

Directors and Senior Management

EXECUTIVE DIRECTORS

Mr. TING Man Yi, aged 49, is the Chairman of the Group and an executive Director. Mr. TING started the business of the Group in December 1992 with the establishment of Concept Creator. Mr. TING has considerable experience in silk fabric trading business and silk garment manufacturing business. Before establishing the business of the Group, Mr. TING worked for Hangzhou Silk Industrial Company (杭州市絲綢工業公司) during the period between 1981 and 1986. Mr. TING is currently responsible for overall strategic planning of the Group, overseeing the manufacturing business of the Group in Hangzhou and the planning and implementation of major new investments and projects of the Group. Mr. TING is the elder brother of Mr. TING Hung Yi and Mr. DING Jianer and the younger brother of Ms. DING Yinger.

Mr. TING Hung Yi, aged 45, is an executive Director and Chief Executive Officer of the Group. Mr. TING joined the Group in May 2002 and has since then been principally responsible for the strategic development of the Group's OEM and retail business. Prior to joining the Group, Mr. TING was the general manager of a trading company in Hong Kong between 1991 and 2002. Mr. TING graduated from Zhejiang Sci-Tech University (浙江理工大學), formerly known as Zhejiang Institute of Silk Textiles (浙江絲綢工學院), in 1987 and had over 16 years of experience in the operation of garment exporting business. Mr. TING is the younger brother of Mr. TING Man Yi, Mr. DING Jianer and Ms. DING Yinger. Mr. TING is also the brother-in-law of Mr. CHEN Jun.

Mr. DING Jianer, aged 46, is an executive Director. Mr. DING joined the Group in October 1996 when he was first involved in the management and business operation of Shenzhen Fuhowe Fashion Company Limited. Mr. DING has considerable experience in the silk garment manufacturing business, with focus on different areas ranging from the operations of weaving plants, sales and marketing to printing and dyeing. Mr. DING is responsible for overseeing the manufacturing business of the Group in Shenzhen. Mr. DING is the younger brother of Mr. TING Man Yi and Ms. DING Yinger and the elder brother of Mr. TING Hung Yi.

Mr. WONG Sin Yung, aged 51, is an executive Director and the company secretary of the Company. Mr. WONG joined the Group in January 2004 and is responsible for the financial, accounting and company secretarial matters of the Group. Mr. WONG is an associate member of the Hong Kong Institute of Certified Public Accountants. Mr. WONG obtained a Master's Degree in Business Administration from the University of Hong Kong in 1999 and a Master of Arts Degree in Human Resource Management from Macquarie University, Australia in 1996. Mr. WONG has over 25 years of working experience in a number of areas including corporate financial management, accounting, auditing, corporate administration, project consulting and civil aviation finance. Mr. WONG has no family relationship with any of the other Directors and senior management staff of the Group.

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INDEPENDENT NON-EXECUTIVE DIRECTORS

Dr. CHENG Chi Pang, aged 48, was appointed independent non-executive Director in November 2005. Dr. CHENG obtained a Bachelor's Degree in Business in 1992, a Master's Degree in Business Administration in 1998 and an Honorary Doctorate Degree of Philosophy in Business Management in 2003. Dr. CHENG is an associate member of the Hong Kong Institute of Certified Public Accountants, CPA Australia, the Taxation Institute of Hong Kong and a member of the Association of Chartered Accountants in England and Wales. Dr. CHENG is a Certified Public Accountant practising in Hong Kong and has over 25 years of experience in accounting and business advisory as well as financial management. Dr. CHENG joined the New World Group in 1992 and was chief executive and group financial controller of NWS Holdings Limited ("**NWSH**"), the shares of which are listed on the Main Board of the Stock Exchange. He is now the chairman of the Supervisory Board of The Macao Water Supply Company Limited. Mr. CHENG is also an independent non-executive director and chairman of audit committee of Nine Dragons Paper (Holdings) Limited and Chief Executive Officer of L&E Business Consultants Limited. Prior to joining the New World Group, he was a senior manager of an international accounting firm. Dr. CHENG is currently a non-executive director of Wai Kee Holdings Limited and Build King Holdings Limited both of whose shares are listed on the Main Board.

