

DIRECTORS OF THE BOARD

Fu Chengyu

Chairman of the Board

Mr. Fu was born in 1951. He is also the President of CNOOC and the Chairman of CNOOC Limited. Mr. Fu is a senior economist with a master degree of petroleum engineering from University of Southern California in the United States. He has over 30 years of experience in the oil industry in China. Mr. Fu joined CNOOC in 1982. From 1994 to 1995, he served as Deputy General Manager of China Offshore Oil Eastern South China Sea Corporation. From 1995 to 1999, Mr. Fu served as Vice President of Phillips Petroleum International (Asia Pacific) and the General Manager of its Xijiang Operation. Mr. Fu was an Executive Director of CNOOC Limited from September 1999 to August 2002 and was the President of CNOOC Limited from December 2000 to August 2002.

Andrew Y. Yan

Independent Non-executive Director

Mr. Yan was born in 1957. He is the President and executive Managing Director of the Softbank Asia Infrastructure Fund. Mr. Yan received a master's degree in sociology and economics from Peking University in 1986 and a second master's degree from Princeton University in the United States in 1989. He obtained his bachelor degree in Nanjing Aeronautic Institute in the PRC. Mr. Yan was the Managing Director and head of the Hong Kong office of the Emerging Markets Partnership from February 1995 to October 2001. From 1994 to 1995, Mr. Yan worked for Sprint International Corporation as the Director of Strategic Planning and Business Development for the Asia Pacific Region.

Yuan Guangyu

Chief Executive Officer & President

Mr. Yuan was born in 1959. He graduated in 1982 from the Petroleum University (the former East China Petroleum Institute) in the PRC with a Bachelor's degree in drilling engineering. In 2001, Mr. Yuan obtained his master degree from the Capital University of Economics and Business. Mr. Yuan joined CNOOC in 1982 and has been working in the PRC oil and gas industry for over 20 years. He served in CNOOC Bohai Drilling Company as a drilling-rig Team Head, Supervisor, Deputy Manager and then Manager from 1982 to 1993. He served as the Deputy General Manager of CNOOC Bohai Drilling Company from 1993 to 1994. He was Deputy General Manager of China Offshore Oil Northern Drilling Company from 1995 to 1996. From 1996 to 1999, he was the Deputy General Manager of CNOOC Operational Department. From 1999 to 2001, he served as President of China Offshore Oil Northern Drilling Company. From 2001 to 2002, he was Chairman and President of CNOOC Services. From 2002 to 2003, he was an Executive Director, President and Chief Operating Officer of COSL. Mr. Yuan has been serving as an Executive Director, the Chief Executive Officer and the President of COSL since 2003.

Gordon C.K. Kwong

Independent Non-executive Director

Mr. Kwong was born in 1949. He is an Independent Non-executive Director of our Company. Mr. Kwong received a bachelor's degree from the University of Hong Kong in 1972. He has been an Executive Director of COSCO Pacific Limited and COSCO International Holdings Limited since May 1998. Prior to joining COSCO, Mr. Kwong, a chartered accountant since 1977, was a partner of PricewaterhouseCoopers from July 1984 to April 1998. From 1992 to 1997, Mr. Kwong was an independent member of the Hong Kong Stock Exchange Council, and was Convener of the Regulatory Committee and Listing Committee for three years. Mr. Kwong currently also serves as an Independent Non-executive Director for some of Hong Kong listed companies.

Wu Mengfei

CFO & Executive Vice President

Mr. Wu Mengfei, born in 1955, joined CNOOC in 1988 as manager of Planning Department and General Manager of the Funds Planning Dept. From September 1999 to June 2002, Mr. Wu was CFO and Senior Vice President in CNOOC Limited. Mr. Wu joined COSL in July 2002 as its CFO and Executive Vice President, and was an Executive Director since May 2004. Mr. Wu recently resigned his position as the Executive Vice President & CFO of COSL, as to become the CFO of CNOOC, yet still serves COSL as a non-executive director. Mr. Wu obtained his MBA degree from the Massachusetts Institute of Technology, as well as a bachelor's degree and a master's degree from the Petroleum University of Eastern China.

