

Staff

At the end of 2005, Hutchison Telecom's team of worldwide staff stood at over 10,000.

In meeting its objectives, the Group seeks to attract talented individuals who will contribute to Hutchison Telecom's businesses around the world. At the same time, its commitment to rapid growth and cutting-edge technology means that staff are able to gain exposure to the latest technology and evolving market conditions while enjoying ample opportunities for personal growth and development. The Group also promotes the sharing of cross-cultural experiences to build a diverse ethnic and cultural workforce. In addition to growing with the Group, staff also have the opportunity to extend their knowledge beyond local boundaries and gain exposure to global services and practices.

The Group is also aware of the value of maintaining staff satisfaction. With over 20 years' of experience and a focus on staff development, it has been able to cultivate an excellent staff morale and motivation, resulting in the Group's ability to maintain its impressive performance.

In 2005 the Group's turnover increased substantially but it was able to maintain staff numbers at 2004 levels. Maximising staff efficiencies, different human resource strategies were deployed in the various markets. In India, for example, to meet the demands of a high growth market, additional staff were employed.

In many of its operations, the Group partnered world-class suppliers to set up efficient and cost-effective operations. Non-core functions were outsourced, enabling Hutchison Telecom to focus on providing the best service levels.

The Community

As a global leader in the international telecommunications community, Hutchison Telecom supports the communities in which it operates. The diverse Group companies participate in a range of activities which encompass both the young and old.

Operating in a number of developing economies, the Group seeks to provide assistance to welfare programmes in times of natural disaster or for the improvement of education. In Hong Kong, the Group supports community activities and charitable events through sponsorships.

Staff are also encouraged, and are supported by the Group, to take an active role in their own communities through their participation and support of local community and charity events.