Mr. WONG Chi Keung, aged 51, was appointed independent non-executive Director in November 2005. Mr. WONG obtained a master's degree in business administration from the University of Adelaide in Australia in 1986. He is a fellow member of Hong Kong Institute of Certified Public Accountants, The Association of Chartered Certified Accountants and CPA Australia; an associate member of The Institute of Chartered Secretaries and Administrators and The Chartered Institute of Management Accountants. Mr. WONG is also a responsible officer for asset management, advising on securities and advising on corporate finance for Legend Capital Partners, Inc. under the Securities and Futures Ordinance of Hong Kong.

Mr. WONG was as an executive director, the deputy general manager, group financial controller and company secretary of Guangzhou Investment Company Limited, a company listed on the Stock Exchange, for over ten years. He is the managing director of Greater China Corporate Consultancy & Services Limited. He is also an independent non-executive director and a member of the audit committee of Asia Orient Holdings Limited, Asia Standard International Group Limited, Century City International Holdings Limited, China Special Steel Holdings Company Limited, China Ting Group Holdings Limited, FU JI Food and Catering Services Holdings Limited, Golden Eagle Retail Group Limited, Great Wall Automobile Holding Company Limited, International Entertainment Corporation, PacMOS Technology Holdings Limited, Paliburg Holdings Limited, Regal Hotels International Holdings Limited and TPV Technology Limited, all of these companies are listed on the Stock Exchange. Mr. WONG has over 29 years of experience in finance, accounting and management.

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Mr. LEUNG Man Kit, aged 52, was appointed independent non-executive Director in November 2005. Mr. LEUNG obtained a Bachelor's Degree in Social Science from the University of Hong Kong in 1977. Mr. LEUNG has over 20 years of experience in project finance and corporate finance. Mr. LEUNG held senior positions with Peregrine Capital (China) Limited, Crosby Securities (HK) Limited and Swiss Bank Corporation, Hong Kong Branch. Mr. LEUNG was a director of Emerging Markets Partnership (Hong Kong) Limited which was the principal adviser to the AIG Infrastructure Fund L.P. Mr. LEUNG is an independent non-executive director and audit committee member of NetEase, a NASDAQ listed company. Mr. LEUNG is also an independent non-executive director and audit committee member of Junefield Department Store Group Limited and Anhui Expressway Company Limited. Both of them are listed on the Stock Exchange.

CORPORATE MANAGEMENT TEAM

Export and OEM business

Mr. CHEUNG Ting Yin Peter, aged 42, is a vice president of the Group and the managing director of Concept Creator Fashion (Hong Kong) Limited. Mr. CHEUNG joined the Group in January 2000. Mr. CHEUNG is experienced in the garment and textile industry and oversees the Group's sales and marketing team. Mr. CHEUNG obtained a Bachelor of Arts (*cum laude*) Degree from the University of Washington in 1987, and a Master's Degree in Business Administration from Simon Fraser University in 1990. Mr. CHEUNG was made a member of the Golden Key National Honor Society and Phi Beta Kappa in 1986 and 1988, respectively.

Ms. LI Yuet Mui, Xera, aged 46, is a vice president of the Group and the managing director of China Ting Garment Mfg (Group) Limited. Ms. LI joined China Ting Garment in May 2002 and is responsible for the strategic development of the company, focusing on its sales, marketing and overall management. Ms. LI has over 22 years of experience in the garment industry. Prior to joining the Group, Ms. LI worked at a number of established companies in the garment industry.

Ms. LO Man Yi, aged 48, is the managing director of China Ting Textile & Knitwear (H.K.) Limited, responsible for its overall management and merchandising operation. Ms. LO is the executive vice president of China Ting Fashion Group (USA) LLC, where she oversees the administration and operation and shaping the marketing strategy of its apparel and home textile business. Ms. LO is the director of China Ting Garment Mfg (Group) Limited, responsible for the business development, sales and marketing. Ms. LO also head over the OEM design and development division. Ms. LO joined the Group in August 2004. Ms. LO obtained a Higher Diploma in Fashion and Clothing Technology from Hong Kong Polytechnic University in 1981. Ms. LO has over 20 years of experience in the apparel industry.

