

# DIRECTORS AND SENIOR MANAGEMENT

## DIRECTORS

### Executive Directors

Mr. Zheng Fan, aged 50, is the chairman of the Company. He has been a director of Shenzhen Huali Packing & Trading Co., Ltd. (“Shenzhen Huali”) since April 2002. Currently, Mr. Zheng is the chief cultural officer of Overseas Chinese Town Group Company (“OCT Group”), chairman of the board of directors of Shenzhen International Media Co., Ltd. and Overseas Chinese Town (HK) Company Limited (“OCT (HK)”), and director of Shenzhen Overseas Chinese Town Holding Company. He was deputy chairman of the board of directors of Shenzhen Bay Hotel between 2000 and 2003, and Shenzhen OCT Happy Valley Tourism Development Co., Ltd. between 1998 and 2000. He also holds various senior positions at OCT Group, OCT (HK) and their respective affiliates from 1994 to present. Mr. Zheng Fan is also currently a director of OCT (HK), the intermediate holding company of the Company.

Mr. Ni Zheng, aged 38, is the Chief Executive Officer of the Company. Mr. Ni has been a director of Shenzhen Huali since 1999. He is also a director of Shanghai Huali and chairman of the board of directors of Zhongshan Huali. He had been deputy general manager and general manager of investment department of OCT Group from 1995 to 1998. Mr. Ni graduated from the department of Applied Physics of Chongqing University and obtained a bachelor’s degree in Science and a master degree in Engineering in 1988 and 1991, respectively. Mr. Ni is also currently a director of Pacific Climax Limited, the immediate holding company of the Company, and a director of OCT (HK), the intermediate holding company of the Company.

Mr. Zhou Guangneng, aged 54, has participated in the management of the Group since January 2002. He was a director of Seg (Hong Kong) Company Limited between 1995 and 2000, a director of Shenzhen SEG DASHENG Co., Ltd. between 1989 and 1990 as well as a director of World Wild Electronic Limited between 1990 and 1996. Between 1990 and 1991 he was the assistant to the general manager of the headquarters of the US region of Shenzhen Electronics Group Co., Ltd. and general manager of Seg Pacific International Trading Company Limited. Mr. Zhou graduated from the Department of Physics of Nanjing University majoring in semi-conductors in 1978, and obtained a master degree in Science in 1982. Mr. Zhou is also currently a director of Pacific Climax Limited, the immediate holding company of the Company.

### Non-executive Directors

Ms. Xie Mei, aged 38, joined the Group in December 2004. She has over 10 years of experience in corporate management in Mainland China. Currently, Ms. Xie is also a director of a number of affiliates of OCT Group, deputy chairman of the board of directors of Shenzhen Bay Hotel, a director of Shenzhen Sizhong Investment Limited and Shenzhen Konka Energy Technology Co., Ltd. In 2003, she was chairman of the board of directors of Shenzhen Hingwah Zipper & Garment Accessories Co., Ltd. She was also a vice-supervisor and supervisor of the strategic development department of OCT Group from 2002 to 2004 and from 2004 to present respectively. Ms. Xie graduated from the Department of Electrical Engineering of Xi’an Jiaotong University and obtained a bachelor’s degree in Engineering in 1989. She also obtained a master degree in Economics from the People’s University of the PRC in 1999. Ms. Xie is also currently a director of Pacific Climax Limited, the immediate holding company of the Company, and a director of OCT (HK), the intermediate holding company of the Company.

# DIRECTORS AND SENIOR MANAGEMENT

## Independent non-executive Directors

Mr. Lee Kit Wah, aged 50, joined the Group in September 2005. Mr. Lee is also an independent non-executive director of the publicly-listed ITC Corporation Limited and SinoCom Software Group Limited in Hong Kong. He has been practicing as a certified public accountant in Hong Kong since 1988. He is the managing director of Katon CPA Limited. He had been the director of Grandton CPA Limited from 1998 to 2004. He had been audit supervisor and audit manager in F.S. Li & Company Certified Public Accountants from 1985 to 1988, and worked at Price Waterhouse Certified Public Accountants between 1979 and 1984. He is an associate member of the Taxation Institute of Hong Kong, and the fellow member of the Association of Chartered Certified Accountants and the Hong Kong Institute of Certified Public Accountants (“HKICPA”). He graduated from University of Toronto and obtained a bachelor’s degree in Commerce in 1979.

