

DIRECTORS' AND SENIOR MANAGEMENT'S PROFILE

DIRECTORS

Executive Director

Mr. WANG Kin Chung, Peter, BSc, MBA, aged 52, became the Company's President and Chief Executive Officer in 1999 and redesignated as the Chairman and Chief Executive Officer of the Company since 2001. He is also a member of the Remuneration Committee of the Company. Mr. Wang has more than 20 years' experience in the garment industry and is responsible for the overall strategic planning and business development of the Company. Mr. Wang obtained a BSc degree in Industrial Engineering from Purdue University in Indiana, U.S.A. and an MBA degree from Boston University, U.S.A.. He is a non-executive director of Johnson Electric Holdings Limited. Mr. Wang won the Young Industrialist Awards of Hong Kong in 1998. He is also a Chairman of the Hong Kong Garment Manufacturers Association Ltd., a member of Hong Kong Trade Development Council — Garment Advisory Committee, a representative member of the Textile Advisory Board appointed by the Government, a director of the Textile Council of Hong Kong Limited and a member of The Court of The Hong Kong Polytechnic University. Mr. Wang is a son of Ms. WANG KOO Yik Chun, the Honorary Chairlady of the Company and a brother of Ms. MAK WANG Wing Yee, Winnie and Dr. WANG Shui Chung, Patrick, directors of the Company. He is a director of Silver Tree Holdings Inc. which is a substantial shareholder of the Company as disclosed in the section "Substantial shareholders" in the Report of the Directors, and the managing director of Hua Thai Manufacturing Public Company Limited, a subsidiary of the Company.

Non-Executive Directors

Ms. WANG KOO Yik Chun, aged 88, became Co-chairlady and Honorary Co-chairlady in 1999 and 2001 respectively and then redesignated as the Honorary Chairlady of the Company since 2002. She is the founder of Hwa Fuh Manufacturing Company (Hong Kong) Limited and its subsidiaries. She is also the Honorary Chairlady of Johnson Electric Holdings Limited and a director of Hua Thai Manufacturing Public Company Limited, a subsidiary of the Company. Ms. Koo is the mother of Mr. WANG Kin Chung, Peter, the Chairman and Chief Executive Officer of the Company, Dr. WANG Shui Chung, Patrick and Ms. MAK WANG Wing Yee, Winnie, directors of the Company.

Ms. Leslie TANG SCHILLING, BA, MIM, aged 51, was appointed a director of the Company in July 1996. Ms. Tang was previously a director of the Company for the period from February 1989 to November 1993.

Ms. MAK WANG Wing Yee, Winnie, BSc, aged 59, obtained her BSc degree from Ohio University, U.S.A. and became a non-executive director of the Company in April 1999. She is also the Chairlady of the Remuneration Committee and a member of Audit Committee of the Company. Ms. Wang is the Vice Chairman of Johnson Electric Holdings Limited. Ms. Wang is the daughter of Ms. WANG KOO Yik Chun, the Honorary Chairlady of the Company, and a sister of Mr. WANG Kin Chung, Peter, the Chairman and Chief Executive Officer of the Company, and Dr. WANG Shui Chung, Patrick, director of the Company.

Dr. WANG Shui Chung, Patrick, JP, BSc, MSc, aged 55, obtained his BSc and MSc degrees in Electrical Engineering and received an Honorary Doctorate of Engineering from Purdue University in Indiana, U.S.A. and became a non-executive director of the Company in April 1999. Dr. Wang is the Chairman and Chief Executive of Johnson Electric Holdings Limited, a director of Saia-Burgess Electronics Holding AG, and non-executive director of The Hongkong and Shanghai Banking Corporation Limited and VTech Holdings Limited. Dr. Wang is also a member of the Exchange Fund Advisory Committee of the Hong Kong Monetary Authority. Dr. Wang is a son of Ms. WANG KOO Yik Chun, the Honorary Chairlady of the Company, and a brother of Mr. WANG Kin Chung, Peter, the Chairman and Chief Executive Officer of the Company, and Ms. MAK WANG Wing Yee, Winnie, director of the Company.

Independent Non-Executive Directors

Mr. YUAN Ching Man, James, BSc Mech Eng, aged 63, was appointed as an independent non-executive director of the Company in July 1996. He is also a member of Audit Committee and Remuneration Committee of the Company. Mr. Yuan was Senior Vice President of Singer Sewing Company ("Singer"), a worldwide group of companies engaged mainly in manufacturing, marketing and distributing sewing machines and other consumer durable products. Mr. Yuan joined Singer in June 1970 and retired from Singer in 2000.