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Mr. PAU Wai Keung, Simon, aged 47, is the managing director of Skylite Fashion (Hong Kong) Limited. Mr. PAU joined the Group in June 2002 and has since been responsible for the sales, marketing and overall management of Skylite Fashion (Hong Kong) Limited. Mr. PAU started working in the garment industry in 1977 and has gained over 20 years of experience in the garment exporting business. Prior to joining the Group, Mr. PAU had gained substantial experience in sales, marketing and management from a number of established garment trading companies and buying offices in Hong Kong.

Mr. LEUNG Che Hung, aged 40, is a director of Hangzhou China Ting Fashion Company Limited and the general manager of its Shanghai office. Mr. LEUNG joined the Group in May 2000, and has since then been responsible for the sales, marketing and overall management of the office. Mr. LEUNG has considerable experience in the garment and textile industry.

Ms. NG Sharon Angela, aged 57, is a director of Concept Creator Limited with the responsibility for the Group's overall European operations and development. Ms. NG has over 20 years of experience in the textile and service sectors, specialising in market development, sales and corporate management, of which over 14 years were spent in the fashion industry. Ms. NG joined the Group in June 2002.

Mr. Paul Alan COHEN, aged 59, is a senior vice president for business development of China Ting Fashion Group (USA) LLC. Mr. COHEN is experienced in the garment trading industry. Mr. COHEN joined the Group in May 2002 and has since then been responsible for the day-to-day operations of China Ting Fashion Group (USA) LLC.

Weaving and apparel production management

Mr. YE Ai Min, aged 45, is a vice president of the Group and the managing director of Hangzhou China Ting Fashion Company Limited and is responsible for overseeing the Group's production management. Mr. YE joined the Group in August 1993 and has taken up various positions including being the general manager of Shenzhen Fuhowe Fashion Company Limited and Hangzhou China Ting Fashion Company Limited, respectively, and is experienced in apparel production management and product quality control. Mr. YE graduated from Zhejiang Medical University (浙江醫科大學) in 1983 with a Bachelor's Degree in medicine. Mr. YE has more than ten years of experience in the management of garment manufacturing enterprises.

Mr. FU Xiao Bo, aged 44, is a vice president of the Group overseeing its export business in Shanghai and Hangzhou. Mr. FU joined the Group in May 1997 and has taken up various responsibilities including product development and the post of the general manager of the Group's representative office in Shanghai. Mr. FU has considerable experience in business development, client management,

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fabrication and production techniques. Mr. FU graduated from Zhejiang Sci-Tech University (浙江理工大學), formerly known as Zhejiang Institute of Silk Textiles (浙江絲綢工學院), in 1984 with a Bachelor's Degree.

Ms. JIN Xiao Ying, aged 51, is a vice president of the Group and the managing director of Zhejiang Huali Fashion Company Limited, being in charge of the Group's product quality control operations. Ms. JIN joined the Group in May 1999, and has been the general manager of Zhejiang Huali Fashion Company Limited. Ms. JIN has considerable experience in the management of apparel manufacturing, production management and product quality control. Ms. JIN completed her tertiary education in 1988.

Mr. CHENG Si Min, aged 53, is a vice president of the Group and the general manager of Zhejiang China Ting Jincheng Silk Company Limited, overseeing its weaving operation, new fabric product development and technique development. Mr. CHENG joined the Group in October 2003. Mr. CHENG has substantial experience in managing silk weaving, printing and dyeing enterprises. Mr. CHENG has taken up various management positions and is experienced in the management of woven fabric development, weaving enterprises, formulation of production techniques and product quality control. Mr. CHENG was the managing director and general manager of Hangzhou Jincheng. Mr. CHENG graduated from the the Department of Electrical and Mechanical Engineering of Zhejiang University (浙江大學) in 1980, specialising in automation of industrial electrical equipment.

