

EXECUTIVE DIRECTORS

Mr Jiang Zhen Ying, aged 41, is a senior economist, professor and holds a doctor degree in management. Mr Jiang has twenty years of extensive experience in research and development, development planning and business management. Mr Jiang joined the Group at end of March of 2006 and is currently the Chairman and President of China Petrochemical International Company Limited.

Mr. Pan Xin Rong, aged 52, currently the Deputy Chairman of the Company, holds a university degree and is a senior accountant. Mr. Pan joined the Group at the end of March 2004. He has extensive experience in accounting management, financial planning, capital operation and corporate governance for over 30 years. Mr. Pan is currently the Deputy Director of the Finance Department of China Petroleum & Chemical Corporation.

Mr Yang Dong, aged 45, is an economist and holds a MBA degree. Mr Yang has twenty years of extensive experience in development, development planning and business management. Mr Yang joined the group at end of March of 2006 and is currently vice president of China Petrochemical International Company Limited.

Mr. Zhu Jian Min, aged 42, is a senior engineer and holds a doctor's degree in engineering. Mr. Zhu has twenty years of extensive experience in research and development, development planning and business management. Mr. Zhu joined the group at the end of March of 2004 and is currently the Deputy Director of Department of Production, Operation and Management of China Petroleum & Chemical Corporation.

Mr. Zhou Feng, aged 41, holds a MBA degree and is a senior accountant. Mr. Zhou joined the group at the end of March 2004. He has extensive experience in oil refining, financial management, capital operation and corporate governance for over fifteen years. He is currently the Chief Accountant of China Petroleum & Chemical Corporation Guangzhou Branch.

Mr. Ye Zhi Jun, aged 40, is an engineer and holds a university degree in chemical engineering and an MBA degree. He is studying for a doctor degree in property economy. Mr. Ye joined the Group in January 2002 and has extensive experience in the petrochemical production, trading of petrochemical products and corporate business management. Mr. Ye is now the Managing Director of the Company.

Mr. Han Kun, aged 34, is an accountant and holds a MBA degree. He has 10 years experience in accounting and financial management. He joined the Group since April of 2004 and is currently the Finance Controller of the Group.

NON-EXECUTIVE DIRECTORS

Mr. Yang Mo Fei, aged 44, is a senior accountant and holds a bachelor's degree in economics. Mr. Yang has over twenty years of experience in accounting practices and financial management. He joined the group at the end of March 2004 and is currently the Chief Accountant of China Petrochemical International Company Limited.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Wong Po Yan, *OBE, CBE, GBM and JP*, aged 83, was the Vice Chairman of the Basic Law Committee of the Hong Kong Special Administrative Region under the Standing Committee of the National People's Congress of the PRC, the Chairman of the Advisory Committee of One Country Two Systems Research Institute, the Chairman of the Nuclear Safety Consultative Committee for Guangdong Daya Bay and Ling Ao Nuclear Power Station, the Honourary President of Chinese Manufacturers Association of Hong Kong and the Honourary President of Hong Kong Rubber & Footwear Manufacturers Association Limited. Mr. Wong is formerly a member of the Hong Kong Legislative Council, the Chairman of the Airport Authority of Hong Kong, the Deputy Chairman of One Country Two Systems Research Institute, a member of the Special Administrative Region Preparatory Committee, the Chairman of Hong Kong Plastic Materials Suppliers Association and the Chairman of the China Trade Consultative Committee of Trade Development Council of Hong Kong. In addition, Mr. Wong is the Chairman of United Fujian Electric Investment Ltd and United Overseas Enterprises Ltd. Mr. Wong holds an honorary doctorate degree in business administration from the City University of Hong Kong and an honorary doctorate in social science from Hong Kong Baptist University.

Ms. Tam Wai Chu, Maria, *GBS JP*, aged 61, is a barrister and holds an honorary doctorate degree in Law from the Chinese University of Hong Kong. Ms. Tam is a Deputy of the National People's Congress of the PRC and a member of the Basic Law Committee of the Hong Kong Special Administrative Region under the Standing Committee of the National People's Congress of the PRC. Ms. Tam is also currently a Board Member of the Strategic Development Committee and the Urban Renewal Authority, the President and the Legal Adviser of the HKPF Junior Police Officers' Association, and the President of the Hong Kong Family and Welfare Society.

Mr. Fong Chung, Mark, aged 54, is currently the Senior Partner of Moores Rowland Mazars, an accounting and business advisory firm. Mr. Fong has 30 years experience in the accounting profession and is a Fellow of the Institute of Chartered Accountants in England and Wales and a Fellow of the Hong Kong Institute of Certified Public Accountants. Mr. Fong is currently the Vice-President of the Hong Kong Institute of Certified Public Accountants.