



DIRECTORS

Executive Directors

Mr. Zhang Hongbiao (張洪飈)



61, chairman of the Board of Directors. He is a research professor. He has been the president of AVIC II since December 2003. Mr. Zhang graduated from the Beijing University of Aeronautics and Astronautics majoring in Aircraft Design in 1968 and received his master degree from Chongqing University in 1981. He commenced his career in aviation industry in September 1968 and used to be the head of technology department, workshop supervisor, assistant to the chief engineer, deputy general manager and general manager of Harbin Dongan Engine Manufacturing Company. He was appointed as the deputy chief engineer in May 1990 and subsequently the chief engineer of the Ministry of Aero-Space, the vice president of China Aviation Industry Corporation in 1993 and the vice chairman of the Commission of Science Technology and Industry for National Defence in 1998.

Mr. Wu Xiandong (吳獻東) (Strategic Development Committee)



41, vice chairman of the Board of Directors and the president of the Company. He is a research professor. He graduated from the Beijing University of Aeronautics and Astronautics majoring in electro-mechanical control in manufacturing engineering and received his Ph.D. degree from the Moscow Aircraft Institute of Russia majoring in production organization in the aviation industry. He has been engaged in the aeronautics field since July 1987, joined AVIC in 1996, and joined AVIC II in 1999. He used to be an assistant engineer in Harbin Dongan Engine Manufacturing Company, the general manager of Harbin Aviation Elec-Mec Company, the director of assets and enterprises management department of AVIC II and an assistant to the president of AVIC II and a vice president of AVIC II.

Non-executive Directors

Mr. Liang Zhenhe (梁振河) (Audit Committee)



60, a vice president of AVIC II and a research professor. Mr. Liang graduated from the Northwestern Polytechnical University in Aircraft Design Profession in August 1970 and commenced his career in the aviation industry. He used to be the deputy section chief, section chief, deputy general manager and general manager of Hanzhong 141 Plant (漢中一四一廠) in Shanxi. He was appointed as the deputy general manager and general manager of Hanzhong Tianda Aviation Industry Corporation (漢中天達航空工業總公司) in Shaanxi in November 1990. He was deployed to China Aviation Industry Corporation in 1996 and used to be the deputy director of the corporate governance department. He was awarded the "Model Worker" by the Ministry of Aero Space in April 1991.



Directors, Supervisors and Senior Management



Mr. Song Jingang (宋金剛) (Remuneration Committee and Strategic Development Committee)

61, a vice president of AVIC II and a research professor. He graduated from the Harbin Military Engineering Institute, majoring in aero-engine. He commenced his career in aviation industry in August 1965 and used to be the head of technology department, workshop supervisor, a deputy director and a director of Harbin Dongan Mechanic Factory, a deputy general manager and the general manager of Harbin Dongan Engine Manufacturing Company, the general manager and the chairman of AVIC Mini-sized Vehicle (Group) Co., Ltd. (中航微型汽車(集團)有限責任公司).



Mr. Tan Ruisong (譚瑞松)

44, a research professor. Mr. Tan also serves as the vice president of AVIC II. He graduated from the Beijing University of Aeronautics and Astronautics in 1983 with a bachelor degree majoring in manufacture and design of engine, and received his master degree in shipping and ocean engineering from Harbin Engineering University in 2002. Mr. Tan commenced his career in aviation in July 1983, and used to be a technician, technical supervisor and workshop supervisor of National Dongan Machinery Factory. He had been the deputy general engineer and deputy general manager of Harbin Dongan Engine Company, the general manager of Harbin Dongan Auto Engine Co.,Ltd., a director, the vice chairman and general manager of Harbin Dongan Engine (Group) Co.,Ltd., and the chairman of Harbin Aviation Industry (Group) Co., Ltd.



