USA. Before joining the Company in 1998, he had held senior positions in a local bank and an international securities firm in Hong Kong. He has 22 years of working experience in finance, securities, corporate strategic planning and management.

## YING Haifeng General Manager of Finance Department



Mr. YING, aged 35, has been the General Manager of the Finance Department of the Company since January 2005. He is also a member of the Investment and Strategic Planning Committee and the Corporate Governance Committee of the Company.

He graduated from Renmin University of China, majoring in Accounting and Finance, and obtained a bachelor degree and a master degree in Economics in 1994 and 2000 respectively. He is also a certified public accountant in the PRC. Before he joined the Company in 2001, he has been the Manager of the Corporate Development Division of COSCO Finance Limited, the Deputy General Manager and the General Manager of the Finance Department of Florens Container Services Company Limited. He is responsible for the accounting and financial management matters of the Group.