

## PROFILE OF DIRECTORS AND SENIOR MANAGEMENT

### EXECUTIVE DIRECTORS

**Mr. David An**, aged 46, joined the Company as Chairman in 2002. He is also the director of UPC, Guangdong Petro-Chemicals Company Limited (“GDPC”) and GD (Panyu). He has many years of experience in China trade particularly in the trading of petroleum products and petrochemicals, properties investments and developments in China. He is the sole director of Vand Petro-Chemicals (BVI) Company Ltd (“Vand Petro-Chemicals”) and Extreme Wise Investments Limited (“Extreme Wise”), substantial shareholders of the Company.

**Ms. Feng Ya Lei**, aged 52, joined the Company as executive director in 2002. She is also the director of GDPC and GD (Panyu), and is an acting general manager of GD (Panyu). She has 15 years of experience in relation to human resources field. From 1987 to 1993, she was the supervisor of human resources for China International Culture Exchange Centre and then she worked as the supervisor of human resources for Beijing Hotel from 1993 to 1999.

**Mr. Zhou Nan Zheng**, aged 57, joined the Company as executive director in 2002. Mr. Zhou had his college education in the PRC. He had worked for China Ocean and Aviation Company Limited from 1985 to 1991 and also San Jiu Commercial Limited, which is one of the branch company of San Jiu Group from 1993 to 2002. He has over 17 years of experiences in management and trading.

**Mr. William W Liu**, aged 41, joined the Company as independent non-executive director in 2004, and was re-designated as executive director on 23 May 2005. He is a director of China Metal & Technologies (H.K.) Ltd. (“China Metal”) and has over 10 years of experience in corporate banking and corporate finance activities. Prior to joining China Metal, Mr. Liu was the regional head of an American investment firm engaged in hi-tech and media business in China and Hong Kong. Mr. Liu holds a Master’s degree in Business Administration from the University of San Francisco.

**Mr. Fung Chi Kwan, Nicholas**, aged 46, joined the Company as Chief Financial Officer and Company Secretary on 1 June 2005. Mr. Fung is an associate member of the Institute of Chartered Accountants in England and Wales and a fellow member of the Hong Kong Institute of Certified Public Accountants. He has over 20 years of experience in financial management for multinational corporations and listed companies and has worked in major international accounting firms.

**Ms. Liu Zhijun**, aged 38, is the financial controller of GDPC and GD (Panyu), and a director of GD (Panyu). Ms. Liu graduated from Zhongshan University in 1989 with a Bachelor’s degree in Economics. She joined GDPC in 1997 and has more than 16 years of experience in financial management. Ms. Liu holds the auditor qualification certificate of speciality and technology issued by the Ministry of Personnel of the People’s Republic of China.

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### INDEPENDENT NON-EXECUTIVE DIRECTORS

**Mr. Li Wai Keung**, aged 49, joined the Company as independent non-executive director in 2002. He is also the Chairman of the Audit Committee of the Company. Mr. Li graduated from Hong Kong Polytechnic. Mr. Li holds a Master's degree in Business Administration from the University of East Asia. He is also a fellow member of The Association of Chartered Certified Accountants and Hong Kong Institute of Certified Public Accountants. Mr. Li has held a number of positions with companies including Sino Land Company Limited and Henderson Land Development Company Limited. Mr. Li is now a director and financial controller of GDH Limited, and also a director of Guangdong Investment Limited and an independent non-executive director of Shenzhen Investment Limited.

**Mr. Liu Jian**, aged 52, joined the Company as independent non-executive director in 2002. Mr. Liu is currently a director of CITIC Capital Markets Ltd. Mr. Liu previously worked for China state-owned enterprises including China Resources Holdings Company Limited and Ministry of Foreign Trade and Economic Cooperation, the PRC. He is also the independent non-executive director of Long Far Pharmaceutical Holdings Limited. Mr. Liu has over 10 years of investment banking experience and over 18 years of experience in China business management. He graduated from Jiaotong University, Shanghai.

**Mr. Chan Chun Wai, Tony**, aged 34, is a Certified Public Accountant (Practicing) of the Hong Kong Institute of Certified Public Accountants and a member of CPA Australia. He now works as a director in a CPA practice. He has extensive experience in audit assurance and business advisory services with clients operating in a variety of industries in both Hong Kong and the PRC. Moreover, Mr. Chan has over 10 years of experience in public listings in Hong Kong and Singapore, mergers and acquisition as well as corporate finance. Before commencing his own practice, Mr. Chan has worked in major international accounting firms and a listed company. Mr. Chan was also a visiting lecturer of the Hong Kong Polytechnic University.

### SENIOR MANAGEMENT

**Mr. Chen Yi You**, aged 56, is a director and deputy general manager of GD (Panyu). Before he joined GD (Panyu) in 1992, Mr. Chen was a deputy factory manager for a large petrochemical company in Guangzhou, the PRC. Mr. Chen has many years of experience in the management of storage operations for petrochemical products.

**Mr. Deng Zhi Gang**, aged 32, is a deputy general manager of GD (Panyu). Mr. Deng obtained his Master's degree in Business Administration from University of San Francisco. He joined GD (Panyu) in 1996, and has many years of experience in trading and marketing in the business of storage for petrochemical products.

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**Huang Ji Lin**, aged 58, is a director and deputy general manager of GD (Panyu). Mr. Huang graduated from 廣東省機械學校 in the PRC in 1960's and obtained a Certificate of Graduation in the Senior Advanced Course in Business Management from Shenzhen University in 1994. Mr. Huang joined GD (Panyu) in 1992 and is experienced in project management. Mr. Huang is also a mechanical engineer in the PRC.

**Li Xiao Hui**, aged 37, is a deputy general manager of GD (Panyu) responsible for the technical operation of XHIT. Mr. Li joined GD (Panyu) in 1994 and has extensive knowledge and experience in technology and operations management. Mr. Li is also an on-job postgraduate in corporate management.