

## Profile of Directors, Supervisors and Senior Management

### Directors

#### Executive Directors

**Mr. Xu Gaoming** (許高明先生), aged 47, chairman and an executive director. Mr. Xu completed a postgraduate course in politics and economics at Shaanxi Normal University (陝西師範大學). Mr. Xu has 27 years' working experience in the mining and smelting industry and has overseen several smelting technology improvements. He was appointed as the chairman of the Company in June 2004.

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**Mr. Wang Jianguo** (王建國先生), aged 47, general manager and an executive director. Mr. Wang completed a course in facility management at Zhengzhou Aviation Industry Management Institute (鄭州航空工業管理學院) in 1993 and is an assistant environmental engineer. He has 24 years' working experience in the mining and smelting industry. Mr. Wang was appointed as the general manager of the Company since June 2004.

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**Mr. Lu Xiaozhao** (呂曉兆先生), aged 43, deputy general manager and an executive director. He completed a course in mining engineering at Shenyang Gold Institute (瀋陽黃金學院). He is a mining engineer and a registered senior consultant with over 20 year's working experience in the mining and smelting industry. Mr. Lu was appointed as a Director and deputy general manager of the Company.

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**Mr. Jin Guangcai** (靳廣才先生), aged 39, deputy general manager and an executive director. He completed a postgraduate course in politics and economics at Shannxi Normal University (陝西師範大學). He has approximately eight years' experience in the mining and smelting industry. Mr. Jin was appointed as a deputy general manager of the Company in May 2003 and a Director in October 2004.

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#### Non-executive Directors

**Mr. Xu Wanmin** (許萬民先生), aged 46, a non-executive director. He graduated from Central Committee Party School Correspondence College of the Chinese Communist Party (中共中央黨校函授學院) in 1995. He was the chairman of the Company from September 2002 to June 2004. He has been the vice chairman and general manager of Lingbao State-owned Assets since May 2002, and was appointed as a Director in September 2002.

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**Mr. Di Qinghua** (狄清華先生), aged 37, a non-executive director. He completed higher education in economics at Henan Province Party School (河南省黨校). Mr. Di was appointed as a Director in September 2002.

**Mr. Qi Guozhong** (戚國忠先生), aged 63, a non-executive director. He graduated from Xi'an Gold Smelting Architecture Institute (西安冶金建築學院). He has over 20 years' working experience in the mining and smelting industry. He is currently the chairman and legal representative of Sanmenxia Jinqu. Mr. Qi was appointed as a Director in September 2002.

### Independent Non-executive Directors

**Mr. Ning Jincheng** (寧金成先生), aged 50, an independent non-executive director. He graduated from the Macau University of Science and Technology (澳門科技大學) with a PhD degree in law (civil law and business law). He is qualified lawyer in the PRC, having approximately 20 years' legal experience. He is currently practising at Henan Zhengda Law Firm (河南鄭大律師事務所). He is also a professor in civil and commercial law at Zhengzhou University (鄭州大學), a committee member of Zhengzhou Arbitration Committee Professional Advisory Committee (鄭州仲裁委員會專諮詢委員會) and Zhengzhou People's Procuratorate Legal Professional Advisory Committee (鄭州市人民檢察院法律專家諮詢委員會). Mr. Ning was appointed as an independent Director in September 2002.

**Mr. Wang Yanwu** (王彥武先生), aged 57, an independent non-executive director. He graduated from Zhengzhou University (鄭州大學) with a bachelor degree in economics. He is the dean of Henan Province Social Science Institute (河南省社會科學院), a part-time professor of Henan Finance Institute (河南財經學院) and also the vice chairman of Henan Province Enterprise Confederation (河南省企業聯合會) and Henan Province Entrepreneurs' Association (河南省企業家協會), a director of City Scientific Research Association of Henan (河南省城市科學研究會). Mr. Wang was appointed as an independent Director in September 2002.

