



EXECUTIVE DIRECTORS

魏建軍先生 (Mr. Wei Jian Jun), aged 42, is the chairman of the Company. He is responsible for formulating the management philosophy, determining the business strategies of the Group and providing guidance for the development of new products. Mr. Wei graduated from 中共河北省委黨校 (the Committee College of Hebei Province of the Communist Party of China) in 1999 in corporate management studies. He previously worked at 北京通縣微電機廠 (Beijing Tongxian Micro Motors Factory) in 1981, 保定地毯廠 (Baoding Carpet Factory) in 1983 and 保定太行水泵廠 (Baoding Taihang Pump-making Factory) in 1986 respectively. He joined 保定長城汽車工業公司 (Baoding Great Wall Motor Industry Company) (the predecessors of the Company) as a general manager in 1990. In 1991, he undertook contractual operation of 長城汽車工業公司 (Great Wall Motor Industry Company). Mr. Wei was accredited as “保定市級勞動模範” (the Baoding Municipal Model Labour) for the periods from 1990 to 1991, 1992 to 1993 and 1996 to 1997; “河北省明星青年鄉鎮企業家” (the Outstanding County Youth Entrepreneur) of Hebei Province in 1993; “保定市優秀企業家” (the Outstanding Entrepreneur of Baoding) and “全國鄉鎮企業家” (the National County Entrepreneur) in 1994; “保定十大傑出青年” (the Ten Outstanding Young Persons of Baoding) in 1996; “河北省勞動模範” (the Hebei Provincial Model Labour) in 1999. In 2000, he was awarded “保定市一九九九年度市長特別獎” (the Special Prize of Mayor of Baoding 1999). In 2003, he was accredited as “河北省優秀民營企業家” (the Outstanding Private Entrepreneur of Hebei Province) and “中國民營企業傑出代表” (China Privately-owned Enterprise Outstanding Representative). Mr. Wei is currently the deputy chairman of 保定市工商聯合會 (the Baoding Industry and Commerce Association) and the representative to the People’s Congress of Hebei Province. He was re-appointed as the chairman of the Company in May 2005.

劉平福先生 (Mr. Liu Ping Fu), aged 56, is an assistant political work professional and the vice chairman of the Company. Mr. Liu graduated from the Chinese language and literature discipline in 河北師範學院 (Hebei Normal College) in 1988. Mr. Liu served as the office supervisor of 保定市電子工業局勞動服務公司 (Baoding Electronics Industry Bureau’s Labour Services Company) in 1989. He worked as the office supervisor of 保定市太行汽車零部件廠 (Baoding Taihang Automobile Parts Factory) in 1992. He has 15 years of experience in administration and management. He was appointed as the general manager of 保定市南市區南大園鄉集體資產經管中心 (the Management Centre of Collective Assets of Nandayuan Town, Nanshi District, Baoding) in 2001; in the same year, Mr. Liu joined the Group and was re-appointed as the vice chairman of the Company in May 2005.

Directors, Supervisors and Senior Management

王鳳英女士 (Ms. Wang Feng Ying), aged 35, is the general manager of the Company. Ms. Wang is responsible for formulating operation and management strategies of the Company. Ms. Wang graduated from 天津財經學校 (Tianjin Institute of Finance) in 1999 and obtained a master degree in economics. Ms. Wang was accredited as “第五屆保定市十大傑出青年” (the Fifth Anniversary Ten Outstanding Young Persons of Baoding) in 1999, and was awarded “第五屆河北省傑出青年企業家” (the Fifth Anniversary Hebei Outstanding Young Entrepreneur) and “中國營銷人「金鼎獎」傑出營銷總經理獎” (the Chinese Marketing Professional “Golden Tripod” Outstanding Marketing General Manager Award) in 2000. Ms. Wang has over 10 years of experience in sales and marketing management. She joined the Group in 1991 and is currently also the general manager of 保定長城營銷網絡有限公司 (Baoding Great Wall Automobile Sales Network Company Limited). She was re-appointed as the general manager of the Company in May 2005.

梁賀年先生 (Mr. Liang He Nian), aged 42, is the chief engineer of the Company. He is responsible for the planning and management of new products and technology, and the overall planning in product quality. Mr. Liang graduated from 河北科技大學, (Hebei University of Science and Technology) in mechanical engineering in 1985. Mr. Liang was accredited as an engineer by 保定市電子技術職務評審委員會 (Council for Review of Positions in Electronic Technology of Baoding) in 1993. Mr. Liang has over 10 years of experience in automobile technology. He joined the Group in 1993 and had previously held positions such as engineer and head of technology department. Mr. Liang is also a deputy general manager of the Group. He was re-appointed as the deputy general manager of the Company in May 2005.