Mr. LO Kai Yiu, Anthony, aged 57, joined the Company in June 1998 as an independent non-executive director. He is also the Chairman of the Audit Committee and a member of the Remuneration Committee of the Company. Mr. Lo is qualified as a chartered accountant with the Canadian Institute of Chartered Accountants and is a member of the Hong Kong Institute of Certified Public Accountants. In addition to over eight years of professional accounting experience, he has over 25 years of experience in investment banking and other financial services. He serves as a director of a number of public and private companies. Mr. Lo is also a member of the Listing Committee of The Stock Exchange of Hong Kong Limited.

Mr. James Christopher KRALIK, aged 40, was appointed as an independent non-executive director of the Company in April 2002. He is also a member of the Remuneration Committee of the Company. Mr. Kralik is the Managing Director of Linden Street Capital Limited, a privately held investment company focused on Greater China-based investment opportunities. He previously served as the Chief Executive Officer of VTech Telecommunications Limited, built and led a Hong Kong-based group of media and entertainment businesses, and was a management consultant with McKinsey & Company, Inc. Mr. Kralik is a graduate of Harvard College and the Harvard Business School.

SENIOR MANAGEMENT

Ms. Eleni WANG, BA, MBA, MIA, aged 48, joined the Company as President and Chief Operating Officer, in 2003. Ms. Wang has over 24 years of experience in various industries, including management consulting with McKinsey & Company, Inc., finance and operations management with Goldman Sachs, Bankers Trust, and Deutsche Bank. She has worked in Asia since 1993, as Asia region head for several business units at Bankers Trust and Deutsche Bank. Her expertise is in corporate strategy, new business development, key account management, operations and financial management. Ms. Wang holds an MBA and a Masters in International Affairs from Columbia University and a BA from Harvard College.

Mr. CHEN Nam Zhang, aged 69, joined Hwa Fuh Manufacturing Company (Hong Kong) Limited in 1985 as executive director. He was appointed as an executive director of the Company in 1999 and retired in 2002. Thereafter, he became the General Manager of the South-China factories of the Group. Mr. Chen has over 40 years' experience in China trade business. He was awarded a Certificate for Honourable Citizen from Shangyu City, Zhejiang Province, the People's Republic of China (the "PRC") and is specially invited as deputy to the People's Congress of Shangyu City, Zhejiang Province, the PRC. In March 2006, Mr. Chen received an Honour Certificate for Model Individual in Integrated Community Security Governance for year 2005 from Shenzhen Bao'an Shajing Road Working Committee and Shenzhen Bao'an Shajing Road Office, the PRC. He is the nephew-in-law of Ms. WANG KOO Yik Chun, the Honorary Chairlady of the Company.

Mr. WU Ching Her, BS, aged 58, joined the Group in 1971 and is currently the Executive Vice President — Manufacturing of the Company. He was previously executive director of the Company for the period from October 1987 to January 2005.

Mr. POON Kam Wing, John, Ctext ATI, ACFI, MBA (Melb), aged 43, joined the Company in 1999 and is the Senior Vice President — Fulfillment. Mr. Poon has almost 20 years of experience in the garment industry. Immediately before joining the Company, Mr. Poon was a Divisional General Manager of a publicly listed conglomerate.

Mr. LI Kwan In, aged 54, joined the Company in December 2004 and is currently the Chief Financial Officer and Qualified Accountant of the Company. He graduated from Concordia University in Montreal, Canada in 1979 with a Bachelor degree in Commerce. He qualified as a chartered accountant with the Institute of Chartered Accountants of British Columbia in 1985 and became a fellow member of the Hong Kong Institute of Certified Public Accountants in 2000. Mr. Li had worked with international accounting firms for over ten years and was admitted as a partner of Ernst & Young in Canada in 1991. Prior to joining this Company, he had held senior financial positions with garment manufacturing groups in Hong Kong.

Ms. TING Wei Lin, Rita, aged 47, joined the Company in 1985 and is currently a Vice President — Sales. Ms. Ting has over 22 years' experience in the garment industry.

Ms. Fifi Minna LIN TSAI, aged 44, became the Managing Director of 338 Apparel Limited, the Company's non-wholly owned subsidiary in 2003. She attended Sophia University in Tokyo, Japan, then transferred to Fashion Institute of Technology (F.I.T.) in New York City, U.S.A. Ms. Lin has over 18 years' experience in garment manufacturing, licensing and marketing in a number of countries — Taiwan, Japan, U.S.A. and Hong Kong.

Mr. Joshua Bruce PERLMAN, aged 36, joined the Company in 2003 as Managing Director of the Retail and Wholesale division of the Company's wholly-owned subsidiary, 338 Fashion Co. Limited and was appointed as a director of 338 Fashion Co. Limited in 2005. 338 Fashion Co. Limited is the exclusive licensee for Nautica in the China and Hong Kong markets as well as the Fila brand in China. Mr. Perlman has over 10 years of experience in China mainly working with multinational brands on the sales and marketing side of their operations. A native of New York City, U.S.A., he is fluent in Chinese.