

Directors and Senior Management



Victor Fung William Fung Paul Selway-Swift Allan Wong Warren McFarlan Makoto Yasuda Butt Lau Leslie Boyd Bruce Rockowitz Henry Chan

Victor FUNG Kwok King

Group Non-Executive Chairman

Chairman of Nomination Committee and Risk Management Committee

Aged 60. Brother of Dr William Fung Kwok Lun. Group Chairman of the Li & Fung Group of companies including the Company and the publicly listed Integrated Distribution Services Group Limited and Convenience Retail Asia Limited. Joined the Group in 1973 as Manager and became Managing Director of the Group's export trading business in 1977. Became Group Managing Director in 1981 and Group Chairman in 1989. Holds Bachelor and Master Degrees in Electrical Engineering from the Massachusetts Institute of Technology, and a Doctorate in Business Economics from Harvard University. An independent non-executive director of Bank of China (Hong Kong) Limited, PCCW Limited, Sun Hung Kai Properties Limited, Orient Overseas (International) Limited, CapitaLand Limited in Singapore and Baosteel Group Corporation in the People's Republic of China. Chairman of the Hong Kong Airport Authority, the Hong Kong University Council, the Greater Pearl River Delta Business Council and the Hong Kong – Japan Business Co-operation Committee. A member of Chinese People's Political Consultative Conference, the Executive Committee of the Commission on Strategic Development and Judicial Officers Recommendation Committee of the Hong Kong Government. From 1991 to 2000, Chairman of the Hong Kong Trade Development Council. From 1996 to 2003, the Hong Kong representative on the APEC Business Advisory Council. Awarded the Gold Bauhinia Star in 2003 for distinguished service to the community.

William FUNG Kwok Lun

Group Managing Director

Aged 57. Brother of Dr Victor Fung Kwok King. Group Managing Director since 1986. Joined the Group in 1972 and became a Director of the Group's export trading business in 1976. Graduated from Princeton University with a Bachelor of Science degree in Engineering. Holds an MBA degree from the Harvard Graduate School of Business. Degree of Doctor of Business Administration, honoris causa, was conferred by the Hong Kong University of Science & Technology. An independent non-executive director of HSBC Holdings PLC, CLP Holdings Limited and VTech Holdings Limited. A non-executive director of Bank of Communications Co., Ltd. A non-executive director of various companies within Li & Fung Group including Convenience Retail Asia Limited and Integrated Distribution Services Group Limited. A member of the Economic and Employment Council of the Hong Kong Special Administrative Region. Past Chairman of the Hong Kong General Chamber of Commerce, the Hong Kong Exporters' Association and the Pacific Economic Cooperation Committee.

Paul Edward SELWAY-SWIFT

Independent Non-Executive Director

Chairman of Audit Committee

Aged 61. An independent non-Executive Director since 1992. Chairman of SVB Holdings PLC, a specialist insurance group quoted on the London Stock Exchange. Chairman of Atlantis China Fund PLC. A director of several other companies including Alba PLC. Formerly, Deputy Chairman of HSBC Investment Bank PLC, a director of The Hong Kong and Shanghai Banking Corporation Limited in Hong Kong and Chairman of Singer & Friedlander Group PLC, a banking and investment management group.



Danny Lau Leung Wai Ping Robert Adams James Siu Thomas Haugen Richard Darling Marc Compagnon Dow Famulak Emily Mak Edward Yim

Allan WONG Chi Yun

*Independent Non-Executive Director
Chairman of Compensation Committee*

Aged 55. An independent non-Executive Director since 1999. Chairman and Group Chief Executive Officer of VTech Holdings Limited. Co-founded VTech Group in 1976. Holds a Bachelor of Science degree in Electrical Engineering from the University of Hong Kong, a Master of Science degree in Electrical and Computer Engineering from the University of Wisconsin and an honorary degree of Doctor of Technology from the Hong Kong Polytechnic University. Chairman of Hong Kong Applied Science & Technology Research Institute Company Limited and a member of the Council of Advisors on Innovation and Technology. A council member of the University of Hong Kong, an independent non-executive director of both the Bank of East Asia Limited and China-Hongkong Photo Products Holdings Limited.

Franklin Warren McFARLAN

Independent Non-Executive Director

Aged 68. An independent non-Executive Director since 1999. Baker Foundation Professor at Harvard University. A Professor at the Harvard Graduate School of Business Administration since 1973. Formerly, Faculty Chairman of Advanced Management Program and Chairman of Executive Education Programs. Graduated from the Harvard Business School with a doctorate. Senior Associate Dean from 1990-2004. A non-executive director of Computer Sciences Corporation and INVESTools.