楊志娟女士 (Ms. Yang Zhi Juan), aged 39. She graduated from 河北大學 (Hebei University) in 1987 in laws and obtained her PRC lawyer qualification in 1989. Between 1989 to 1994, she worked as a part-time lawyer in 河北平川律師事務所 (Hebei Ping Chuan Law Firm) (formerly known as 保定市第三律師事務所 (Baoding Third Law Firm)). Since 1991, she had held the positions of office supervisor and assistant to general manager in 保定太行集團公司 (Baoding Taihang Group Company). Ms. Yang joined the Group in 1999 and has since held the position of general office supervisor of 保定長城華北汽車有限責任公司 (Baoding Great Wall Huabei Automobile Company Limited). She was also involved in the preparation and establishment of two subsidiaries of the Company, namely 保定長城華北汽車有限責任公司 (Baoding Great Wall Huabei Automobile Company Limited) and 保定長城內燃機製造有限公司 (Baoding Great Wall Internal Combustion Engine Manufacturing Company Limited). She was re-appointed as an executive director of the Company with effect from May 2005.

NON-EXECUTIVE DIRECTORS

何平先生 (**Mr. He Ping**), aged 29. Mr. He graduated from 復旦大學 (Fudan University) in 1997 in law of international economics and obtained a bachelor degree in laws. Mr. He worked as an intern in 君合律師事務所 (Jun He Law Firm), Shanghai Branch in 1996. From June 1997, Mr. He worked in Investment Bank Headquarters of 南方證券有限責任公司 (China Southern Securities Company Limited) (now known as 南方證券股份有限公司 (China Southern Securities Holdings Company Limited). From March 2002 to December 2005, Mr. He Ping had been the deputy general manager and general manager at the Investment Banking Headquarters of 國都證券有限責任公司 (Guo Du Securities Company Limited). Mr. He was re-appointed as the non-executive director with effect from May 2005.

牛軍先生 (**Mr. Niu Jun**), aged 31, graduated from 河北科技大學 (Hebei University of Science and Technology) in marketing in 1996. In the same year, he joined the marketing and sales department of Great Wall Motor Industry Company (the predecessor of the Company), where he was responsible for the sale of automobiles and logistics management. In 2001, he held the position of the sales and marketing manager of 保定市長城汽車營銷網絡有限公司 (Baoding Great Wall Automobile Sales Network Company Limited). Since 2002, he has been the general manager of 保定市螞蟻物流網絡有限公司 (Baoding Ants Logistics Company Limited). Mr. Niu has many years of experience in sales management. Mr. Niu was re-appointed as the non-executive director of the Company with effect from May 2005.

INDEPENDENT NON-EXECUTIVE DIRECTORS

韓傳模先生 (**Mr. Han Chuan Mo**), aged 55, is a professor. Mr. Han graduated from 天津市財經大學 (Tianjin University of Finance and Economy) in 1987 and obtained a master degree in economics. He is a PRC Certified Public Accountant, PRC registered property appraiser, council member and deputy director of 學術委員會 of China Institute of Internal Audit, expert advisor of the China Accounting Standards Committee of the Ministry of Finance, standing council member and deputy secretary-general of 天津市會計學會 (Tianjin Accounting Society). Mr. Han has been engaged in the teaching and research of accounting for 28 years, and is currently a tutor of doctoral post graduates of Tianjin University of Finance and Economy, and deputy dean and Accountancy Department Head of 天津財經大學商學院 (Business School of Tianjin University of Finance and Economy). Mr. Han was re-appointed as an independent non-executive director of the Company with effect from May 2005.

張明玉先生 (**Mr. Zhang Ming Yu**), aged 40, is a professor. Mr. Zhang graduated from 華中理工大學 (the Huazhong Polytechnic University) in 1993 with a doctorate degree in engineering. From 1993 to 1995, he served as an associate professor in the 青島大學自動化系 (Automation Department of Qingdao University). From 1995 to 1997, Mr. Zhang also carried out his post-doctoral research work in the 南開大學經濟研務所 (Institute of Economic Research of Nankai University). Mr. Zhang has been a professor and tutor of doctorate postgraduates of the School of Economics and Management of 北京交通大學 (Beijing Jiaotong University) since 1997. He served as a council member of 中國國土經濟學研究會 (the China Land Economics Research Committee) in June 2001 and a committee member of 北京交通大學 (Beijing Jiaotong University) in October 2002. Mr. Zhang was re-appointed as an independent non-executive director of the Company with effect from May 2005.

Directors, Supervisors and Senior Management

趙雨東先生 (**Mr. Zhao Yu Dong**), aged 40, graduated from 清華大學 (Tsinghua University) with a doctorate degree in engineering in 1994. Mr. Zhao is currently the deputy head of the Department of Automotive Engineering of Tsinghua University and the Material and Science branch of 中國內燃機學會 (the PRC Society for Internal Combustion Engines). He is also a member of the Society of Automotive Engineers in the U.S.A. Mr. Zhao specialises in research and teaching of automotive engine dynamics, analysis of engine structure and engine CAD/CAE. Mr. Zhao was re-appointed as an independent non-executive director of the Company with effect from May 2005.