Simon X. Jiang

Independent Non-executive Director

Dr. Simon X. Jiang (Dr. Jiang) was born in 1953. He received his bachelor's degree from the Beijing Foreign Studies University and obtained his M.Phil and Ph.D degrees in Economics from Cambridge University of England. Between 1992 and 1998, he managed global investment for United Nations in Joint Staff Pension Fund Investment Management Service. Between 1998 and 2003, Dr. Jiang founded Cyber City Holdings Limited ("CCH") in Hong Kong, which was engaged in high-tech and perspective infrastructure projects, and was listed through M&A in 2001, and he was appointed as a Board member. In addition, Dr. Jiang was also a Board member of Zi Corporation, a Canadian information technology company listed on the NASDAQ, a consultant of the US Capital Group and a Senior Associate at the Judge Institute of Management Studies of Cambridge University. He was selected as company Independent Non-executive Director by COSL's General Meeting in May 2004.

SUPERVISORS

Zhang Benchun

Supervisor

Mr. Zhang was born in 1950. Supervisor of the Company. He is also the General Manager of Audit & Supervision Department of CNOOC. He is a senior engineer and he holds a bachelor degree of business administration from the correspondence education of the Central Party School. Mr. Zhang joined the CNOOC in 1984 and served as the Director of CNOOC's Ideological Affairs Department from 1997 to 1999.

Xiao Jianwen

Supervisor

Mr. Xiao was born in 1949. He is the current supervisor of the Assets Management Department of CNOOC. Mr. Xiao joined CNOOC in 1984, and was the Director of its Auditing Department and an official in the Supervisory Committee of State-Owned Enterprises under the State Council. He holds a bachelor's degree in Economics from the Department of Labor Economy in the Beijing Institute of Economics.

Tang Daizhi

Supervisor

Mr. Tang was born in 1963. Supervisor of the Company. He graduated from the Jiangnan Petroleum Institute with a bachelor's degree in oil exploration. He has over 20 years' working experience in the PRC oil and gas industry. He joined CNOOC in 1984. From 2002 to 2005 he served as General Manager of Administration Department in COSL. He was Chairman of Labor Union of COSL from July to October 2005. Mr. Tang is now serving as Vice President and Deputy Secretary of COSL's Party Committee from October 2005.

Zhang Dunjie

Independent Supervisor

Mr. Zhang Dunjie, born in 1952, graduated from the University of Shanxi Finance and Economics in 1982, and obtained his MBA from Guang Hua Management School of Peking University. He had served as Vice Chairman and General Manager of China Artex Import & Export Co., President of China Long Co. SIL, Senior Vice President of the Power Generation Group (PG) of Siemens (China). Mr. Zhang is the founder of Global Resource Envi-Tech Co., Ltd, of which he is the Chairman. He was elected as an Independent Supervisor at the Company's annual general meeting of May 2003.

SENIOR MANAGEMENT

Li Yong

Executive Vice President

Mr. Li Yong, born in 1963, graduated in 1984 from the Southwest Petroleum University. In 1989, Mr. Li obtained a master's degree in Oil Economics from the Scuola E. Mattei in Italy, and an MBA of Peking University in 2001. Mr. Li joined China National Offshore Oil Corp. in 1984. From 2003 to 2005, Mr. Li was the Deputy General Manager of CNOOC (China) Ltd. Tianjin. In October 2005, Mr. Li became the Executive Vice President of the Company.

Zhong Hua

Executive Vice President

Mr Zhong Hua was born in 1960. He graduated from Southeast Petroleum University in 1982, majoring in Oil Exploration. He received a master's degree of Petroleum Engineering from the Heriot-Watt University in the United Kingdom in 1988. Mr Zhong joined CNOOC in 1982 and from then to 1993 served as an engineer, Deputy Manager for oilfield operation in China Offshore Oil Western South China Sea Corporation. From 1993 to 1994 he was the Chief Project Officer of CNOOC Indonesia Project. From 1994 to 1995 he was Deputy Manager, Manager of R&D Department, and then Manager of Administration Department of China Offshore Oil Western South China Sea Corporation. He acted as General Manager of the Administration Department and then Planning Department of CNOOC Limited from 1999 to 2005. He has been the Executive Vice President of COSL since August 2005.

Chen Weidong

Company Secretary and Executive Vice President

Mr. Chen Weidong was born in 1955. He is an Executive Vice President of our Company. Mr. Chen obtained a bachelor's degree in geophysical exploration studies from Shandong Oceanics Institute in the PRC in 1982 and an MBA degree from Peking University in July 2001. He graduated from the postgraduate program of China University of Political Science and Law, majoring in Business Law in July 2007. He joined CNOOC upon graduation in 1982 and has over 20 years' experience in the PRC oil and natural gas industry. Before becoming an Executive Vice President of our Company in January 2001, Mr. Chen served as President of the China Offshore Oil Geophysical Corporation, an associate of CNOOC.