Mr. Wang Bin (王斌)

46, a research professor. Mr. Wang also serves as the deputy general engineer of AVIC II. He has been an executive director and the general manager of Jiangxi Changhe Aviation Industry Co.Ltd. since November 2004. Mr. Wang graduated from Shenyang Institute of Aeronautical Engineering in 1982 with a bachelor degree majoring in aircraft manufacture. He commenced his career in aviation in August 1982 and had been a technician of assembly section, vice team head, team head, deputy manager, deputy supervisor of workshop, deputy general technologist and general technologist. He was appointed as a deputy chief engineer, chief of general engineer office, and deputy general manager of Harbin Aircraft Manufacturing Corporation in 1997, the director, general manager and chairman of Harbin Aviation Industry Co.Ltd., and the general manager and vice chairman of Harbin Aircraft Industry (Group) Co.Ltd. Mr. Wang served as the director of Harbin Embraer Aircraft Industry Co., Ltd. from July 2002 to December 2004.



Mr. Chen Huaiqiu (陳淮秋) (Strategic Development Committee)

60, a research professor and the director of the planning and development department of AVIC II and a research professor. He graduated from the Beijing University of Aeronautics and Astronautics in 1969 majoring in aeronautic engineering dynamics. He commenced his career in the aviation industry in September 1970 and used to be a technician of Guizhou Base of the Third Ministry of Machine Building, a lecturer at Metal Technology Institute of the Beijing Aeronautics College, a deputy division director, a division director and a deputy director of the planning department of AVIC.



Mr. Tian Min (田民)



49, a class one senior accountant and an executive director of Jiangxi Hongdu Aircraft Industry Co., Ltd.. Mr. Tian graduated from Zhengzhou Aviation Industry Management Institute in the Department of Organisational Management in July 1982. After graduation, he used to be the deputy section chief, deputy director, director and deputy chief accountant, chief accountant and deputy general manager, general manager, and chairman of Hongdu Aviation Industry (Group) Co., Ltd.. Mr. Tian also received his master degree in Engineering from the East China University of Science and Technology. He was elected as a representative of the 10th National People's Congress of Jiangxi Province in 2002. Mr. Tian received the honour from AVIC II and the Commission of Science Technology and Industry for National Defence as the Youth with Excellent Contributions; the incentive award to the general managers from AVIC II. He was elected a candidate (senior management expert) of "511 Experts Work" of the Commission of Science Technology and Industry for National Defence in 2002.

Mr. Wang Yong (王勇)



49, a senior economist. He has been appointed as the deputy general manager of China Hua Rong Asset Management Corporation Harbin Office since December 2001. He graduated from Harbin Normal University in 1997 with a bachelor degree majoring in economy administration. Mr. Wang commenced his career in the People's Bank of China, Lanxi County branch in 1977. He had been the manager of the credit and loan department and a vice president of Industrial and Commercial Bank of China, Suihua branch, the department head of credit and loan department of Industrial and Commercial Bank of China, Hei Longjiang Branch, the president of Industrial and Commercial Bank of China, Qiqihar Branch. He was appointed as the deputy general manager of China Hua Rong Asset Management Corporation Changchun Office in April 2000. At present, Mr. Wang serves as a vice chairman of Harbin Huaer Chemical Industry Co., Ltd. and a vice chairman of Harbin Turbine Co., Ltd..

Mr. Maurice Savart



47, a senior vice president of EADS in charge of business in north Asia. Mr. Savart commenced his career in science and technology for national defence in 1982 when he worked at the Training and Cooperation Department of the Ministry of Defence of France. He used to be the area sales manager (Asia) of Thomson-CSF/Aerospace Group, the business development director (Asia Pacific), vice president (North Asia) of the Lagardere Group, the managing director (North Asia) of Aerospatiale Lagardere International. He has been the senior vice president (North Asia business) of EADS since July 2000. Mr. Savart graduated from the School of Engineering of Ecole Nationale Supérieure de Physique et de Chimie in France in 1980 and received his master degree in Science from the University of California in the USA in 1981 and a MBA degree from the School of Business Administration of Institut Supérieure des Affaires in France in 1982.



