# DIRECTORS AND SENIOR MANAGEMENT

# **EXECUTIVE DIRECTORS**



### Mr. Song Lin

Mr. Song Lin was appointed chairman of the Board and an executive director of the Company in August 2003. Mr. Song is the President of China Resources (Holdings) Company Limited and China Resources National Corporation, an executive director and chairman of China Resources Enterprise, Limited and China Resources Land Limited. Mr. Song is also an independent nonexecutive director of Geely Automobile Holdings Limited and deputy chairman of China Vanke Co., Ltd. Mr. Song has extensive experience in the electricity industry in China. He was involved in the overall project development in various parts of the PRC, including specifically the development of Changshu Power Plant, Shouyangshan Power Plant and Liyujiang Power Plant.

Mr. Song also has extensive experience in corporate investment, development, merger and acquisitions. Mr. Song holds a Bachelor's degree in Mechanics from the University of Tong Ji in Shanghai.



#### Mr. Wang Shuai Ting

Mr. Wang Shuai Ting was appointed the vice chairman of the Board and an executive director of the Company in August 2003. Mr. Wang is the President and Chief Executive Officer of the Company. Mr. Wang is also Vice President of China Resources (Holdings) Company Limited and a non-executive director of China Resources Enterprise, Limited. Mr. Wang has extensive experience in the electricity industry in the PRC. He served as the general manager of China Resources (Xuzhou) Electric Power Co., Ltd. ("CR Xuzhou") from 1994 to 2001 and was in charge of the construction and operation of our Xuzhou Power Plant during that time. Prior to

joining CR Xuzhou, Mr. Wang worked for the general office of the Government of Jiangsu Province from June 1985 to March 1987 and was subsequently the head of the Industrial Office of Xuzhou City Government. He was also the deputy secretary-general of the Government of Xuzhou City. Mr. Wang holds an EMBA Master's degree in business administration from China Europe International Business School.



### Mr. Shen Zhong Min

Mr. Shen Zhong Min was appointed an executive director and Executive Vice President of the Company in August 2003. Mr. Shen is also Chief Operating Officer of the Company. Mr. Shen served as the general manager of Zhejiang Wenzhou Telluride Power Generating Co., Ltd. from November 1998 to September 2005. Prior to joining the Company, Mr. Shen was a senior vice president of Sithe Asia Holdings Limited. From 1999 to 2002, Mr. Shen was managing director of Sithe China Holdings Limited ("Sithe China"). From 1997 to 1999, Mr. Shen was the vice president for business development at Sithe China. Mr. Shen was a manager responsible for

business development at Wheelabrator Technologies, Inc. Mr. Shen also conducted energy research and project development for Oak Ridge National Laboratory of U.S. Department of Energy and Energy, Environment and Resources Center of University of Tennessee. Mr. Shen holds Bachelor of Science and Master of Law degrees from Beijing University and a Master of Arts degree in Economics from the University of Tennessee.



## Mr. Tang Cheng

Mr. Tang Cheng was appointed an executive director and Executive Vice President of the Company in August 2003. From November 2002 to March 2006, Mr. Tang served as the general manager of China Resources Power (Changshu) Co., Ltd. From July 2001 to October 2002, he was the general manager of China Resources (Xuzhou) Electric Power Co., Ltd. Mr. Tang has considerable experience in the management and operation of power plants. Mr. Tang holds an EMBA Master's degree in business administration from China Europe International Business School.



## Mr. Zhang Shen Wen

Mr. Zhang Shen Wen was appointed an executive director and Executive Vice President of the Company in August 2003. Mr. Zhang has considerable experience in the development of power plants. He was the general manager of the Finance and Accounting Department of the Company from July 2001 to September 2003 and was involved in the development of Liyujiang Power Plant and the acquisitions of Shajiao C Power Plant and Wenzhou Power Plant. Mr. Zhang joined China Resources National Corporation in 1994 and worked at Hebei Harv Power Generation Co., Ltd. between 1998 and 1999. Mr. Zhang holds a Bachelor of Science degree in

electrical automation from the North China University of Technology in China and a Bachelor's degree of Economics from the University of International Business and Economics in China. He also holds a Master's degree in Business Administration from the University of San Francisco.