黃之強先生 (**Mr. Wong Chi Keung**), aged 51, holds a master's degree in business administration from the University of Adelaide in Australia. He is a fellow member of Hong Kong Institute of Certified Public Accountants, The Association of Chartered Certified Accountants and CPA Australia; an associate member of The Institute of Chartered Secretaries and Administrators and The Chartered Institute of Management Accountants. Mr. Wong is also a Responsible Officer registered under the Securities and Futures Ordinance of Hong Kong, advising on securities and corporate finance activities for Legend Capital Partners, Inc.

Mr. Wong was as an executive director, the deputy general manager, group financial controller and company secretary of Guangzhou Investment Company Limited, a company listed on The Stock Exchange of Hong Kong Limited (the "Stock Exchange"), for over ten years. He is the managing director of Greater China Corporate Consultancy & Services Limited. He is also an independent non-executive director and a member of the audit committee of Asia Orient Holdings Limited, Asia Standard International Group Limited, Century City International Holdings Limited, China Special Steel Holdings Company Limited, China Ting Group Holdings Limited, FU JI Food and Catering Services Holdings Limited, Golden Eagle Retail Group Limited, Great Wall Automobile Holding Company Limited, International Entertainment Corporation, PacMOS Technology Holdings Limited, Paliburg Holdings Limited, Regal Hotels International Holdings Limited and TPV Technology Limited, all of which companies are listed on The Stock Exchange of Hong Kong Limited. Mr. Wong has over 29 years of experience in finance, accounting and management. He was re-appointed as an independent non-executive director of the Company with effect from May 2005.

SUPERVISORS

吳楠先生 (**Mr. Wu Nan**), aged 29, graduated from 河北理工學院 (the Hebei Institute of Technology) in mechanical and electrical engineering in 1999. In 1999, Mr. Wu joined the Group and worked in 保定市長城汽車營銷網絡有限公司 (Baoding Great Wall Sales Network Company Limited). He became the office supervisor of the Company in June 2002. He was re-appointed as a supervisor of the Company with effect from May 2005 and has been acting as the convener of the Supervisory Committee.

As a result of job allocation, Mr. Wu resigned his position as the Chairman of the Supervisory Committee. Pursuant to a resolution of the first meeting of the representatives of the Labour Union of the Company in 2006, 朱恩澤先生 (Mr. Zhu En Ze) was elected as the new Supervisor of the Company. During the second meeting of the Second Supervisory Committee held on 27 March 2006, Mr. Zhu was elected as the Chairman of the Supervisory Committee of the Company.

朱恩澤先生 (**Mr. Zhu En Ze**), aged 61, graduated from the Hebei Agricultural University in 1970. Prior to joining the Company, he was the Deputy Chief of Nanshi District and the Chairman of the Standing Committee of the Nanshi District People's Congress. In July 2003, Mr. Zhu joined the Company as Secretary of Party Committee of the Company.

袁紅麗女士 (**Ms. Yuan Hong Li**), aged 46, graduated from College of Economics Studies at 河北大學 (Hebei University) in economic management in 1999 and has 18 years of experience in administrative management. Ms. Yuan joined the Group in 1993 and had held the positions of human resource manager and office supervisor of the Company until 1998. She was re-appointed as an Independent Supervisor with effect from May 2005.

羅金莉女士 (**Ms. Luo Jin Li**), aged 46, graduated from 河北師範大學 (Hebei Normal University) in physics in 1982. In July 1982, Ms. Luo assumed the teaching post in physics at 保定二十四中學 (the 24th High School of Baoding). In March 1983, she worked at the labour education office of 保定運輸總公司 (Baoding Transportation Group Company) and was involved in the labour payroll administration and staff training. Ms. Luo joined the personnel department of 河北大學 (Hebei University) in December 1993 and has since been responsible for the labour payroll and benefit matters of all teaching and non-teaching staff members of the university. She was accredited as an economist in March 1989 and a senior political work professional in July 1999. Ms. Luo was re-appointed as an Independent Supervisor in May 2005.

SENIOR MANAGEMENT

胡克剛先生 (**Mr. Hu Ke Gang**), aged 60, is the deputy general manager of the Company. Mr. Hu graduated from 河北大學 (Hebei University) in laws in 1987. He was awarded as a senior economist by 河北省民辦科技機構高級職務資格評委會 (Council for Qualification Review of Senior Positions in Private Technology Institutions, Hebei) in 1996. Mr. Hu held the positions of the deputy factory head of 郵電器材機械廠副廠長 (Post And Telecommunications Equipment Factory) in 1980 and the deputy factory head of 保定太行建築設備廠 (Baoding Taihang Architecture Equipment Factory) in 1986. Mr. Hu has over 30 years of experience in corporate operations management. He joined the Group in 1995 and is currently the general manager of 保定長城內燃機製造有限公司 (Baoding Great Wall Motorenine Co., Ltd.). He was appointed as the deputy general manager of the Company with effect from May 2005.