Directors, Supervisors and Senior Management

Independent Non-executive Directors

Dr. The Hon. Li Kwok-Po, David (李國寶) (Audit Committee and Remuneration Committee)



66, the chairman of the board of directors and chief executive of the Bank of East Asia Limited. He is the chairman of The Chinese Banks' Association Limited and the Hong Kong Management Association, a member of the Banking Advisory Committee, the Exchange Fund Advisory Committee and the Land Fund Advisory Committee, a director of the Mandatory Provident Fund Schemes Authority, a board member of the Trustees of the Better Hong Kong Foundation, a member of the Executive Council of Hong Kong, a member of the Legislative Council of Hong Kong and a Pro-Chancellor of the University of Hong Kong. He also serves on Hong Kong Red Cross Advisory Board. He is also the director of China Merchants China Direct Investments Limited, China Overseas Land & Investment Limited, COSCO Pacific Limited, Dow Jones & Company, Inc., Guangdong Investment Limited, Henderson Cyber Limited, The Hong Kong and China Gas Company Limited, The Hongkong and Shanghai Hotels Limited, Hong Kong Interbank Clearing Limited, The Hong Kong Mortgage Corporation Limited, PCCW Limited, San Miguel Brewery Hong Kong Limited, SCMP Group Limited, Sime Darby Berhad and Vitasoy International Holdings Limited.

Mr. Guo Chongqing (郭重慶) (Audit Committee, Remuneration Committee and Strategic Development Committee)



72, an academician of the Chinese Academy of Engineering and a professor of Tongji University, a professor of Shanghai Jiao Tong University, the consulting dean of the Mechanical Engineering Institute and Economics and Management Institute, an assistant department head of Engineering Management of Chinese Academy of Engineering, a member of the specialist consultative committee of National Management Institute of Natural Science Funds and a member of the specialist committee of Chinese Association of Machine Building. He graduated from Harbin Polytechnical University in 1957 majoring in machinery manufacturing and was an assistant professor in the university. He has been the chief designer of a number of major national construction projects, and was awarded the "Chinese Master of Engineering Design". He joined the Company as an independent non-executive Director in May 2003.

Mr. Li Xianzong (李現宗) (Audit Committee and Remuneration Committee)



48, a professor and supervisor for master degree candidates. He graduated from Zhengzhou Institute of Aeronautical Industry Management in 1982. He then graduated from Tianjin Finance and Economics Academy in 1996 with a master degree majoring in accounting. Mr. Li was the deputy chairman and subsequently the chairman of the Accounting Department, Zhengzhou Institute of Aeronautical Industry Management. He is the deputy dean of Zhengzhou Institute of Aeronautical Industry Management. Mr. Li was an independent non-executive Director of Guizhou Guihang Automobile Parts Joint Stock Company Limited. Mr. Li is also a member of the Association of Accounting in the PRC, member of the Professors' Association of Accounting in the PRC, non-practicing member of the Chinese Institute of Certified Public Accountants in the PRC, an asset appraiser, member of the Institute of Internal Auditors, and a member of the third Council of the Chief Accountants' Association in the PRC.



SUPERVISORS

Mr. Wang Shouxin (王守信)



63, a professional adviser of AVIC II and a research professor. He graduated from Peking University in 1967 majoring in mathematics mechanics. He commenced his career in the aviation industry in August 1968 and used to be a deputy director and the director of the specialist division of the personnel department of the Ministry of Aviation Industry, an assistant to the director of the science and technology research institute of the Ministry of Aero-Space Industry, a deputy director and the director of the exploration and design institute of AVIC, the director of the security department of AVIC, the director of the human resources department and the supervisory department and the vice president of AVIC II.

Mr. Li Shentian (李申田)



59, a research professor, the general counsel of AVIC II, a qualified PRC practicing lawyer and enterprise legal advisor. He graduated from the Beijing Aeronautics College and the Nanjing Huadong Engineering Institute, majoring in exterior ballistics, and from Beijing Renwen Correspondence University majoring in law. He also took the examination in legal professional in the National Tertiary Self Study Education Examination. He commenced his career in aviation industry in 1970 and used to be a technician in Harbin Aircraft Manufacturing Company, a secretary of the general office and a deputy director of the legal division of the Ministry of Aviation Industry, the director of the legal division of the policy and legal department, an inspector, a deputy director of the supervisory department and a legal counsel of the Ministry of Aero-Space Industry, a deputy director of the general office, the director of the legal centre of AVIC and the director of the general office of AVIC II.