#### Ms. Wang Xiao Bin

Ms. Wang Xiao Bin was appointed an executive director of the Company in February 2006. She is Chief Financial Officer of the Company. Ms. Wang is also an independent non-executive director of Angang New Steel Company Limited. Prior to joining the Company, Ms. Wang was a director of corporate finance of ING Investment Banking, responsible for execution of capital markets and merger and acquisition transactions in the Asia Pacific region. She worked for Pricewaterhouse in Australia in the audit and business advisory division for five years before joining ING Barings. Ms. Wang is a member of the Institute of Chartered Accountants in Australia,

the Australian Society of Certified Practising Accountants and the Securities Institute of Australia. Ms. Wang holds a graduate diploma in applied finance and investment from the Securities Institute of Australia and a Bachelor's degree in commerce from Murdoch University in Australia.

# **NON-EXECUTIVE DIRECTOR**



#### Mr. Jiang Wei

Mr. Jiang Wei was appointed a non-executive director of the Company in August 2003. Mr. Jiang is a non-executive director of China Resources Enterprise, Limited, China Resources Land Limited, China Resources Cement Holdings Limited and China Assets (Holdings) Limited. He is also Chief Financial Officer and the general manager of Finance Department of China Resources (Holdings) Company Limited. Mr. Jiang holds a Bachelor's degree in international trade and a Master's degree in International Business and Finance from the University of International Business and Economics in China.

## **INDEPENDENT NON-EXECUTIVE DIRECTORS**



## Mr. Fong Ching, Eddy

Mr. Fong Ching, Eddy, was appointed an independent non-executive director of the Company in August 2003. Mr. Fong is a certified public accountant and was formerly a senior partner of PricewaterhouseCoopers, an international accounting firm. Apart from pursuing his professional career, Mr. Fong is active in public and community services in Hong Kong. He was appointed a Justice of the Peace in 1996 and awarded Silver Bauhinia Star in 2000 by the Government of Hong Kong SAR. At present, he is a director of the Securities and Futures Commission and the Hong Kong Applied Science and Technology Research Institute Company Limited, a council member of the Open University of Hong Kong and a member of the General Committee of

Federation of Hong Kong Industries. He serves as a non-executive director of Li Ning Company Limited, an independent non-executive director of Parkson Retail Group Limited, Tradelink Electronic Commerce Limited (listed on the Main Board) and SUNeVision Holdings Limited (listed on the Growth Enterprise Market) of the Hong Kong Stock Exchange. Mr. Fong graduated from the University of Kent in the United Kingdom and was also conferred as Honorary Doctor of Civil Law in 1997.



### Mr. Anthony H. Adams

Mr. Anthony H. Adams was appointed an independent non-executive director of the Company in August 2003. He is an executive director with EMP Global ("EMP"), which is the principal advisor to the AIG Infrastructure Funds, a set of private equity funds targeted at infrastructure and infrastructure-related opportunities in Asia, Latin America, emerging Europe and Africa. Mr. Adams oversees EMP's greater China operations. On behalf of the US\$1.01 billion AIG Asian Infrastructure Fund L.P. and the US\$1.67 billion AIG Asian Infrastructure Fund II L.P., he has sat on the board of various portfolio companies, with a particular emphasis on the energy

and transportation sectors. Prior to joining EMP, Mr. Adams was a project development manager at Bechtel Enterprises, the direct investment and development arm of the Bechtel Group, at which, he participated in numerous energy and other infrastructure projects throughout Asia Pacific. Mr. Adams holds a Bachelor of Arts degree from the University of Vermont (Phi Beta Kappa) and a Master's degree in business administration from Harvard Business School.



#### Mr. Wu Jing Ru

Mr. Wu Jing Ru was appointed an independent non-executive director of the Company in August 2003. Mr. Wu is currently an independent non-executive director of China Yangtze Power Company Limited, and was formerly deputy general manager of the State Energy Investment Corporation in the PRC, the Head of the Loans Department at the State Development Bank of China as well a committee member and senior counsel in the loans valuation committee. He is also a member of the Three Gorges Project Inspection Committee under the State Council and the deputy head of the Inspection Unit of the Three Gorges Transmission. Mr. Wu spent

nearly 18 years of his professional career in the Hydro Power Department of the PRC Government, where he served in various positions, including deputy section-in-chief, deputy director and director of the Planning Commission, and deputy chief of Design Team of the General Power Construction Bureau. Mr. Wu graduated from the Power Department at the Shanghai Jiao Tong University.



