

Biographical Data of Directors and Senior Management

EXECUTIVE DIRECTORS

Mr. Wu Chen San, Thomas, aged 55, is the Chairman of the Group and is responsible for the Group's sales, marketing and strategic planning. Mr. Wu joined the footwear business founded by his father, Mr. Wu Suei, in the early 1970's and has 36 years' experience in the footwear manufacturing business.

Mr. Wu Jenn Chang, Michael, aged 48, is the Deputy Chairman of the Group and is responsible for the Group's finance, production and purchasing. Mr. Wu is a director of the Taiwan Footwear Manufacturing Association and the Chairman of the Taiwanese-invested Enterprises Association of Guangzhou. Mr. Wu joined the footwear business founded by his father, Mr. Wu Suei, in 1983 and has 23 years' experience in the footwear manufacturing business.

Mr. Wu Jenn Tzong, Jackson, aged 50, is responsible for the Group's sourcing functions conducted in Taiwan through the Group's subsidiary, Tospstair International (Taiwan) Ltd. Mr. Wu joined the footwear business founded by his father, Mr. Wu Suei, in 1977 and has 29 years' experience in the footwear manufacturing business.

Mr. Yang Chih Chieh, Arthur, aged 41, holds a Master's degree in international finance from Northrop University, California, the United States of America.

Mr. Ho Chin Fa, Steven, age 53, is a Deputy General Manager of the Group. He is responsible for production management and staff training. Mr. Ho joined the Group in 1990 and has 23 years' experience in the footwear manufacturing business.

NON-EXECUTIVE DIRECTORS

Ms. Fang Yen Ling, aged 48, is a partner of KPMG Peat Marwick, Certified Public Accountants, Taipei, Taiwan. She has 29 years of accounting and auditing experience. She is currently a member of the Taiwan Provincial CPA Association.

Mr. Liu Chung Kang, Helios, aged 55, is currently a director of a Taiwan listed company, Fast Technologies Inc. and its subsidiary company, Shanghai Netup Management Software Co., Ltd. He graduated from Chiao Tung University in Taiwan. He obtained a bachelor degree in Electricity Engineering and a master degree in Management Science. Prior to joining the Company, he had more than 20 years of experience in managing software development.

Mr. Lai Jenn Yang, Jeffrey, aged 48, is currently an Executive Director of Nicematch International Co., Ltd, which is incorporated in Taiwan. Mr. Lai graduated from Tamkang University in Taiwan and obtained a bachelor degree in Civil Engineering. He also holds a master degree in Engineering from Ohio University in the USA. Prior to joining to the Company, he had more than 20 years of experience in operation and engineering management.

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SENIOR MANAGEMENT

Mr. Lee Yiu Ming, aged 41, graduated from Hong Kong Polytechnic University and holds a Master's degree in business administration from the Queen's University of Belfast, Northern Ireland. He is an associate member of the Hong Kong Institute of Certified Public Accountants and a fellow member of the Association of Chartered Certified Accountants. Mr. Lee is a Deputy General Manager of the Group and the company secretary of the Company. He is responsible for the financial, accounting and company secretarial functions of the Group. Prior to joining the Group in May 1996, he worked for an international accounting firm for over seven years.

Mr. Yeh Ming Chieh, aged 49, is a manager of the chemical plant of Panyu Pegasus Footwear Co. Ltd. ("Panyu Pegasus"). He has 36 years' experience in footwear manufacturing and sole unit production. Prior to joining the Group in 1994, Mr. Yeh worked as a technical consultant in Taiwan, Indonesia and the PRC. He is responsible for the production management and research and development.

Ms. Lin Hui Fan, aged 55, is a senior quality assurance inspector and oversees the quality of uppers. Ms. Lin joined the Group in 1991 and has 30 years' experience in footwear manufacturing. Ms. Lin is responsible for quality control of the Group's footwear products and has extensive experience in training quality control staff.

Mr. Hsieh Hsin Lee, aged 45, is a manager of Panyu Pegasus. Mr. Hsieh joined the Group in 1991 and has 26 years' experience in footwear manufacturing. He is responsible for the Group's production management and quality control process. He is also responsible for staff training.

Mr. Chang Ho Hsi, aged 51, is a senior manager of administration in Panyu Pegasus. He studied Japanese in Tamkang University, and obtained a bachelor degree in literature. Mr. Chang is also a member of Taiwan Footwear Manufacturers Association in the Republic of China.

Mr. Choi Jae Deng, aged 48, is a quality assurance manager of Panyu Pegasus. Mr. Choi joined the Group in 2004 and has over 24 years' experience in footwear manufacturing and product development.

Mr. Yu Hung Hing, aged 41, is a production manager of Panyu Pegasus. Mr. Yu joined the Group in 2004 and has over 21 years' experience in footwear manufacturing and quality control.

Jong Wook Sun, aged 55, graduated from Busan National University. He is a Deputy General Manager Chemical Division of Panyu Pegasus. Mr. Sun joined the Group in November 2003. He has 28 years' experience in sole development and manufacture.

Mr. Lee Kuo Hwa, aged 49, is a Deputy General Manager of Panyu Pegasus. Mr. Lee graduated from East Texas State University, Texas, the US and holds a Master's degree in computer science. He is responsible for production management of the Group. Mr. Lee has 12 years' experience in footwear manufacturing business.