**Mr. Niu Zhongjie** (牛鍾潔先生), aged 38, an independent non-executive director. He is a director of Partners Capital International Limited which is engaged in securities dealing and advising on corporate finance. Mr. Niu obtained a master degree in business administration. Mr. Niu has extensive experience in equity capital markets. He was appointed as an independent Director in June 2005.

**Mr. Zheng Jinqiao** (鄭錦橋先生), aged 42, an independent non-executive director. He graduated from Zhongnan University of Economics (中南財經大學) (now known as Zhongnan University of Economics and Law (中南財經政法大學)) with a diploma in industrial accounting and completed a postgraduate course in accounting at Tianjin Finance and Economics Institute (天津財經學院). He also obtained a master degree in business administration from the Leeds Metropolitan University. Mr. Zheng is a registered Certified Public Accountant, a registered tax agent and a senior accountant in the PRC. He has extensive experience in listing and financial restructuring projects both in the PRC and overseas. He is currently the chairman and chief executive officer of Beijing Richlink Capital Research Co., Ltd. (北京嘉富誠資本研究有限公司). He is also an independent director of a Singapore-listed company, China Transcom Technologies Limited. Mr. Zheng was appointed as an independent Director in September 2005.

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### Supervisory Committee and Supervisors

**Mr. Gao Yang** (高洋先生), aged 51, a supervisor and chairman of the supervisory committee of the Company. Mr. Gao is a mining engineer with more than 15 years' experience in the mining and smelting industry. Mr. Gao was elected to the office of the chairman of the supervisory committee of the Company in September 2002 and the chairman of the labour union of the Company in October 2003.

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**Mr. Meng Fanrui** (孟凡瑞先生), aged 51, a supervisor. Mr. Meng is a senior economist in the PRC. He is the chairman and general manager of Henan Xuanrui. He was appointed as a Supervisor in September 2002.

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**Mr. Guo Xuchang** (郭續長先生), aged 44, a supervisor. He completed his study of the economics management post-secondary course at Henan Provincial Committee Party School of the Chinese Communist Party (中共河南省委黨校). He has been the chairman and general manager of Lingbao Guoshi Mining since September 1999. Mr. Gao was appointed as a Supervisor in September 2002.

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**Mr. Peng Jinzeng** (彭進增先生), aged 53, a supervisor. He is currently the head of production, corporate administration and safety of Yinxin Branch. Mr. Peng was appointed as a Supervisor in September 2002.

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**Mr. Lei Mingyang** (雷明陽先生), aged 41, a supervisor. He graduated from Xi'an Gold Smelting Architecture Institute (西安冶金建築學院), specialising in mining engineering. He is an accounting professional in the PRC with approximately 10 years' experience in accounting work. Mr. Lei was appointed as a Supervisor in September 2002.

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### Senior management

**Mr. Wang Qisheng** (王啟生先生), aged 53, financial controller of the Company. He is a registered Certified Public Accountant in the PRC, having approximately 13 years' experience in various kinds of auditing work. Mr. Wang was appointed as the financial controller of the Company in December 2003.

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**Mr. Zhao Jugang** (趙舉剛先生), aged 34, joint company secretary and secretary to the Board of Directors, is responsible for the company secretarial and investor relations affairs of the Company. He graduated from Wuhan University (武漢大學) and obtained a master degree in laws in 2001. He is a non-practising lawyer admitted in the PRC. Mr. Zhao was appointed as the secretary to the Board of Directors in September 2002 and the joint company secretary of the Company in September 2005.

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**Mr. Pang Chun Kit** (彭俊傑先生), aged 33, joint company secretary, chief financial officer and qualified accountant of the Company, is responsible for company secretarial, financial and accounting management, and investor relations affairs of the Company. Mr. Pang graduated from the Hong Kong Polytechnic University with a Bachelor degree in Accounting. He is a member of the Hong Kong Institute of Certified Public Accountants and the Association of Chartered Certified Accountants, having approximately eight years' experience in various kinds of accounting work. Mr. Pang was appointed as the qualified accountant and the joint company secretary of the Company in June 2005.