Ms. Bai Ping (白萍)



51, the director of the finance and audit department of AVIC II, a class one senior accountant and a certified public accountant. She graduated from Zhengzhou Aviation Industry Management Institute majoring in financial management. She also took the business administration diploma course in the faculty of economics, management and human resources training center in the Beijing University of Aeronautics and Astronautics and an MBA course sponsored by the University of California, USA. She commenced her career in the aviation industry in 1970 and served as a staff in the management office of electronic component division of Shaanxi Xingping Qinling Company, an auditor of the audit department of the Ministry of Aero-Space Industry, a deputy director and the director of the audit office under the finance department of AVIC.



Directors, Supervisors and Senior Management



Mr. Tang Jianguo (湯建國)

54, the director of the human resources department of AVIC II, a director of China Aviation Industry Economy Technology Research Centre and the director of development and research department of AVIC II. He is a research professor. He graduated from the Beijing University of Aeronautics and Astronautics majoring in metallic materials and welding. He commenced his career in the aviation industry in December 1971 and used to serve at Factory No.550 under the Ministry of Aviation Industry, the Beijing University of Aeronautics and Astronautics and AVIC. He is a research fellow of China Engineering Academy, a research fellow of Beijing University of Aeronautics and Astronautics advanced education study centre, a research fellow of China Labour Scientific Institute (中國勞動科學院) and a member of China Labour's Society.



Ms. Lu Liubao (魯留寶)

61, the director of the corporate supervisory department of AVIC II and a senior engineer. She is a college graduate and commenced her career in aviation industry in July 1967 and used to be the director of the promotion department of Shenyang Aircraft Manufacturing Factory, a staff official of corporate administration department, a deputy director of general office and an official supervisor of the supervisory department of the Ministry of Aero-Space Industry, the director of the general office of the disciplinary supervisory committee and the supervisory department, an officer of the disciplinary office and a vice department representative of AVIC, a deputy director of the disciplinary committee and supervisory department of AVIC II.



Ms. Liu Xianping (劉顯萍)

40, a senior deputy manager of China Cinda Asset Management Corporation Harbin Office and a senior accountant. She graduated from the Northeast School of Finance and Economics in July 1988 and then joined the China Construction Bank, Heilongjiang Branch, where she used to be a research analyst, a secretary, a manager and staff in the investment research institute, the general office, the trust and investment corporation, the finance and accounting department of the China Construction Bank, Heilongjiang Branch, until July 1999, when she joined China Cinda Asset Management Corporation Harbin Office.



Mr. Yu Yan (于岩)

43, an assistant manager of the assets management department of China Orient Asset Management Corporation Harbin Office responsible for assets and stock management. Mr. Yu is a senior economist. From 1989, he worked in the Bank of China Heilongjiang Branch's finance research institute, trust and investment corporation and corporate department engaged in research, investment management, investment fund and credit and loan operations. He has an extensive experience in finance and investment management.



Independent Supervisors

Ms. Zheng Li (鄭力)



70, the chairperson of the China Institute of Internal Audit. Ms. Zheng is a senior economist, a certified public accountant and an international registered internal auditor. She graduated from the Moscow Finance and Economics Institute in January 1959. She then worked in the former State Development and Planning Commission and held the position of deputy division head, division head and deputy department head of the General Department of National Economy of the State Development and Planning Commission; she was a full-time committee member of the State Development and Planning Commission; the deputy auditors-general of the Auditing Administration, a special inspector of the State Council and a member of the supervisory board of China Development Bank. She was a deputy to the 9th China People's Political Consultative Committee, a member of the executive board of the 5th, 6th and 7th All-China Women's Federation and was awarded the National "Eighth of March" Red Flag Bearer.