Makoto YASUDA

Independent Non-Executive Director

Aged 68. An independent non-Executive Director since 2001. Chairman and Chief Executive of international advisory firm Yasuda and Pama Limited, a joint venture of PAMA Group Inc. Engaged in private equity investment and management activities in Asia for more than 35 years. Well experienced in cross-border corporate advisory, merger & acquisition, project development, and other merchant banking activities. A non-executive Chairman of Atlas Copco KK and a non-executive director of Yamatake Corporation. An advisor to Interface Asia Pacific.

LAU Butt Farn

Non-Executive Director

Aged 58. A non-Executive Director since 1995. Joined the Li & Fung Group in 1981 as financial controller. Operations Director for Li & Fung (Retailing) Limited with operation in Circle K Convenience Stores (HK) Limited and Toys "R" Us-Lifung Limited between 1985 and 1998. Responsible for merger and acquisition and other corporate finance activities of Li & Fung Group. A director of Li & Fung (1937) Limited, the controlling shareholder of Li & Fung Group of companies including publicly listed Integrated Distribution Services Group Limited of which he is also a non-executive director. Graduated from the University of London with a Bachelor of Science degree in Physics. A Fellow of the Institute of Chartered Accountants in England and Wales.

Leslie BOYD

Non-Executive Director

Aged 69. A non-Executive Director since 1999. A Works Manager in the British steel industry before moving to South Africa in 1970. Since then, dedicated his entire career in the steel, engineering, mining and finance industries in South Africa. A leading member of the business community in South Africa. A Chartered Engineer and a Fellow of the Institution of Metallurgists UK. Formerly, Executive Vice Chairman of Anglo American PLC and a director of Anglo American Corporation of South Africa Limited. Holds chairmanships and directorships in a number of mining, industrial and financial companies.

Steven Murray SMALL

(As Alternate Director to Mr Leslie Boyd)

Aged 50. An alternate director to Mr Leslie Boyd, non-Executive Director of the Company, since 1999. Graduated from the University of Durham with a Bachelor of Arts degree in Economics. A Fellow of the Institute of Chartered Accountants in England and Wales. Has a consultancy practice, Dimension S Capital, and manages a private equity portfolio. Sits on the boards of a number of Asian based companies.

Directors and Senior Management (continued)

Bruce Philip ROCKOWITZ

President

Aged 47. An Executive Director since 2001. President of Li & Fung (Trading) Limited, the principal operating subsidiary of the Group. The co-founder, former President and Chief Executive Officer of Colby International Limited from 1981 until 2000 when Colby was acquired by Li & Fung where he was responsible for Colby's growth and development and day-to-day operations. Solid experience in Supply Chain Management of apparel and consumer hardgoods for markets worldwide.

Henry CHAN

Executive Director

Aged 55. An Executive Director since 1992. In charge of the LF One business stream focusing on hardlines world-wide. Joined the Group since 1972. Solid experience in the hardgoods area. Graduated from the University of Hong Kong with a Bachelor of Social Science degree. Holds an MBA degree from the Chinese University of Hong Kong. A member of The Hong Kong Institute of Directors.

Danny LAU Sai Wing

Executive Director

Aged 54. An Executive Director since 1992. In charge of the LF Ten business stream and responsible for US apparel, brands and specialty stores. Graduated from the University of Kansas with a Bachelor of Science Degree in Business and Accounting. First job in garment manufacturing before joining Li & Fung in 1981. Solid experience in the textile and clothing Supply Chain Management business. A director of the Clothing Technology Demonstration Centre Co Ltd. from 1995 to 2003. Past community work includes having served as a committee member of the Government's Workplace English Campaign, the Hong Kong Exporters' Association and Clothing Industry Training Authority.

Annabella LEUNG Wai Ping

Executive Director

Aged 53. An Executive Director since 2000. In charge of the LF Seven business stream for European apparel accounts. Formerly, the Regional Director of North Asia Apparel for Inchcape, a global sourcing network acquired by the Company in 1995. Holds a Master of Science degree in Biology from Northeastern University. Solid experience in the textile industry which covers all categories of apparel. Vice Chairman of the General Committee and Chairman of the Softgoods Sub-committee of the Hong Kong Exporters' Association since 2002. Serving on the Clothing Industry Trading Authority, Garment Advisory Committee of the Hong Kong Trade Development Council and Advisory Board of the Hong Kong Export Credit Insurance Corporation.

