

DIRECTORS, MANAGEMENT AND EMPLOYEES

DIRECTORS

EXECUTIVE DIRECTORS

Mr. Ji Wei (吉為), aged 49, is an executive Director, the chairman of the Company and the founder of the Group. Mr. Ji obtained a master degree in business administration from the University of Northern Virginia in June 2005. Mr. Ji is responsible for the Group's overall strategic planning and the formulation of corporate policies and has about 25 years of experience in management. Prior to founding the Group in 2000, Mr. Ji was a business manager of 湖南省五金礦產進出口公司 (Hunan Province Minerals Import and Export Company) between 1980 and 1985 and the import and export manager of 湖南省國際經濟開發(集團)公司 (Hunan International Economic Development (Group) Company) between 1985 and 1989. Mr. Ji is also a director of each of 湖南威遠信息技術有限公司 (Hunan Willfar Information Technology Co., Ltd.) ("Hunan Willfar"), 湖南經典投資有限公司 (Hunan Classic Investment Co., Ltd.) ("Hunan Classic"), 長沙威華置業有限公司 (Changsha Weihua Property Development Co., Ltd.) (Weihua Property) and 長沙威重化工機械有限公司 (Changsha Weizhong Chemical Machinery Co., Ltd.) ("Weizhong Machinery"). Mr. Ji has also been the director of Treasure Wheel Development Limited and Great Gain Investment Limited since 1989 and 1991 respectively. Mr. Ji was appointed as an executive Director with effect from 20 July 2004.

Mr. Wang Xue Xin (王學信), aged 44, is an executive Director and the general manager of the Company. Mr. Wang obtained a master degree in automation from the Harbin Industrial University in 1987 and was certified as a senior engineer. Mr. Wang lectured at the Taiyuan Industrial University between 1987 and 1990 and was the director of the development team of Taiyuan Industrial University Technological Development Company from 1990 to 1993. Mr. Wang worked as the engineer and the deputy manager of 湖南威勝電子有限公司 (Hunan Weisheng Electronics Co., Ltd.) ("Hunan Weisheng") from 1993 to 2000. Mr. Wang joined the Group in 2000 and is responsible for carrying out the research and development functions of the Group. Mr. Wang obtained the Changsha Award for Scientific Advancement and Elite Expert of Changsha in 1998 and 2003 respectively. Mr. Wang was a director of 湖南威遠 (Hunan Willfar) from February 2000 to January 2005, a director of 湖南威科 ("Hunan Weike") from May 2002 to January 2005 and a director of Hunan Weiming from May 2002 to May 2004. Mr. Wang is the spouse of Ms. Zheng Xiao Ping and he was appointed as an executive Director with effect from 3 March 2005.

Ms. Cao Zhao Hui (曹朝輝), aged 38, is an executive Director, the deputy general manager and the director of finance of the Company. Ms. Cao graduated from Hunan Commerce College in financial accounting and obtained a degree in Economics from the Hunan Financial and Economic College. Ms. Cao was employed as the director of finance with Hunan Weisheng between 1998 and 2000. She joined the Group in 2000 and was the director of finance and the director of the general manager's office from 2000 to 2003. She was appointed as a director of 長沙威勝電子有限公司 (Changsha Weisheng Electronics Co., Ltd.) ("Changsha Weisheng") Changsha Weisheng in March 2004 and as an executive Director in March 2005. Ms. Cao is also a director of each of Hunan Willfar, Weihua Property, Weizhong Machinery and Hunan Classic. Ms. Cao was accredited the honor of "Woman Pioneer" and "Excellent Entrepreneur" of Changsha in 2005. Mr. Cao was appointed as the executive Director with effect from 3 March 2005.

Ms. Zheng Xiao Ping (鄭小平), aged 43, is an executive Director, the chief engineer and the director of research of the Company. Ms. Zheng graduated from the Taiyuan Industrial College with a degree in industrial automation. She obtained a master degree in engineering from the Taiyuan Mechanical Engineering College. Between 1987 and 1988, Ms. Zheng was a teaching assistant at the Taiyuan Industrial College. She lectured at the Taiyuan Industrial University between 1988 and 1993 and was appointed as the research director of Hunan Weisheng from 1993 to 2000 being responsible for the research and development work. She joined the Group in 2000 and was responsible for the research and development work of the Company. Ms. Zheng was awarded the "Technical Expert with Outstanding Achievement" in 1998 and 2000 respectively by the Changsha High and New Technological Development Zone and was appointed as a member of the Changsha Political Congress in December 2002.



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In 2003, Ms. Zheng was awarded as an “Individual with Advanced Technology Creation in Hunan” by the Hunan Economic and Trade Committee. Ms. Zheng was appointed as a director of Changsha Weisheng in March 2004 and an executive Director in September 2005. Ms. Zheng is the spouse of Mr. Wang Xue Xin and Ms. Zheng was appointed as the executive Director with effect from 1 September 2005.

Mr. Liao Xue Dong (廖學東), aged 44, is an executive Director. Mr. Liao graduated from the Central South University with a degree in mechanical equipment. Mr. Liao has worked with 湖南省國際經濟開發（集團）公司 (Hunan International Economic Development (Group) Company (“Hunan International”) and Hunan Weisheng prior to joining the Group in 2000. Mr. Liao is responsible for the operations of Changsha Weisheng and was appointed as an executive Director with effect from 1 September 2005.