### Mr. Chen Ji Min

Mr. Chen Ji Min was appointed an independent non-executive director of the Company in February 2006. Mr. Chen is also a member of the Standing Committee ("Standing Committee") of the People's Congress of Zhejiang Province and a deputy director of the Finance and Economy Commission of the Standing Committee. Mr. Chen had served as director of the Bureau of Electricity of Ningbo City, deputy director of the Economic and Trading Committee of Ningbo City, deputy director and director of the Bureau of Electricity of Zhejiang Province, general manager of the Electricity Development Company of Zhejiang Province and chairman of the

board of directors of Zhejiang South-East Company Limited, a company with B shares listed on the Shanghai Stock Exchange. Mr. Chen graduated from the Electricity Engineering Department of Zhejiang University.

# SENIOR MANAGEMENT

#### Mr. Chen Jian

Mr. Chen Jian was appointed Executive Vice President of the Company in April 2004. He is also the general manager of CR Power Fuel (China) Co., Ltd. Since joining the Company in 2003, Mr. Chen served as the general manager of the Operation Management Department of the Company until April 2004. Prior to joining the Company, Mr. Chen held senior managerial positions in various thermal power plants in Henan Province. Mr. Chen is a senior engineer and has more than 20 years of experience in the electricity industry in China. Mr. Chen studied industrial electrical automation in the Open University of Henan and holds a Master's degree in science and technology management.

### Mr. Li She Tang

Mr. Li She Tang was appointed Chief Technical Officer of the Company in September 2003. Mr. Li has over 20 years of experience in the electricity industry in China. Mr. Li served as the general manager of China Resources Power Dengfeng Co., Ltd. from September 2002 to December 2003. Mr. Li was deputy general manager and general manager of Puqi Sithe Power Generating Company Ltd (which was renamed as China Resources Power Hubei Co., Ltd.) from 2000 to 2002 and senior advisor and chief engineer of Sithe China Holdings Limited from 1999 to 2002. Mr. Li commenced his career in the electricity industry in 1984 in the Power Planning and Engineering Institute of the then Ministry of Electricity. Mr. Li is a senior engineer and holds a Bachelor's degree in Engineering, majoring in power plant thermal engineering from Xi'an Jiaotong University of China.

#### Mr. Bu Fan Sen

Mr. Bu Fan Sen was appointed Assistant Vice President of the Company in December 2005. Prior to joining the Company, from September 2002 to September 2005, Mr. Bu served as chairman of SDIC Huajing Power Holdings Co., Ltd, a company listed on the Shanghai Stock Exchange. From March 2001 to March 2004, Mr. Bu served as General Manager of SDIC Electric Power Co., Ltd. Prior to that, Mr. Bu was chief of Business Department of State Development & Investment Corp. Mr. Bu holds a Bachelor of Science degree in water conservancy and hydro power engineering from Hohai University.

### Mr. Ding Qi

Mr. Ding Qi joined the Company in 2001 and has been the general manager of the Human Resources and Administration Department of the Company since November 2001. Prior to joining the Company, he was a departmental manager of China Resources Development and Investment Co., Ltd. from 1998 to 1999. Mr. Ding holds a Bachelor's degree in wireless communications from the Nanjing Communications Engineering Institute.

#### Mr. Jia Xi

Mr. Jia Xi was appointed the deputy technical director of the Company in March 2005. After joining the Company in 2002 until March 2005, Mr Jia served as the general manager of the Business Development Department of the Company. Mr. Jia has over 20 years of experience in the electricity industry in China. Prior to joining the Company, Mr. Jia was deputy manager of marketing department of Henan Provincial Power Company. Mr. Jia also held various managerial positions in power plants and Power Bureau in Henan Province. Mr. Jia holds a Master's degree in Business Administration from Xi'an Jiaotong University in China.

### Mr. Du Hua Dong

Mr. Du Hua Dong has been the general manager of China Resources Power Hubei Co., Ltd. since July 2002. Mr. Du has over 10 years of experience in the electricity industry in China. He joined China Resources (Xuzhou) Electric Power Co., Ltd. as an assistant general manager in 1994, and later became the general manager of Huaibei Guo An Electricity Co., Ltd. Mr. Du holds a diploma from Xuzhou Economic and Technology Management Institute.

#### Mr. Liu Fan Shun

Mr. Liu Fan Shun is the general manager of China Resources Power Hunan Co., Ltd. He served as the general manager of China Resources Power Hunan Liyujiang Co., Ltd. ("CR Liyujiang") from September 2001 to December 2004. He commenced his career in the PRC electricity industry in 1982 and has over 20 years of experience in the electricity industry in China. Prior to joining CR Liyujiang, Mr. Liu held various managerial positions in several power plants in Hunan Province. Mr. Liu is a senior engineer and holds a Master's degree in Economics from Hunan University.