Mr. Xie Zhihua (謝志華)



46, a professor and a vice chancellor at the Beijing Business University, a Ph.D. degree holder, a certified public accountant, a director of the China Accounting Society, a special research fellow at the Ministry of Finance's research institute the Chinese Study Centre of University of Cardiff in the United Kingdom, a Ph.D. student field work monitor in a capacity of honorary student advisor at the Cardiff Business School of the United Kingdom and a visiting professor at the King's College in Canada. He is awarded special subsidy by the State Council as a specialist.

SENIOR MANAGEMENT

Mr. Li Hui (李慧)



50, a vice president of the Company. He is also a research professor and a post-graduate. He graduated from the Beijing University of Aeronautics and Astronautics majoring in computer programme system design and economics and management. He commenced his career in the aviation industry in September 1978 and used to be a technician at the electrical equipment division of the ancillary machine department of the Third Ministry of the Machine-Building Industry and general office secretary, an assistant engineer at the Third Ministry of the Machine-Building Industry, a secretary and an engineer at general office of the Ministry of the Aviation Industry, a deputy director and the director of the trading division of China Aviation Industry Science and Technology Corporation, a deputy general manager of China Aviation Industry Science and Technology Corporation, a deputy director, the general deputy director and the director of the general office of AVIC II, and the director of China Aviation Industry Economy Technology Research Centre and the director of development and research department of AVIC II.



Directors, Supervisors and Senior Management



Mr. Liu Cheng (劉楨)

62, a vice president of the Company. He is also a director of Dongan Motor, Dongan Automobile Engine Manufacture Company, Changhe Auto and Hafei Auto. He is a university graduate and a researcher professor. He commenced his career in the aviation industry in January 1964 and used to be a designer at the Fourth Institute of the Third Ministry of Machine-Building Industry, a technician, the general production coordinator, a sub-division chief, a deputy chief engineer and the chief engineer at the Ministry of Aviation Industry's No.3297 Factory, a deputy director of Base 012 of the Ministry of Aviation Industry, a deputy general manager and the chief of the technology committee at Tianda Aviation Industry Corporation, a production base affiliated with the Ministry of Aviation Industry, and the director of AVIC II's automobile department. He is awarded special subsidy by the State Council as a specialist.



Mr. Li Yao (李耀)

41, a vice president and the chief financial officer of the Company. He is also a director of Hafei Aviation and BIAM Hi-Tech Company Limited, a supervisor of Changhe Aviation and a senior accountant. He graduated from Zhengzhou Aviation Industry Management Institute majoring in finance and accounting and studied in the Beijing University of Aeronautics and Astronautics majoring in corporate management and industrial economics. He commenced his career in the aviation industry in July 1986 and served as a staff official in the finance department of the Ministry of Aviation Industry and the Ministry of Aero-Space Industry, a deputy director of the enterprise division of the finance department of AVIC, a deputy director of the finance and audit department of AVIC II.

COMPANY SECRETARY



Mr. Yan Lingxi (閔靈喜)

35, a supervisor of Hafei Aviation and Hafei Auto, and a senior engineer. He graduated from the Beijing University of Aeronautics and Astronautics with a bachelor degree in engineering (majoring in management information system) in 1991 and with a master degree in management in 1999. He commenced his career in the aviation industry in July 1991 and worked in the reform bureau of the Ministry of Aero-Space Industry, the corporate management office of Nanjing Jincheng Machinery Factory, the corporate management department and the asset and business management department of AVIC. He was appointed as a deputy division director and a division director in the corporate assets management department of AVIC II, and is also the director in the security and legal department of the Company.



Mr. Ip Kun Wan (葉冠寰), Kiril

45, managing director of China Everbright Investment Management Limited, a wholly-owned subsidiary of China Everbright Limited (a company listed on the Stock Exchange). Mr. Ip was the company secretary and legal counsel of China Everbright Limited. He started his career as a marine engineer and subsequently changed his career to becoming a solicitor of the High Court of Hong Kong. Mr. Ip graduated from the University of Hong Kong with a bachelor degree in mechanical engineering and from the University of Sydney with a master degree in transport management.