Mr. Zeng Xin (曾辛), aged 36, is an executive Director and the general manager of 長沙威勝信息技術有限公司 (Changsha Weisheng Information Technology Co., Ltd.) (“Weisheng Information”). Mr. Zeng graduated from the State Security Technology University with a degree in system engineering in 1992. During 1992 to 1993, he studied in the Tsinghua University for a postgraduate degree programme. In 1995, Mr. Zeng obtained a master degree in engineering from the China Academy of Space Technology (中國空間技術研究院) and participated in several research projects in the China Academy of Space Technology (中國空間技術研究院) during his studies and after graduation. Mr. Zeng worked with Hunan Weisheng as a system engineer, vice-director of research, director of research and director of system between 1995 and 1999 and as the general manager with Hunan Willfar between 1999 and July 2004, and a director from December 1999 to January 2005. Mr. Zeng joined the Group in July 2004 and was appointed as an executive Director with effect from 1 September 2005.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Wu Jin Ming (吳金明), aged 43, is an independent non-executive Director. Mr. Wu graduated from the Agricultural University of Hunan in 1986 with a degree in agricultural economics and undertook further studies in 1987 in economics at the Wuhan University. Mr. Wu was an assistant professor, a vice-dean and a lecturer at the faculty of economics of the Agricultural University of Hunan. He was a visiting scholar at the Shiga University of Japan. Mr. Wu has been a professor of the College of Commerce of the Central South University since 2001 and is now the instructor of doctoral students and doctors of economics. Mr. Wu was a member of the Hunan political congress in 2003 and was appointed as the advisory consultant as regards the decisions on substantial projects of the Hunan provincial government in June 2004. Mr. Wu was appointed as an independent non-executive Director in September 2005.

Mr. Pan Yuan(潘垣), aged 73, is an independent non-executive Director. Mr. Pan graduated from the Electricity Faculty of the Central China Industrial College (華中工學院電力系) and worked in the Second Ministry of Mechanical Industry (第二機械工業部) 401 Institute, 585 Institute and at the China Academy of Sciences and was a researcher, a teaching assistant and a director of the academic study of the Institute of Plasma Science and Technology of the China Academy of Sciences. Mr. Pan was a visiting scholar at the European United Tokamak Fusion Centre and at the Fusion Centre of the University of Texas. Mr. Pan was appointed as an academican of the China Engineering Institute (中國工程學院) in 1997. Mr. Pan is currently a professor at the Central China Technical University (華中科技大學), a mentor for doctorate students and the honorary dean of the Electricity and Electronic Engineering College and the vice-director of the academic committee of the Central China Technical University. Mr. Pan was responsible for researching on the theory and the new application on the improvement of tokamak magnetic confinement performance (改善托卡馬克等離子體磁約束性能的新理論和新途徑), a major project sponsored by the National Natural Science Fund. Mr. Pan was appointed as an independent non-executive Director in September 2005.



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Mr. Hui Wing Kuen (許永權), aged 58, has extensive experience in taxation and financial management. Mr. Hui worked in the Inland Revenue Department of Hong Kong for more than 24 years and was an assistant commissioner at his retirement in 1995. He is now a director of Wing K. Hui Consultants Limited. Mr. Hui holds a master degree in business administration and is a member of the Taxation Institute of Australia, the Australian Society of Certified Practising Accountants, the Association of Chartered Certified Accountants, the Hong Kong Institute of Certified Public Accountants and the Hong Kong Institute of Company Secretaries. Mr. Hui was appointed as an independent non-executive Director in September 2005.

SENIOR MANAGEMENT OF THE GROUP

Mr. Huang Qing (黃慶), aged 39, graduated from the Wuhan Industrial College (武漢工業學院) with a degree in computer accounting (會計電算化). Between 1988 and 1997, Mr. Huang was the finance manager of Hunan International and he was the finance manager of Hunan Weisheng between 1997 and 2000. He joined Changsha Weisheng as a sales manager in 2000 and is responsible for carrying out the sales functions of the Group.

Mr. Yao Baosheng (攸寶成), aged 70, was appointed as a senior researcher by the Steering Committee of Job Title Reform of the Workflow Research Institute of the Ministry of Mechanical and Electronic Industry (機械電子工業部工藝研究所職稱改革工作領導小組) in 1990. Mr. Yao has over 30 years' experience in industrial production. He was awarded the third prize in 1992 by the Ministry of Mechanical and Electronic Industry for his work on the SMT-89PL-A automatic surface mount machine. He worked as the chief engineer and the general manager of Hunan Weisheng from 1993 to 2000. Mr. Yao joined Changsha Weisheng in 2000 and is the quality control manager of Changsha Weisheng.

Mr. Feng Xijun (馮喜軍), aged 39, obtained a master degree in mechanics from the Shanxi Mining Industry College (山西礦業學院). He was an industrial safety engineer of coal mines of the Shanxi Taiyuan Xishan Mining Bureau and was the deputy director and a director of Shanxi Power Company High and New Technology Development Company Research Institute and the deputy general manager of Hunan Willfar. Mr. Feng joined the Group in 2004 and is the deputy general manager of Weisheng Information.

Mr. Chow Sheung Wa (周尚華), aged 49, is the qualified accountant and the company secretary of the Company. Mr. Chow has over 20 years of experience in accounting, regulatory compliance, corporate governance and corporate secretarial matters in Hong Kong. He is a member of the Hong Kong Institute of Certified Public Accountants. He is primarily responsible for the development of the Group's financial strategies, accounting and financial reporting and internal control procedures. Prior to joining the Group, he was the proprietor of Eric Chow & Co.. Mr. Chow joined the Group in February 2005 as the full time qualified accountant.