韓志玉先生 (**Mr. Han Zhi Yu**), aged 43, is the deputy general manager of the Company. Mr. Han has obtained a master degree in internal combustion engineering from 西安交通大學 (Xian Jiaotong University) in 1986 and a doctor degree in mechanical engineering from University of Wisconsin-Madison, Madison, Wisconsin, U.S.A. in 1996. Mr. Han worked at internal combustion research center of power mechanical engineering department of 西安交通大學 (Xian Jiaotong University), the PRC, in 1986, alternative fuel research laboratory of University of Wisconsin-Milwaukee, U.S.A. in 1991 and engine research centre of University of Wisconsin, U.S.A. in 1993. He held the position of senior engineer of engine technical center of 美國納威斯達卡車和發動機公司 (Navistar International Corporation) in 1997 and the manager and chief

Directors, Supervisors and Senior Management

technical expert of engine R&D department of Research & Engineering Center, Ford Motor Company in 1998. Mr. Han has extensive experience in the research of automobile power system. He owns four U.S. patents, has published over 40 public academics papers and edited three books of theses. Mr. Han has been invited to deliver academic speeches for several universities, companies and academic institutions in the PRC and the U.S.A. Mr. Han joined the Company in 2004 and was re-appointed as a deputy general manager of the Company in May 2005.

胡樹傑先生 (Mr. Hu Shu Jie), aged 34, is a deputy general manager of the Company. Mr. Hu graduated from 河北大學 (the Hebei University) in History in 1994 and held the position of component department head of 保定市遠達集團 (Baoding Yuanda Group). He joined the Group in 1996 and worked in 長城汽車營銷網絡有限公司 (Baoding Great Wall Automobile Sales Network) as a head of external affairs department, a information technology manager, a marketing manager and a deputy general manager between 1996 and 2002. He was appointed as the general manager of 長城汽車售後服務有限公司 (Baoding Great Wall Automobile After-sales Services Company Limited) in June 2002 and as the general manager the First Manufacturing Division of the Company in April 2003. Mr. Hu was appointed as the general manager of the Second Manufacturing Division of the Company in May 2005 and as the deputy general manager of the Company on 5 December 2005.

黃勇先生 (Mr. Huang Yong), aged 37, graduated from the Beijing University of Aeronautics and Astronautics in 1991. He joined the Group in 1992, serving the positions as the head of technology department, head of ancillary department and deputy director of the technological research institute, mainly responsible for matters of cost control and management of suppliers. He was appointed as the deputy general manager of the Company on 27 March 2006.

李鳳珍女士 (Ms. Li Feng Zhen), aged 43, is the chief financial controller of the Company. Ms. Li graduated from 河北財經學院 (the Hebei Finance Institute) in Accountancy in 1993 and held the qualifications of a PRC registered accountant, a PRC registered valuer and a PRC registered tax adviser. In 1997, she participated in the qualification examination on related securities business for registered accountants and obtained a qualified certificate. Ms. Li was accredited as “先進會計工作者” (Advanced Accountant) by county, local and provincial governments from 1990 to 1991 respectively. Ms. Li has worked as a financial accountant in corporate units for 15 years and was engaged in auditing work in accounting firms for seven years. Ms. Li has previously worked as accounting head, financial manager and financial director of management department. Ms. Li also worked as a department manager and vice director of 保定會計事務所 (Baoding Accounting Firm) from 1994 to 2000. She worked as the project manager of 北京信永會計師事務所 (Beijing Xinyong Accounting Firm) from 2000 to 2001. Ms. Li joined the Group in 2001 and was re-appointed as the chief financial controller of the Company in May 2005.

COMPANY SECRETARY

白雪飛先生 (**Mr. Bai Xue Fei**), aged 32, graduated from 河北農業大學經濟管理學院 (Economics Management Faculty of the Hebei Agricultural University) with a bachelor degree in Economics in 1997. Mr. Bai had worked for 南大園鄉政府 (Nandayuan Town Government) and held the positions of party commissioner and director of government office, and member of the disciplinary inspection committee. Mr. Bai joined the 長城汽車集團有限公司 (Great Wall Motor Group Company Limited) (the predecessor of the Company) in October 2000 and held the position of department head of the securities department. He was responsible for the corporate reorganisation for listing, corporate governance and investment management of the Company. He was re-appointed as the company secretary of the Company with effect from May 2005, and was appointed as the deputy general manager of the Company on 27 March 2006.