Robert Ernest ADAMS

*Chief Operating Officer &
Chief Financial Officer*

Aged 62. Chief Operating Officer and Chief Financial Officer since 2004. An independent non-executive director of Hong Kong Aircraft Engineering Co., Ltd. which is listed on The Stock Exchange of Hong Kong Limited. Formerly, an executive director of CITIC Pacific Limited and a non-executive director of Cathay Pacific Airways Limited, both are listed on The Stock Exchange of Hong Kong Limited. A former director of Hong Kong Dragon Airlines Limited, Hong Kong Air Cargo Terminals Limited, New Hong Kong Tunnel Company Limited, Western Harbour Tunnel Company Limited and Wal-Mart East China Stores Company Limited. Previous experience covers the management consulting and banking industries. Past Chairman of the American Chamber of Commerce in Hong Kong.

James SIU Kai Lau

Group Chief Compliance Officer

Aged 61. Joined the Group in 1993 as Chief Financial Officer and as the Chief Compliance Officer since 1996. An executive director of Li & Fung (1937) Limited, the controlling shareholder of Li & Fung Group of companies including publicly listed Integrated Distribution Services Group and Convenience Retail Asia Group of which he is also their Group Chief Compliance Officer. Formerly, partner-in-charge (1981-1989) of the Hong Kong audit practice of Coopers & Lybrand (currently PricewaterhouseCoopers) specializing in advising corporate clients on mergers, acquisitions, finance and on public listings. A member of the Supervisory Board of the Hong Kong Housing Society and Chairman of its Audit Committee (2001 to present). A member of the Securities and Futures Commission Dual Filing Advisory Group and a member of the Corporate Governance Committee and Professional Accountants in Business Committee of the Hong Kong Institute of Certified Public Accountants. A Fellow of the Institute of Chartered Accountants in Australia and the Hong Kong Institute of Certified Public Accountants. A Fellow member of the Hong Kong Institute of Directors. Holds a Bachelor of Economics degree from Australia.

SENIOR MANAGEMENT

Thomas Morton HAUGEN

Aged 64. In charge of LFB Seven business stream and responsible for the Group's global brand business which holds a portfolio of well known brand licenses as well as a number of private label brands for U.S. retailers. Formerly, the President of Dodwell Apparel North America for Inchcape, a global sourcing network acquired by the Company in 1995. Solid experience in retail buying and merchandising, product development and sourcing based both in the US and in Hong Kong. Actively involved in the work of Business for Social Responsibility, a USA based organization providing training and other assistance to help companies ensure their products are being manufactured in fully compliant factories.

Richard Nixon DARLING

Aged 53. In charge of LFB Eight business stream and responsible for the Group's global brand business which holds a portfolio of well known brand licenses as well as a number of private label brands for U.S. retailers. The founder of The Millwork Trading Co., Ltd, a joint venture with Li & Fung and became a wholly-owned subsidiary since 1999. Solid retail and wholesale experience in merchandising. Serves on the Board of Directors of "Fashion Delivers", a charitable organization that assists children and families in distressed situations.

Marc Robert COMPAGNON

Aged 47. In charge of the LF Eight business stream and responsible for the U.S. department store business as well as the Group's brand apparel business. Joined the Group in 2000 at the time of the acquisition of Colby International Limited where he was Chief Merchandising Officer for 17 years. Holds a Bachelor of Science degree from the University of Vermont.

Dow Peter FAMULAK

Aged 45. In charge of the LF Nine business stream and responsible for the Group's department store, mass market, supermarket and drug store hardlines and home business in North and Central America and the Southern Hemisphere. Joined the Group in 2000 at the time of the acquisition of Colby International Limited where he was an Executive Vice President. Former partner in the law firm of Baker & McKenzie, Hong Kong office where he worked from 1992 until he joined Colby. Graduated from the University of British Columbia with a BA Economics (Honours) and law school at the University of Saskatchewan. A member of the Hong Kong Law Society, the Law Society of England and Wales and the British Columbia (Canada) Law Society.

Emily MAK MOK Oi Wai

Aged 45. In charge of the LF Three business stream and responsible for the Group's department store, mass market and supermarket apparel business in North and Central America, the Southern Hemisphere and Japan. Joined the Group in 2000 at the time of acquisition of Colby International Limited where she was the Chief Operating Officer and directly responsible for the operational and merchandising matters for Colby's apparel business worldwide. Joined Colby in 1987 and has solid experience in the apparel industry. Graduated from the University of Hong Kong with a Bachelor of Social Sciences degree.

Edward YIM Kam Chuen

Aged 49. Joined the Group in 1995 as Financial Controller. Formerly, Financial Controller of Dodwell buying office, a global sourcing network acquired by the Company in 1995. A fellow member of the Hong Kong Institute of Certified Public Accountants. Designated as the qualified accountant of the Company pursuant to Rule 3.24 of the Listing Rules. Holds a Bachelor of Business and Administration from Chinese University of Hong Kong and a Master of Commerce degree from the University of New South Wales in Sydney.