Retail and brand management

Mr. LIU Gang, aged 44, is the managing director of Zhejiang China Ting Brand Management Company Limited and the director for art and design of the Group. Mr. LIU joined the Group in August 1998. Mr. LIU is responsible for the design, promotion and management of the Group's various in-house brand names. Since joining the Group, Mr. LIU has assisted the Group in introducing the *FINITY*, *Dbni*, *ÉLANIE*, *MAX STUDIO* and *RIVERSTONE* brands to Mainland China market. Mr. LIU graduated from Zhejiang Sci-Tech University (浙江理工大學), formerly known as Zhejiang Institute of Silk Textiles (浙江絲綢工學院), in 1987.

Mr. CHEN Jun, aged 44, is the general manager of Finity International Fashion Company Limited and Diny (Hangzhou) Fashion Company Limited, in charge of the manufacturing, sales, promotion and marketing of the Group's branded apparel retail business in the PRC. Mr. CHEN joined the Group in February 1999 and has been the general manager of Finity International Fashion Company Limited and Diny (Hangzhou) Fashion Company Limited since December 2001. Mr. CHEN has been involved in the market promotion and development for sale of branded apparel in the PRC, and has gained

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substantial work experience. Mr. CHEN graduated from Zhejiang Radio and Television University (浙江廣播電視大學) in 1983. Mr. CHEN is the brother-in-law of Mr. TING Hung Yi, an executive Director.

Mr. HE Yi Min, aged 39, is the general manager of Finity Fashion (Shenzhen) Company Limited. Mr. HE joined the Group in April 1998 and has been the general manager of Finity Fashion (Shenzhen) Company Limited since March 2003. Mr. HE is currently in charge of the retail operations of the *ÉLANIE* brand. Mr. HE has over seven years of experience in garment manufacturing and retail sales of fashion. Mr. HE obtained a Bachelor's Degree in education from Zhejiang Normal University (浙江師範大學) in 1990.

Accounting, finance and administration

Mr. FANG Long, aged 50, is a vice president of the Group, being responsible for the Group's administration and public relations. Mr. FANG joined the Group in August 2000 and had been the deputy general manager of Finity Fashion (Shenzhen) Company Limited until March 2003. Mr. FANG is currently in charge of administration and corporate management of the China Ting Industrial Complex, as well as the management of the offices, production facilities and properties within the China Ting Industrial Complex. Mr. FANG completed undergraduate studies at Jiangxi University (江西大學) in 1989.

Mr. MAO Jian Hua, aged 52, is the Financial Controller and Chief Accountant of the Group. Mr. MAO joined the Group in December 2003 and is responsible for the overall accounting and budgetary control for the Group's OEM production in the PRC. Mr. MAO is a holder of the Certificate of Certified Public Valuer of the PRC (中華人民共和國註冊資產評估師證書) as well as a member of the Chinese Institute of Certified Public Accountants (中國註冊會計師協會). Mr. MAO is experienced in financial management and accounting. Mr. MAO has over 16 years of work experience in financial management and accounting.

Ms. DING Yinger, aged 56, is the General Manager (Finance) of the Group in Mainland China. Ms. DING joined the Group in March 2002 and is responsible for the management of funds for the Group and the financial management and control of the Group's retail business in Mainland China. Ms. DING has considerable experience in financial management. Ms. DING is the elder sister of Mr. TING Man Yi, Mr. TING Hung Yi and Mr. DING Jianer.

Mr. NG Cheuk Him, aged 30, is the senior finance manager of the Group. Prior to joining the Group in August 2005, Mr. NG worked as a finance manager of a confectionery manufacturer in Mainland China. Mr. NG had worked as an audit manager at an international accounting firm in Beijing. Mr. NG

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is a member of the Hong Kong Institute of Certified Public Accountants and the Association of Chartered Certified Accountants. Mr. NG obtained a Bachelor's Degree in Accountancy from the Hong Kong Polytechnic University in 1997.

Mr. CHENG Ho Lung, Raymond, aged 28, is the accounting manager of the Group and the qualified accountant of the Group. Mr. CHENG joined the Group in May 2005. Mr. CHENG graduated with a Bachelor's Degree in Business Administration (Accounting) from the Hong Kong University of Science and Technology in 1999. Mr. CHENG is an associate member of the Hong Kong Institute of Certified Public Accountants and the Association of Chartered Certified Accountants. Prior to joining the Group, Mr. CHENG worked for an international accounting firm in Hong Kong as an audit manager.