Mr. Chen Xiangdong, aged 46, joined the Group in September 2005. Mr. Chen is general manager of China Printing (Group) Corporation. He has over 17 years of experience in the packaging industry. He joined China National Packaging Corporation in 1988 as project manager, and became deputy general manager of the company in 2001. Mr. Cheng graduated from the Department of Automated Control of Northeast China Institute of Heavy Machinery (now known as Yanshan University) and obtained a bachelor’s degree in Engineering in 1983. Mr. Chen also obtained a masters degree in Engineering majoring in Industrial Management Engineering at Harbin Institute of Technology in 1986.

Mr. Xiao Yongping, aged 40, joined the Group in September 2005. Currently, he is an arbitrator of China International Economic and Trade Arbitration Commission, and vice chairman of China International Private Law Association. Mr. Xiao obtained has doctoral degree in Law at Wuhan University in 1993. At present, he is deputy director of the Law School of Wuhan University and a professor in the Law Faculty at Northwest University of Political Science & Law.

## SENIOR MANAGEMENT

Mr. Yang Daqing, aged 58, joined Shanghai Huali as general manager in 1999, and is currently deputy general manager of the Company, a director of Shenzhen Huali, Shanghai Huali, Zhongshan Huali, Mudanjiang Huali Packaging Company Limited (“Mudanjiang Huali”).

Mr. Zhang Xiaojun, aged 35, has been with the Group since 1993, and is currently deputy general manager of the Company. Mr. Zhang supervises the day-to-day operations of Shenzhen Huali since 2002. He is also a director of Shenzhen Huali, Shanghai Huali, Zhongshan Huali, Mudanjiang Huali and Shenzhen Huayou Packaging Company Limited (“Shenzhen Huayou”). Mr. Zhang graduated from Zhuzhou Institute of Technology of Hunan majoring in Printing Technology where he obtained his bachelor’s degree in Engineering.

Mr. Fong Fuk Wai, aged 42, is the chief financial officer, company secretary and qualified accountant of the Company. He joined the Group in January 2005. Prior to joining the Group, between 2003 to 2004, he was a manager of a group member of a public listed company in Hong Kong, providing group audit and management services. Mr. Fong is a fellow member of the Association of Chartered Certified Accountants (ACCA) and a member of the HKICPA with over 19 years of accounting and auditing experience. Mr. Fong graduated from the Hong Kong Polytechnic University and obtained his bachelor’s degree in Accountancy in 1994, and a master degree in business administration at the Chinese University of Hong Kong in 1999.

## DIRECTORS AND SENIOR MANAGEMENT

Mr. Yang Weijian, aged 40, joined the Group in 1986. Mr. Yang has over 19 years of experience in the packaging industry in mainland China. Mr. Yang is currently a director and general manager of Shanghai Huali. Prior to that, Mr. Yang had been deputy general manager of Shanghai Huali since 1997.

Mr. Lan Sibing, aged 45, joined the Group in 1994. Mr. Lan has over 10 years of experience in the packaging industry in Mainland China. He is currently a director and general manager of Zhongshan Huali. He had been assistant to general manager and deputy general manager of Shenzhen Huali from 1999 to 2004. Mr. Lan graduated from Chengdu Institute of Radio Engineering (now known as University of Electronic Science and Technology of China) majoring in Computer Science and obtained his bachelor's degree in Engineering in 1982.

Mr. Lin Youwen, aged 35, joined the Group in 1993. Mr. Lin has over 10 years of experience in the packaging industry in Mainland China. Mr. Lin currently is a director and general manager of Mudanjiang Huali. He graduated from Northwest Institute of Light Industry (now known as Shanxi University of Science & Technology) majoring in packaging engineering and obtained his bachelor's degree in Engineering in 1993.